

NEW PALTZ CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION BUSINESS MEETING

August 15, 2018

5:30 PM - Executive Session Subject to Board Approval

6:00 PM – District Office

1. CALL MEETING TO ORDER/ROLL CALL
2. PLEDGE TO THE FLAG
3. AGENDA CHANGES
4. PUBLIC COMMENTS

Speakers are asked to please limit their comments to two minutes in order to ensure everyone has a chance to speak. Public comments are not meant to be a dialogue, rather a time for the board to hear comments from the public.

5. MINUTES OF MEETING

Recommendation - that the New Paltz Central Schools Board of Education accept the minutes of the regular Business Meeting of August 1, 2018.

6. FINANCIAL REPORTS

- Claims Audit Report June 2018

7. PERSONNEL (CONSENT AGENDA)

**7.1 Administrative Resignation**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following administrative employee:

Name	Title	Effective Date
Tara Ryba	Assistant Principal	August 19, 2018

**7.2 Administrative Appointment – Interim**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint William Ball as Interim Principal of Duzine Elementary School effective 08/23/2018 through 10/31/2018 at an annual salary of \$124,000.00 pro-rated.

**7.3 Instructional Leave of Absence**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employee:

Name	Title	Effective Dates
Nicole Vitale	Physical Education Teacher	9/1/2018 – 10/31/2018

**7.4 Instructional Appointment – Leave Replacement**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the leave replacement appointment of the following instructional employee for the 2018/2019 school year:

Name	Title	Effective Dates	Step/Salary
Samantha Emery	Physical Education Teacher	9/1/2018 – 10/31/2018	BA Step 1, \$54,130 (pro-rated)

**7.5 Instructional Appointment – Probationary**

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Melissa Feldmann to a four (4) year probationary appointment as an Elementary Teacher in the tenure area of Elementary at an annual salary of \$65,050 (MA Step 2), effective 9/1/2018 through 8/31/2022, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

## 7.6 Home Tutor

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees for the 2018-2019 school year:

### Name

Kimberley Abrahamsen  
Claudia Battaglia  
Judith Baumann  
Angela Braselmann  
Janet Chapman  
Stephen Ford  
Eileen Graves  
Isabelle Grizolet-Evans  
Joseph Haas  
Maureen Mahoney  
Alexis Mallory  
Anne Monahan  
Susanna O'Brien  
Marilyn O'Leary  
Melissa Phelps  
Victoria St. George  
Margaret Strickler  
Robin Taliaferro  
Gerald J. Teters  
Rita Toohey  
Rebekah VanScoyk  
Barbara A. Weiner

## 7.7 Instructional Appointments – Substitutes

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 11, 2018 Organizational Meeting, effective 9/1/18-6/30/19:

Name	Name	Name
Jessica Abrams	Felice Kren	Richard Vanden
Teresa Abramshe	Sara Kushner	Heavel
Richard Acosta	Maureen Mahoney	Michela
Alan Affuso	Elizabeth Malmstedt	Vansteenburgh
Osikheni Audu	Morgan Marshall	Melissa Velazquez-
Susan Berliner	Lauren Marz	Mercado
Frank Ciliberto	Dominick Mayo Jr	Laura Versace
Marsha Cotten	Luci Miller	Rebecca Williams
Alyssa DeFini	Caroline Milles	David Zwirn
Andrew DiCerbo	Rebekah Mindel	
Amy Fall	Anne Monahan	
Caroline Fenner	Bernadette Morris	
Paul Ferraro	John Murphy	
Nicole Fiore	Marissa Nadareski	
Dyani Fitzpatrick	Madeline O'Sullivan	
Joyce Gori-Paccione	Victoria Overing	
Anna Gray	Lisa Perry	
Kathryne Gruskin	Samuel Roberts	
Gina Guarente	Leslie Rubin	
Michael Gulitti	Jeanne Scharschu	
Monet Halliday	Rochelle Smith	
Sandra Heimbender	Sara Sorrentino	
Barbara Hebert	Elissa Staub	
Dawn Hillberg	Barbara Stratton	
Samuel Jalbert	Elizaveta Temidis	
Saundra Kaufman	Gerald Teters	
David Kent	Rita Toohey	
Douglas Koop	Doris Umbers	

