# New Paltz Central School District Board of Education Business Meeting – July 21, 2021 High School Auditorium 6:00 PM MEETING MINUTES

#### CALL MEETING TO ORDER/ACKNOWLEDGMENT

Meeting was called to order at 5:35 PM by Bianca Tanis, Board President.

#### **EXECUTIVE SESSION**

Motion made by Brian Cournoyer and seconded by Glenn LaPolt that the Board of Education move into Executive Session at 5:35 PM for the purpose of:

- > collective negotiations pursuant to article 14 of the Civil Service Law
- discussing the medical financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

Motion carried 5 - 0 with 5 members voting.

#### DISTRICT CLERK PRO-TEMPORE

Board President, Bianca Tanis, acted as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

#### BOARD MEMBERS PRESENT:

Bianca Tanis Brian Cournoyer Diana Armstead Johanna Herget-excused Glenn LaPolt Heather O'Donnell Teresa Thompson-excused

ALSO PRESENT:

Angela Urbina-Medina, Superintendent Sharifa Carbon, Assistant Superintendent for Business

# ROLL CALL

The roll was called as reflected above.

#### **OUT OF EXECUTIVE SESSION**

Motion made by Glenn LaPolt and seconded by Brian Cournoyer that the Board return to Public Session at 6:05 PM. Motion carried 5 - 0 with 5 members voting.

#### CALL TO ORDER/LAND ACKNOWLEDGMENT

The Public Meeting was called to order at 6:16 PM by Bianca Tanis, Board President.

# BOARD MEMBERS PRESENT:

- Bianca Tanis Brian Cournoyer Diana Armstead Johanna Herget-excused Glenn LaPolt Heather O'Donnell Teresa Thompson-excused
- ALSO PRESENT: Angela Urbina-Medina, Superintendent Sharifa Carbon, Assistant Superintendent for Business Sandra Ermo, District Clerk Members of the Public and Press

**ROLL CALL** The roll was called as reflected above.

# CALL TO ORDER

QUORUM CHECK

# ROLL CALL

# CALL TO ORDER

#### QUORUM CHECK

# ROLL CALL

# EXECUTIVE SESSION

DISTRICT CLERK PRO-TEMPORE

# PLEDGE TO THE FLAG

#### AGENDA CHANGES

Motion made by Diana Armstead and seconded by Brian Cournoyer to accept the agenda changes which are the addition of item 8.8 and the revision of item 9.5 to change effective dates to July 1, 2021 through June 30, 2026. Motion carried 5-0 with 5 members voting.

#### PUBLIC COMMENTS

The following members of the public made public comments: Melissa Yang-Rock Lisa Hasbrouck

#### MINUTES OF MEETING

Motion made by Glenn LaPolt and seconded by Brian Cournoyer that the Board of Education approve the following resolution:

Recommendation - that the New Paltz Central Schools Board of Education accept the minutes of the Business Meeting of July 7, 2021.

Motion carried 5-0 with 5 members voting.

The Board of Education had a brief discussion of the process for selecting Board President and Vice President.

### 6. SUPERINTENDENTS REPORTS & DISCUSSION ITEMS

- Superintendent's Update
- Equity Professional Development

#### 7. BOARD COMMUNICATIONS & DISCUSSION ITEMS

BOE Committee Appointments – Bianca Tanis, Board President

Audit Committee Diana Armstead, Chair Heather O'Donnell Teresa Thompson

#### **Facilities Committee**

Teresa Thompson, Chair Johanna Herget Glenn LaPolt

#### Legislative Action Committee

Glenn LaPolt, Chair Brian Cournoyer Johanna Herget

#### **Policy Committee**

Brian Cournoyer, Chair Heather O'Donnell Bianca Tanis

#### **Racial Equity Initiative Advisory Committee**

Diana Armstead, BOE Representative Bianca Tanis, Alternate BOE Representative Health Advisory Committee (HAC)

Johanna Herget, BOE Representative

- Public Comment Protocol
- Board Self-evaluation

# PERSONNEL (CONSENT AGENDA)

Motion made by Glenn LaPolt and seconded by Brian Cournoyer that the Board of Education approve the following personnel (consent agenda) resolutions: 8.1-8.8.

#### 8.1 Administrative Appointment – Interim High School Principal

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby authorize its President and the Superintendent of Schools to sign a contract in lieu of probation with Gregory Warren to serve as Interim High School Principal while on leave from his position as Athletic Director, pending the appointment of a High School Principal.

