

**NEW PALTZ CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION BUSINESS MEETING**

June 21, 2017

6:00 PM - Executive Session Subject to Board Approval

7:00 PM – High School

**2016-2017 Board of Education Goals**

\*Start Time

\*Non-Academic Success

\*Indigenous Peoples Day (Part of District Goal: Racial Equity Curriculum)

1. CALL MEETING TO ORDER/ROLL CALL
2. PLEDGE TO THE FLAG
3. AGENDA CHANGES
4. STUDENT LIFE VIDEO-New Paltz High School Students
5. RECOGNITION: TENURE, RETIREMENT & REWARD SCHOOL

**5.1 Tenure Recommendations-Instructional**

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby grant tenure to the following instructional employees:

<b>Name</b>	<b>Tenure Area</b>	<b>Effective Date</b>	<b>Certification Area</b>
Randa Abdelrahman	Mathematics	8/31/2017	General Science 7-12 Ext, Biology 7-12, Mathematics 7-12, Students w/Disabilities 7-12 General
Amy Chapman	English as a Second Language	10/5/2017	English to Speakers of Other Languages
Thomas Chervenak	Social Studies	8/31/2017	Social Studies
Melissa Giordano	Special Education	8/31/2017	Childhood Education 1-6, Literacy B-6, Students w/Disabilities 1-6
Amy Gogerty	Special Education	8/31/2017	Literacy B-6, Students w/Disabilities 1-6, Childhood Education 1-6
Andrea Miele	Special Education	8/31/2017	Literacy B-6, Childhood Education 1-6, Students w/Disabilities 1-6
Rhea Primus	Special Education	8/31/2017	Students w/Disabilities 7-12, Biology, Earth Science
Michaela Schaller	Special Education	8/31/2017	Early Childhood Education B-2, Childhood Education 1-6, Students w/Disabilities B-2, and 1-6
Melissa Sokota	Special Education	8/31/2017	Early Childhood Education B-2, Childhood Education 1-6, Students w/Disabilities 1-6

**5.2 Tenure Recommendation-Administrative**

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby grant tenure to the following administrative employee:

<b>Name</b>	<b>Tenure Area</b>	<b>Effective Date</b>	<b>Certification Area</b>
Kathleen Coughlin	Coordinator of Special Education	8/24/2017	English 7-12, School Administrator/Supervisor, Deaf and Hearing Impaired

### 5.3 Recognition of Tenure

#### Name

Randa Abdelrahman  
Amy Chapman  
Thomas Chervenak  
Kathleen Coughlin  
Melissa Giordano  
Amy Gogerty  
Heather Lerner-Hopper  
Andrea Miele  
Rhea Primus  
Michaela Schaller  
Melissa Sokota

### 5.4 Administrative Resignation for the Purpose of Retirement

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following administrative employee for the purpose of retirement:

Name	Title	Effective Date	Years in District
Dennis DiBari	Assistant Principal	June 30, 2017	16

### 5.5 Recognition of Retirees

Name	Title	Approximate Years of Service
Gail Anderson	Teacher Aide	30
Karen Bryant	Special Education Teacher	19
Dennis DiBari	Assistant Principal	16
Marilyn Dodd	Custodial Worker	33
LeRoy Edwards	Custodial Worker	21
Paul Fischer	School Bus Driver	12
Denise Martino	Teacher Aide	24
Terriann Ritter	Elementary Teacher	22
Kathy Santiamagro	Head Custodian	30
Barbara Stephenson	Library Clerk	18
Suzanne Sliwa	Physical Education Teacher	30
Lamont VanWezemaal	School Bus Driver	14
George Wirthmann	School Bus Driver	13
Antonia Woody	Director of Athletics, Physical Education, & Health	18

### 5.6 Recognition of Retiring Board of Education Members

Name	Title
Aimee Hemminger	President, Board of Education
Steven Greenfield	Member, Board of Education

### 5.7 Recognition of Reward School to Barbara Clinton, New Paltz High School Principal

#### 6. PUBLIC COMMENTS

Because the Board desires to hear the viewpoints of citizens throughout the District, as well as conduct its business in an orderly and efficient manner, it will schedule a period during business meetings for brief comments from the public. The Board may set a time limit on the length of this period and/or for individual speakers. Speakers will be allowed two minutes for their comments. The time limit is meant to ensure that everyone has a chance to speak. Public comments are not meant to be a dialogue, rather a time for the board to hear comments from the public.

