

**NEW PALTZ CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION BUSINESS MEETING**

June 15, 2016

6:00 Executive Session Subject to Board Approval

7:00 PM – High School

**REVISED 6/15/16**

1. CALL MEETING TO ORDER/ROLL CALL
2. PLEDGE TO THE FLAG
3. AGENDA CHANGES
4. STUDENT LIFE VIDEO-New Paltz High School Students
5. RECOGNITION: TENURE & RETIREMENT

**5.1 Tenure Recommendations-Instructional**

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby grant tenure to the following instructional employees:

<b>Name</b>	<b>Tenure Area</b>	<b>Effective Date</b>	<b>Certification Area</b>
Sonja Beard	Music	8/31/2016	Music
Jill Christensen	Special Education	8/31/2016	Childhood Ed 1-6, Literacy B-6, Students w/Disabilities 1-6
Rachel Fisher	Elementary	9/1/2016	Literacy B-6, Childhood Ed 1-6, Mathematics 7-9 ext.
Katherine Hughes	School Psychologist	8/31/2016	School Psychologist
Todd Martin	Art	9/1/2016	Visual Arts
Katherine McEachin	Teaching Assistant	9/1/2016	Teaching Assistant
Daniel Monheit	Special Education	8/31/2016	Students w/Disabilities 1-6, Literacy B-6, Childhood Ed 1-6
Michelle Olson	Special Education	9/15/2016	Students w/Disabilities 1-6, Childhood Ed 1-6, Students w/Disabilities 5-9

**5.2 Recognition of Tenure**

**Name**

Sonja Beard  
Jill Christensen  
Rachel Fisher  
Katherine Hughes  
Todd Martin  
Katherine McEachin  
Daniel Monheit  
Michelle Olson  
Laura Van Etten

**5.3 Non-Instructional Resignation for the Purpose of Retirement**

Recommendation – that the New Paltz Central School District, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee for the purpose of retirement:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Years of Service</b>
Cynthia P. DuBois	Registered School Nurse	July 1, 2016	23

#### 5.4 Recognition of Retirees

Name	Title	Approximate Years of Service
Beverly Briggs	Teacher Aide	15
Joan Cherney	Elementary Teacher	20
Lori Cozzolino	Teacher Aide	16
David Dippel	School Bus Driver	21
Cynthia P. DuBois	Registered School Nurse	23
Susan Frampton	Speech and Hearing Teacher	28
Andree Guido	Teacher Aide	13
Deborah A. Martin	Special Education Teacher	29
Anne Monahan	Teacher Aide	21
Jonathan Stern	Science Teacher	18
Donna Walling	Elementary Teacher	30

#### 5.5 Recognition of Retiring Board of Education Members

Name	Title
Dominick Profaci	Member, Board of Education
Julie Tresco	Member, Board of Education

#### 5.6 Recognition of Reward School to Barbara Clinton, New Paltz High School Principal

#### 6. PUBLIC COMMENTS

Because the Board desires to hear the viewpoints of citizens throughout the District, as well as conduct its business in an orderly and efficient manner, it will schedule a period during business meetings for brief comments from the public. The Board may set a time limit on the length of this period and/or for individual speakers. Speakers will be allowed two minutes for their comments. The time limit is meant to ensure that everyone has a chance to speak. Public comments are not meant to be a dialogue, rather a time for the board to hear comments from the public.

#### 7. BOARD COMMUNICATIONS

- Start Times – Next Steps

#### 8. MINUTES OF MEETING

Recommendation - that the New Paltz Central Schools Board of Education accept the minutes of the Workshop Meeting of June 1, 2016.

#### 9. FINANCIAL REPORTS

- Claims Audit Report-April 2016 and May 2016
- Treasurer's Report-May 2016

#### 10. PERSONNEL (CONSENT AGENDA)

##### 10.1 Instructional Appointments – Part-time

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the appointment of the following instructional employees with remuneration as per NPUT contract, pro-rated:

Name	Title	Effective Dates	Step/Salary
Jessica Fredericks	Social Studies Teacher .6	9/1/16-6/30/17	(.6) BA Step 1, \$58,110 (pro-rated)
Kieran Bell	Business Teacher .6	9/1/16-6/30/17	(.6) MA Step 11, \$87,200 (pro-rated)
Ronald Bonagura	Chemistry Teacher .1	9/1/16-6/30/17	(.1) MA Step 21, \$111,610 (pro-rated)

##### 10.2 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Mitchell Mead to a four (4) year probationary appointment as an Elementary Teacher in the tenure area of Elementary at an annual salary of \$66,450 (MA Step A), effective 9/1/16 through 8/31/2020, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

### **10.3 Request for Approval of Guidance Internship**

Recommendation - that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint Gayle Raskin as a non-paid High School Guidance Intern effective August 17, 2016 through May 30, 2017.

### **10.4 Kindergarten Screening Appointment**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employee to complete kindergarten screenings for incoming kindergarten students with remuneration as per NPUT contract:

<b>Name</b>	<b>Effective Dates</b>
Rebecca Burdett	7/1/2016-8/31/2016

### **10.5 Summer CSE Evaluations/Meetings**

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Maria Rice, Superintendent of Schools, does hereby appoint, as needed, the following employees effective July 1, 2016 – August 31, 2016.