### 7.8 Coaching Appointments – Correcting Resolution

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following coaches for the 2018/2019 school year, with remuneration as per NPUT contract:

<b>Name</b>	<b>Title</b>	<b>Stipend</b>
Tom Tegeler	Varsity Football	\$5,248
Jim Malak	Varsity Football Assistant Coach	\$3,740
Carl Ferraro	JV Football	\$3,280
Ron Constable	Modified Football	\$2,340
Bill DeFino	Modified Football	\$2,340
Kristen Conrad	Varsity Girls Volleyball	\$3,860
Brooke Frey	JV Girl Volleyball	\$3,280
Olivia Pacheco	Modified Girls Volleyball	\$2,340
Craig Weinstein	Varsity Boys Soccer	\$3,860
Mitchell Mead	JV Boys Soccer	\$3,280
Joanne Metzger	Varsity Girls Volunteer	unpaid
Jon Stern	JV Girls Soccer co-coach	\$1,640
Mike Watts	JV Girls Soccer co-coach	\$1,640
Bonne Masseo	Modified Girls Soccer	\$2,340
Anne Gregory	Varsity Girls Cross Country	\$4,771
Joseph Foti	Varsity Boys Cross Country	\$4,680
Mike Vance	Modified Girls Cross Country	\$2,340
Patrick Barberio	Modified Girls Cross Country	\$2,340
Scott Taylor	Varsity Girls Tennis	\$3,860
Donald Bartlett	Varsity Girls Swimming	\$3,860
Kara Seim	Varsity Girls Swimming Assistant	\$3,740
Keith Walker	Varsity Girls Soccer	\$3,860
David Kucera	Varsity Boys Soccer Volunteer	unpaid

### 7.9 Coaching Appointments

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following coaches for the 2018/2019 school year, with remuneration as per NPUT contract:

<b>Name</b>	<b>Title</b>	<b>Stipend</b>
Kieran Bell	Boys Varsity Golf	\$3,860
Anthony Tufano	Varsity Football Assistant	\$3,740
Paul Schembri	Modified Boys Soccer	\$2,340

### 7.10 Non-Instructional Appointments - Substitutes

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary</b>
Richard Bartley	Substitute School Bus Driver	07/01/2018	\$20.00/hr
Donna Bello	Substitute School Bus Driver	07/01/2018	\$20.00/hr
Bruce DuBois	Substitute School Bus Driver	07/01/2018	\$20.00/hr
Charles Foster	Substitute School Bus Driver	07/01/2018	\$20.00/hr
Thomas Hausmann III	Substitute Auto Mechanic	07/01/2018	\$20.00/hr
Rohan James	Substitute Custodial Worker	07/01/2018	\$13.50/hr
Nancy Kasznay	Substitute Clerical	07/01/2018	\$16.50/hr
Chrystal Krom	Substitute School Bus Driver	07/01/2018	\$20.00/hr
Lynn LaManna	Substitute School Bus Attendant	07/01/2018	\$11.00/hr
Kevin Lawrence	Substitute Custodial Worker	07/01/2018	\$13.50/hr
JoAnne Layton	Substitute School Bus Driver	07/01/2018	\$20.00/hr
Sandra Lowe Marx	Substitute Teacher Aide	09/01/2018	\$13.50/hr
Sandra Lowe Marx	Substitute School Monitor	09/01/2018	\$11.00/hr
Sandra Lowe Marx	Substitute Clerical	09/01/2018	\$13.50/hr
Mary Alice Meyer	Substitute School Nurse	09/01/2018	\$120/day
Paul Murray II	Substitute Custodial Worker	07/01/2018	\$13.50/hr
Megan OBrien	Substitute School Bus Driver	07/01/2018	\$20.00/hr
Elaine Purdy	Substitute School Bus Attendant	07/01/2018	\$11.00/hr
Richard Ricci Jr.	Substitute Auto Mechanic	07/01/2018	\$20.00/hr
Nelson Saenz	Substitute Custodial Worker	07/01/2018	\$13.50/hr
Kathy Santiamagro	Substitute Custodial Worker	07/01/2018	\$13.50/hr
Reginald Solberg Jr.	Substitute School Bus Driver	07/01/2018	\$20.00/hr

