

New Paltz Central School District Board of Education  
Business Meeting – October 21, 2020 via Zoom  
5:00 PM Executive Session – 6:00 PM Public Meeting  
**MEETING MINUTES**

**CALL MEETING TO ORDER**

CALL TO ORDER

Meeting was called to order at 5:02 PM by Glenn LaPolt, Board President.

**EXECUTIVE SESSION**

EXECUTIVE SESSION

Motion made by Sophia Skiles and seconded by Bianca Tanis that the Board of Education move into Executive Session at 5:02 PM for the purpose of discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

Motion carried 6 - 0 with 6 members voting.

**DISTRICT CLERK PRO-TEMPORE**

DISTRICT CLERK PRO-TEMPORE

Board President, Glenn LaPolt, acted as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

**BOARD MEMBERS PRESENT:**

QUORUM CHECK

- Glenn LaPolt
- Diana Armstead
- Brian Courmoyer
- Michael O'Donnell-joined at 5:03 PM
- Sophia Skiles
- Bianca Tanis
- Teresa Thompson

**ALSO PRESENT:**

- Angela Urbina-Medina, Superintendent
- Michelle Martoni, Deputy Superintendent
- Sharifa Carbon, Assistant Superintendent for Business

**ROLL CALL**

ROLL CALL

The roll was called as reflected above.

**OUT OF EXECUTIVE SESSION**

Motion made by Sophia Skiles and seconded by Bianca Tanis that the Board return to Public Session at 6:15 PM.

Motion carried 7 - 0 with 7 members voting.

**CALL TO ORDER/LAND ACKNOWLEDGMENT**

CALL TO ORDER

The Public Meeting was called to order at 6:18 PM by Glenn LaPolt, Board President.

**BOARD MEMBERS PRESENT:**

QUORUM CHECK

- Glenn LaPolt
- Diana Armstead
- Brian Courmoyer
- Michael O'Donnell
- Sophia Skiles
- Bianca Tanis
- Teresa Thompson

**ALSO PRESENT:**

- Angela Urbina-Medina, Superintendent
- Michelle Martoni, Deputy Superintendent
- Sharifa Carbon, Assistant Superintendent for Business
- Sandra Ermo, District Clerk

**ROLL CALL** The roll was called as reflected above.

ROLL CALL

**PLEDGE TO THE FLAG**

PLEDGE

**AGENDA CHANGES**

Glenn LaPolt announced that the presentation of the External Audit Report has been removed from the Agenda and will be added to the next meeting agenda.

**PUBLIC COMMENTS**

- Board President, Glenn LaPolt stated that there were 197 comments from students regarding the change of schedule at the high school and that he cannot read all 197 letters. He thanked the students for sending in the letters and stated that he appreciates their sense of civic responsibility in writing to their elected officials and is proud of them for doing so. He summarized the content of the student letters.
- Comments from the following community members were received and read by the Board President:

Karen Edelman	Judy Diamond	Stephanie Lyons	Laura Trifelo
Kara Seim	Bonne Maseo	Lara Tozzi	Albert Cook
Kristen Kiley	Jessica Fredericks	Jim Gill	Lynda Costello
Don Bartlett	Shannon Magnético	Joe Foti	Nicole Foti
Joel Nedel	Joe Dolan	Lauren DePaola	Alicia Tuttle
Arielle Chiger	Bonne Maseo	Mark Maseo	Kara Seim
Brian Walsh	Lara Tozzi	Joe Dolan	Ginger King
KJ Walker	Dani Koerner		

**SUPERINTENDENTS’S REPORTS & DISCUSSION ITEMS**

- Update of School Reopening - Angela Urbina-Medina, Superintendent

**MINUTES OF MEETING**

Motion made by Sophia Skiles and seconded by Brian Cournoyer that the New Paltz Central School District Board of Education approve the following resolution:

BE IT RESOLVED that the New Paltz Central School District Board of Education accept the minutes of the Workshop Meeting of October 7, 2020.

Motion carried 7-0 with 7 members voting.

**FINANCIAL REPORTS**

Motion made by Brian Cournoyer and seconded by Teresa Thompson that the Board of Education accept the Treasurer’s Report for June 2020, July 2020, August 2020, September 2020.

Motion carried 7-0 with 7 members voting.

