

NEW PALTZ CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION BUSINESS MEETING

August 8, 2017

5:30 PM - Executive Session Subject to Board Approval

6:30 PM – District Office

1. CALL MEETING TO ORDER/ROLL CALL
2. PLEDGE TO THE FLAG
3. AGENDA CHANGES
4. PUBLIC COMMENTS

Because the Board desires to hear the viewpoints of citizens throughout the District, as well as conduct its business in an orderly and efficient manner, it will schedule a period during business meetings for brief comments from the public. The Board may set a time limit on the length of this period and/or for individual speakers. Speakers will be allowed two minutes for their comments. The time limit is meant to ensure that everyone has a chance to speak. Public comments are not meant to be a dialogue, rather a time for the board to hear comments from the public.

5. BOARD COMMUNICATIONS

- Committee Appointments as recommended by Board President, Michael O'Donnell
 - **Audit**
Alison Easton, Chair
Brian Cournoyer
Matthew Williams
 - **Facilities**
Matthew Williams, Chair
Michael O'Donnell
Teresa Thompson
 - **Legislative Action**
Sophia Skiles, Chair
Alison Easton
Kathy Preston
 - **Policy**
Brian Cournoyer, Chair
Kathy Preston
Teresa Thompson
 - **HAC Representative**
Sophia Skiles

6. MINUTES OF MEETING

Recommendation - that the New Paltz Central Schools Board of Education accept the minutes of the Annual Organizational Meeting and the Regular Business Meeting of July 12, 2017, and the minutes of the Special Board of Education Meeting of August 1, 2017.

7. PERSONNEL (CONSENT AGENDA)

7.1 Request for Approval to Create New Position

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby create the position of Director of Pupil Personnel Services and Special Education.

7.2 Administrative Resignation

Recommendation that the following resolution be approved: BE IT RESOLVED, that the New Paltz Central School District hereby accepts the resignation of Meghan Febbie, Director of Pupil Personnel Services, effective on August 31, 2017 2017 as set forth in a letter presented to the Board of Education Clerk on July 14, 2017.

7.3 Administrative Resignation

Recommendation that the following resolution be approved: BE IT RESOLVED, that the New Paltz Central School District hereby accepts the resignation of Juan Zucchero, Coordinator of Student Support Services, effective on September 4, 2017 as set forth in a letter presented to the Board of Education Clerk on August 3, 2017.

7.4 Administrative Appointment – Probationary

Recommendation that the following resolution be approved:

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the New Paltz Central School District Board of Education appointments Tarkan Ceng to a four (4) year probationary appointment as a Principal in the tenure area of Building Administrator, effective 8/9/2017 through 8/8/2021, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time. The annual 12-month salary for the 2017-2018 school year is \$124,000 (pro-rated).

7.5 Administrative Appointment – Probationary

Recommendation that the following resolution be approved:

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the New Paltz Central School District Board of Education appointments Tara Ryba to a four (4) year probationary appointment as Assistant Principal in the tenure area of Assistant Principal, effective 8/21/2017 through 8/20/2021, at an annual 12-month salary for the 2017-2018 school year of \$100,000 (pro-rated).

7.6 Administrative Appointment – Probationary

Recommendation that the following resolution be approved:

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the New Paltz Central School District Board of Education appointments Connie Hayes to a three (3) year probationary appointment as Director of Pupil Personnel Services and Special Education in the tenure area of Director of Pupil Personnel Services and Special Education, effective 9/11/2017 through 9/10/2021 at an annual 12-month salary for the 2017-2018 school year of \$145,000 (pro-rated).

7.7 Board Appointments – Corrective Action

BE IT RESOLVED, that the New Paltz Central School District Board of Education appoint each of the individuals listed below to the designated Board appointments through the Organizational Meeting of the Board of Education, July 2018:

a. Board Appointments

- Equal Rights Officer – Director of Pupil Personnel Services and Special Education
- Title IX Officers - Director of Pupil Personnel Services and Special Education and Secondary Coordinator of Student Support Services
- Harassment Officers - Director of Pupil Personnel Services and Special Education and Deputy Superintendent

b. Committee on Special Education

- Alternate Chairperson: Director of Pupil Personnel Services and Special Education

c. Committee on Pre-School Education

- Alternate Chairperson: Director of Pupil Personnel Services and Special Education

d. Sub-Committee on Special Education

- Alternate Chairperson: Director of Pupil Personnel Services and Special Education

e. Health Advisory Committee (HAC)

