

New Paltz Central School District Board of Education  
Workshop Meeting – October 7, 2020 via Zoom  
6:00 PM Executive Session – 7:00 PM Public Meeting  
**MEETING MINUTES**

**CALL MEETING TO ORDER**

CALL TO ORDER

Meeting was called to order at 6:04 PM by Glenn LaPolt, Board President.

**EXECUTIVE SESSION**

EXECUTIVE SESSION

Motion made by Michael O'Donnell and seconded by Sophia Skiles that the Board of Education move into Executive Session at 6:04 PM for the purpose of discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.

Motion carried 6 - 0 with 6 members voting.

**DISTRICT CLERK PRO-TEMPORE**

DISTRICT CLERK PRO-TEMPORE

Board President, Glenn LaPolt, acted as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

**BOARD MEMBERS PRESENT:**

QUORUM CHECK

Glenn LaPolt  
Diana Armstead-entered at 6:05PM  
Brian Courmoyer  
Michael O'Donnell  
Sophia Skiles  
Bianca Tanis  
Teresa Thompson

**ALSO PRESENT:**

Angela Urbina-Medina, Superintendent  
David Shaw - Shaw, Perelson, May & Lambert, LLC

**ROLL CALL**

ROLL CALL

The roll was called as reflected above.

**OUT OF EXECUTIVE SESSION**

Motion made by Michael O'Donnell and seconded by Diana Armstead that the Board return to Public Session at 7:15 PM.

Motion carried 7 - 0 with 7 members voting.

**CALL TO ORDER/LAND ACKNOWLEDGMENT**

CALL TO ORDER

The Public Meeting was called to order at 7:19 PM by Glenn LaPolt, Board President.

**BOARD MEMBERS PRESENT:**

QUORUM CHECK

Glenn LaPolt  
Diana Armstead  
Brian Courmoyer  
Michael O'Donnell  
Sophia Skiles  
Bianca Tanis  
Teresa Thompson

**ALSO PRESENT:**

Angela Urbina-Medina, Superintendent  
Sharifa Carbon, Assistant Superintendent for Business  
Sandra Ermo, District Clerk

**ROLL CALL** The roll was called as reflected above.

ROLL CALL

**PLEDGE TO THE FLAG**

**PLEDGE**

**AGENDA CHANGES**

**AGENDA CHANGES**

Board President, Glenn LaPolt acknowledged agenda changes which were done prior to final agenda, which were a revision to item 8.4 and the addition of item 8.10.

**PUBLIC COMMENTS**

**PUBLIC COMMENT**

Terry Barbuto commented on in-person learning.  
Pam Pece commented on in-person learning for high school students.  
KT Tobin commented on issues for working families during remote learning.  
Meredith Oppenheimer commented on the hybrid learning plan.  
Jodi Friedman commented on the high school reopening plan.  
Jennifer Pizzarello commented on synchronous learning for the middle school and high school.  
Michele Zipp commented on the concerns for students during COVID.  
Christina and Brandon Pominville commented on students workload during remote learning.

**SUPERINTENDENT’S REPORTS & DISCUSSION ITEMS**

- School Re-opening Update: Angela Urbina-Medina, Superintendent of Schools

The Board President, Glenn LaPolt, announced that the live feed for the meeting will be lost at 9:00 so he will be re-arranging order of items on the Agenda.

**MINUTES OF MEETING**

**MINUTES**

Motion made by Brian Cournoyer and seconded by Michael O’Donnell that the Board of Education approve the following resolution:

Recommendation - that the New Paltz Central Schools Board of Education accept the minutes of the Business Meeting of September 16, 2020 and the Special Meeting of October 5, 2020.

Motion carried 7-0 with 7 members voting.

**PERSONNEL (CONSENT AGENDA)**

**PERSONNEL**

Motion made by Michael O’Donnell and seconded by Sophia Skiles that the Board of Education approve the following personnel (consent agenda) resolutions: 8.1-8.10.

**8.1 Instructional Appointment-Mentors**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of the Superintendent of Schools, does hereby appoint the following instructional employees as a mentors for the 2020/2021 school year with remuneration as per NPUT contract:

- Name**  
Jessica Bradley  
Laura Bryant  
Kristen Conrad  
Stacie Erceg  
Michelle Olson  
Renee Reynolds  
Mary Jo Serrao  
Justin Seweryn

**8.2 Instructional Appointment-Substitutes**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following substitute teacher with remuneration as per rates established at the July 8, 2020 Organizational Meeting:

<b>Name</b>	<b>Effective Dates</b>
Caroline Conners	10/08/2020 – 6/30/2021

**8.3 Instructional Appointment – Part-time**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the appointment of the following instructional employee with remuneration as per NPUT contract, pro-rated:

Elizabeth Watts	Science Teacher .4	10/08/2020-6/30/2021	(.4) MA Step 7, \$71,880 (pro-rated)
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**8.4 Non-Instructional Temporary Appointment**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary/Rate</b>
Michael Rock	Interim Head Custodian	9/21/2020	Additional 10% differential as per CWA Contract Section 5 Temporary Out of Title Work

