

New Paltz Central School District Board of Education
Workshop Meeting – June 3, 2020 via Zoom
6:30 PM Executive Session – 7:00 PM Public Meeting
MEETING MINUTES

CALL MEETING TO ORDER

Meeting was called to order at 6:31 PM by Michael O'Donnell, Board President.

CALL TO ORDER

BOARD MEMBERS PRESENT:

Michael O'Donnell
Glenn LaPolt
Diana Armstead
Sophia Skiles
Bianca Tanis-joined at 6:33 PM
Teresa Thompson-joined at 6:33 PM

QUORUM CHECK

ALSO PRESENT:

Dr. Bernard Josefsberg, Interim Superintendent of Schools

ROLL CALL

The roll was called as reflected above.

ROLL CALL

EXECUTIVE SESSION

Motion made by Sophia Skiles and seconded by Diana Armstead that the Board of Education move into Executive Session at 6:31 PM for the purpose of discussing the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation and the purpose of discussing matters that will imperil public safety if disclosed. Motion carried 4 - 0 with 4 members voting.

EXECUTIVE SESSION

DISTRICT CLERK PRO-TEMPORE

Board President, Michael O'Donnell as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

DISTRICT CLERK PRO-TEMPORE

Out of Executive Session - Motion made by Bianca Tanis and seconded by Diana Armstead that the Board return to Public Session at 7:04 PM. Motion carried 6 - 0 with 6 members voting.

CALL TO ORDER/LAND ACKNOWLEDGEMENT

The Public Meeting was called to order at 7:06 PM by Michael O'Donnell, Board President.

CALL TO ORDER

BOARD MEMBERS PRESENT:

Michael O'Donnell
Glenn LaPolt
Diana Armstead
Sophia Skiles
Bianca Tanis
Teresa Thompson

QUORUM CHECK

ALSO PRESENT:

Dr. Bernard Josefsberg, Interim Superintendent of Schools
Sharifa Carbon-Assistant Superintendent for Business
Sandra Ermo-District Clerk
Matt Eyler

ROLL CALL The roll was called as reflected above.

ROLL CALL

PLEDGE TO THE FLAG

Minutes - Workshop Meeting
June 3, 2020

PLEDGE

STATEMENT OF SUPPORT ANT ACKNOWLEDGEMENT OF RACIAL VIOLENCE

The following statement was read by Sophia Skiles, on behalf of the New Paltz Central School District Board of Education and the Interim Superintendent of Schools.

The NPCSD Board of Education and Interim Superintendent of Schools Bernard Josefsberg condemn the recent murder of George Floyd in Minneapolis. We wish to acknowledge that many of our students, families and staff are struggling with feelings of pain and injustice in response to the continuing dehumanization of Black lives — George Floyd, Ahmaud Arbery, Christian Cooper, Breonna Taylor, Tony McDade, most recently among them.

We also recognize the specific trauma that these acts of racist violence and their viral images inflict on our students, families, and staff of color, compounding the shared stress related to the disruptions of COVID-19 — a health and economic crisis that disproportionately hurts communities of color.

This systemic brutality against Black lives reminds us how much more work we must do to create truly inclusive environments for our students as they become citizens of the world. NPCSD has taken on Racial Equity and NYSED's Continuum of Well-Being as district initiatives; racial injustice violates both these crucial commitments, jeopardizing the mental and emotional health, sense of self-worth, and dignity of every member of our learning community.

Wherever we are in our learning and discomfort around racism, we cannot afford to remain silent. We must continue explicit conversations about race that lead to action, including the examination of district practices and the removal of obstacles that contribute to systemic inequities. As a district, we have a responsibility to foster empathy, justice, safety and belonging. Our district continues to refine and strive for policies and practices that ensure everyone has the opportunity to learn and work in an environment where they are treated with dignity and respect, free from bullying or harassment. This vital work has no end and requires continual vigilance.

Even though we are not physically together, we wish to offer some support. Please see the resources linked below to learn more about how we can help our students, even our youngest learners, as we all grapple with processing this recent rash of racialized violence and the unrest we are all witnessing:

- Teaching About Race, Racism and Police Violence
- Beyond the Golden Rule: A Parent's Guide to Preventing and Responding to Prejudice
- Racism and Using Your Power as a Parent to Support Children Aged 2 to 5
- Parent Resources: Uplifting Youth Through Healthy Communication About Race
- Supporting Kids of Color in the Wake of Racialized Violence

Thank you for your partnership in engaging your children in these difficult but crucial talks about racism. Our families of color must have these conversations on a regular basis, perhaps even daily. All of our youth are trying to make sense of the world around them and they crave our collective support, guidance and courage.