**PERSONNEL (CONSENT AGENDA)**

**PERSONNEL**

Motion made by Michael O’Donnell and seconded by Brian Cournoyer that the Board of Education approve the following personnel (consent agenda) resolutions: 9.1-9.7.

**9.1 Instructional Appointment-Mentors**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of the Superintendent of Schools, does hereby appoint the following instructional employees as a mentors for the 2020/2021 school year with remuneration as per NPUT contract:

**Name**

Joanna Arkans

Melissa Gruver-LaPolt

**9.2 Instructional Appointment-Substitutes**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following substitute teacher with remuneration as per rates established at the July 8, 2020 Organizational Meeting:

Name	Effective Dates
Josiah Byrne	10/22/2020 – 6/30/2021
Kevin Makarewicz	10/22/2020 – 6/30/2020
Emily Marold	10/22/2020 – 6/30/2021

**9.3 Correction to Approval of Non-Instructional FFCRA Leave of Absence**

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education does hereby recommend a leave of absence at 2/3 salary under FFCRA due to unavailability of childcare for the following non-instructional employee:

Name	Title	Effective Date
Arlene Hotaling	Food Service Helper	9/15/20 thru 12/18/20 (2/3 salary)

**9.4 Approval of Non-Instructional Leave of Absence**

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education does hereby recommends upaid leave of absence for the following non-instructional employees:

Name	Title	Effective Date
Arlene Hotaling	Food Service Helper	12/21/20 thru 12/23/20 (unpaid)
Michele Herter	School Bus Attendant	11/16/20 thru 6/30/21 (unpaid)

**9.5 Non-Instructional Appointment**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following:

Name	Title	Effective Date	Salary/Rate
Samantha Smith	Monitor	10/26/2020	\$13.50/hour (3.5 hrs./day)
Matthew Gose	Monitor	10/26/2020	\$13.50/hour (3.5 hrs./day)

**9.6 Amendment to Middle School Extra Curricular Activity Advisorships**

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education does hereby appoint the following advisors for the 2020/2021 school year with remuneration as per NPUT contract:

Name	Title	Stipend
Kim Abrahamsen, Co-Advisor	Middle School Student Council	\$785
Kristen Conrad, Co-Advisor	Middle School Student Council	\$785
Jenny Denman	Middle School Newspaper (Mirror)	\$2170
Emily Perez	Middle School Reflections	\$1570
Kristen Conrad	Middle School Yearbook	\$2170
Kim Abrahamsen	Middle School Art Club	\$2170
Mary Holmes	Middle School Drama Club	\$3370
Mary Guirma	Middle School Drama Club Assistant	\$980
William Halpern, Co-Advisor	Middle School School of Rock*	\$1685
Sonja Nosovsky, Co-Advisor	Middle School School of Rock*	\$1685
Sonja Nosovsky	Middle School All-County Band	\$2170
William Halpern	Middle School All-County Chorus	\$1570
Ryan Burns	Middle School Chess Club	\$980
Randi Rosen	Middle School ABS-MS Book Club	\$980
Melissa Gruver-LaPolt	Middle School GSA/Pride Club	\$980

\*Formerly Rock & Soul

**9.7 High School Extra Curricular Activity Advisorships**

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education does hereby appoint the following advisors for the 2020/2021 school year with remuneration as per NPUT contract:

<b>Name</b>	<b>Title</b>	<b>Stipend</b>
Samuel Newsome	High School All County Band	\$2170
Nicole Foti	High School All County Choir	\$980
Susan Sherburn	High School Asian Club*	\$980
Nancy Owen	High School Drama Club	\$3370
Catherine Law	High School Environmental Club	\$1570
Lisa Watkins	High School Gay/Straight Alliance	\$2170
Joel Neden	High School Newspaper	\$1570
Rodrigo Castro	High School Immigration Defense Network*	\$980
Rodrigo Castro	High School Interact Club	\$980
Kristen Kiley, Co-Advisor	High School Junior Class	\$1685
Linda Sutton, Co-Advisor	High School Junior Class	\$1685
Samuel Newsome	High School Marching Band	\$3370
Kathryn Stewart	High School Math Club	\$980
Albert Cook	High School Mock Trial	\$3370
Kristen Kiley, Co-Advisor	High School Model U.N.	\$490
James Gill, Co-Advisor	High School Model U.N.	\$490
Antoinette Russolello	High School National Honor Society	\$2170
Todd Martin	High School Open Studio in Art	\$2170
Shannan Magnetico	High School Peer Leadership	\$2170
Matthew Esposito, Co-Advisor	High School Science Olympiad	\$1085
Edwin Seweryn, Co-Advisor	High School Science Olympiad	\$1085
Frances Maseo, Co-Advisor	High School Senior Class	\$1685
Joseph Dolan, Co-Advisor	High School Senior Class	\$1685
Jessica Bradley	High School Sophomore Class	\$1570
Nancy Owen	High School Spring Musical	\$3370
Stephanie Costello	High School Student Government**	\$3370
Alexis Mallory	High School Engineering Club***	\$3370
Alexis Mallory, Co-Advisor	High School Yearbook	\$1685
Joseph Haas, Co-Advisor	High School Yearbook	\$1685
Jessica Fredericks, Co-Advisor	High School Youth for Unity	\$490
Albert Cook, Co-Advisor	High School Youth for Unity	\$490

\*New club

\*\*Formerly Student Council

\*\*\*Formerly Technology Club

Motion carried 7-0 with 7 members voting.

**10. OLD BUSINESS**

Motion made by Brian Cournoyer and seconded by Michael O’Donnell to accept Policy 7511, as amended.  
Motion carries 7-0 with members voting.

**10.1 Second Reading of Policy 7511 – Immunization of Students**

2020 7511  
Students

**SUBJECT: IMMUNIZATION OF STUDENTS**

**Immunizations**

In order to safeguard the school community **form** from the spread of certain communicable diseases and in recognition that prevention is a means of combating the spread of disease, the Board requires all students to be immunized against certain diseases in accordance with State statutes and rules of the New York State Department of Health.

Upon registration, all new students are required to present a record of required immunizations from a licensed physician, as set forth in Section 2164 of the Public Health Law.

Parents and guardians of all children who do not have their required immunizations are encouraged to have them receive the first dose as soon as possible. The deadline for obtaining first dose vaccinations for children attending school in the fall is fourteen (14) days from the first day of school. Within thirty (30) days of the first day of school, parents and guardians of such children must show that they have **make made** appointments for all required follow-up doses.

The District shall provide the Ulster County Health Department with the name and address of any child denied admission or attendance due to lack of immunization.

Notwithstanding the above, students may be admitted to school or continue attendance without proof of the required immunizations if:

- a) A physician **will certify** **certifies** in writing that administering a vaccine or vaccines to a specific student will be detrimental to that student's health; **(a NY State medical waiver needs to be completed and approved by either of the District's medical directors);**
- b) A physician certifies in writing that the student has had measles or mumps; **(only a serologic test that shows immunity is acceptable.);**
- c) A physician provides written results of a rubella, varicella & hepatitis B, measles or mumps antibody test which shows immunity;
- d) The student is designated as a **homeless**-student **experiencing homelessness**, a **refugee** student **with refugee status**, or a student in foster care.

Education Law Sections 310, 912, and 914 Public Health Law Section 2164 8, New York Code of Rules and Regulations (NYCRR), Part 136 and Sections 135.4 and 136 10, New York Code of Rules and Regulations (NYCRR) Subpart 66-1  
[http://www.p12.nysed.gov/sss/documents/2019\\_2020%20IMMUNIZATION%20GUIDE%20FINAL.pdf](http://www.p12.nysed.gov/sss/documents/2019_2020%20IMMUNIZATION%20GUIDE%20FINAL.pdf)  
<https://www.health.ny.gov/publications/2370.pdf>

NOTE: Refer also to Policy #7131 -- Education of Homeless Children and Youth

Adopted: 7/16/08  
Revised: 1/27/11  
Revised: 7/10/19  
Revised: 10/21/20

## 11. NEW BUSINESS

Motion made by Michael O'Donnell and seconded by Teresa Thompson that the Board of Education accept the following resolution:

### 11.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 13121, 11482, 14845, 14904, 14580, 14987, 10949, 14814.

Motion carried 7-0 with 7 members voting.