#### **CSE Evaluations/Meetings**

<b>Name</b>	<b>Title</b>
Nicole Fiore	CSE Meetings/Regular Educator

### **10.6 Extended School Year Personnel**

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Maria Rice, Superintendent of Schools, does hereby appoint, as needed, the following employees effective July 11, 2016 through August 19, 2016 with remuneration as per NPUT contract:

<b>Name</b>	<b>Title</b>
Shawn Doyle	High School ELL Summer Academy Teacher
Amy Chapman	Elementary School ELL Summer Academy Teacher
Rosemary Sharpe	Elementary School ELL Summer Academy Teacher
Renee Salamone	Elementary School ELL Summer Academy Teacher

### **10.7 Summer Program Personnel**

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Maria Rice, Superintendent of Schools, does hereby appoint, as needed, the following employees effective July 11, 2016 through August 19, 2016:

#### **Extended School Year**

<b><u>Name</u></b>	<b><u>Title</u></b>
Meryle Lederer	Principal
Kristian Anderson	Special Education Teacher
Aimee Bulson	Special Education Teacher
Jill Christensen	Special Education Teacher
Ashley Cortes	Special Education Teacher
Nicole DeNome	Special Education Teacher
Pattijean Hono	Special Education Teacher
RobinTaliaferro	Special Education Teacher
Anne Monahan	Special Education Teacher
Pattijean Hono	Substitute Special Education Teacher
Erin Paltridge-Bulson	Substitute Special Education Teacher
Cindy Valdina	Certified Occupational Therapy Assistant
Barbara D'Amore	Front Desk Monitor
Renee Reynolds	Social Worker
Justin Finnegan	Speech-Language Pathologist/Teacher of the Deaf and H.I.
Lara Savelson	Speech-Language Pathologist
Joy Van Vlack Weiss	Nurse
Maria Meoli	Substitute Nurse
Patricia DiPalo	Aide
Ann Marie Dixon	Aide
Barbara Kelly	Aide
Catherine Oncher	Aide
Chris Ruger	Aide
Judith Smith	Aide
Elizabeth Kennedy	Aide

Joanne Ostrowski	Substitute Aide
Roberta Schwarz	Substitute Aide
Nancy Waddell	Substitute Aide

**10.8 Instructional Resignation**

Recommendation – that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following instructional employee:

Name	Title	Effective Date
Ann Sheldon	Elementary Teacher	June 30, 2016

**10.9 Non-Instructional Appointments**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

Name	Title	Effective Date	Salary
Janice Pallus	Technology Assistant	7/1/2016-8/31/2016	\$20.00/hr 300 hrs maximum
Sue Bowers	Technology Assistant	7/1/2016-8/31/2016	\$20.00/hr 300 hrs maximum

**10.10 Rescind Non-Instructional Appointment**

Recommendation that the New Paltz Central Schools Board of Education upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following:

BE IT RESOLVED that the Board of Education of the New Paltz Central School District hereby rescinds the resolution from the April 20, 2016 Board of Education Meeting appointing Lauren Torres to a Non-Instructional Appointment as a Lighting/Sound Technician, effective 4/21/16.

**10.11 Non-Instructional Resignation**

Recommendation – that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee:

Name	Title	Effective Date
Jesse Peck	School Bus Driver	June 9, 2016

**10.12 Coaching Appointment**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employee:

Name	Title	Stipend
Sam Phelps	Assistant Softball	Unpaid

**11. NEW BUSINESS**

**11.1 Request for Approval of Committee on Special Education Recommendations and Student Placements**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 13922, 14001, 13996, 10130, 13001, 11426, 13913, 13004, 12470, 14242, 13923, 13023, 12578, 12565, 14259, 14324, 14238, 14389, 14176, 12372, 13004, 10516, 12652, 13228, 9439, 9559, 10133, 10515.

**11.2 Request for Approval of Health and Welfare Contract – East Ramapo Central School District 2015-2016**

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education approve the Health and Welfare Contract, forwarded under separate cover, for East Ramapo Central School District for a total amount of \$3,704.90 for health and welfare services for the 2015-2016 school year for six (5) children who are residents in the New Paltz Central School District attending non-public schools in the East Ramapo Central School District.

**11.3 Request for Approval of Health and Welfare Contract – Kingston City School District 2015-2016**

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education approve the Health and Welfare Contract, forwarded under separate cover, for Kingston City School District for a total amount of \$16,397.00 for health and welfare services for the 2015-2016 school year nineteen (19) children who are residents in the New Paltz Central School District attending non-public schools in the Kingston City School District.

**11.4 Request for Approval of Contract with the Town of Gardiner for School Bus Usage**

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education approve a 2016-2017 Transportation Agreement, effective July 7, 2016 to August 12, 2016, with the Town of Gardiner for the use of District buses at a reimbursement rate of \$2.60 per mile.

