

NEW PALTZ CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION BUSINESS MEETING

August 18, 2021

5:00 PM - Executive Session - Subject to Board Approval

6:00 PM – New Paltz High School Auditorium

1. CALL MEETING TO ORDER/LAND ACKNOWLEDGEMENT/ROLL CALL

2. PLEDGE TO THE FLAG

3. AGENDA CHANGES

4. PUBLIC HEARING

- District-wide Safety Plan: Maureen Ryan, Safety Committee Chair

5. PUBLIC COMMENTS

Speakers are asked to please be mindful of the length of their comment in order to ensure everyone has a chance to speak. Speakers may not identify any person by name or position. Public comments are not meant to be a dialogue, but rather a time for the board to hear comments from the public. At the conclusion of the public comment period, the Board may, at their discretion, offer comments or engage in a brief discussion of the topics or issues raised by members of the public.

6. SUPERINTENDENT’S REPORTS & DISCUSSION ITEMS

- Superintendent’s Update

7. BOARD COMMUNICATIONS & DISCUSSION ITEMS

8. MINUTES OF MEETING

Recommendation - that the New Paltz Central Schools Board of Education accept the minutes of the Business Meeting of August 4, 2021 and the Special Meeting of August 9, 2021.

9. FINANCIAL REPORTS

- Claims Auditor Report - June 2021
- Treasurer’s Report – June 2021

10. PERSONNEL (CONSENT AGENDA)

10.1 Abolish Position – Instructional

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby abolish the following instructional position, due to attrition:

Title	Effective Date
1.0 FTE School Counselor	8/19/2021

10.2 Create New Position – School Social Worker

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the creation of the following position:

Title	Effective Date
1.0 FTE Bilingual School Social Worker	9/1/2021

10.3 Abolish Position – Instructional

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby abolish the following instructional position, due to attrition:

Title	Effective Date
1.0 FTE Foreign Language Teacher	8/19/2021

10.4 Create New Position – Instructional

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the creation of the following position:

Title	Effective Date
1.0 FTE Elementary Teacher	9/1/2021

10.5 Kindergarten Screening Appointment

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following employees to complete kindergarten screenings for incoming kindergarten students with remuneration as per NPUT contract:

Name	Effective Dates
Amy Jett	8/09/2021 – 8/31/2021
Patricia Kosinetz	8/09/2021 – 8/31/2021
Lara Savelson	8/09/2021 – 8/31/2021

10.6 Instructional Appointment-Substitutes

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 7, 2021 Organizational Meeting:

Name	Effective Dates
Richard Acosta	9/01/2021 – 6/30/2022
Kaitlyn Bentivegna	9/01/2021 – 6/30/2022
Deborah Guerra	9/01/2021 – 6/30/2022
Michael Gulitti	9/01/2021 – 6/30/2022
Ita Lee	9/01/2021 – 6/30/2022
Diana Macaluso	9/01/2021 – 6/30/2022
Nicholas Fabiano	9/01/2021 – 6/30/2022 (pending completion of I9)

10.7 Instructional Resignation

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the resignation of the following instructional employee:

BE IT RESOLVED that the board hereby accept the resignation of Math Teacher, Emily Marold, effective August 29, 2021 as set forth in a letter presented to the Board of Education Clerk on August 11, 2021.

10.8 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education appoints Jacqueline Coffey to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$65,820 (MA Step 3), effective 9/01/2021 through 8/31/2025, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

10.9 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education appoints Angela Perez to a four (4) year probationary appointment as a Bilingual School Social Worker in the tenure area of School Social Worker at an annual salary of \$80,330 (MA, Step 11), effective 9/01/2021 through 8/31/2025.

10.10 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education appoints Jennifer Hite (pending completion of 19) to a four (4) year probationary appointment as a School Social Worker in the tenure area of School Social Worker at an annual salary of \$67,510 (MA, Step 4), effective 9/29/2021 through 9/28/2025.

10.11 Instructional Resignation

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the resignation of the following instructional employee:

BE IT RESOLVED that the board hereby accept the resignation of Special Education Teacher, Lauren Whitney, effective August 12, 2021 as set forth in a letter presented to the Board of Education Clerk on August 12, 2021.

