

New Paltz Central School District Board of Education  
Workshop Meeting – September 2, 2020 via Zoom  
6:00 PM Executive Session – 7:00 PM Public Meeting  
**MEETING MINUTES**

**CALL MEETING TO ORDER**

CALL TO ORDER

Meeting was called to order at 6:01 PM by Glenn LaPolt, Board President.

**EXECUTIVE SESSION**

EXECUTIVE SESSION

Motion made by Bianca Tanis and seconded by Michael O'Donnell that the Board of Education move into Executive Session at 6:01 PM for the purpose of discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.

Motion carried 7 - 0 with 7 members voting.

**DISTRICT CLERK PRO-TEMPORE**

DISTRICT CLERK PRO-TEMPORE

Board President, Glenn LaPolt, acted as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

**BOARD MEMBERS PRESENT:**

QUORUM CHECK

Glenn LaPolt  
Diana Armstead  
Brian Courmoyer  
Michael O'Donnell  
Sophia Skiles  
Bianca Tanis  
Teresa Thompson

**ALSO PRESENT:**

Angela Urbina-Medina, Superintendent  
Sharifa Carbon, Assistant Superintendent for Business

**ROLL CALL**

ROLL CALL

The roll was called as reflected above.

**OUT OF EXECUTIVE SESSION**

Motion made by Teresa Thompson and seconded by Diana Armstead that the Board return to Public Session at 7:28 PM.

Motion carried 7 - 0 with 7 members voting.

**CALL TO ORDER/LAND ACKNOWLEDGMENT**

CALL TO ORDER

The Public Meeting was called to order at 7:30 PM by Glenn LaPolt, Board President.

**BOARD MEMBERS PRESENT:**

QUORUM CHECK

Glenn LaPolt  
Diana Armstead  
Brian Courmoyer  
Michael O'Donnell  
Sophia Skiles  
Bianca Tanis  
Teresa Thompson

**ALSO PRESENT:**

Angela Urbina-Medina, Superintendent  
Sharifa Carbon, Assistant Superintendent for Business-entered at 7:32 PM  
Sandra Ermo, District Clerk  
KT Tobin, Deputy Mayor, Town of New Paltz  
Jim Tinger, Youth Director, Town of New Paltz

**ROLL CALL** The roll was called as reflected above.

ROLL CALL

**PLEDGE TO THE FLAG**

PLEDGE

**AGENDA CHANGES**

AGENDA CHANGES

None.

**PUBLIC COMMENTS**

PUBLIC COMMENT

None.

**SUPERINTENDENT’S REPORTS & DISCUSSION ITEMS**

SUPT REPORT

- SUPERINTENDENT’S REPORTS
  - Reopening Plan Update

**BOARD COMMUNICATIONS**

BOARD COMMUNICATION

- Town of New Paltz, K12 Working Parents Remote Learning Group Youth Program - Presentation: KT Tobin, Deputy Mayor, and Jim Tinger, Youth Director.
- School Sports Update
- Substance Abuse Counselor position – Discussion
- Virtual v. Live Board of Education meetings - Discussion

**COMMITTEE REPORTS**

CMTE REPORTS

- Audit Committee: Michael O’Donnell, Chair
- Policy Committee: Brian Cournoyer, Chair
- Facilities Committee: Teresa Thompson, Chair
- Legislative Action Committee: Bianca Tanis, Chair
- Racial Equity Initiative Advisory Committee: Sophia Skiles, BOE Representative

**MINUTES OF MEETING**

MINUTES

Motion made by Brian Cournoyer and seconded by Diana Armstead that the Board of Education approve the following resolution:

BE IT RESOLVED: that the New Paltz Central Schools Board of Education accept the minutes of the Special Meeting of August 13, 2020, the Business Meeting of August 19, 2020, and the Special Meeting of August 31, 2020.

Motion carried 7-0 with 7 members voting.

**PERSONNEL (CONSENT AGENDA)**

PERSONNEL

Motion made by Diana Armstead and seconded by Sophia Skiles that the Board of Education approve the following personnel (consent agenda) resolutions: 9.1-9.9

**9.1 Home Tutors**

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina Medina, Superintendent of Schools, does hereby appoint the following employees for the 2020-2021 school year:

**Name**

Kim Abrahamsen  
 Judith Baumann  
 George Boyle  
 Angela Braselmann  
 Janet Chapman  
 Maureen Crocker  
 Ashlee Fazio  
 Isabelle Grizolet-Evans  
 Joseph Haas  
 Denise Hoyt  
 Amy Kletter  
 Maureen Mahoney  
 Anne Monahan  
 Heather O'Donnell  
 Marilyn O'Leary  
 Stephen O'Shea  
 Sandra Panman  
 Randi Rosen  
 Renee (Schaefer) Salamone  
 Elissa Staub  
 Margaret Strickler  
 Dawn Sutton  
 Robin Taliaferro  
 Richard Vanden Heuvel  
 Rebekah VanScoyk  
 Mary Wanda-Sanborn

