

New Paltz Central School District Board of Education
Business Meeting – August 4, 2021
High School Auditorium 6:00 PM
MEETING MINUTES

CALL MEETING TO ORDER/ACKNOWLEDGMENT

CALL TO ORDER

Meeting was called to order at 5:02 PM by Bianca Tanis, Board President.

EXECUTIVE SESSION

EXECUTIVE SESSION

Motion made by Brian Cournoyer and seconded by Teresa Thompson that the Board of Education move into Executive Session at 5:03 PM for the purpose of:

- Discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.

Motion carried 7 - 0 with 7 members voting.

DISTRICT CLERK PRO-TEMPORE

DISTRICT CLERK PRO-TEMPORE

Board President, Bianca Tanis, acted as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

BOARD MEMBERS PRESENT:

QUORUM CHECK

Bianca Tanis
Brian Cournoyer
Diana Armstead
Johanna Herget
Glenn LaPolt
Heather O'Donnell
Teresa Thompson

ALSO PRESENT:

Angela Urbina-Medina, Superintendent

ROLL CALL

ROLL CALL

The roll was called as reflected above.

OUT OF EXECUTIVE SESSION

Motion made by Glenn LaPolt and seconded by Diana Armstead that the Board return to Public Session at 6:09 PM.

Motion carried 7 - 0 with 7 members voting.

CALL TO ORDER/LAND ACKNOWLEDGMENT

CALL TO ORDER

The Public Meeting was called to order at 6:13 PM by Bianca Tanis, Board President.

BOARD MEMBERS PRESENT:

QUORUM CHECK

Bianca Tanis
Brian Cournoyer
Diana Armstead
Johanna Herget
Glenn LaPolt
Heather O'Donnell
Teresa Thompson

ALSO PRESENT:

Angela Urbina-Medina, Superintendent
Sharifa Carbon, Assistant Superintendent for Business
Sandra Ermo, District Clerk
Members of the Public and Press
Greg Warren
Keith Baisley

ROLL CALL The roll was called as reflected above.

ROLL CALL

PLEDGE TO THE FLAG

PLEDGE

AGENDA CHANGES

Motion made by Glenn LaPolt and seconded by Diana Armstead to accept the agenda changes which are the revision of item 8.1 to change the title to Coordinator of Student Support Services – Elementary and the effective dates to 9/1/2021 through 8/31/2025 and the addition of items 8.20 and 8.21.

Motion carried 7 - 0 with 7 members voting.

PUBLIC COMMENTS

None.

SUPERINTENDENTS REPORTS & DISCUSSION ITEMS

- Superintendent's Update

BOARD COMMUNICATIONS & DISCUSSION ITEMS**6.4 NYSSBA Retreat – discussion**

The Board President asked for a motion to allocate funds for NYSSBA Retreat on September 15, 2021.

Motion made by Diana Armstead and seconded by Brian Cournoyer.

Motion carried 7-0 with 7 members voting.

6.5 Public Comment Protocol – discussion

Motion made by Glenn LaPolt and seconded by Teresa Thompson that the Board of Education approve the following resolution: 6.1.

6.1 Resignation of Community Member from Legislative Action Committee

BE IT RESOLVED, that the New Paltz Central School District Board of Education, does hereby accept the resignation of Arielle Chiger as Community Member of the Legislative Action Committee, effective July 24, 2021.

Motion carried 7-0 with 7 members voting.

Motion made by Diana Armstead and seconded by Teresa Thompson that the Board of Education approve the following resolution: 6.2.

