

New Paltz Central School District Board of Education  
Business Meeting – August 18, 2021  
High School Auditorium 6:00 PM  
**MEETING MINUTES**

**CALL MEETING TO ORDER/ACKNOWLEDGMENT**

CALL TO ORDER

Meeting was called to order at 5:10 PM by Bianca Tanis, Board President.

**EXECUTIVE SESSION**

EXECUTIVE SESSION

Motion made by Johanna Herget and seconded by Heather O’Donnell that the Board of Education move into Executive Session at 5:10 PM for the purpose of:

- Discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.
- Discussing collective negotiations pursuant to Article 14 of the Civil Service Law.

Motion carried 4 - 0 with 4 members voting.

**DISTRICT CLERK PRO-TEMPORE**

DISTRICT CLERK PRO-TEMPORE

Board President, Bianca Tanis, acted as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

**BOARD MEMBERS PRESENT:**

QUORUM CHECK

- Bianca Tanis
- Brian Courmoyer
- Diana Armstead-entered at 5:25 PM
- Johanna Herget
- Glenn LaPolt-excused
- Heather O’Donnell
- Teresa Thompson-entered at 5:15 PM

**ALSO PRESENT:**

- Angela Urbina-Medina, Superintendent
- Sharifa Carbon, Assistant Superintendent for Business

**ROLL CALL**

ROLL CALL

The roll was called as reflected above.

**OUT OF EXECUTIVE SESSION**

Motion made by Brian Courmoyer and seconded by Teresa Thompson that the Board return to Public Session at 6:12 PM. Motion carried 6 - 0 with 6 members voting.

**1. CALL TO ORDER/LAND ACKNOWLEDGMENT**

CALL TO ORDER

The Public Meeting was called to order at 6:18 PM by Bianca Tanis, Board President.

**BOARD MEMBERS PRESENT:**

QUORUM CHECK

- Bianca Tanis
- Brian Courmoyer
- Diana Armstead
- Johanna Herget
- Glenn LaPolt-excused
- Heather O’Donnell
- Teresa Thompson

**ALSO PRESENT:**

- Angela Urbina-Medina, Superintendent
- Sharifa Carbon, Assistant Superintendent for Business
- Sandra Ermo, District Clerk
- Members of the Public and Press

**ROLL CALL** The roll was called as reflected above.

ROLL CALL

**2. PLEDGE TO THE FLAG**

PLEDGE

**3. AGENDA CHANGES**

Motion made by Brian Cournoyer and seconded by Heather O'Donnell to accept the agenda changes which are:  
Item 10.4 should read **Create New Position-Instructional**  
Motion carried 6 - 0 with 6 members voting.

The Board President called the Public Hearing on the District-wide Safety Plan to order.

**4. PUBLIC HEARING**

- District-wide Safety Plan: Maureen Ryan, Safety Committee Chair

Motion made by Heather O'Donnell and seconded by Teresa Thompson that the Board of Education approved the adoption of the 2021-2022 District-wide Safety Plan.  
Motion carried 6 - 0 with 6 members voting.

The Board President adjourned the Public Hearing on the District-wide Safety Plan and re-convened the regular meeting.

**5. PUBLIC COMMENTS**

None.

**6. SUPERINTENDENTS REPORTS & DISCUSSION ITEMS**

- Superintendent's Update

**7. BOARD COMMUNICATIONS & DISCUSSION ITEMS**

**8. MINUTES OF MEETING**

Motion made by Johanna Herget and seconded by Teresa Thompson that the Board of Education approve the following resolution:  
Recommendation - that the New Paltz Central Schools Board of Education accept the minutes of the Business Meeting of August 4, 2021 and the Special Meeting of August 9, 2021.  
Motion carried 6 - 0 with 6 members voting.

**9. FINANCIAL REPORTS**

- Claims Auditor Report - June 2021
- Treasurer's Report – June 2021

Motion made by Brian Cournoyer and seconded by Teresa Thompson that the Board of Education approve the Claims Auditor Report for June 2021 and the Treasurers Report for June 2021.

Motion carried 6 - 0 with 6 members voting.

**10. PERSONNEL (CONSENT AGENDA)**

PERSONNEL

Motion made by Johanna Herget and seconded by Teresa Thompson that the Board of Education approve the following personnel (consent agenda) resolutions: 10.1-10.29.

