

NEW PALTZ CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION BUSINESS MEETING

August 4, 2021

5:00 PM - Executive Session - Subject to Board Approval

6:00 PM – New Paltz High School Auditorium

1. CALL MEETING TO ORDER/LAND ACKNOWLEDGEMENT/ROLL CALL
2. PLEDGE TO THE FLAG
3. AGENDA CHANGES
4. PUBLIC COMMENTS

Speakers are asked to please be mindful of the length of their comment in order to ensure everyone has a chance to speak. Speakers may not identify any person by name or position. Public comments are not meant to be a dialogue, but rather a time for the board to hear comments from the public. At the conclusion of the public comment period, the Board may, at their discretion, offer comments or engage in a brief discussion of the topics or issues raised by members of the public.

5. SUPERINTENDENT’S REPORTS & DISCUSSION ITEMS

➤ Superintendent’s Update

6. BOARD COMMUNICATIONS & DISCUSSION ITEMS

**6.1 Resignation of Community Member from Legislative Action Committee**

BE IT RESOLVED, that the New Paltz Central School District Board of Education, does hereby accept the resignation of Arielle Chiger as Community Member of the Legislative Action Committee, effective July 24, 2021.

**6.2 Appointment of Community Members to Board Committees**

BE IT RESOLVED, that the New Paltz Central School District Board of Education, does hereby appoint the following individuals as Community Members of Board Committees:

<b>Name</b>	<b>Committee</b>	<b>Term</b>
Michael Domitrovits	Facilities Committee	2021-2023
Matthew Williams	Facilities Committee	2021-2023
Randall Leverette	Audit Committee	2021-2023
Mala Hoffman	Legislative Action Committee	2021-2023
Steve Greenfield	Legislative Action Committee	2021-2023
Allison Lauchaire	Racial Equity Advisory Committee	2021-2023
Melissa Yang-Rock	Racial Equity Advisory Committee	2021-2023
Jennifer Berry	Racial Equity Advisory Committee	2021-2023

**6.3 Committee Reports**

- Audit Committee – Diana Armstead, Chair
- Policy Committee - Brian Cournoyer, Chair
- Facilities Committee - Teresa Thompson, Chair
- Legislative Action Committee – Glenn LaPolt, Chair
- Racial Equity Initiative Advisory Committee – Lisa Prince, REIAC Member and Diana Armstead, BOE Representative

**6.4 Public Comment Protocol**

**6.5 NYSSBA Retreat**

**7. MINUTES OF MEETING**

Recommendation - that the New Paltz Central Schools Board of Education accept the minutes of the Business Meeting of July 21, 2021.

**8. PERSONNEL (CONSENT AGENDA)**

**8.1 Administrative Appointment – Probationary**

Recommendation – that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint Jennifer Mojica, to a four (4) year probationary appointment as Coordinator of Student Support Services - **Elementary** in the tenure area of Coordinator of Student Support Services effective 9/1/2021 through **8/31/2025** at an annual salary of \$108,200.00.

**8.2 Instructional Appointment-Substitutes**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 7, 2021 Organizational Meeting, effective 9/01/2021-6/30/2022:

<b>Name</b>	<b>Name</b>	<b>Name</b>
Jessica Abrams	Samuel Jalbert	Douglas Koop
Teresa Abramshe	Lauren Koehler	Felice Kren
Catharine Baldwin	Sara Kushner	Casey Powell
Drew Banschback	Maureen Mahoney	Brendan Tanner
Susan Berliner	Kevin Makarewicz	Gerald Teters
Jessica Blonder	John McNally	
Ronald Bonagura	Marisa Nadareski	
Josiah Byrne	Kevin O’Shea	
Joel Carpenter	Michele Riddell	
Frank Ciliberto	Leslie Rubin	
Sarah Coffey	John Sarubbi	
Jennifer Collura	Sara Sorrentino	
Aaron Copenhaver	Emily Takacs	
Marsha Cotten	Rita Toohey	
Katrina Czajkowski	Katie Tressler	
James Dolan	Doris Umbers	
Amy Fall	Galo Vasquez	
Dyani Fitzpatrick	Andrew Vlad	
Allison Frascati	Elizabeth Watts	
Joyce Gori-Paccione	Rebecca Williams	
Sandra Heimbender	Taelor Wood	
Krystal Hernandez	Noam Yaffe	
Dawn Hillberg	David Zwirn	

