

Agenda for REIAC Meeting

Date: 8/11/2021

Time: 6:30pm - 8:00 pm

Location: District Office Conference Room

Chair: Melissa Yang Rock

Minute Taker: Allison Lauchaire

Report out to BOE: Molly Brooks on September 1st

In attendance: A. Lauchaire, M. Yang Rock, D. Armstead, J. Berry, M. Brooks

Minutes Approval: M. Rock, Diana Armstead, A. Lauchaire LPrince, M. Brooks

8 completion dates.

Update on last BOE report out

1. Lisa Prince did the report out at BOE.
 - Board asked for clarification on how people can apply to REIAC. Sandra Ermo gave the procedure. Board asked if applications should still be anonymous. I suggested that they should continue to be anonymous.

Updates from BOE Liaison Diana Armstead

1. Awaiting contract finalization with Due East and Equity Literacy. This will be added to the next BOE agenda.

Public Comment

2. none

Agenda:

1. High School Assistant Principal Search - who can serve on the interview committee? (August 18th, 12pm-4pm)
 - a. *Jenn Berry*
2. Recruit new members
 - a. *Lisa P.* will announce REIAC openings at the Superintendent's and Union meeting,
 - b. *M. Brooks* will draft a letter to send to targeted faculty that can outreach to student leaders
 - i. For example: Student Government advisor, Human Rights teacher, and the advisors of Youth for Unity.
 - c. Note: Sandra Ermo receives applications (M. Brooks inquiring about process and timeline for accepting and forwarding applications to REIAC). We will review the applications during the September meeting. *We also need a system for*

onboarding new members (discuss at September meeting).

3. See linked/updated [2021-22 Calendar year of REIAC meetings](#) with: assigned roles, and ideal dates for Racial Equity Team Round Table discussions, etc...
 - A. September 14, 2021 – invite Due East/Equity Literacy to attend
 - B. October 12, 2021 – invite building Racial Equity Teams (Duzine - established, from others, those who are interested in joining RETs)
 - C. November 9, 2021- invite building administrators
 - D. December 14, 2021 – invite District administrators
 - E. January 11, 2022 - invite building Racial Equity Teams
 - F. February 8, 2022 - invite building administrators
 - G. March 8, 2022invite District administrators
 - H. April 12, 2022 - invite building Racial Equity Teams
 - I. May 10, 2022 - invite building administrators
 - J. June 14, 2022invite District administrators
4. Working with Racial Equity Teams (for 9/1 report out to BOE)
 - A. It would be beneficial to have the plan and structure for the District’s work with Due East and Equity Literacy (DE/ELI) by Sept 1. This will allow for Racial Equity Teams to begin their work with support and guidance from the consultants.
 - B. It would also be beneficial for DE/ELI to meet with REIAC on or before our September 14 meeting.
5. How do we support the roll out of DE/ELI in the district this year? (for 9/1 report out to BOE)
 - A. We encourage the BOE to engage in a retreat with DE/ELI. As position leaders in the New Paltz community, the BOE’s participation in this work is a crucial aspect of modeling for New Paltz staff and administration. It would also increase the cultural and racial proficiency level of BOE members.
 - B. We recommend that DE/ELI lead NPCSD in an assessment of cultural and racial proficiency. This will provide an overview of where we are in this work and where we need to go. It will also provide a baseline for measuring progress.