**8.5 Non-Instructional Resignations**

The New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employees:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Dutcharee Bywater	Teacher Aide	October 9, 2020
Tiffany Briggs	Monitor	September 16, 2020

**8.6 Non-Instructional Resignation for the Purpose of Retirement**

The New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the resignation for the purpose of retirement of the following non-instructional employee:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Sandra Kellogg	School Bus Driver	October 15, 2020 (14 years)

**8.7 Approval of Non-Instructional FFCRA Leave of Absence**

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education does hereby recommend a leave of absence at 2/3 salary under FFCRA due to unavailability of childcare for the following non-instructional employee:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Arlene Hotaling	Food Service Helper	9/15/20 thru 12/31/20 (2/3 salary)

**8.8 Home Tutors**

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina Medina, Superintendent of Schools, does hereby appoint the following employees for the 2020-2021 school year:

**Name**  
Melinda H. Kennedy  
Barbara Weiner

**8.9 Advisorships**

The New Paltz Central Schools Board of Education upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following advisors for the 2020/2021 school year, with remuneration as per NPUT contract:

<b>Name</b>	<b>Title</b>	<b>Stipend</b>
Kim Abrahamsen	Middle School Student Council	
Kristen Conrad	Middle School Student Council	
Jenny Denman	Middle School Newspaper (Mirror)	
Emily Perez	Middle School Reflections	
Kristen Conrad	Middle School Yearbook	
Kim Abrahamsen	Middle School Art Club	
Mary Holmes	Middle School Drama Club	
Mary Guirma	Middle School Drama Club Assistant	
William Halpern	Middle School-School of Rock	
Sonja Nosovsky	Middle School-School of Rock	
Sonja Nosovsky	Middle School All-County Band	
William Halpern	Middle School All-County Chorus	
Ryan Burns	Middle School Chess Club	
Randi Rosen	Middle School ABC-MS Book Club	
Melissa Gruver-LaPolt	Middle School GSA/Pride Club	

**8.10 Approval of Non-Instructional Leave of Absence**

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education does hereby recommend a leave of absence for the following non-instructional employee:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Chrystal Krom	School Bus Driver	9/14/20 thru 6/25/21

Motion carried 7-0 with 7 members voting.

**PUBLIC COMMENTS**

**PUBLIC COMMENT**

Christina and Brandon Pominville commented on cohort assignments.  
 Michele Zipp commented on concerns during COVID.  
 Christina Vazquez commented on remote/hybrid selection.concerns.  
 Jen Puleo commented on high school reopening plan.  
 Karen Edelman commented on social media posts and support of Superintendent.  
 Angela Kunz commented on concerns with hybrid learning plan.  
 The Weinermanns commented on joining remote and in-person students via computer during classes.  
 Jesse commented on protocol in the event of a positive COVID case.

**NEW BUSINESS**

**NEW BUSINESS**

Motion made by Bianca Tanis and seconded by Diana Armstead that the Board of Education approve the following resolution: 10.1

**10.1 Request for Approval of Committee on Special Education Recommendations and Student Placements**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements:

10956, 15420, 15430, 15408, 10979, 12496,12493,10850,13842,15089,12437,11482,13429, 15435, 13020, 15379, 15371.

Motion carries 7-0 with 7 members voting.

Motion made by Michael O'Donnell and seconded by Diana Armstead that the Board of Education approve the following resolution: 10.2

**10.2 Approval of Pre-Determination Conciliation Agreement and Order After Conciliation**

BE IT RESOLVED that the Board of Education of the New Paltz Central School District, upon the recommendation of Angela Urbina-Medina, the Superintendent of Schools, approves the terms of and authorizes the Board President and the Superintendent of Schools to sign a Pre-Determination Conciliation Agreement and Order After Conciliation in SDHR Case No. 10207111 dated September 2020, resolving said matter. The aforementioned Pre-Determination Conciliation Agreement and Order After Conciliation shall be incorporated by reference within the minutes of this meeting.

Motion carried 7-0 with 7 members voting.

**OLD BUSINESS**

**OLD BUSINESS**

Motion made by Sophia Skiles and seconded by Bianca Tanis that the Board of Education adopt Policy 5684, as amended. Motion carries 7-0 with 7 members voting.

**9.1 Second Reading of Policy 5684 - Use of Surveillance Cameras in the School District and on School Buses**

**POLICY 5684**

**SUBJECT: USE OF SURVEILLANCE CAMERAS IN THE SCHOOL DISTRICT AND ON SCHOOL BUSES**

It is the Board of Education's responsibility to ensure the safety of the District's students, staff, facilities, and property. While the Board of Education recognizes the importance of privacy, it has authorized the use of surveillance cameras on District property including in District buildings, facilities, grounds, vehicles, buses, and other areas deemed necessary. These surveillance cameras will help to assist the Board in maintaining the overall safety and welfare of the District's students, staff, property, and visitors, as well as to deter theft, violence, and other criminal activities.