**9.2 Approval of Non-Instructional Leave of Absence**

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education does hereby recommends an unpaid leave of absence for the following non-instructional employee:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Louise Rizzuto	School Monitor	9/1/20 thru 6/30/21 (unpaid)

**9.3 Non-Instructional Appointment**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary/Rate</b>
Amy Lazaroff	Teacher Aide	9/3/2020	\$14.00/hour

**9.4 Non-Instructional Resignation**

The New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Elizabeth Sellers	Food Service Helper	August 20, 2020

**9.5 Create New Position – Instructional**

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the creation of the following instructional position:

<b>Title</b>	<b>Effective Date</b>
0.4 FTE Science Teacher	9/1/2020

**9.6 Instructional Appointment – Probationary**

BE IT RESOLVED, that upon recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education appoints Isabella DeFalco to a four (4) year probationary appointment as a Family and Consumer Sciences Teacher in the tenure area of Home Economics-General at an annual salary of \$52,820 (BA Step 1), effective 9/03/2020 through 9/02/2024, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time

**9.7 Instructional Appointment – Probationary**

BE IT RESOLVED, that upon recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education appoints Christine Cosh to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$63,420 (MA Step 2), effective 9/03/2020 through 9/02/2024, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

**9.8 Instructional Appointment – Part-time**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the appointment of the following instructional employee with remuneration as per NPUT contract, pro-rated:

Emily Marold                      Mathematics Teacher .6                      9/03/2020-6/30/2021                      (.6) BA Step 1, \$52,820 (pro-rated)

**9.9 Instructional Appointment – Probationary**

BE IT RESOLVED, that upon recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education appoints Matthew Esposito to a four (4) year probationary appointment as a Science Teacher in the tenure area of Science at an annual salary of \$61,870 (MA Step 1), effective 9/03/2020 through 9/02/2024, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

Motion carried 7-0 with 7 members voting for items 9.1-9.8.  
Item 9.9 carried 6-0 with 6 members voting, 1 abstention.

Motion made by Brian Cournoyer and seconded by Diana Armstead that the Board of Education approve the following personnel (consent agenda) resolutions:

**9.10 Committee Appointments – Racial Equity Initiative Advisory Committee**

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Board Representative, Sophia Skiles, does hereby appoint the following individuals to the Racial Equity Initiative Advisory Committee:

<b>Name</b>	<b>Effective Dates</b>
Alana Florencio-Wain, Student	7/1/2020-6/30/2021
Mathias Lai, Student	7/1/2020-6/30/2022
Darren Chen, Student	7/1/2020-6/30/2022
Elizabeth Pickett, Parent	7/1/2020-6/30/2022
Molly Brooks, Parent	7/1/2020-6/30/2022

Motion carried 7-0 with 7 members voting.

Motion made by Diana Armstead and seconded by Michael O'Donnell that the Board of Education approve the following personnel (consent agenda) resolutions:

**9.11 Appointment of Consultant**

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint Michael Robinson as consultant to the Food Service Director at a rate of \$1,000 per month effective September 1, 2020, through June 30, 2021.

Motion carried 7-0 with 7 members voting.

**OLD BUSINESS**

**OLD BUSINESS**

Bianca Tanis commented on the Hiring and Recruiting policy which was passed in May 2019 which calls for the BOE to review this policy every year. As it has been more than a year, she suggested that the BOE schedule a meeting for this. Several Board Members agreed.

**NEW BUSINESS**

**NEW BUSINESS**

Motion made by Bianca Tanis and seconded by Michael O'Donnell that the Board of Education approve the following resolution:

**11.1 Request for Approval of Committee on Special Education Recommendations and Student Placements**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements 10304, 15274, 15371, 13373, 11282, 12173, 11424, 12008, 15383, 12008, 14780, 14828.

Motion carried 7-0 with 7 members voting.

**OTHER DISCUSSION**

**OTHER DISCUSSION**

None.

**PUBLIC COMMENTS**

**PUBLIC COMMENT**

None.

**ADJOURN**

**ADJOURN**

Motion made by Michael O'Donnell and seconded by Diana Armstead that the Board adjourn at 9:35 PM.

Motion carried 7-0 with 7 members voting.

Respectfully submitted,

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Sandra Ermo  
District Clerk