Marilyn Sullivan	Substitute School Bus Driver	09/01/2018	\$20.00/hr
Kirk Thomas	Substitute School Bus Driver	09/01/2018	\$20.00/hr
Toni Ann Timm	Substitute Teacher Aide	09/01/2018	\$13.74/hr
John Petvai	Substitute Maintenance Worker	07/01/2018	\$15.00/hr
Elaine Sarcona	Substitute School Bus Attendant	08/14/2018	\$11.50/hr

**7.11 Non-Instructional Appointment**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employee:

Name	Title	Effective Date	Salary
Kevin Conero	School District Technical Services Specialist	09/04/2018	\$88,000/yr (pro-rated)

**7.12 Request for Board Approval to Conduct a Section 913 Examination**

Recommendation – that the New Paltz Central School District Board of Education approve the following resolution:

BE IT RESOLVED, that the Superintendent is hereby authorized to direct a comprehensive medical examination and evaluation, including psychiatric and/or psychological examination and evaluation, if necessary, of Employee No. 00590 in accordance with the provisions of Section 913 of the Education Law; and

BE IT FURTHER RESOLVED, that the Board hereby directs that Employee No. 00590 submit their medical records, if any, to the extent and for the time as determined by the examining physician(s), to the Board’s designated examining physician(s) at or before such examination/evaluation.

**7.13 Request for Approval to Create New Position - Instructional**

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, does hereby create the following instructional position:

Title	Effective Date
ESL Teacher 1.0 FTE	08/16/2018

**7.14 Request for Approval to Recertify Lead Evaluator of Building Principals Pursuant to Education Law Section 3012-d**

Recommendation – that the New Paltz Central School District Board of Education approve the following resolution:

**WHEREAS**, pursuant to the requirements of Education Law Section 3012-d and Part 30-2.9 of the Rules of the Board of Regents, the individual named below has completed all the necessary training to be recertified as lead evaluator of building principals;

**NOW, THEREFORE, BE IT RESOLVED**, that the New Paltz Central School District Board of Education hereby recertifies Maria C. Rice as lead evaluator of building principals, effective through August 31, 2019.

8. NEW BUSINESS

**8.1 Request for Approval of Committee on Special Education Recommendations and Student Placements**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 14418, 14800, 14846, 14572, 14841, 14883, 13383, 13915, 13916, 12312, 12422

**8.2 Resolution of Authorization for Execution of the APPR Independent Evaluator Hardship Waiver Application for the 2018-19 School Year**

BE IT RESOLVED, that the Board of Education President is hereby authorized, along with the Superintendent of Schools, to sign the Certification Form for the submission of the 2018-19 school year Undue Burden Independent Evaluator Hardship Waiver Application for its Section 3012-d APPR Plan to the State Education Department. A copy of said application shall be incorporated by reference within the minutes of this meeting.

**8.3 Resolution to Authorize the Execution of the 2017-18 APPR Implementation Certification Form**

BE IT RESOLVED, that the Board of Education hereby authorizes the Board President and Superintendent of Schools to execute the 2017-18 APPR Implementation Certification Form for its Annual Professional Performance Review for classroom teachers and building principals covered pursuant to Education Law Section 3012-d and Subpart 30-3 of the Rules of the Board of Regents.

#### **8.4 Request for Approval to Revise the Charge to the Racial Equity Initiative Advisory Committee**

BE IT RESOLVED, that the New Paltz Central School District Board of Education hereby amends the Racial Equity Initiative Advisory Committee Charge by deleting the last bullet under Operations and replacing it with the following:

"The committee may enter executive session for any reasons set forth in Section 105 of the New York State Public Officers Law (Open Meetings Law). Executive session discussions for these purposes are strictly confidential and disclosure is prohibited. The unauthorized disclosure by a committee member of any confidential information from executive session may result in immediate removal from the committee. In addition, the committee member will be considered as acting outside of the scope of their appointment and may not be subject to indemnification or defense by the School District."

9. ADJOURN