**10.1 Abolish Position – Instructional**

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby abolish the following instructional position, due to attrition:

<b>Title</b>	<b>Effective Date</b>
1.0 FTE School Counselor	8/19/2021

**10.2 Create New Position – School Social Worker**

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the creation of the following position:

<b>Title</b>	<b>Effective Date</b>
1.0 FTE Bilingual School Social Worker	9/1/2021

**10.3 Abolish Position – Instructional**

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby abolish the following instructional position, due to attrition:

<b>Title</b>	<b>Effective Date</b>
1.0 FTE Foreign Language Teacher	8/19/2021

**10.4 Create New Position – School Social Worker**

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the creation of the following position:

<b>Title</b>	<b>Effective Date</b>
1.0 FTE Elementary Teacher	9/1/2021

**10.5 Kindergarten Screening Appointment**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following employees to complete kindergarten screenings for incoming kindergarten students with remuneration as per NPUT contract:

<b>Name</b>	<b>Effective Dates</b>
Amy Jett	8/09/2021 – 8/31/2021
Patricia Kosinetz	8/09/2021 – 8/31/2021
Lara Savelson	8/09/2021 – 8/31/2021

**10.6 Instructional Appointment-Substitutes**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 7, 2021 Organizational Meeting:

<b>Name</b>	<b>Effective Dates</b>
Richard Acosta	9/01/2021 – 6/30/2022
Kaitlyn Bentivegna	9/01/2021 – 6/30/2022
Deborah Guerra	9/01/2021 – 6/30/2022
Michael Gulitti	9/01/2021 – 6/30/2022
Ita Lee	9/01/2021 – 6/30/2022
Diana Macaluso	9/01/2021 – 6/30/2022
Nicholas Fabiano	9/01/2021 – 6/30/2022 (pending completion of I9)

**10.7 Instructional Resignation**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the resignation of the following instructional employee:

BE IT RESOLVED that the board hereby accept the resignation of Math Teacher, Emily Marold, effective August 29, 2021 as set forth in a letter presented to the Board of Education Clerk on August 11, 2021.

**10.8 Instructional Appointment – Probationary**

BE IT RESOLVED, that upon recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education appoints Jacqueline Coffey to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$65,820 (MA Step 3), effective 9/01/2021 through 8/31/2025, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

**10.9 Instructional Appointment – Probationary**

BE IT RESOLVED, that upon recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education appoints Angela Perez to a four (4) year probationary appointment as a Bilingual School Social Worker in the tenure area of School Social Worker at an annual salary of \$80,330 (MA, Step 11), effective 9/01/2021 through 8/31/2025.

**10.10 Instructional Appointment – Probationary**

BE IT RESOLVED, that upon recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education appoints Jennifer Hite (pending completion of I9) to a four (4) year probationary appointment as a School Social Worker in the tenure area of School Social Worker at an annual salary of \$67,510 (MA, Step 4), effective 9/29/2021 through 9/28/2025.

**10.11 Instructional Resignation**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the resignation of the following instructional employee:

BE IT RESOLVED that the board hereby accept the resignation of Special Education Teacher, Lauren Whitney, effective August 12, 2021 as set forth in a letter presented to the Board of Education Clerk on August 12, 2021.

**10.12 Non-Instructional Appointment**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby submit the following non-instructional appointment:

Name	Title	Effective Date	Salary/Rate
Selena Velez	Custodial Worker-District Wide	8/19/2021	\$32,500.00/year

**10.13 Non-Instructional Temporary Appointment**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following non-instructional temporary appointment:

Name	Title	Effective Date	Salary/Rate
Kevin Caulfield	Custodian - Temporary	8/19/2021	Additional 5% differential as per the CWA contract Section 5, Temporary Out of Title Work

**10.14 Amendment to Non-Instructional Provisional Appointment**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby submit the following amendment to non-instructional provisional appointment:

Name	Title	Effective Date	Salary/Rate
Michael Rock	Custodian - Provisional	8/5/2021	\$38,765.00/year

**10.15 Non-Instructional Probationary Appointment**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby submit the following non-instructional probationary appointment from provisional status:

Name	Title	Effective Date	Salary/Rate
Rebecca Paddock-Stange	School Program Secretary	8/18/2021	\$40,000.00/year

**10.16 Non-Instructional Substitute Appointments**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby submit the following non-instructional substitute appointments:

Name	Title	Effective Date	Salary/Rate
Catherine Gatto	Substitute School Bus Attendant	8/13/2021	\$13.50/hour
Lisa Salma	Substitute School Bus Driver	8/16/2021	\$25.00/hour

Justine Stisi

Substitute School Bus Driver

8/17/2021

\$25.00/hour

**10.17 Non-Instructional Substitute Appointments**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following non-instructional substitutes with remuneration as per the rates established at the July 7, 2021 Organizational Meeting, effective 9/01/2021-6/30/2022:

<b>Name</b>	<b>Position</b>
Sophia Ammirato	Substitute Teacher Aide
Karan Borello	Substitute School Bus Driver
Simone Carfizzi	Substitute Teacher Aide
Elmer Cifuentes	Substitute Custodial Worker
Frank Ciofalo	Substitute Teacher Aide
Derek Czaplicki	Substitute School Bus Driver
Lois Dippel	Substitute Food Service Helper
Bruce Dubois	Substitute School Bus Driver
Deborah Ellis	Substitute School Bus Attendant
Joyce Etes	Substitute School Bus Attendant
Gregory Feller	Substitute Custodial Worker
Paul Fischer	Substitute School Bus Driver
Ashley Hausmann	Substitute School Monitor
Frank Hilton	Substitute Custodial Worker
Judy Joffee	Substitute Registered Nurse
Daniel Knoth	Substitute Custodial Worker
Sandra Lowe-Marx	Substitute School Monitor
Sandra Lowe-Marx	Substitute Clerical
Sandra Lowe-Marx	Substitute Teacher Aide
Marianne Mackay	Substitute Cook Manager
Gerard McGowan	Substitute Custodial Worker
Nicole McGurn	Substitute Teacher Aide
Mary Alice Meyer	Substitute School Nurse
Meena Patel	Substitute School Bus Attendant
Robert Relyea	Substitute Custodial Worker
Louise Rizzuto	School Bus Attendant
Matthew Smith	Substitute Registered Nurse
Nicole Terpening	Substitute Teacher Aide
Kirk Thomas	Substitute School Bus Driver
Juliette Verso	Substitute Registered Nurse
Frank Vilardi	Substitute School Bus Driver
Cassandra Woinoski	Substitute School Bus Attendant
David Young	Substitute Custodial Worker

**10.18 Non-Instructional Resignation for the Purpose of Retirement**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the following non-instructional resignation for the purpose of retirement:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Years in District</b>
Catherine Oncher	Teacher Aide	8/31/2021	18

**10.19 Non-Instructional Substitute Resignation**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the following non-instructional substitute resignation:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Selena Velez	Substitute Custodial Worker	8/18/2021

**10.20 Create New Position – Non-Instructional - Clerical**

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the creation of the following non-instructional position which was abolished in the 2020-2021 budget:

<b>Title</b>	<b>Effective Date</b>
1.0 FTE Clerical	8/19/2021

**10.21 Create New Position – Non-Instructional – School Nurse RN/LPN**

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the creation of the following non-instructional position:

<b>Title</b>	<b>Effective Date</b>
1.0 FTE School Nurse RN/LPN	8/19/2021

**10.22 Non-Instructional Appointment**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby submit the following non-instructional appointment:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary/Rate</b>
Ranae Dubaj	Teacher Aide	9/1/2021	\$14.00/hour

**10.23 Non-Instructional Substitute Appointment**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby submit the following non-instructional substitute appointment:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary/Rate</b>
Heidi Morgan	Substitute School Bus Driver	9/2/2021	\$25.00/hour

**10.24 Non-Instructional Resignation**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the following non-instructional resignations:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Rozina Ghule	School Monitor	8/16/2021
Allison Dudek	Secretary, Special Education	9/2/2021 End of Business

**10.25 Coaching Appointments**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following coaching appointments for the 2021/2022 school year, with remuneration as per the NPUT contract:

<b>Name</b>	<b>Title</b>	<b>Stipend</b>
Nicholas Fabiano	JV Volleyball	\$3,580.00
Priscilla Estafani	Varsity Girls Tennis	\$4,220.00

**10.26 Approval of Non-Instructional Leave of Absence**

Upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education does hereby approve an unpaid leave of absence for the following employees:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Ranae Dubaj	School Monitor	8/31/2021 to 8/31/2022
Sierra Walker	School Bus Attendant	9/1/2021 to 6/24/2022

**10.27 Amending Resolution**

BE IT RESOLVED that the Board of Education does hereby amend resolution 3.1-Administrative Appointment-Probationary, which was approved at the August 9, 2021 Board of Education Meeting. The effective date of the Administrative Appointment of Samuelle Simms as Building Administrator has been amended to 8/17/2021 through 8/16/2025.