#### 7. MINUTES OF MEETING

Recommendation - that the New Paltz Central Schools Board of Education accept the minutes of the Workshop Meeting of June 7, 2017.

#### 8. FINANCIAL REPORTS

- Treasurer's Report-May 2017
- Claims Audit Report-May 2017

9. PERSONNEL (CONSENT AGENDA)

**9.1 Non-Instructional Resignation for the Purpose of Retirement**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee for the purpose of retirement:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Years in District</b>
Lamont VanWezemaal	School Bus Driver	06/28/2017	14

**9.2 Recall from Preferred Eligibility List**

WHEREAS, there is a vacancy in the Library Media Specialist tenure area and Stella Mouyios is the most senior individual on the Library Media Specialist tenure area preferred eligibility list:

THEREFORE, BE IT RESOLVED, that Stella Mouyios is hereby recalled from the Library Media Specialist tenure area preferred eligibility list to the full-time position of Library Media Specialist effective September 1, 2017 at an annual salary for the 2017-18 school year of \$81,850 (MA, Step 12).

**9.3 Recall from Preferred Eligibility List**

WHEREAS, there is a vacancy in the Social Studies tenure area and Jessica Fredericks is the most senior individual on the Social Studies tenure area preferred eligibility list:

BE IT RESOLVED, that Jessica Fredericks is hereby recalled from the Social Studies tenure area preferred eligibility list to the full-time position of Social Studies Teacher effective September 1, 2017 at an annual salary for the 2017-18 school year of \$61,720 (BA, Step 7).

**9.4 Instructional Appointment-Mentor**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following instructional employee as a mentor for the 2016/2017 school year with remuneration as per NPUT contract:

**Name**

James Longbotham

**9.5 Instructional Appointment – Part-time**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the appointment of the following instructional employees with remuneration as per NPUT contract, pro-rated:

<b>Name</b>	<b>Title</b>	<b>Effective Dates</b>	<b>Step/Salary</b>
Kieran Bell	Business Teacher .8	9/1/17-6/30/18	(.8) MA Step 17, \$92,630 (pro-rated)

**9.6 Instructional Appointment – Leave Replacement**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the leave replacement appointment of the following instructional employee for the 2017/2018 school year:

<b>Name</b>	<b>Title</b>	<b>Effective Dates</b>	<b>Step/Salary</b>
Fiona McKenna	English Teacher	9/1/17 - 6/30/18	MA Step 1, \$62,300

**9.7 Instructional Appointment – Probationary**

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint **William Halpern** to a four (4) year probationary appointment as a Music Teacher in the tenure area of Music at an annual salary of \$54,530 (BA Step 2) effective September 1, 2017 through August 31, 2021, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

**9.8 Appointment of School Social Work Intern**

Recommendation - that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint Laura Wild as a non-paid Lenape Elementary School Social Work Intern effective September 5, 2017 through June 21, 2018.

**9.9 Administrative Appointment-Deputy Superintendent**

Recommendation - that the following resolution be approved:

**WHEREAS**, Michelle Martoni has served as Assistant Superintendent for Educational Programs for the New Paltz Central School District, in the Assistant Superintendent tenure area, for more than three years and received tenure in the Assistant Superintendent tenure area effective July 31, 2015; and

**WHEREAS**, the Board of Education, in recognition of the increasing duties and responsibilities of her position as Assistant Superintendent for Educational Programs, wishes to change Ms. Martoni’s title from Assistant Superintendent of Educational Programs to Deputy Superintendent, the duties of which positions are substantially similar;

**THEREFORE, BE IT RESOLVED** that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby changes Michelle Martoni’s title from Assistant Superintendent of Educational Programs to Deputy Superintendent, effective July 1, 2017, at an annual compensation of \$171,290, within her current tenure area of employment.