Motion made by Glenn LaPolt and seconded by Bianca Tanis that the Board of Education approve Policy 7250, as amended.  
Motion carried 7-0 with 7 members voting.

**11.2 First Reading of Policy 7250 – Student Privacy and Protection under ESSA and PPRA and FERPA**

2020 7250  
1 of 4  
Students

**SUBJECT: STUDENT PRIVACY PROTECTION UNDER ESSA AND PPRA AND FERPA**

In compliance with the Protection of Pupil Rights Amendment (PPRA), the Every Student Succeeds Act (ESSA) the Family Educational Rights and Privacy Act (FERPA) and any and all other such state and federal mandates concerning student privacy, the School District is committed to protecting the rights and privacy interests of parents/guardians and students to the fullest extent possible.

The Superintendent of Schools is charged with administering such mandates in a manner that achieves compliance while fully empowering parents/guardians and students to protect their privacy and in a manner least disruptive or burdensome to effective administration of District schools.

**Military Recruitment and Institutions of Higher Education**

Pursuant to mandates of the Every Student Succeeds Act (ESSA), the School District is required, under penalty of losing federal aid, to disclose to Military Recruiters and institutions of higher learning, upon request, the names, addresses, and telephone numbers of high school students. The mandate requires the District to notify parents of their right and the right of their child to request that the District not release such information without prior written consent.

It is the objective of the Board of Education to ensure that the parents and students fully understand the responsibility placed upon them to affirmatively act, in a timely fashion, to protect their right to privacy, if they so choose.

The Superintendent of Schools is charged with the responsibility to comply with this mandate in a manner designed to fully empower parents/guardians and students. Such compliance program shall be designed to:

- a) Clearly articulate that personal information will be released to Military Recruiters and/or institutions of higher education unless parents and/or students affirmatively choose to "opt out" in writing;
- b) Clearly articulate that privacy protection requires timely action and highlight language which informs that private information will be shared unless the form is returned by the stated date;
- c) Provide specific check-off opportunities for opting out (personal information will NOT be shared) in each category of (1) institutions of higher education of higher learning and (2) Military Recruiters;
- d) Provide for both parent and student signatures;
- e) Include a copy of this policy with notice.

**Surveys, Physical Exams, and other Disclosure Options**

The Superintendent of School shall establish regulations consistent with PPRA and this policy for the administration of surveys funded by the USDOE and other sources.

Unless mandated/authorized in accordance with Federal or State law and/or regulations, it is policy of the Board of Education, to **not permit** the collection, disclosure, or use of personal information (the term "*personal information*" is defined as individually identifiable information including a student's or parent/guardian's first and last name; home address; telephone number; social security number; email address(es); health information; test scores; evaluations; academic records; or student directory information defined under FERPA) collected from students for the purpose of marketing or for selling that information (or otherwise providing that information to others for that purpose), *unless otherwise exempted pursuant to law*. Questions regarding the collection,

disclosure, or use of personal information collected from students for such marketing purposes may be referred to the school attorney as deemed necessary by the Superintendent/designee.

No third party in authorized possession of personal information may use those data for any purpose beyond those expressly enumerated by the Superintendent/designee or defined by law. Requests for additional usage of those data must be approved by the Superintendent/designee.

The Protections of Pupil Rights Amendment (PPRA) governs the administration to students for a survey, analysis, or evaluation that concerns one or more of the following **eight protected areas**:

- a) Political affiliations or beliefs of the student or the student's parent/guardian;
- b) Mental or psychological problems of the student or the student's family;
- c) Sex behavior or attitudes;
- d) Illegal, anti-social, self-incriminating or demeaning behavior;
- e) Critical appraisals of other individuals with whom respondents have close family relationships;
- f) Legally recognized privileged or analogous relationships, such as those of lawyers, physicians, and ministers; g) Religious practices, affiliations, or beliefs of the student or student's parent/guardian; or
- h) Income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program). Parental Authorization Required for Participation PPRA also concerns marketing surveys and other areas of student privacy, parental access to information, and the administration of certain physical examinations to minors.

If a child's participation is sought in any of these activities, the District shall notify the parents/guardians and obtain written authorization for each such participation in the eight protected areas listed above.

