



Maria C. Rice
Superintendent of Schools
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April 3, 2019

Dear Parents/Guardians:

As you may have heard, we have two elementary principal vacancies that were created by Debra Hogencamp's retirement from Duzine Elementary School and the recent resignation of Lenape principal Tarkan Ceng, who has been appointed superintendent at another district. We wish them both luck and happiness.

To assist us in filling these important positions, the District has retained the services of Hazard, Young, Attea & Associates (HYA), a search firm that specializes in assisting schools with the identification and selection of diverse and qualified educational leaders.

Your input is very important to this process. There are several opportunities for you to be involved in the recruitment process.

A very important early step in this process is to identify the characteristics we would like our next elementary school principals to possess. The characteristics identified will be used to inform the candidate search and interview process.

Meet In Person

In person meetings to discuss the leadership characteristics for our elementary school principals will be facilitated on **Monday, April 8 from 6:30-8 PM** at the Lenape cafeteria.

Complete an Online Survey

HYA has developed a survey that is posted on our District website at www.newpaltz.k12.ny.us.

Apply for the Interview Team

An Interview Team consisting of parents (representing different student demographics), elementary school staff, and administrators will be formed. Interviews will be conducted on **Thursday, May 16 from 8 AM to approximately 6 PM** (if we have eight candidates). Interested parents, who are able to commit to the interviewing schedule, will be selected at random from within each of the identified demographic groups.

If you are interested in being considered for this Interview Team, please complete the attached form and email it to supt@newpaltz.k12.ny.us, mail it to the address noted on the form, or drop it off at the District Office, located in Lenape Elementary School.

Sincerely,

Maria C. Rice
Superintendent



Elementary Principal Interview Team Interest Form

The elementary school principal interviews will be conducted on **Thursday, May 16 from 8 AM to approximately 6 PM** (if we have eight candidates).

I am interested in participating on the Interview Committee and am available for the interview time noted above. I understand that this is a letter of interest and the participants will be selected at random from within specific demographic groups. I have indicated the group I best represent (please check the group that applies to you).

- Parent of students with English as a New or Second Language (An interpreter will be provided if needed. Please indicate language spoken: _____).
- Parent of color.
- General population.
- Parent of a student with a disability.

Please indicate which building you would be representing by checking one or both of the following:

- My child(ren) attend the Duzine Elementary School
- My child(ren) attend the Lenape Elementary School

Name _____

Telephone/Cell Phone: _____

Email Address: _____

Mailing Address (if you prefer not to provide an email address):

Return to: supt@newpaltz.k12.ny.us or,
M. Rice/Interview Committee
New Paltz Central School District
196 Main Street
New Paltz, NY 12561