#### 8.2 Increase Hours for Instructional Position

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela-Urbina-Medina, Superintendent of Schools, does hereby increase the following instructional position:

Postion	Tenure Area	Effective Date	Increase
Spanish Teacher	Foreign Language	9/1/2021	0.6 FTE to 1.0 FTE

# 8.3 Appointment of Summer Academy Instructional Support Volunteers

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following individuals as non-paid ELL Summer Academy Instructional Support Volunteers effective July 6, 2021 through August 2, 2021:

Claudia Battaglia Rena Blumenthal Connie Dodd

#### 8.4 Non-Instructional Summer Hours

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the following summer hours for Food Service personnel:

Name	Title Ef	ffective Date	Salary/Rate
Mary Grace DeCoeur	Account Clerk/Typist	7/1/2021 to 8/31/2021	Hourly Rate - Max 20 hours

#### 8.5 Non-Instructional Appointment - Amendment

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby submit the following non-instructional appointment amendment to Effective Date:

Name	Title	New Effective Date
Frank Hilton	Substitute Custodial Worker	July 6, 2021 to 9/2/2021

### 8.6 Appointment of Deputy Treasurer

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the New Paltz Board of Education hereby appoints Melanie Wolfrum to the position of Deputy Treasurer for the 2021-2022 fiscal year.

#### 8.7 Authorization of Stipend

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, hereby authorizes an annual stipend of \$3,000.00 for Tina Long for the position of Tax Collector for the 2021-2022 school year.

#### 8.8 Amending Resolution

BE IT RESOLVED that the Board of Education does hereby amend resolution 10.24-Approval of Summer Program Personnel, which was approved at the June 16, 2021 Board of Education Meeting. The effective date has been amended to July 1, 2021 – August 13, 2021.

Motion carried 5-0 with 5 members voting.

PERSONNEL

#### 9. NEW BUSINESS

Motion made by Brian Cournoyer and seconded by Glenn LaPolt that the Board of Education approve the following resolution: 9.1

#### 9.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 15466, 10525, 13878, 15187, 11533, 12826, 15466, 15054, 10929, 15064, 15050, 14924, 14667, 15064, 14539, 14813, 14602, 14978, 14971, 14333, 14598, 14010, 15052, 15053, 14930, 14852, 14921, 14772, 14087, 14529, 12972.

Motion carried 5-0 with 5 members voting.

Motion made by Heather O'Donnell and seconded by Glenn LaPolt that the Board of Education approve the following resolution: 9.2

# 9.2 Approval of 2020-2021 Internal Audit Corrective Action Plan

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the 2020-2021 Internal Audit Corrective Action Plan.

Motion carried 5-0 with 5 members voting.

Motion made by Glenn LaPolt and seconded by Diana Armstead that the Board of Education approve the following resolution: 9.3

# 9.3 Approval of Agreement – New Paltz Central School District Office & Technology Support Staff Association

WHEREAS, the New Paltz Central School District Office and Technology Support Staff Association (the "Association") is the duly designated bargaining representative of part-time and full time clerical, secretarial and technology support staff working in the Central Office, Technology Department, Facilities Department, Transportation Department, and Food Service Department in the District; and

WHEREAS, during the District and the Association completed negotiations on a successor Collectively Negotiated Agreement covering the period July 1, 2021 through June 30, 2025 to revise and replace the Collectively Negotiated Agreement between the parties that expired on July 1, 2021; and

WHEREAS, on or about July 6, 2021, the Association ratified the parties' July 1, 2021 through June 30, 2025, Collectively Negotiated Agreement and Board ratification and approval of the Agreement is required; and

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby ratifies and approves the July 1, 2021 through June 30, 2025, Collectively Negotiated Agreement between the District and the Association and hereby appropriates those monies necessary to fund the parties' 2021 - 2025 Collectively Negotiated Agreement."

Motion carried 5-0 with 5 members voting.

Motion made by Brian Cournoyer and seconded by Glenn LaPolt that the Board of Education approve the following resolution: 9.4

# 9.4 Approval of Agreement – New Paltz Central School Secretarial Association

WHEREAS, the New Paltz Central School Secretarial Association (the "Association") is the duly designated bargaining representative of part-time and full time secretarial employees in the District; and

WHEREAS, during the District and the Association completed negotiations on a successor Collectively Negotiated Agreement covering the period July 1, 2021 through June 30, 2025 to revise and replace the Collectively Negotiated Agreement between the parties that expired on July 1, 2021; and

WHEREAS, on or about July 7, 2021, the Association ratified the parties' July 1, 2021 through June 30, 2025, Collectively Negotiated Agreement and Board ratification and approval of the Agreement is required; and

#### 5 – Approved at the 8/4/2021 BOE Meeting

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby ratifies and approves the July 1, 2021 through June 30, 2025, Collectively Negotiated Agreement between the District and the Association and hereby appropriates those monies necessary to fund the parties' 2021 - 2025 Collectively Negotiated Agreement."