Surveillance cameras will only be placed in public or common areas **where there is no expectation of privacy**, such as **classrooms**, stairwells, hallways, cafeterias, parking lots, District vehicles, and playgrounds, and not in private areas such as locker rooms, bathrooms, or other areas in which individuals have a reasonable expectation of privacy. Audio recordings will not be utilized by the District officials, however, this prohibition may not preclude the use of audio recordings by law enforcement officials in accordance with their official duties or as otherwise authorized by law.

**Appropriate Use**

Surveillance footage will only be reviewed in response to a legitimate need, such as an aid to an investigation of **misconduct** or in response to a credible threat against the District. Personnel found to be reviewing surveillance footage for reasons not deemed to be a legitimate need may be subject to disciplinary action.

**Disciplinary Proceedings**

Video recordings or footage from District surveillance cameras may be used in student or employee (as permitted by any applicable collective bargaining agreement) disciplinary proceedings, as appropriate. Any footage used as evidence to support a disciplinary action will be made available to the subject of the discipline as well as their legal guardians and/or legal counsel, if applicable.

**Signage/Notification**

The District will place signage at entrances to the school campus or at major entrances to school buildings notifying students, staff, and visitors of the District's use of surveillance cameras. Students and staff will also receive additional notification, as deemed appropriate by the Superintendent, regarding the use of its surveillance cameras through means such as publication in the District calendar, employee handbook, and/or the student handbook.

**Maintenance of Video Recordings**

Any video surveillance recording in the schools, on school buses, or on school property, on tape, CD, or digitally, will be the sole property of the District and stored in its original form and in a secure location to avoid tampering and also to ensure its confidentiality in accordance with relevant laws and regulations.

In addition, to the extent that any video images create student or personnel records, the District will comply with all applicable state and federal laws related to record retention, record maintenance, and record disclosure, including the Family Educational Rights and Privacy Act ("FERPA").

Adopted: XX/XX/2020

For Item 9.2, Policy #7511 will be put on the 10/21/20 agenda for a second reading.

**9.2 First Reading of Policy 7511 – Immunization of Students**

2019  
Students 7511

**SUBJECT: IMMUNIZATION OF STUDENTS**

**Immunizations**

In order to safeguard the school community ~~form~~ from the spread of certain communicable diseases and in recognition that prevention is a means of combating the spread of disease, the Board requires all students to be immunized against certain diseases in accordance with State statutes and rules of the New York State Department of Health.

Upon registration, all new students are required to present a record of required immunizations from a licensed physician, as set forth in Section 2164 of the Public Health Law.

Parents and guardians of all children who do not have their required immunizations are encouraged to have them receive the first dose as soon as possible. The deadline for obtaining first dose vaccinations for children attending school in the fall is fourteen (14) days from the first day of school. Within thirty (30) days of the first day of school, parents and guardians of such children must show that they have ~~make~~ made appointments for all required follow-up doses.

The District shall provide the Ulster County Health Department with the name and address of any child denied admission or attendance due to lack of immunization.

Notwithstanding the above, students may be admitted to school or continue attendance without proof of the required immunizations if:

- a) A physician will certify in writing that administering a vaccine or vaccines to a specific student will be detrimental to that student's health; **(a NY State medical waiver needs to be completed and approved by either of the District’s medical directors);**
- b) A physician certifies in writing that the student has had measles or mumps; **(only a serologic test that shows immunity is acceptable.);**
- c) A physician provides written results of a rubella, varicella & hepatitis B, measles or mumps antibody test which shows immunity;
- d) The student is designated as a homeless student, a refugee student, or a student in foster care.

Education Law Sections 310, 912, and 914 Public Health Law Section 2164 8, New York Code of Rules and Regulations (NYCRR), Part 136 and Sections 135.4 and 136 10, New York Code of Rules and Regulations (NYCRR) Subpart 66-1 [http://www.p12.nysed.gov/sss/documents/2019\\_2020%20IMMUNIZATION%20GUIDE%20FINAL.pdf](http://www.p12.nysed.gov/sss/documents/2019_2020%20IMMUNIZATION%20GUIDE%20FINAL.pdf)  
<https://www.health.ny.gov/publications/2370.pdf>

NOTE: Refer also to Policy #7131 -- Education of Homeless Children and Youth

Adopted: 7/16/08  
Revised: 1/27/11  
Revised: 7/10/19  
Revised: XX/XX/20

**COMMITTEE REPORTS**

**CMTE REPORTS**

- Audit Committee: Michael O'Donnell, Chair
- Policy Committee: Brian Cournoyer, Chair
- Facilities Committee: Teresa Thompson, Chair
- Legislative Action Committee: Bianca Tanis, Chair
- Racial Equity Initiative Advisory Committee: Sophia Skiles, BOE Representative

**ADJOURN**

**ADJOURN**

Motion made by Brian Cournoyer and seconded by Teresa Thompson that the Board adjourn at 8:59 PM.  
Motion carried 7-0 with 7 members voting.

Respectfully submitted,

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Sandra Ermo  
District Clerk