New Paltz Central School District Board of Education

Michael O'Donnell, President Glenn LaPolt, Vice President Diana Armstead Sophia Skiles Bianca Tanis Teresa Thompson

Interim Superintendent of Schools

Bernard Josefsberg

AGENDA CHANGES

AGENDA CHANGES

Motion made by Teresa and seconded by Sophia Skiles, that the Board of Education approve the addition of Item 10.6- Approval of Student Scholarship Award.
Motion carried 6-0 with 6 members voting.

PUBLIC COMMENTS

PUBLIC COMMENT

Edgar Rodriguez commented on the Election Process.
Arielle Chiger, on behalf of NPUT commented on racial violence.

SUPERINTENDENT'S REPORTS & DISCUSSION ITEMS

SUPT REPORT

- Election/Budget Vote
- 2020-2021 Education Plan

BOARD COMMUNICATIONS

BOARD COMMUNICATION

- Former District Office – Matt Eyler
- Generation Ready work products

7. MINUTES OF MEETING

MINUTES

Motion made by Teresa Thompson and seconded by Sophia Skiles that the Board of Education approve the following resolution:

Recommendation - that the New Paltz Central Schools Board of Education accept the minutes of the Special Meeting of May 15, 2020, Regular Business Meeting of May 20, 2020, and Special Meeting of May 26, 2020.

Motion carried 6-0 with 6 members voting.

8. PERSONNEL (CONSENT AGENDA)

PERSONNEL

Motion made by Bianca Tanis and seconded by Sophia Skiles that the Board of Education approve the following personnel (consent agenda) resolutions: 8.1-8.2

8.1 Tenure Recommendations – Instructional: Correcting Resolution (Correction from 5/20/2020 BOE Meeting)

Recommendation that the New Paltz Central School Board of Education, upon recommendation of Bernard Josefsberg, Interim Superintendent of Schools, does hereby approve the following correcting resolution to change the tenure effective date for Rosemary Sharpe in Personnel Item 4.1 approved on May 20, 2020 from September 1, 2020 to October 11, 2020 as follows:

Name	Tenure Area	Effective Date	Certification Area
Rosemary Sharpe	ESL	10/11/2020	English as a Second Language (ESL) Childhood Ed 1-6 Bilingual Ed Ext

8.2 Instructional Appointment – Substitute: Correcting Resolution (Correction from 3/04/2020 BOE Meeting)

Recommendation that the New Paltz Central School Board of Education, upon recommendation of Bernard Josefsberg, Interim Superintendent of Schools, does hereby approve the following correcting resolution to change the start date for Kathleen Rafferty in Personnel Item 12.13 approved on March 4, 2020 from March 10th to March 9th as follows:

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Bernard Josefsberg, Interim Superintendent of Schools, does hereby appoint the following substitute teacher with remuneration as per rates established at the July 10, 2019 Organizational Meeting:

Name	Effective Dates
Kathleen Rafferty	3/09/2020 – 6/30/2020

Motion carried 6-0 with 6 members voting.

Motion made by Teresa Thompson and seconded by Sophia Skiles that the Board of Education approve the following personnel (consent agenda) resolutions: 8.3

8.3 Instructional Resignation for the Purpose of Retirement

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Bernard Josefsberg, Interim Superintendent of Schools, does hereby accept the resignation, of the following instructional employee for the purpose of retirement:

Name	Title	Effective Date	Years in District
Susan Kobza	Elementary Teacher	7/01/2020	25

Motion carried 6-0 with 6 members voting.

Motion made by Teresa Thompson and seconded by Sophia Skiles that the Board of Education approve the following personnel (consent agenda) resolutions: 8.4

8.4 Instructional Resignation for the Purpose of Retirement

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Bernard Josefsberg, Interim Superintendent of Schools, does hereby accept the resignation, of the following instructional employee for the purpose of retirement:

Name	Title	Effective Date	Years in District
MaryBeth Ferrante	Mathematics Teacher	7/01/2020	20

Motion carried 6-0 with 6 members voting.

Motion made by Teresa Thompson and seconded by Bianca Tanis that the Board of Education approve the following personnel (consent agenda) resolutions: 8.5

8.5 Instructional Resignation for the Purpose of Retirement

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Bernard Josefsberg, Interim Superintendent of Schools, does hereby accept the resignation, of the following instructional employee for the purpose of retirement:

Name	Title	Effective Date	Years in District
Susan Ehrlich	Family and Consumer Sciences Teacher	7/01/2020	10

Motion carried 6-0 with 6 members voting.

Motion made by Teresa Thompson and seconded by Sophia Skiles that the Board of Education approve the following personnel (consent agenda) resolutions: 8.6

8.6 Non-Instructional Resignation for the Purpose of Retirement

The New Paltz Central School District Board of Education, upon the recommendation of Bernard Josefsberg, Interim Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee for the purpose of retirement:

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Karan Borello	School Bus Driver	6/26/2020

Motion carried 6-0 with 6 members voting.