**9.10 Request for Approval of Salaries for Managerial/Confidential Employees**

BE IT RESOLVED that the New Paltz Central School District Board of Education hereby approves salary increases for managerial/confidential employees, whose terms and conditions of employment are not covered under collective bargaining agreements, as set forth in a memorandum from the Assistant Superintendent for Business to the Superintendent and Board of Education, dated June 8, 2017 for the 2017-2018 school year. A copy of said memorandum, as presented to the Board at this meeting, shall be incorporated by reference within the minutes of this meeting.

**9.11 Request for Approval of Salary for Assistant Superintendent**

BE IT RESOLVED that the New Paltz Central School District Board of Education hereby approves a salary increase for the Assistant Superintendent for Business, whose terms and conditions of employment are not covered under a collective bargaining agreement, as set forth in a memorandum from the Superintendent of Schools to the Board of Education, dated June 8, 2017 for the 2017-2018 school year. A copy of said memorandum, as presented to the Board at this meeting, shall be incorporated by reference within the minutes of this meeting.

**9.12 Request for Approval of Salary for Deputy Superintendent**

BE IT RESOLVED that the New Paltz Central School District Board of Education hereby approves a salary increase for the Deputy Superintendent, whose terms and conditions of employment are not covered under a collective bargaining agreement, as set forth in a memorandum from the Superintendent of Schools to the Board of Education, dated June 8, 2017 for the 2018 through 2021 school years. A copy of said memorandum, as presented to the Board at this meeting, shall be incorporated by reference within the minutes of this meeting.

**9.13 Correcting Resolution - Recertify Lead Evaluators of Classroom Teachers Pursuant to Education Law Section 3012-d**

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following:

BE IT RESOLVED, that the Board of Education, pursuant to the provisions of Education Law Section 3012-d and Part 30-3.10 of the Regents Rules, hereby certifies that the following individuals have completed all of the necessary training to be certified as Lead Evaluators of classroom teachers: This recertification is effective through June 30, 2017.

**Name**

- Barbara Clinton
- Debra Hogencamp
- Richard Wiesenthal
- Audrey Wood

**9.14 Correcting Resolution - Recertify Evaluators of Classroom Teachers Pursuant to Education Law Section 3012-d**

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following:

BE IT RESOLVED, that the Board of Education, pursuant to the provisions of Education Law Section 3012-d and Part 30-3.10 of the Regents Rules, hereby certifies that the following individuals have completed all of the necessary training to be certified as Evaluators of classroom teachers: This recertification is effective through June 30, 2017.

**Name**

- Kathleen Clark-Simmons
- Kathleen Coughlin
- Dennis DiBari
- Meghan Febbie
- Alexandra MacKinnon
- Michelle Martoni
- Ann Sheldon
- Antonia Woody
- Juan Zucchero

**9.15 Correcting Resolution - Recertify Lead Evaluator of Building Principals Pursuant to Education Law Section 3012-d**

Recommendation – that the New Paltz Central School District Board of Education approve the following resolution: BE IT RESOLVED, that the Board of Education, pursuant to the provisions of Education Law Section 3012-d and Part 30-3.10 of the Regents Rules, hereby certifies that the following individual has completed all of the necessary training to be certified as Lead Evaluator of building principals: Maria C. Rice, effective through August 31, 2017.

**9.16 Correcting Resolution - Recertify Evaluator of Building Principals Pursuant to Education Law Section 3012-d**

Recommendation – that the New Paltz Central School District Board of Education approve the following resolution: BE IT RESOLVED, that the Board of Education, pursuant to the provisions of Education Law Section 3012-d and Part 30-3.10 of the Regents Rules, hereby certifies that the following individual has completed all of the necessary training to be certified as Evaluator of building principals: Michelle Martoni, effective through August 31, 2017.