### **Annual Parental Notification of Policies**

The School District shall provide for reasonable notice of the adoption or continued use of this policy directly to the parents/guardians of students enrolled in the District. At a minimum, the District shall provide such notice at least annually, at the beginning of the school year, and within a reasonable period of time after any substantive change in this policy.

These requirements do not apply to the collection, disclosure, or use of personal information collected from students for the exclusive purpose of developing, evaluating or providing educational products or services for, or to, students or educational institutions, such as the following:

- a) Book clubs, magazines, and programs providing access to low-cost literary products;
- b) Curriculum and instructional materials used by elementary schools and secondary schools;
- c) Tests and assessments used by elementary schools and secondary schools to provide cognitive, evaluative, diagnostic, clinical, aptitude, or achievement information about students (or to generate other statistically useful data for the purpose of securing such tests and assessments) and the subsequent analysis and public release of the aggregate data from such tests and assessments;
- d) The sale by students of products or services to raise funds for school-related educational related activities;
- e) Student recognition programs.

### **Student Directory Information**

The District shall publish an annual public notice informing parents or eligible students of their right to refuse the release of student directory information and indicating a time period for their their response. Following such public notice and a reasonable response period, the District may, in accordance with stipulations set forth in this policy, release such information to an outside group without individual consent.

In accordance with the Family Educational Rights and Privacy Act (FERPA), the District defines student directory information as the following: name; address; telephone listing; date and place of birth, enrollment status;

major field of study; grade level; participation in officially recognized activities and sports; weight and height (if members of athletic teams), dates of attendance; honors, degrees and awards received; electronic mail address; photograph; ~~and~~ the name of the education agency or institution most recently previously attended by the student; **and photographic/digital images, voiceprints, video and streaming video for instructional and school purposes.**

Family Educational Rights and Privacy Act of 1974, 20  
 United States Code USC Section 1232 (g)  
 34 Code of Federal Regulations (CFR) Part 99  
 Every Student Succeeds Act (ESSA) of 2015

NOTE: Refer also to Policies #7121 -- Diagnostic Screening of Students  
 #7243 -- Student Privacy  
 #7511 -- Immunization of Students  
 #7512 -- Student Physicals  
 #7513 -- Administration of Medication

Adopted: 7/16/08  
 Revised: 3/2/16  
 Revised: 10/21/20

Board of Education members acknowledged that this is Sophia Skiles’ last Board of Education meeting and expressed gratitude for her service to the District. Diana Armstead read letters from community members, Chiara Barlett and Stana Weisburn expressing gratitude for Sophia Skiles’ commitment to the District.

**PUBLIC COMMENTS**

➤ Comments from the following community members were received and read by the Board President:

Katherine Fuller	Kristen Dreher	Tricia Bowen	Heather Harp
Janine Russo	Meadan Frederick	Elise Gingold	Natalia Seager
Tracy Curtis	Ruth Quinn	Tom Penichter	Patrick Pons
Greg Cannon	Matthew Goodnow	Shari Lynn Goldstein	Allison Lauchaire
Rebecca Masters	Tracy Curtis	Roberta Clements	Rochelle Kelvin
Ami Hirschstein	Terry Barbato	Valerie Hayden	Rob Egan
Pam Pece	Perry Goldstein	Brandon Pominville	Ginger King
Pablo Schelino	Talia Feinsod	Tara Crowder	Arielle Chiger
Phoebe North	Victoria Bishop	Hannah Fox	Tara Crowder
Jennifer Kelly	Heather Bradford	Samantha Soper	Hunter Bishop
Chris Steeves	Johanna Herget	Debra Clinton	Aki Densmore
Amanda Kenney	Annie Saunders	Talia Feinsod	Kristen Frappier-Kay
Rob Egan	Samantha Shane	Rochelle Kelvin	Judy Diamond
Kathryn Stewart	Heather Bradford	Brady Saunders	Lucia Civile
Jim Demis	Victoria Bishop	Celine Sahulka	Anabelle Fantini
Veda Keon			

**10. ADJOURN**

ADJOURN

Motion made by Glenn LaPolt and seconded by Bianca Tanis that the Board adjourn at 10:11 PM.  
 Motion carried 7-0 with 7 members voting.

Respectfully submitted,

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Sandra Ermo  
 District Clerk  
 Minutes – Business Meeting  
 October 21, 2020