Central Administrator, Chair: Connie Hayes through 6/30/19

7.8 Instructional Appointments – Part-time

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the appointment of the following instructional employees with remuneration as per NPUT contract, pro-rated:

Name	Title	Effective Dates	Step/Salary
Ronald Bonagura	Chemistry Teacher .1	9/1/17-6/30/18	(.1) MA Step 26, \$115,670 (pro-rated)

7.9 Instructional Leave of Absence

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employee:

Name	Title	Effective Dates
Maggie Kievit	Elementary Teacher	9/1/17 – 6/30/18

7.10 Instructional Resignation

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of the following instructional employee:

BE IT RESOLVED that the board hereby accept the resignation of Special Education Teacher, Kari Williams, effective on July 24, 2017 as set forth in a letter presented to the Board of Education Clerk on July 31, 2017.

7.11 Instructional Resignation

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of the following instructional employee:

BE IT RESOLVED that the board hereby accept the resignation of School Psychologist, Katherine Hughes, effective on August 31, 2017 as set forth in a letter presented to the Board of Education Clerk on August 1, 2017.

7.12 Instructional Appointment – Leave Replacement

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the leave replacement appointment of the following instructional employee for the 2017/2018 school year:

Name	Title	Effective Dates	Step/Salary
Andrew Rao	Elementary Teacher	9/1/17 - 6/30/18	MA Step 1, \$62,300

7.13 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints

Kelsey Rice to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$63,900 (MA Step 2), effective 9/1/2017 through 8/31/2021, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

7.14 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints

Joanna Wilcox to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$63,900 (MA Step 2), effective 8/22/2017 through 8/21/2021, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

7.15 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints

Jenna Ranellone to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$62,300 (MA Step 1), effective 8/22/2017 through 8/21/2021, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

7.16 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints

Janine Brutvan to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$63,900 (MA Step 2), effective 8/22/2017 through 8/21/2021, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

7.17 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints **Felisa Sheskin** to a four (4) year probationary appointment as a Spanish Teacher in the tenure area of Foreign Language at an annual salary of \$70,590 (MA Step 6), effective 8/22/2017 through 8/21/2021, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

7.18 Instructional Appointments – Substitutes

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 12, 2017 Organizational Meeting, effective 9/1/17-6/30/18.

Name

Jessica Abrams	Victoria St. George
Teresa Abramshe	Elissa Staub
Richard Acosta	Barbara Stratton
Alan Affuso	Elizaveta Temidis
Kieran Bell	Doris Umbers
Susan Berliner	Richard Vanden Heavel
Matthew Cantello	Melissa Velazquez-Mercado
Valerie Cascino	Laura Versace
Frank Ciliberto	Ekaterini Vlamis
Zachary Cohn	Rebecca Williams
Marsha Cotten	Kristen Wohlgemuth
Silvia Daole	David Zwirn
Andrew DiCerbo	
Amy Fall	
Joyce Gori-Paccione	
Sean Graham	
Kayleigh Grimm	
Linda Guidi	
Michael Gulitti	
Gina Guarente	
Cynthia Hacker	
Barbara Hebert	
Sandra Heimbender	
Evan Jenkins	
Saundra Kaufman	
David Kent	
Douglas Koop	
Bryan Krebs	
Felice Kren	
Sara Kushner	
Lu Liu	
Maris Logan	
Maureen Mahoney	
Luci Miller	
Caroline Milles	
Rebekah Mindel	
Christina Molnar	
Anne Monahan	
John Murphy	
Marissa Nadareski	
Kate Nugent	
Elizabeth Olivere-Malmstedt	
Madeline O’Sullivan	
Krista Pachomski	
Christine Pallus-Turner	
Victoria Prashad	
Thomas Pulaski	
Colleen Roemer	
Leslie Rubin	

7.19 Appointment of School Social Work Intern

Recommendation - that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint Tara Williams as a non-paid High School Social Work Intern effective September 1, 2017 through June 30, 2018.