6.2 Appointment of Community Members to Board Committees

BE IT RESOLVED, that the New Paltz Central School District Board of Education, does hereby appoint the following individuals as Community Members of Board Committees:

Name	Committee	Term
Michael Domitrovits	Facilities Committee	2021-2023
Matthew Williams	Facilities Committee	2021-2023
Randall Leverette	Audit Committee	2021-2023
Mala Hoffman	Legislative Action Committee	2021-2023
Steve Greenfield	Legislative Action Committee	2021-2023
Allison Lauchaire	Racial Equity Advisory Committee	2021-2023
Melissa Yang-Rock	Racial Equity Advisory Committee	2021-2023
Jennifer Berry	Racial Equity Advisory Committee	2021-2023

Motion carried 7-0 with 7 members voting.

6.3 Committee Reports

- Audit Committee – Diana Armstead, Chair
- Policy Committee - Brian Cournoyer, Chair
- Facilities Committee - Teresa Thompson, Chair
- Legislative Action Committee – Glenn LaPolt, Chair

- Racial Equity Initiative Advisory Committee – Lisa Prince, REIAC Member and Diana Armstead, BOE Representative

Motion carried 7-0 with 7 members voting.

7. MINUTES OF MEETING

Motion made by Brian Cournoyer and seconded by Glenn LaPolt that the Board of Education approve the following resolution:

Recommendation - that the New Paltz Central Schools Board of Education accept the minutes of the Business Meeting of July 21, 2021.

Motion carried 7-0 with 7 members voting.

8. PERSONNEL (CONSENT AGENDA)

PERSONNEL

Motion made by Brian Cournoyer and seconded by Glenn LaPolt that the Board of Education approve the following personnel (consent agenda) resolutions: 8.1.

8.1 Administrative Appointment – Probationary

Recommendation – that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint Jennifer Mojica, to a four (4) year probationary appointment as Coordinator of Student Support Services - Elementary in the tenure area of Coordinator of Student Support Services effective 9/1/2021 through 8/31/2025 at an annual salary of \$108,200.00.

Motion carried 7-0 with 7 members voting.

Motion made by Teresa Thompson and seconded by Brian Cournoyer that the Board of Education approve the following personnel (consent agenda) resolutions: 8.2-8.21.

8.2 Instructional Appointment-Substitutes

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 7, 2021 Organizational Meeting, effective 9/01/2021-6/30/2022:

Name	Name	Name
Jessica Abrams	Samuel Jalbert	Douglas Koop
Teresa Abramshe	Lauren Koehler	Felice Kren
Catharine Baldwin	Sara Kushner	Casey Powell
Drew Banschback	Maureen Mahoney	Brendan Tanner
Susan Berliner	Kevin Makarewicz	Gerald Teters
Jessica Blonder	John McNally	
Ronald Bonagura	Marisa Nadareski	
Josiah Byrne	Kevin O’Shea	
Joel Carpenter	Michele Riddell	
Frank Ciliberto	Leslie Rubin	
Sarah Coffey	John Sarubbi	
Jennifer Collura	Sara Sorrentino	
Aaron Copenhaver	Emily Takacs	
Marsha Cotten	Rita Toohey	
Katrina Czajkowski	Katie Tressler	
James Dolan	Doris Umbers	
Amy Fall	Galo Vasquez	
Dyani Fitzpatrick	Andrew Vlad	
Allison Frascati	Elizabeth Watts	
Joyce Gori-Paccione	Rebecca Williams	
Sandra Heimbender	Taelor Wood	
Krystal Hernandez	Noam Yaffe	
Dawn Hillberg	David Zwirn	

8.3 Instructional Leave of Absence

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employee:

Name	Title	Effective Dates
Michaela Schaller	Reading Teacher	9/03/2021 – 1/31/2022

8.4 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education appoints Timothy Burger to a four (4) year probationary appointment as a Social Studies Teacher in the tenure area of Social Studies at an annual salary of \$65,820 (MA Step 3), effective 8/30/2021 through 8/29/2025, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

8.5 Instructional Appointment – Leave Replacement

BE IT RESOLVED, that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the leave replacement appointment of the following instructional employee for the 2021/2022 school year:

Name	Title	Effective Dates	Step/Salary
Noam Yaffe	Reading Teacher	8/30/2021 – 1/31/2022	MA Step 1, \$62,640 (pro-rated)

8.6 Non-Instructional Resignation

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the following non-instructional resignation:

Name	Title	Effective Date
Nicole DiPaola	School Program Secretary	August 25, 2021

8.7 Approval to Rescind Non-Instructional Leave of Absence

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education does hereby approve to rescind the unpaid leave of absence for the following employee:

Name	Title	Effective Date
Ian Turner	School Bus Driver	9/3/2021 to 6/24/2022

8.8 Title Change for Existing Personnel – Non-Instructional

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept title change for Melanie Wolfrum from Account Clerk to Account Clerk-Typist effective July 1, 2021. The change reflects a title change with Ulster County Civil Service.

8.9 Amending Resolution

BE IT RESOLVED that the Board of Education does hereby amend resolution 10.27-Approval of Summer Program Personnel, which was approved at the June 16, 2021 Board of Education Meeting. The effective date has been amended to July 1, 2021 – August 13, 2021.

8.10 Non-Instructional Resignation

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the following non-instructional resignation:

Name	Title	Effective Date
Fred Sackett	Head Custodian	7/27/2021

8.11 Non-Instructional Appointment

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby submit the following non-instructional appointment:

Name	Title	Effective Date	Salary
Fred Sackett	Custodian	7/28/2021	\$56,500.00/yr

8.12 Non-Instructional Substitute Appointment

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby submit the following non-instructional substitute appointment:

Name	Title	Effective Date	Salary/Rate
Joseph Daunt	Substitute Custodial Worker	7/28/2021	\$15.00/hour

8.13 Approval of Non-Instructional Leave of Absence

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education does hereby approve an unpaid leave of absence for the following employee:

Name	Title	Effective Date
Tiffany Briggs	Teacher Aide	9/1/2021 to 6/30/2022

8.14 Approval of Non-Instructional Leave of Absence Extension

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education does hereby approve an unpaid leave of absence extension for the following employee:

Name	Title	Effective Date
Fred Sackett	Custodian	9/1/2021 to 3/1/2022

8.15 Revision to Approval of Non-Instructional Leave of Absence

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education does hereby recommend a revision to the leave of absence effective dates for the following non-instructional employee:

Name	Title	Effective Date
Cynthia Velez	Account Clerk Typist	4/28/2021 thru 7/9/2021

8.16 Coaching Appointments

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following coaching appointments for the 2021/2022 school year, with remuneration as per the NPUT contract:

Name	Title	Stipend
Brandon Egan-Thorpe	Varsity Football Head Coach	\$5,110.00
Kyle Jansen	JV Football	\$3,580.00
Bill Defino	Modified Football	\$2,550.00
Tom Tegeler	Modified Football	\$2,550.00
Kristen Conrad	Varsity Volleyball	\$4,220.00
Heather Hopper	Modified Volleyball	\$2,550.00
Craig Weinstein	Varsity Boys Soccer	\$4,220.00
Mitchell Mead	JV Boys Soccer	\$3,580.00
Keith Walker	Varsity Girls Soccer	\$4,220.00
Bonnie Maseo	JV Girls Soccer	\$3,580.00
Ann Gregory	Varsity Girls Cross Country	\$5,110.00
Joe Foti	Varsity Boys Cross Country	\$5,110.00
Mike Vance	Modified Cross Country	\$2,550.00
Brian Bolstad	Varsity Girls Swimming	\$4,220.00
Kieran Bell	Varsity Boys Golf	\$4,220.00

8.17 Coaching Assistant Appointment

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following Coaching Assistant appointment for the 2021/2022 school year with remuneration as per the NPUT contract:

Name	Title	Stipend
Emily Benkert	Girls Swimming	\$4,090.00

8.18 Coaching Volunteers

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the following Coach Volunteers for the 2021/2022 school year unpaid:

Name	Title
David Kucera	Varsity Boys Soccer
Joanne Metzger	Varsity Girls Soccer

8.19 CSE Meetings/Evaluations

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint, as needed, the following employee effective July 1, 2021 – August 31, 2021.