**11.5 First Reading Policy No. 7420 Sports and the Athletic Program**

Recommendation – that the following be approved:

2015  
Students

7420

**SUBJECT: SPORTS AND THE ATHLETIC PROGRAM**

Athletics are an integral part of a well-balanced educational program. Therefore, the Board supports within its resources a broad sports program with equal access for both males and females, with emphasis on maximum participation, through interscholastic and intramural activity. The District will comply with recommendations from the U.S. Department of Education's Office for Civil Rights (OCR) regarding Title IX equal opportunity for males and females in the District's total athletic program.

The interscholastic athletic program shall conform to the Regulations of the Commissioner of Education as well as the established rules of the New York State Public High Schools Athletic Association and the State Education Department.

Eligibility for interscholastic athletic competition requires that the students:

- a) Provide written parental/guardian consent;
- b) Pass satisfactorily the medical examination administered by the school physician/nurse practitioner/physician's assistant or the student's personal physician/nurse practitioner/physician's assistant who is licensed to practice in the State of New York. The school physician/nurse practitioner retains final approval on all physicals performed by the student's personal physician; and
- c) Meet the requirements for interscholastic competition as set forth by the Commissioner's Regulations and the New York State Public High School Athletic Association.

**ATHLETIC PLACEMENT PROCESS**

New York State Athletic Placement Process is a model program under Commissioner's Regulation Section 135.4(c)(7)(ii)(a)(4) that may be implemented at the discretion of all local school districts. It is not mandated. The Board chooses to make available the State Education Department's Athletic Placement Process for students, including the following district requirements:

The Board recognizes that the New York State Education Department (NYSED)/ New York Public High School Athletic Association's (NYSPHSAA) Athletic Placement Process was designed for mature and exceptionally skilled students to advance to a higher level of competition. The program is not to be used to fill positions on teams. It is aimed at the very few select students who can benefit from such placement because of their level of Physical and Emotional readiness and expertise. Only the exceptional athlete is permitted for classification to a higher level of competition. Based on this purpose the district's policy for eligibility to advance to a higher level of competition is as follows:

- 1. Students in seventh grade may not classify up to a high school team at any time if a Modified Program is offered in a given sport. Eighth graders who have successfully completed a year in a modified sport may attempt to classify up to JV **in that same sport**.
- 2. If no JV level is offered only then may students attempt to qualify for the Varsity level.
- 3. Requests for the Athletic Placement Process may be generated from one or more of the following: Director of Athletics, Physical Education teacher, coach or member of the family in question.
- 4. In order to be eligible for advanced level of competition students must:
  - a. Be in good academic standing
  - b. Pass all components of the fitness and maturity assessment.

5. Students who satisfy the requirements of the Athletic Placement Process in a particular sport may have to satisfy additional physical skills testing and/or maturity level ratings if they elect to participate in the Athletic Placement Process for another sport. Physical skills testing and maturity level are Athletic Placement Process sport specific. Athletic Placement results are valid for the duration of a student's enrollment in the 7<sup>th</sup> and 8<sup>th</sup> grade for that particular sport.
6. A student who does not meet the criteria as a 7<sup>th</sup> grader to selectively classify to a higher level may try again as an 8<sup>th</sup> grader for that particular sport. A student who does not qualify as a 7<sup>th</sup> or 8<sup>th</sup> grader may still try out for any of these teams when he/she reaches 9<sup>th</sup> grade, the age/grade appropriate level for Junior Varsity (JV) and Varsity, without taking the Athletic Placement Test.
7. A student may attempt to classify for one sport per season, Fall, Winter, Spring. Inability to qualify during one season does not preclude attempting to qualify during a subsequent season.
8. The Board directs the Superintendent to implement the procedures and maintain a file of those students deemed eligible as a result of the Athletic Placement Process and procedures.

### **Student Athletic Injuries**

No student should be allowed to practice or play in an athletic contest if he/she is suffering from an injury. The diagnosis of and prescription of treatment for injuries is strictly a medical matter and should under no circumstances be considered within the province of the coach. A coach's responsibility is to see that players injured during a practice or competition are given prompt and competent medical attention, a parent/guardian is notified, an incident report is filed with the respective health office, and that all details of a doctor's instructions concerning the student's functioning as a team member are carried out. No student will be allowed to practice or compete if there is a question whether he/she is in adequate physical condition.

A physician's certificate may be required before an athlete is permitted to return to practice or competition.

The District will take reasonable steps to see that physical risks to students participating in the interscholastic athletic program shall be kept at a minimum by:

- a) Requiring medical examinations of participants;
- b) Obtaining appropriately certified and/or licensed persons to coach all varsity, junior varsity, and modified games; and
- c) Ensuring that equipment is both safe and operative within approved guidelines.

Title IX of the Education Amendments of 1972, 20 United States  
Code (USC) Section 1681 et seq.  
45 Code of Federal Regulations Part 86  
8 New York Code of Rules and Regulations (NYCRR) Section 135

Adopted: 7/16/08  
Revised: 2/3/10  
11/3/10  
2/20/13  
6/3/15

12. EXECUTIVE SESSION-Subject to board approval.
13. ADJOURN