7.20 Appointment of Summer Academy Instructional Support Volunteers

Recommendation - that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following as non-paid Summer Academy Instructional Support Volunteers effective July 10, 2017 through August 4, 2017:

Name

Nicole DeRobertis
Jakhara Norwood

7.21 Non-Instructional Appointment - Substitutes

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

Name	Title	Effective Date	Salary
Jessi Ronk	Substitute Teacher Aide	09/01/2017	\$10.66/hr
Suzanne Bowers	Substitute Clerical	07/24/2017	\$13.00/hr
Debra Hesse	Substitute Clerical (DO)	07/01/2017	\$14.00/hr
Nancy Kasznay	Substitute Clerical (Confidential)	07/01/2017	\$16.50/hr
Calvin Reifler	Substitute Clerical (Confidential)	07/01/2017	\$16.50/hr
Jennifer Sutton	Substitute Clerical	07/01/2017	\$12.47/hr
Diane Almodoval	Substitute School Nurse	07/01/2017	\$100.00/day
Mary Alice Meyer	Substitute School Nurse	07/01/2017	\$100.00/day
Lynn Sissel	Substitute School Nurse	07/01/2017	\$100.00/day
Stephanie DeStefano	Substitute School Bus Attendant	09/01/2017	\$11.00/hr
Alisha Dingee	Substitute School Bus Attendant	09/01/2017	\$11.00/hr
Suzette Neita-Turner	Substitute School Bus Attendant	09/01/2017	\$11.00/hr
Elaine Purdy	Substitute School Bus Attendant	09/01/2017	\$11.00/hr
Richard Bartley	Substitute School Bus Driver	09/01/2017	\$20.00/hr
David Dippel	Substitute School Bus Driver	09/01/2017	\$20.00/hr
Bruce DuBois	Substitute School Bus Driver	09/01/2017	\$20.00/hr
Chrystal Krom	Substitute School Bus Driver	09/01/2017	\$20.00/hr
Valerie Mesceda-Grajewski	Substitute School Bus Driver	09/01/2017	\$20.00/hr
Allison Ricci	Substitute School Bus Driver	09/01/2017	\$20.00/hr
Sonja Santer	Substitute School Bus Driver	09/01/2017	\$20.00/hr
Kirk Thomas	Substitute School Bus Driver	09/01/2017	\$20.00/hr
Eamon Burdick	Substitute Teacher Aide	09/01/2017	\$11.00/hr
Gina Guarente	Substitute Teacher Aide	09/01/2017	\$11.00/hr
Cynthia Hacker	Substitute Teacher Aide	09/01/2017	\$11.00/hr
Djuna Hougee	Substitute Teacher Aide	09/01/2017	\$11.00/hr
Djuna Hougee	Substitute School Monitor	09/01/2017	\$11.00/hr
Jessica Kuttler	Substitute Teacher Aide	09/01/2017	\$11.00/hr
Jessica Kuttler	Substitute School Monitor	09/01/2017	\$11.00/hr
Sandra Lowe-Marx	Substitute Teacher Aide	09/01/2017	\$11.00/hr
Sandra Lowe-Marx	Substitute School Monitor	09/01/2017	\$11.00/hr
Jennifer Newell	Substitute School Monitor	09/01/2017	\$11.00/hr
Erica Peterson	Substitute Teacher Aide	09/01/2017	\$11.00/hr
Olivia Profaci	Substitute School Monitor	09/01/2017	\$11.00/hr

7.22 Non-Instructional Appointments

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

Name	Title	Effective Date	Salary
Jessi Ronk	School Monitor	09/01/2017	\$10.66/hr
Brenda Ortiz	Custodial Worker	08/09/2017	\$30,000/yr (pro-rated)
Gregory Feller	Custodial Worker	08/09/2017	\$30,000/yr (pro-rated)

7.23 Non-Instructional Leave Request-Unpaid

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following non-instructional employee:

Name	Title	Effective Dates
Christina Wilson	School Bus Driver	09/01/2017-10/31/2017

7.24 Coaching Resignations

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby accept the resignation for the following employees:

Name	Title
Melissa Manning	JV Volleyball
Brookey Frey	Varsity Volleyball co-coach

7.25 Coaching Appointments

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following coaches for the 2017/2018 school year, with remuneration as per NPUT contract:

Name	Title	Stipend
James Malak	Varsity Football Assistant	\$3,740
Brookey Frey	JV Volleyball	\$3,280
Craig Weinstein	Varsity Soccer – Boys	\$3,860
William DeFino	Girls Modified Soccer	\$2,340

7.26 Correcting Resolution - Coaching Appointment

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby correct from Personnel Item 9.19 approved on June 21, 2017 the coaching appointment:

Name	Title	Stipend
Erin O’Sullivan	Varsity Volleyball	\$3,860

7.27 Instructional Appointment – Part-Time

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the appointment of the following instructional employees with remuneration as per NPUT contract, pro-rated:

Name	Title	Effective Dates	Step/Salary
Krista Pachomski	Art .6	9/1/17-6/30/18	(.6) BA Step 6, \$61,300 (pro-rated)

8. OLD BUSINESS

8.1 Approval of Board Operational Guidelines

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education of the New Paltz Central School District does hereby approve the Board Operational Guidelines.

8.2 Request for Approval of Addendum to Consultant Agreement

Recommendation – that the following resolution be approved: BE IT RESOLVED that the New Paltz Central School District Board of Education hereby authorizes its President to sign an addendum to the Consultant Agreement with Sheila Cole dated August 8, 2017 as presented to the Board at this meeting. A copy of said agreement shall be incorporated by reference within the minutes of this meeting.

9. NEW BUSINESS

9.1 Request for Approval of Health and Welfare Contract – East Ramapo Central School District 2016-2017

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education approve the Health and Welfare Contract, forwarded under separate cover, for East Ramapo Central School District for a total amount of \$3,243.70 for health and welfare services for the 2016-2017 school year for five (5) children who are residents in the New Paltz Central School District attending non-public schools in the East Ramapo Central School District.

9.2 Resolution to Ratify the Execution of the 2016-2017 APPR Implementation Certification Form

BE IT RESOLVED, that the Board of Education hereby ratifies the execution by the Board President and Superintendent of Schools of the 2016-17 APPR Implementation Certification Form for its Annual Professional Performance Review for classroom teachers and building principals covered pursuant to Education Law Section 3012-d and Subpart 30-3 of the Rules of the Board of Regents.

9.3 Request for Approval of 2016-2017 for AS-7 Contract with Cooperative Educational Services from Ulster County BOCES

Recommendation – that the following resolution be approved: BE IT RESOLVED, that the Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby approve the **2016-2017** BOCES Services **Final** AS-7 contract and authorizes the Board of Education President or District Clerk to execute the contract in the amount of \$4,520,297.24, which contract shall be incorporated by reference within the minutes of this meeting.

9.4 Request for Approval of Fundraiser for Sale of Tribute Bricks by Duzine/Lenape PTA

WHEREAS, the Duzine/Lenape PTA, in accordance with Board Policy 5260 (Advertising, Sponsorship and Fundraising by Administration, Faculty, Board of Education and School-Related Organizations) has requested permission from the Superintendent of Schools to engage in a fundraising activity involving the sale of tribute bricks to businesses, which will involve the affixing of such bricks on District property; and

WHEREAS, Board Policy 5260 requires the recommendation of the Superintendent of Schools and Board approval prior to advertising the fundraising activity;

THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the fundraising activity proposed by the Duzine/Lenape PTA to sell tribute bricks to businesses so long as the verbiage on the tribute bricks is limited to the following:

- The name of the business; or
- A tag line that states: “Donated by (name of the business)”;
- No logo or other comment or verbiage may be included.

9.5 Request for Acceptance of Award from NPCSD Foundation for Student Enhancement

Recommendation – that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District, upon the recommendation of Superintendent Maria C. Rice, does hereby accept funds from the New Paltz Central School District Foundation for Student Enhancement (the “Foundation”) in the amount of \$3,500.00 representing a grant awarded by the Foundation to the New Paltz High School for use by the New Paltz Central School District for the Flip Lesson Video Project. The board further directs the District Clerk to send a letter of thanks to the Foundation for their donation.

9.6 Request for Acceptance of Donation

Recommendation – that the Board of Education approve the following resolution:

BE IT RESOLVED that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby accept a donation of 25 backpacks filled with school supplies to be used by the New Paltz Central School District from the John W. Danforth Company as part of the Danforth C.A.R.E Program. The Board further directs the district clerk to send a letter of thanks to each individual for their donation.

10. ADJOURN