**9.17 Non-Instructional Appointments**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary</b>	<b>Hours</b>
Karen Heaning	Technology Assistant	07/01/2017-08/31/2017	\$20.00/hr	200 hrs maximum
Janice Pallus	Technology Assistant	07/01/2017-08/31/2017	\$20.00/hr	200 hrs maximum
Sue Bowers	Technology Assistant	07/01/2017-08/31/2017	\$20.00/hr	200 hrs maximum
Olivia Profaci	Substitute School Monitor	05/15/2017	\$11.00/hr	as needed
Jocelyn Swift	Substitute Clerical	07/01/2017	\$11.68/hr	as needed
Kevin Caulfield	Sub. Custodial Worker	06/23/2017	\$13.00/hr	as needed

**9.18 Summer CSE Evaluations/Meetings**

BE IT RESLVED, that the New Paltz Central School Board of Education upon the recommendation of Maria Rice, Superintendent of Schools, does hereby appoint, as needed, the following employees effective July 1, 2017 – August 31, 2017.

**CSE Evaluations/Meetings**

<b>Name</b>	<b>Title</b>
Erin Bush	CSE Meetings/Nurse
Kacie Fisher	CSE Meetings/Special Ed. Teacher

**9.19 Coaching Appointments**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

<b>Name</b>	<b>Title</b>	<b>Stipend</b>
Ann Gregory	Girls Varsity Cross Country	\$4,771
Kieran Bell	Boys Varsity Golf	\$3,860
Krista Pachomski	Girls Soccer Assistant	unpaid
Patrick Barberio	Girls Modified Cross Country	\$2,340
Michael Vance	Boys Modified Cross Country	\$2,340
Kara Seim	Girls Swimming Assistant	\$3,740
Donald Bartlett	Girls Varsity Swimming	\$3,860
Erin O’Sullivan	Girls Varsity Volleyball co-coach	\$1,930
Brooke Frey	Girls Varsity Volleyball co-coach	\$1,930
Melissa Sokota	Girls JV Volleyball	\$3,280
Jeff Salt	Soccer Assistant	unpaid
Jason Bonagura	JV Football	\$3,280
Ron Constable	Modified Football	\$2,340
Anthony Covino	Modified Football	\$2,340
Tom Tegeler	Varsity Football	\$5,248
Joanne Metzger	Girls Varsity Soccer	\$3,860
Scott Taylor	Girls Varsity Tennis	\$3,860
Kristan Conrad	Girls Modified Volleyball	\$2,340
Joseph Foti	Boys Varsity Cross Country	\$4,680
Mitchell Mead	Boys JV Soccer	\$3,280

**9.20 Request for Approval to Create New Positions**

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby create the following positions:

Special Education Teachers (3.0 FTE)

Business Meeting Agenda

06/21/2017

10. OLD BUSINESS

**10.1 Indigenous Peoples Day**

**RESOLUTION**

**WHEREAS**, the New Paltz Central School District Board of Education, by resolution approved at the December 17, 2016 Board meeting, expressed its intent to carefully explore and consider renaming the second Monday in October, recognized as Columbus Day federally since 1968 (with earlier state observances since 1907, including New York State in 1909), as Indigenous Peoples Day; and

**WHEREAS**, the Board, at its December 17, 2016 meeting expressed its reasons for considering this change, including, but not limited to: recognizing the Native Americans who contributed to the culture, history and uniqueness of this region (e.g., Lenni-Lenape and Esopus nations); the re-examination of how American history is taught to our students, a more complete examination of the “discovery of America”; an exploration of the continuing contributions of Indigenous peoples to the entirety of the Americas; and equipping and empowering students to fight for justice and resource protection; and

