

NEW PALTZ CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION BUSINESS MEETING

May 16, 2018

5:30 PM - Executive Session Subject to Board Approval

6:30 PM – District Office

**2017-2018 Board and District Focus Areas**

\*Non-Academic Success Indicators

\*Racial Equity Initiative

1. CALL MEETING TO ORDER/ROLL CALL

2. PLEDGE TO THE FLAG

3. AGENDA CHANGES

4. PUBLIC HEARINGS

- Public Hearing for 2018-2019 District Safety Plan: Michael Robinson, Director of Food Services, Maureen Ryan, Director of Transportation
  - Public Comments

**4.1 Request for Approval of 2018-2019 District Safety Plan**

Recommendation that the following be approved:

BE IT RESOLVED, that the New Paltz Central School District Board of Education does hereby approve the 2018-2019 District Safety Plan.

- Public Hearing for 2018-2019 Code of Conduct: Sophia Skiles
  - Public Comments

**4.2 Request for Approval of the 2018-2019 Code of Conduct**

Recommendation that the following be approved:

BE IT RESOLVED, that the New Paltz Central School District Board of Education does hereby approve the 2018-2019 Code of Conduct.

5. PUBLIC COMMENTS

Speakers are asked to please limit their comments to two minutes in order to ensure everyone has a chance to speak. Public comments are not meant to be a dialogue, rather a time for the board to hear comments from the public.

6. MINUTES OF MEETING

Recommendation - that the New Paltz Central Schools Board of Education accept the minutes of the Workshop Meeting of May 2, 2018.

7. FINANCIAL REPORTS

- Treasurer's Report April 2018
- Claims Audit Report April 2018

**7.1 Request for Approval to Accept Financial Reports**

BE IT RESOLVED that the New Paltz Central School District Board of Education accept the April 2018 Treasurer's Report, and the April 2018 Claims Audit Report.

8. PERSONNEL (CONSENT AGENDA)

**8.1 Non-Instructional Resignation for the Purpose of Retirement**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee for the purpose of retirement:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Years in District</b>
Clayton Loucks	Custodial Worker	06/28/2018	24

**8.2 Instructional Resignation for the Purpose of Retirement**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation, of the following instructional employee for the purpose of retirement:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Years in District</b>
Jill Segal-Belgrave	Spanish Teacher	July 1, 2018	29

**8.3 Instructional Appointment-Substitutes**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 12, 2017 Organizational Meeting:

<b>Name</b>	<b>Effective Dates</b>
Peter Gersec	5/17/2018 - 6/30/2018
Bernadette Morris	5/17/2018 - 6/30/2018
Gerald Teters	5/17/2018 - 6/30/2018

**8.4 Non-Instructional Resignation**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Ethel Banks	School Bus Attendant	05/11/2018

**8.5 Non-Instructional Appointment**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employee:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary</b>
Jose Ponce	Custodial Worker	05/31/2018	\$29,130/yr. (pro-rated)

**8.6 Request for Approval to Create New Position – Instructional**

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby create the following instructional position:

<b>Title</b>	<b>Effective Date</b>
Teacher Assistant 1.0 FTE	July 1, 2018

**8.7 Request for Approval to Create New Position – Non-Instructional**

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby create the following non-instructional position:

<b>Title</b>	<b>Effective Date</b>
1.0 FTE Clerical Position	May 17, 2018

**8.8 Request for Approval of the Terms and Conditions for Deputy Superintendent**

BE IT RESOLVED that the New Paltz Central School District Board of Education hereby approves the terms and conditions agreement for the Deputy Superintendent, whose terms and conditions of employment are not covered under a collective bargaining agreement, dated May 16, 2018 for the 2018-2019, 2019-2020, and 2020-2021 school years. A copy of said agreement shall be incorporated by reference within the minutes of this meeting.

9. NEW BUSINESS

**9.1 Request for Approval of Committee on Special Education Recommendations and Student Placements**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 14797, 14238, 14236, 14253, 14271, 14342, 14418, 13824, 14602, 14537, 13857, 13616, 14410, 14409, 14713, 14387, 12997, 14270, 13796, 13776, 14799, 13219, 13922, 13923, 12110, 14584, 13815, 14010, 14176, 14567, 12470, 10735, 12378, 14831, 12598, 11020, 14580, 14011, 12864, 14271

**9.2 Request for Approval to Ratify the Results of the Election/Budget Vote Held on May 15, 2018**

RESOLVED, that the Board of Education of the New Paltz Central School District ratify the voting results of the election and budget vote held on May 15, 2018 as follows:

**Proposition #1**

“Shall the Board of Education of the New Paltz Central School District be authorized to expend \$61,320,000.00 which will be required for school district purposes for the year July 1, 2018 through June 30, 2019 (The Budget), and to levy the necessary tax therefor.”