Motion carried 5-0 with 5 members voting.

Motion made by Brian Cournoyer and seconded by Glenn LaPolt that the Board of Education approve the following resolution: 9.5

# 9.5 Approval of Agreement – New Paltz Central School Support Staff Directors & Supervisors Association

WHEREAS, the New Paltz Central School District Support Staff Directors and Supervisors Association (the "Association") is the duly designated bargaining representative of Support Staff Directors and Supervisors in the District; and

WHEREAS, during the District and the Association completed negotiations on a successor Collectively Negotiated Agreement covering the period July 1, 2021 through June 30, 2026 to revise and replace the Collectively Negotiated Agreement between the parties that expired on July 1, 2021; and

WHEREAS, on or about July 15, 2021, the Association ratified the parties' July 1, 2021 through June 30, 2026, Collectively Negotiated Agreement and Board ratification and approval of the Agreement is required; and

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby ratifies and approves the July 1, 2021 through June 30, 2026, Collectively Negotiated Agreement between the District and the Association and hereby appropriates those monies necessary to fund the parties' 2021 - 2026 Collectively Negotiated Agreement."

Motion carried 5-0 with 5 members voting.

Motion made by Diana Armstead and seconded by Brian Cournoyer that the Board of Education approve the following resolution: 9.6

# 9.6 Approval of Terms & Conditions Agreements

BE IT RESOLVED that the Board hereby ratifies the terms and authorizes the economic conditions set forth in the Terms & Conditions Agreements between the District and the following employees, as presented to the Board at this meeting, in accordance with the provisions of Civil Service Law Section 204-a. A copy of said agreements shall be incorporated by reference within the minutes of this meeting.

BE IT FURTHER RESOLED that Angela Urbina-Medina, Superintendent of Schools, is authorized to sign such Agreements on the District's behalf.

- Jean Bain
- Sharifa Carbon
- Janety Encarnacion
- Michael Hoysradt
- Debra Kosinski
- Michelle Martoni
- Melinda Ottavan

Motion carried 5-0 with 5 members voting.

Motion made by Diana Armstead and seconded by Heather O'Donnell that the Board of Education approve the following resolution: 9.7

**9.7** Approval for Bid Award – Repair and Re-shingle of High School Modular Wing Roof BE IT RESOLVED that the Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby award the bid for repair and re-shingle of the High School modular wing roof to ACT Constructors for a cost of \$54,990.00.

Motion carried 5-0 with 5 members voting.

Motion made by Glenn LaPolt and seconded by Brian Cournoyer that the Board of Education approve the following resolution: 9.8

# 9.8 Approval for Bid Award – Repair of Air Conditioning – Lenape Main Office

BE IT RESOLVED that the Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby award the bid for repair of air conditioning for the Lenape main office to include two new condensers, line sets and custom coils to Crystal Clear Mechanical, Inc. for a cost of \$45,009.00.

Motion carried 5-0 with 5 members voting.

Motion made by Brian Cournoyer and seconded by Diana Armstead that the Board of Education approve the following resolution: 9.9

# 9.9 Approval for Bid Award – Clean, Close and Remove Two Fuel Storage Tanks

BE IT RESOLVED that the Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby award the bid to clean close and remove two 9,990 gallon ConVault above ground fuel storage tanks (one located at Duzine, one located at High School) to Luzon Environmental Services for a cost of \$72,465.00.

Motion carried 5-0 with 5 members voting.

Motion made by Brian Cournoyer and seconded by Diana Armstead that the Board of Education approve the following resolution, as amended: 9.10

# 9.10 Approval of Contract for Services – Acquisitions Marketing Inc.

BE IT RESOLVED that the Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the Contract for Services between the New Paltz Central School District and Acquisitions Marketing Inc. for the provision of live video coverage of Board of Education meetings for the contract period July 21, 2021 through June 30, 2022, and authorizes the Superintendent of Schools to sign the contract on behalf of the District, pending the final contract from the Attorney.

Motion carried 5-0 with 5 members voting.

# ADJOURN

ADJOURN

Motion made by Glenn LaPolt and seconded by Diana Armstead that the Board adjourn at 7:13 PM. Motion carried 7-0 with 7 members voting.

Respectfully submitted,

Sandra Ermo District Clerk