Motion made by Teresa Thompson and seconded by Sophia Skiles that the Board of Education approve the following personnel (consent agenda) resolutions: 8.7

8.7 Non-Instructional Resignation

The New Paltz Central School District Board of Education, upon the recommendation of Bernard Josefsberg, Interim Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee:

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Connor Morabito	Videographer	5/15/2020

Motion carried 6-0 with 6 members voting.

Motion made by Teresa Thompson and seconded by Sophia Skiles that the Board of Education approve the following personnel (consent agenda) resolutions: 8.8

8.8 Appointment of Election Inspectors

BE IT RESOLVED, that the Board of Education does hereby appoint the following individuals as Election Inspectors for the 2020 Annual Meeting-Election/Budget Vote: Denise Martino, Ronald Mironchik, and Kathleen Mironchik, at a rate of \$12.50 per hour;

BE IT FURTHER RESOLVED, that the Board does hereby appoint Denise Martino as Chairperson of the 2020 Annual Meeting-Election/Budget Vote.

BE IT FURTHER RESOLVED, that the Board of Education does hereby appoint the following District employees as Election Inspectors for the 2020 Annual Meeting-Election/Budget Vote: Jackyn Tiano, Deb Kosinski, Tina Long, Melanie Wolfrum, and Cheri Pettus.

Motion carried 6-0 with 6 members voting.

OLD BUSINESS

OLD BUSINESS

Third Reading of Policy 5676-Privacy and Security for Student Data and Teacher and Principal Data

See attachment A.

Tabled to a future meeting.

NEW BUSINESS

NEW BUSINESS

Motion made by Diana Armstead and seconded by Bianca Tanis that the Board of Education approve the following resolution: 10.1–10.2

10.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 12157, 12158, 11524, 12378, 14386, 12470, 12466, 11523, 14324, 12578, 12493, 11525, 12242, 14529, 14095, 13859, 15229, 13819, 15087, 14817, 13869, 13776, 14206, 13995, 13878, 14537, 13880, 14536, 11442, 14979, 14640, 14332, 14823, 15190, 15243, 14797, 14509, 14600, 14394, 14978, 15260, 13008, 14175, 14519, 15062, 15066, 15019.

10.2 Summer CSE Evaluations/Meetings

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Dr. Bernard Josefsberg, Interim Superintendent of Schools, does hereby appoint, as needed, the following employees effective July 1, 2020 – August 31, 2020.

CSE Evaluations:

<u>Name</u>	<u>Title</u>
Candice Cramer	CSE Evaluations/Speech/Language
Justin Finnegan	CSE Evaluations/Speech/Language
Renee Reynolds	CSE Evaluations/Social Worker
Lisa Watkins	CSE Evaluations/Social Worker
Rheam Deans	CSE Evaluations/Psychologist
Mary Kay Fiore	CSE Evaluations/Psychologist
Tara James-LaMonica	CSE Evaluations/Psychologist
Michelle Quattrone	CSE Evaluations/Psychologist

CSE Meetings:

<u>Name</u>	<u>Title</u>
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Suzanne Bergstein	CSE Meetings/Special Ed. Teacher
Erin Bulson	CSE Meetings/Special Ed. Teacher
Pierce Davis	CSE Meetings/Special Ed. Teacher
Stacie Erceg	CSE Meetings/Special Ed. Teacher
Emily Garitta	CSE Meetings/Special Ed. Teacher
Melissa Gigliotti	CSE Meetings/Special Ed. Teacher
Amy Gogerty	CSE Meetings/Special Ed. Teacher
Lisa Hasbrouck	CSE Meetings/Special Ed. Teacher
Chelsea Herrington	CSE Meetings/Special Ed. Teacher
Brandi Keyser	CSE Meetings/Special Ed. Teacher
Patricia Kosinetz	CSE Meetings/Special Ed. Teacher
Michelle Olson	CSE Meetings/Special Ed. Teacher
Sarah Sebald	CSE Meetings/Special Ed. Teacher
Nicole Walker	CSE Meetings/Special Ed. Teacher