CSE Meetings & Evaluations:

<u>Name</u>	<u>Title</u>
Sarah Sebold	CSE Meetings & Evaluations/MSR (retroactive as of July 1, 2021)

8.20 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education appoints Keith Bremer to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$71,010 (MA Step 6), effective 9/01/2021 through 8/31/2025, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

8.21 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education appoints Laura Wild to a four (4) year probationary appointment as a School Social Worker in the tenure area of School Social Worker at an annual salary of \$67,510 (MA, Step 4), effective 9/01/2021 through 8/31/2025.

Motion carried 7-0 with 7 members voting.

9. NEW BUSINESS

Motion made by Diana Armstead and seconded by Teresa Thompson that the Board of Education approve the following resolution: 9.1

9.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 14648, 12213, 10929, 14823, 15497, 15383, 15492, 11426, 12541, 14929, 14894, 15539, 14779.

Motion carried 7-0 with 7 members voting.

Motion made by Brian Cournoyer and seconded by Teresa Thompson that the Board of Education approve the following resolution: 9.2

9.2 Request for Approval of Memorandum of Understanding – Town of New Paltz

BE IT RESOLVED that upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, that the Board of Education hereby approves the Memorandum of Understanding, as an Addendum to the July 2021 Agreement between the District and the Town of New Paltz. BE IT FURTHER RESOLVED that the Board President and the Superintendent of Schools are hereby authorized to sign the agreement on behalf of the District.

Motion carried 7-0 with 7 members voting.

Motion made by Brian Cournoyer and seconded by Glenn LaPolz that the Board of Education approve the following resolution: 9.3

9.3 Approval of Terms & Agreement

BE IT RESOLVED that the Board hereby ratifies the terms and authorizes the economic conditions set forth in the Terms & Conditions Agreement between the District and Elisabeth Doolan, as presented to the Board at this meeting, in accordance with the provisions of Civil Service Law Section 204-a. A copy of said agreement shall be incorporated by reference within the minutes of this meeting. BE IT FURTHER RESOLVED that Angela Urbina-Medina, Superintendent of Schools, is authorized to sign such Agreement on the District's behalf.

Motion carried 7-0 with 7 members voting.

Motion made by Brian Cournoyer and seconded by Teresa Thompson that the Board of Education approve the following resolution: 9.4

9.4 Approval of Board Resolution for Non-Represented Employees – Vacation Days

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, has determined that for the 2021-2022 school year only, irrespective of any terms in any non-represented employee's terms and conditions statements to the contrary, the District will permit Michelle Martoni, Deputy Superintendent, to carry over 10 additional vacation days from the 2020-2021 school year into the 2021-2022 school year, due to her inability to use her vacation days during, irrespective of any limitation contained in their respective terms and conditions statements to the contrary.

Motion carried 7-0 with 7 members voting.

Motion made by Glenn LaPolt and seconded by Diana Armstead that the Board of Education approve the following resolution: 9.5

9.5 Acceptance of 2020-2021 Internal Audit Report

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the 2020-2021 Internal Audit Report.

Motion carried 7-0 with 7 members voting.

Motion made by Glenn LaPolt and seconded by Teresa Thompson that the Board of Education approve the following resolution: 9.6

9.6 Approval of Revised 2021-2022 School Calendar

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the Revised 2021-2022 School Calendar.

Motion carried 7-0 with 7 members voting.

ADJOURN

ADJOURN

Motion made by Glenn LaPolt and seconded by Diana Armstead that the Board adjourn at 7:13 PM.

Motion carried 7-0 with 7 members voting.

Respectfully submitted,

Sandra Ermo
District Clerk