**WHEREAS**, the act of renaming the second Monday in October as Indigenous Peoples Day would be the first step to accomplishing these goals. Subsequent to this action the District will endeavor to utilize the period between the second Monday in October and Thanksgiving as an opportunity to honor and respect Indigenous Peoples and their contributions to this region and the Americas in an effort to build a more aware , inclusive, and knowledgeable school community;

**THEREFORE, BE IT RESOLVED**, that the Board of Education of the New Paltz Central School District, hereby approves the designation of the second Monday in October as Indigenous Peoples Day; and

**BE IT FURTHER RESOLVED**, that the Board directs the Administration to undertake a review of the curriculum consistent with the state learning standards, with the intention to present students, in an age-appropriate manner, with a more complete examination of the history of the Americas, this region, and the community in which the School District is situated to reflect the continuing legacy of Indigenous Peoples and celebrate their heritage and resiliency as part of our shared history.

11. NEW BUSINESS

**11.1 Request for Approval of Committee on Special Education Recommendations and Student Placements**

Recommendation - that the following resolution be approved: **BE IT RESOLVED**, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 14580, 14572, 14438, 12743, 13026, 12826, 13796, 12677, 14585, 13857, 14040, 13819, 13923, 13177, 13915, 13916, 14190, 13023, 11532, 12939, 14286, 14008, 14532, 14242, 12720, 14250, 13741, 14010, 12210, 13757, 12598, 14132, 13746, 12770, 14430, 12384, 12213, 12791, 12921, 10619, 9915, 10927, 12219, 11538, 9629, 11540, 9854, 10210, 9624, 10133, 10115, 14007, 9128, 11343, 10774, 10001, 13937, 9509, 9602, 9825, 9579, 12016, 9530, 10080, 10139, 13905, 14435, 12921, 10013, 10059, 13745, 11334, 10735, 10932, 9531, 12608, 9555, 9934, 9599, 11051, 11020, 10880, 12681, 13914, 10791, 13936, 10964, 14017, 14557, 10953, 12045, 11122, 13227, 11464, 12303, 10471, 11507, 10381, 10450, 10519, 11412, 14468, 10403, 10956, 10637, 10883, 13959, 12250, 12176, 10349, 14226, 11437, 11282, 10754, 12106, 12054, 14408, 10679, 10706, 12439, 10644, 12002, 10398, 10098, 9592, 11495, 10946, 10110, 11050, 12649, 12910, 10677, 10433, 11036, 13740, 12875, 9559, 12652, 12565, 14504, 13718, 11301, 12029, 13427, 13229, 14266, 11127, 11258, 13228, 10516, 9406, 11426, 14267, 10949, 10850, 10452, 10430, 10874, 10751, 10981, 10744, 12067, 10650, 14422, 11299, 10515, 13392, 10734, 12961, 11363, 12985, 13233, 10738, 9913, 13744, 10008, 9907, 11374, 14264, 11466, 11111, 10957, 11003, 10881, 12516, 12070, 11053, 12618, 10256, 12008, 11370, 13717, 9439, 13950, 10093, 14482, 10961, 12148, 14450, 9312, 12578, 14315, 12708, 14386, 11510, 11523, 11524, 12466, 12312, 12383, 14376, 13731, 12157, 12158, 13219, 12437, 13996, 12928, 14541, 11533, 14031, 12943, 13616, 14537, 12864, 14409, 14410, 12389, 12384, 14223, 13913, 14176, 14010, 14436, 14594, 14598, 14564, 14578, 14563, 14011, 13926, 14183, 14370, 14011, 13878, 14445, 14544, 14387, 12076, 12372, 12504, 14602, 13728, 13759, 13746, 13008.

**11.2 Request for Approval of Facilities Use for the Shawangunk Running Club**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, approve the following:

**BE IT RESOLVED**, that the Board of Education approve the building facilities use request for use of the Floyd A. Patterson Field Complex, pursuant to New Paltz Central School District Policy 3280 for the following:

Shawangunk Running Club on Sundays beginning October 1, 2017 through December 1, 2017 for the purpose of a Youth Cross Country and Track Development Program.

12. ADJOURN