Randa Abdelrahman	CSE Meetings/Regular Educator
Lillian Andino-Skinner	CSE Meetings/Regular Educator
Rebecca Burdett	CSE Meetings/Regular Educator
Amy Chapman	CSE Meetings/Regular Educator
Jennifer Cone	CSE Meetings/Regular Educator
Kristen Conrad	CSE Meetings/Regular Educator
Joseph Dolan	CSE Meetings/Regular Educator
Michele Favale-Walden	CSE Meetings/Regular Educator
Kathryn Gulitti	CSE Meetings/Regular Educator
Joseph Haas	CSE Meetings/Regular Educator
Adrienne Houk-Maley	CSE Meetings/Regular Educator
Eileen Kamrass	CSE Meetings/Regular Educator
Kristen Kiley	CSE Meetings/Regular Educator
Ginger King	CSE Meetings/Regular Educator
Marc Knittel	CSE Meetings/Regular Educator
Souad Kurzban	CSE Meetings/Regular Educator
Ellen Makow	CSE Meetings/Regular Educator
Mitchell Mead	CSE Meetings/Regular Educator
Brittany McIlwee	CSE Meetings/Regular Educator
Kerri McIntyre	CSE Meetings/Regular Educator
Mary Jane Nusbaum	CSE Meetings/Regular Educator
Meredith Oppenheimer	CSE Meetings/Regular Educator
Iva Profaci	CSE Meetings/Regular Educator
Randi Rosen	CSE Meetings/Regular Educator
Antoinette Russolello	CSE Meetings/Regular Educator
Mary Jo Serrao	CSE Meetings/Regular Educator
Rosemary Sharpe	CSE Meetings/Regular Educator
Linda Sinforoso	CSE Meetings/Regular Educator
Kathryn Stewart	CSE Meetings/Regular Educator
Linda Sutton	CSE Meetings/Regular Educator
Robin Taliaferro	CSE Meetings/Regular Educator
Elaine Thomas	CSE Meetings/Regular Educator

Michael Vance	CSE Meetings/Regular Educator
Elayne Zinn	CSE Meetings/Regular Educator

Candice Cramer	CSE Meetings/Speech/Language
Justin Finnegan	CSE Meetings/Speech/Language

Renee Reynolds	CSE Meetings/Social Worker
Lisa Watkins	CSE Meetings/Social Worker

Rheam Deans	CSE Meetings/Psychologist
Mary Kay Fiore	CSE Meetings/Psychologist

Tara James-LaMonica
Michelle Quattrone

CSE Meetings/Psychologist
CSE Meetings/Psychologist

Motion carried 6-0 with 6 members voting.

Motion made by Teresa Thompson and seconded by Glenn LaPolt that the Board of Education approve the following resolution: 10.3

10.3 Request for Approval of 2020 High School Graduation Proposal

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Dr. Bernard Josefsberg, Interim Superintendent of Schools, does hereby approve the 2020 High School Graduation Proposal from the Senior Class Officers of the Class of 2020.

Motion carried 6-0 with 6 members voting.

Motion made by Teresa Thompson and seconded by Sophia Skiles that the Board of Education approve the following resolution: 10.4

10.4 Request for Approval of Agreement

BE IT RESOLVED, that the Board of Education hereby authorizes the Superintendent of Schools and Board President to execute an Agreement, dated June 3, 2020, on behalf of the School District, with Meryle Lederer as presented to the Board at this meeting, whereby Ms. Lederer will perform contract services as an Interim Coordinator of Student Support Services during the 2020-2021 school year. A copy of this Agreement shall be incorporated by reference within the minutes of this meeting.

Motion carried 6-0 with 6 members voting.

Motion made by Teresa Thompson and seconded by Bianca Tanis that the Board of Education approve the following resolution: 10.5

10.5 Request for Approval of Supplemental Memorandum of Agreement - NPAA

BE IT RESOLVED that the Board hereby approves a Supplemental Memorandum of Agreement by and between the New Paltz Administrators Association and the District dated June 3, 2020; and
BE IT RESOLVED that the Superintendent and Board President are hereby authorized to sign this Agreement on behalf of the District.

Motion carried 6-0 with 6 members voting.

Motion made by Sophia Skiles and seconded by Teresa Thompson that the Board of Education approve the following resolution: 10.6

10.6 Request for Approval of Student Scholarship Award

BE IT RESOLVED, the New Paltz Central School District Board of Education, upon the recommendation of Bernard Josefsberg, Interim Superintendent of Schools, approve the establishment of the New Paltz High School Class of 2020 Coronavirus Relief Scholarship Award. Four Scholarships in the amount of \$1000.00 will be awarded.

Motion carried 6-0 with 6 members voting.

OTHER DISCUSSION

OTHER DISCUSSION

PUBLIC COMMENTS

PUBLIC COMMENT

Edgar Rodriguez commented on former District Office and Absentee Ballots.

ADJOURN

ADJOURN

Motion made by Bianca Tanis and seconded by Diana Armstead that the Board adjourn at 8:38 PM.
Motion carried 6-0 with 6 members voting.

Respectfully submitted,

Sandra Ermo
District Clerk