**8.3 Instructional Leave of Absence**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employee:

<b>Name</b>	<b>Title</b>	<b>Effective Dates</b>
Michaela Schaller	Reading Teacher	9/03/2021 – 1/31/2022

**8.4 Instructional Appointment – Probationary**

BE IT RESOLVED, that upon recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education appoints Timothy Burger to a four (4) year probationary appointment as a Social Studies Teacher in the tenure area of Social Studies at an annual salary of \$65,820 (MA Step 3), effective 8/30/2021 through 8/29/2025, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer

receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

### 8.5 Instructional Appointment – Leave Replacement

BE IT RESOLVED, that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the leave replacement appointment of the following instructional employee for the 2021/2022 school year:

<b>Name</b>	<b>Title</b>	<b>Effective Dates</b>	<b>Step/Salary</b>
Noam Yaffe	Reading Teacher	8/30/2021 – 1/31/2022	MA Step 1, \$62,640 (pro-rated)

### 8.6 Non-Instructional Resignation

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the following non-instructional resignation:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Nicole DiPaola	School Program Secretary	August 25, 2021

### 8.7 Approval to Rescind Non-Instructional Leave of Absence

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education does hereby approve to rescind the unpaid leave of absence for the following employee:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Ian Turner	School Bus Driver	9/3/2021 to 6/24/2022

### 8.8 Title Change for Existing Personnel – Non-Instructional

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept title change for Melanie Wolfrum from Account Clerk to Account Clerk-Typist effective July 1, 2021. The change reflects a title change with Ulster County Civil Service.

### 8.9 Amending Resolution

BE IT RESOLVED that the Board of Education does hereby amend resolution 10.27-Approval of Summer Program Personnel, which was approved at the June 16, 2021 Board of Education Meeting. The effective date has been amended to July 1, 2021 – August 13, 2021.

### 8.10 Non-Instructional Resignation

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the following non-instructional resignation:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Fred Sackett	Head Custodian	7/27/2021

### 8.11 Non-Instructional Appointment

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby submit the following non-instructional appointment:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary</b>
Fred Sackett	Custodian	7/28/2021	\$56,500.00/yr

### 8.12 Non-Instructional Substitute Appointment

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby submit the following non-instructional substitute appointment:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary/Rate</b>
Joseph Daunt	Substitute Custodial Worker	7/28/2021	\$15.00/hour

### 8.13 Approval of Non-Instructional Leave of Absence

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education does hereby approve an unpaid leave of absence for the following employee:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Tiffany Briggs	Teacher Aide	9/1/2021 to 6/30/2022

### 8.14 Approval of Non-Instructional Leave of Absence Extension

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education does hereby approve an unpaid leave of absence extension for the following employee:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Fred Sackett	Custodian	9/1/2021 to 3/1/2022

### 8.15 Revision to Approval of Non-Instructional Leave of Absence

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education does hereby recommend a revision to the leave of absence effective dates for the following non-instructional employee:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Cynthia Velez	Account Clerk Typist	4/28/2021 thru 7/9/2021

### 8.16 Coaching Appointments

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following coaching appointments for the 2021/2022 school year, with remuneration as per the NPUT contract:

<b>Name</b>	<b>Title</b>	<b>Stipend</b>
Brandon Egan-Thorpe	Varsity Football Head Coach	\$5,110.00
Kyle Jansen	JV Football	\$3,580.00
Bill Defino	Modified Football	\$2,550.00
Tom Tegeler	Modified Football	\$2,550.00
Kristen Conrad	Varsity Volleyball	\$4,220.00
Heather Hopper	Modified Volleyball	\$2,550.00
Craig Weinstein	Varsity Boys Soccer	\$4,220.00
Mitchell Mead	JV Boys Soccer	\$3,580.00
Keith Walker	Varsity Girls Soccer	\$4,220.00
Bonnie Maseo	JV Girls Soccer	\$3,580.00
Ann Gregory	Varsity Girls Cross Country	\$5,110.00
Joe Foti	Varsity Boys Cross Country	\$5,110.00
Mike Vance	Modified Cross Country	\$2,550.00
Brian Bolstad	Varsity Girls Swimming	\$4,220.00
Kieran Bell	Varsity Boys Golf	\$4,220.00

### 8.17 Coaching Assistant Appointment

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following Coaching Assistant appointment for the 2021/2022 school year with remuneration as per the NPUT contract:

<b>Name</b>	<b>Title</b>	<b>Stipend</b>
Emily Benkert	Girls Swimming	\$4,090.00

### 8.18 Coaching Volunteers

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the following Coach Volunteers for the 2021/2022 school year unpaid:

<b>Name</b>	<b>Title</b>
David Kucera	Varsity Boys Soccer
Joanne Metzger	Varsity Girls Soccer

### 8.19 CSE Meetings/Evaluations

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint, as needed, the following employee effective July 1, 2021 – August 31, 2021.

#### CSE Meetings & Evaluations:

<b><u>Name</u></b>	<b><u>Title</u></b>
Sarah Sebald	CSE Meetings & Evaluations/MSR (retroactive as of July 1, 2021)

### 8.20 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education appoints Keith Bremer to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$71,010 (MA Step 6), effective 9/01/2021 through 8/31/2025, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c

and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

### **8.21 Instructional Appointment – Probationary**

BE IT RESOLVED, that upon recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education appoints Laura Wild to a four (4) year probationary appointment as a School Social Worker in the tenure area of School Social Worker at an annual salary of \$67,510 (MA, Step 4), effective 9/01/2021 through 8/31/2025.

## 9. NEW BUSINESS

### **9.1 Request for Approval of Committee on Special Education Recommendations and Student Placements**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 14648, 12213, 10929, 14823, 15497, 15383, 15492, 11426, 12541, 14929, 14894, 15539, 14779.

### **9.2 Request for Approval of Memorandum of Understanding – Town of New Paltz**

BE IT RESOLVED that upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, that the Board of Education hereby approves the Memorandum of Understanding, as an Addendum to the July 2021 Agreement between the District and the Town of New Paltz. BE IT FURTHER RESOLVED that the Board President and the Superintendent of Schools are hereby authorized to sign the agreement on behalf of the District.

### **9.3 Approval of Terms & Agreement**

BE IT RESOLVED that the Board hereby ratifies the terms and authorizes the economic conditions set forth in the Terms & Conditions Agreement between the District and Elisabeth Doolan, as presented to the Board at this meeting, in accordance with the provisions of Civil Service Law Section 204-a. A copy of said agreement shall be incorporated by reference within the minutes of this meeting. BE IT FURTHER RESOLVED that Angela Urbina-Medina, Superintendent of Schools, is authorized to sign such Agreement on the District's behalf.

### **9.4 Approval of Board Resolution for Non-Represented Employees – Vacation Days**

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, has determined that for the 2021-2022 school year only, irrespective of any terms in any non-represented employee's terms and conditions statements to the contrary, the District will permit Michelle Martoni, Deputy Superintendent, to carry over 10 additional vacation days from the 2020-2021 school year into the 2021-2022 school year, due to her inability to use her vacation days during, irrespective of any limitation contained in their respective terms and conditions statements to the contrary.

### **9.5 Acceptance of 2020-2021 Internal Audit Report**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the 2020-2021 Internal Audit Report.

### **9.6 Approval of Revised 2021-2022 School Calendar**

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the Revised 2021-2022 School Calendar.

## 10. ADJOURN