

Present: Lisa Prince, Dianna Armistead, Melissa Rock, Liz Pickett, Allison Lauchaire, Molly Brooks, Jenn Berry (minutes)

Visitor: TerryAnn Samuels, Bianca Tanis (BOE)

Called to order: 6:33

BOE Report Out Update - Molly

Due East work was discussed - what is in the scope of work? REIAC is empowered to make recommendations.

REIAC has recommended that the BOE engage in the work through retreat. The BOE responded that there are two dates that are set aside for activities such as this. The REIAC goal is for the BOE to model their commitment to the work.

Do we feel that two sessions are enough for the BOE?

We are still recommending an audit - REIAC has been empowered to work with DUE East to strategize that process.

Pause in agenda to familiarize visitors with the work of REIAC.

Update from BOE Liaison - Diana

Initial discussion re DUE East didn't appear to include BOE. Diana urged that the BOE be engaged at the start - how could other district employees be expected to participate fully. After consultation with DUE East's Marceline DuBois it was agreed that retreat dates would be included in the proposal. The goal is to fit at least three in before 2022.

Discussion of presenting IDIs as a first step for the BOE. Marceline recommends that it be someone in the community. Bianca points out that it might not be able to be Jenn since paying a member of a sitting BOE committee may be a conflict of interest. Jenn has other IDI Assessors that can be recommended in the event that is necessary.

Determination of who is invited/required to take the IDI is challenging, but perhaps if there are volunteers, including REIAC members and Bianca.

REIAC still has no meeting worked into the DE/ELI contract pricing. This gives us an opportunity to give them our impressions as well as seek guidance in our engagement with the building equity teams. Angela should be able to amend the contract and then we can proceed.

Interest in attending the Equity Literacy Institutes Racial Equity Facilitator Training. Can REIAC members participate as a part of the overall contract? Bianca believes that we can.

Can the members of REIAC contact potential members of the Building Equity Teams? If the teams are a BOE initiative there is one set of rules. However, if they are operational there's another and those are more directly under the purview of the Superintendent. Anything that would pay teachers has to be approached as a contract negotiation.

Executive Session: (7:40)

Four New Member Applications

Accepted unanimously. The Chair of REIAC is responsible for notifying the new members. That happens before the BOE can affirm them.

Adjourned meeting at 8:02