10.12 Non-Instructional Appointment

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby submit the following non-instructional appointment:

Name	Title	Effective Date	Salary/Rate
Selena Velez	Custodial Worker-District Wide	8/19/2021	\$32,500.00/year

10.13 Non-Instructional Temporary Appointment

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following non-instructional temporary appointment:

Name	Title	Effective Date	Salary/Rate
Kevin Caulfield	Custodian - Temporary	8/19/2021	Additional 5% differential as per the CWA contract Section 5, Temporary Out of Title Work

10.14 Amendment to Non-Instructional Provisional Appointment

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby submit the following amendment to non-instructional provisional appointment:

Name	Title	Effective Date	Salary/Rate
Michael Rock	Custodian - Provisional	8/5/2021	\$38,765.00/year

10.15 Non-Instructional Probationary Appointment

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby submit the following non-instructional probationary appointment from provisional status:

Name	Title	Effective Date	Salary/Rate
Rebecca Paddock-Stange	School Program Secretary	8/18/2021	\$40,000.00/year

10.16 Non-Instructional Substitute Appointments

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby submit the following non-instructional substitute appointments:

Name	Title	Effective Date	Salary/Rate
Catherine Gatto	Substitute School Bus Attendant	8/13/2021	\$13.50/hour
Lisa Salma	Substitute School Bus Driver	8/16/2021	\$25.00/hour
Justine Stisi	Substitute School Bus Driver	8/17/2021	\$25.00/hour

10.17 Non-Instructional Substitute Appointments

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following non-instructional substitutes with remuneration as per the rates established at the July 7, 2021 Organizational Meeting, effective 9/01/2021-6/30/2022:

Name	Position
Sophia Ammirato	Substitute Teacher Aide
Karan Borello	Substitute School Bus Driver
Simone Carfizzi	Substitute Teacher Aide
Elmer Cifuentes	Substitute Custodial Worker
Frank Ciofalo	Substitute Teacher Aide
Derek Czaplicki	Substitute School Bus Driver

Lois Dippel	Substitute Food Service Helper
Bruce Dubois	Substitute School Bus Driver
Deborah Ellis	Substitute School Bus Attendant
Joyce Etes	Substitute School Bus Attendant
Gregory Feller	Substitute Custodial Worker
Paul Fischer	Substitute School Bus Driver
Ashley Hausmann	Substitute School Monitor
Frank Hilton	Substitute Custodial Worker
Judy Joffee	Substitute Registered Nurse
Daniel Knoth	Substitute Custodial Worker
Sandra Lowe-Marx	Substitute School Monitor
Sandra Lowe-Marx	Substitute Clerical
Sandra Lowe-Marx	Substitute Teacher Aide
Marianne Mackay	Substitute Cook Manager
Gerard McGowan	Substitute Custodial Worker
Nicole McGurn	Substitute Teacher Aide
Mary Alice Meyer	Substitute School Nurse
Meena Patel	Substitute School Bus Attendant
Robert Relyea	Substitute Custodial Worker
Louise Rizzuto	School Bus Attendant
Matthew Smith	Substitute Registered Nurse
Nicole Terpening	Substitute Teacher Aide
Kirk Thomas	Substitute School Bus Driver
Juliette Verso	Substitute Registered Nurse
Frank Vilardi	Substitute School Bus Driver
Cassandra Woinoski	Substitute School Bus Attendant
David Young	Substitute Custodial Worker

10.18 Non-Instructional Resignation for the Purpose of Retirement

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the following non-instructional resignation for the purpose of retirement:

Name	Title	Effective Date	Years in District
Catherine Oncher	Teacher Aide	8/31/2021	18

10.19 Non-Instructional Substitute Resignation

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the following non-instructional substitute resignation:

Name	Title	Effective Date
Selena Velez	Substitute Custodial Worker	8/18/2021

10.20 Create New Position – Non-Instructional - Clerical

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the creation of the following non-instructional position which was abolished in the 2020-2021 budget:

Title	Effective Date
1.0 FTE Clerical	8/19/2021

10.21 Create New Position – Non-Instructional – School Nurse RN/LPN

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the creation of the following non-instructional position:

Title	Effective Date
1.0 FTE School Nurse RN/LPN	8/19/2021

10.22 Non-Instructional Appointment

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby submit the following non-instructional appointment:

Name	Title	Effective Date	Salary/Rate
Ranae Dubaj	Teacher Aide	9/1/2021	\$14.00/hour

10.23 Non-Instructional Substitute Appointment

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby submit the following non-instructional substitute appointment:

Name	Title	Effective Date	Salary/Rate
Heidi Morgan	Substitute School Bus Driver	9/2/2021	\$25.00/hour

10.24 Non-Instructional Resignation

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the following non-instructional resignations:

Name	Title	Effective Date
Rozina Ghule	School Monitor	8/16/2021
Allison Dudek	Secretary, Special Education	9/2/2021 End of Business

10.25 Coaching Appointments

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following coaching appointments for the 2021/2022 school year, with remuneration as per the NPUT contract:

Name	Title	Stipend
Nicholas Fabiano	JV Volleyball	\$3,580.00
Priscilla Estafani	Varsity Girls Tennis	\$4,220.00

10.26 Approval of Non-Instructional Leave of Absence

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education does hereby approve an unpaid leave of absence for the following employees:

Name	Title	Effective Date
Ranae Dubaj	School Monitor	8/31/2021 to 8/31/2022
Sierra Walker	School Bus Attendant	9/1/2021 to 6/24/2022

10.27 Amending Resolution

BE IT RESOLVED that the Board of Education does hereby amend resolution 3.1-Administrative Appointment-Probationary, which was approved at the August 9, 2021 Board of Education Meeting. The effective date of the Administrative Appointment of Samuelle Simms as Building Administrator has been amended to 8/17/2021 through 8/16/2025.

10.28 Administrative Resignation

Recommendation - that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the resignation of the following administrative employee: Daniel Glenn.

BE IT RESOLVED, that the Board does hereby accept the resignation of Daniel Glenn, Assistant Principal, New Paltz Middle School, effective the close of business on August 19, 2021 as set forth in an email to the Superintendent on August 17, 2021.

10.29 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education appoints Allison Dudek to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$71,010 (MA Step 6), effective 9/03/2021 through 9/02/2025, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

11. NEW BUSINESS

11.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 14572, 15379, 15507, 13878, 14669, 15506.

11.2 Establishment of the Tax Levy, Acknowledgement of the Tax Rates and Issuance of the Tax Warrant.

BE IT RESOLVED that the Board of Education establish the 2021-22 school property tax levy at \$44,985,200, and the Gardiner Library property tax levy at \$8,000.00, acknowledge the related tax rates, and sign the attached tax warrant to be delivered to the tax collector, with an effective date of September 1, 2021.

11.3 Request for Approval of Supplemental Memorandum of Agreement

BE IT RESOLVED that the Board hereby approves a Supplemental Memorandum of Agreement by and between the New Paltz Central School District, District Office and Technology Support Staff Association and the District dated August 12, 2021; and

BE IT RESOLVED that the Superintendent is hereby authorized to sign this Memorandum of Agreement on behalf of the District.

11.4 Request for Approval of 2010-11 Board of Cooperative Educational Services (BOCES) Initial AS-7 Contract

BE IT RESOLVED that the Board of Education, upon the recommendation of Angela Urbina Medina, Superintendent, does hereby approve the 2021-22 Board of Cooperative Educational Services (BOCES) Initial AS-7 contract, and authorizes the Board of Education President and District Clerk to execute the contract in the amount of \$5,678,633.16, which contract shall be incorporated by reference within the minutes of this meeting.

11.5 Acceptance of Corrective Action Plan for the OSC Payroll Audit #2021M-045

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept OSC Payroll Audit #2021M-045, and approve the District's Corrective Action Plan.

11.6 Approval of Revised 2021-2022 School Calendar

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the Revised 2021-2022 School Calendar.

11.7 Approval of Agreement

BE IT RESOLVED, that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve an agreement with Due East and Equity Leadership, also known as Due East Educational Equity Collaborative, for training and support in equity leadership throughout the District, at a cost not to exceed \$50,000 for the 2021-2022 school year.

12. ADJOURN