**10.28 Administrative Resignation**

Recommendation - that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the resignation of the following administrative employee: Daniel Glenn.

BE IT RESOLVED, that the Board does hereby accept the resignation of Daniel Glenn, Assistant Principal, New Paltz Middle School, effective the close of business on August 19, 2021 as set forth in an email to the Superintendent on August 17, 2021.

**10.29 Instructional Appointment – Probationary**

BE IT RESOLVED, that upon recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education appoints Allison Dudek to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$71,010 (MA Step 6), effective 9/03/2021 through 9/02/2025, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

Motion carried 6 - 0 with 6 members voting.

**11. NEW BUSINESS**

Motion made by Diana Armstead and seconded by Brian Cournoyer that the Board of Education approve the following resolution:

**11.1 Request for Approval of Committee on Special Education Recommendations and Student Placements**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 14572, 15379, 15507, 13878, 14669, 15506.

Motion carried 6 - 0 with 6 members voting.

Motion made by Brian Cournoyer and seconded by Heather O'Donnell that the Board of Education approve the following resolution:

**11.2 Establishment of the Tax Levy, Acknowledgement of the Tax Rates and Issuance of the Tax Warrant.**

BE IT RESOLVED that the Board of Education establish the 2021-22 school property tax levy at \$44,985,200, and the Gardiner Library property tax levy at \$8,000.00, acknowledge the related tax rates, and sign the attached tax warrant to be delivered to the tax collector, with an effective date of September 1, 2021.

Motion carried 6 - 0 with 6 members voting.

Motion made by Teresa Thompson and seconded by Johanna Herget that the Board of Education approve the following resolution:

**11.3 Request for Approval of Supplemental Memorandum of Agreement**

BE IT RESOLVED that the Board hereby approves a Supplemental Memorandum of Agreement by and between the New Paltz Central School District, District Office and Technology Support Staff Association and the District dated August 12, 2021; and

BE IT RESOLVED that the Superintendent is hereby authorized to sign this Memorandum of Agreement on behalf of the District.

Motion carried 6 - 0 with 6 members voting.

Motion made by Brian Cournoyer and seconded by Teresa Thompson that the Board of Education approve the following resolution:

**11.4 Request for Approval of 2010-11 Board of Cooperative Educational Services (BOCES) Initial AS-7 Contract**

BE IT RESOLVED that the Board of Education, upon the recommendation of Angela Urbina Medina, Superintendent, does hereby approve the 2021-22 Board of Cooperative Educational Services (BOCES) Initial AS-7 contract, and authorizes the Board of Education President and District Clerk to execute the contract in the amount of \$5,678,633.16, which contract shall be incorporated by reference within the minutes of this meeting.

Motion carried 6 - 0 with 6 members voting.

Motion made by Johanna Herget and seconded by Brian Cournoyer that the Board of Education approve the following resolution:

**11.5 Acceptance of Corrective Action Plan for the OSC Payroll Audit #2021M-045**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept OSC Payroll Audit #2021M-045, and approve the District's Corrective Action Plan.

Motion carried 6 - 0 with 6 members voting.

Motion made by Johanna Herget and seconded by Diana Armstead that the Board of Education approve the following resolution:

**11.6 Approval of Revised 2021-2022 School Calendar**

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve the Revised 2021-2022 School Calendar.

Motion carried 6 - 0 with 6 members voting.

Motion made by Diana Armstead and seconded by Brian Cournoyer that the Board of Education approve the following resolution:

**11.7 Approval of Agreement**

BE IT RESOLVED, that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve an agreement with Due East and Equity Leadership, also known as Due East Educational Equity Collaborative, for training and support in equity leadership throughout the District, at a cost not to exceed \$50,000 for the 2021-2022 school year.

Motion carried 6 - 0 with 6 members voting.

**ADJOURN**

ADJOURN

Motion made by Brian Cournoyer and seconded by Teresa Thompson that the Board adjourn at 6:58 PM.

Motion carried 6 - 0 with 6 members voting.

Respectfully submitted,

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Sandra Ermo  
District Clerk