**YES: 1540                      NO: 582**

**Proposition #2**

“Shall the Board of Education of the New Paltz Central School District, Ulster County, New York, be authorized to purchase three 65-passenger or larger school buses at a cost of \$100,000 each, for a maximum estimated cost of \$300,000; and three 30-passenger vehicles at a cost of \$60,000 each, for a maximum estimated cost of \$180,000; for an aggregate maximum estimated cost of \$480,000; and that the sum of \$480,000, or so much thereof as may be necessary, shall be raised by the levy of a tax upon the taxable property of said School District and collected in annual installments, as provided by Section 416 of the Education Law, and, in anticipation of such tax, obligations of the District shall be issued.”

**YES: 1464                      NO: 644**

<u>CANDIDATES</u>	<u># OF VOTES</u>
Meghan Goodnow	904
Joe Garcia	734
Brian Cournoyer	1021
Diana Armstead	1161
Michael O'Donnell	1178
Glenn LaPolt	1114

**9.3 Request for Approval of Memorandum of Agreement-The Communications Workers of America AFL-COI Head Custodial, Maintenance, Grounds & School Bus Mechanics (CWA)**

Recommendation – that the following resolution be approved:

**BE IT RESOLVED** that the Board of Education of the New Paltz Central School District hereby approves the terms of and authorizes its Superintendent of Schools to execute a Memorandum of Agreement between the District and the Communications Workers of America AFL-CIO Head Custodial, Maintenance, Grounds and School Bus Mechanics (CWA) dated May 4, 2018 as presented to the Board at this meeting. A copy of said Memorandum of Agreement shall be incorporated by reference within the minutes of this meeting.

**9.4 Request for Approval of Lease and Service Agreement with Ulster County BOCES for 2018-2019 School Year**

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education approves the lease agreement with Ulster County BOCES for the 2018-2019 school year for a total amount of \$15,480.00, and authorize the Clerk of the Board of Education to execute the attached lease agreement.

**9.5 Request for Approval of Contract with the Town of New Paltz Sponsored Programs for School Bus Usage**

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education approve a 2018-2019 Transportation Agreement, effective July 1, 2018 to June 30, 2019, with the Town of New Paltz for the use of District buses at a reimbursement rate of \$2.60 per mile.

**9.6 Request for Approval of Contract with the Town of Gardiner for School Bus Usage**

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education approve a 2018-2019 Transportation Agreement, effective July 2, 2018 to August 11, 2018, with the Town of Gardiner for the use of District buses at a reimbursement rate of \$2.60 per mile.

**9.7 Request for Approval of Automotive Diesel Fuel Bid**

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education award the Diesel Fuel Bid to East River Energy for marketer differential prices of \$0.0151 for Premium Diesel and \$0.2500 for Kerosene.

**9.8 Request for Approval of Supplemental Memorandum of Agreement-New Paltz School Bus Drivers Association**

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education of the New Paltz Central School District hereby approves the terms of and authorizes its Superintendent of Schools to execute a Supplemental Memorandum of Agreement between the District and the New Paltz Bus Drivers Association dated May 8, 2018 as presented to the Board at this meeting. A copy of said Supplemental Memorandum of Agreement shall be incorporated by reference within the minutes of this meeting.

**9.9 Request for Approval of Supplemental Memorandum of Agreement-New Paltz United Teachers (NPUT)**

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education of the New Paltz Central School District hereby approves the terms of and authorizes its Superintendent of Schools to execute a Supplemental Memorandum of Agreement between the District and the New Paltz United Teachers dated May 9, 2018 resolving PERB Case No. U-35946 and NPUT Grievance #8/2016-2017. A copy of said agreement shall be incorporated by reference within the minutes of this meeting.

**9.10 Request for Approval to Ratify and Appropriate Monies to Fund the New Paltz Educational Support Staff Contract**

Recommendation - the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following resolution:  
WHEREAS, the Superintendent and the New Paltz Educational Support Staff reached an agreement, calling for the creation of a five year successor Collectively Negotiated Agreement to the one that expires on June 30, 2019;  
THEREFORE, BE IT RESOLVED that the Board of Education hereby ratifies the Agreement between the Superintendent and the New Paltz Educational Support Staff covering the period from July 1, 2019 through June 30, 2024 and authorizes the funding of those monies necessary to implement the provisions of the 2019-2024 Collectively Negotiated Agreement.

10. ADJOURN