

<p>New Paltz Central School District Board of Education Workshop Meeting – September 1, 2021 High School Auditorium 6:30 PM MEETING MINUTES</p>

CALL MEETING TO ORDER

CALL TO ORDER

Meeting was called to order at 5:40 PM by Bianca Tanis, Board President.

EXECUTIVE SESSION

EXECUTIVE SESSION

Motion made by Teresa Thompson and seconded by Glenn LaPolt that the Board of Education move into Executive Session at 5:40 PM for the purpose of

- Discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.

Motion carried 7 - 0 with 7 members voting.

DISTRICT CLERK PRO-TEMPORE

DISTRICT CLERK PRO-TEMPORE

Board President, Bianca Tanis, acted as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

BOARD MEMBERS PRESENT:

QUORUM CHECK

- Bianca Tanis
- Brian Cournoyer
- Diana Armstead-via teleconference
- Johanna Herget
- Glenn LaPolt
- Heather O'Donnell-via teleconference
- Teresa Thompson

ALSO PRESENT:

- Angela Urbina-Medina, Superintendent
- Sharifa Carbon, Assistant Superintendent for Business

ROLL CALL

ROLL CALL

The roll was called as reflected above.

OUT OF EXECUTIVE SESSION

Motion made by Brian Cournoyer and seconded by Johanna Herget that the Board return to Public Session at 6:38 PM.

Motion carried 7 - 0 with 7 members voting.

CALL TO ORDER/LAND ACKNOWLEDGMENT

CALL TO ORDER

The Public Meeting was called to order at 6:42 PM by Glenn LaPolt, Board President.

BOARD MEMBERS PRESENT:

QUORUM CHECK

- Bianca Tanis
- Brian Cournoyer
- Diana Armstead-via teleconference
- Johanna Herget
- Glenn LaPolt
- Heather O'Donnell-via teleconference
- Teresa Thompson

ALSO PRESENT:

- Angela Urbina-Medina, Superintendent
- Sharifa Carbon, Assistant Superintendent for Business
- Sandra Ermo, District Clerk
- Members of the Public and Press

ROLL CALL The roll was called as reflected above.

ROLL CALL

PLEDGE TO THE FLAG

PLEDGE

AGENDA CHANGES

AGENDA CHANGES

Motion made by Brian Cournoyer and seconded by Teresa Thompson to approve the agenda changes highlighted in yellow which are revisions to the proposed **Policy 7511 – Immunization of Students**.
Motion carried 7 - 0 with 7 members voting.

PUBLIC COMMENTS

PUBLIC COMMENT

None.

SUPERINTENDENT'S REPORTS & DISCUSSION ITEMS

SUPT REPORT

- Superintendent’s Update

BOARD COMMUNICATIONS

BOARD COMMUNICATION

Committee Reports

- Racial Equity Initiative Advisory Committee – Molly Brooks, REIAC Member

MINUTES OF MEETING

MINUTES

Motion made by Brian Cournoyer and seconded by Glenn LaPolt that the Board of Education approve the following resolution:
BE IT RESOLVED: that the New Paltz Central Schools Board of Education accept the minutes of the Regular Business Meeting of August 18, 2021.
Motion carried 7-0 with 7 members voting.

PERSONNEL (CONSENT AGENDA)

PERSONNEL

Motion made by Glenn LaPolt and seconded by Brian Cournoyer that the Board of Education approve the following personnel (consent agenda) resolutions: 8.1-8.16.

8.1 Instructional Leave of Absence - Extension

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby approve an extended unpaid leave of absence for the following instructional employee:

Name	Title	Original Effective Dates	Extension
Nicole Walker	Special Education Teacher	3/20/2021 – 6/30/2021	9/01/2021 – 4/01/2022 (unpaid)

8.2 Instructional Appointment-Substitutes

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 7, 2021 Organizational Meeting:

Name	Effective Dates
Shannon Berg	9/02/2021 – 6/30/2022
Claudia Coroban	9/02/2021 – 6/30/2022
Matthew Orlander	9/02/2021 – 6/30/2022
MacArthur Ratliff	9/02/2021 – 6/30/2022 (pending completion of I-9 paperwork)
Elizaveta Temidis	9/02/2021 – 6/30/2022

8.3 Instructional Resignation

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby accept the resignation of the following instructional employee:

Minutes - Workshop Meeting
September 1, 2021

BE IT RESOLVED that the board hereby accept the resignation of Special Education Teacher, Jacqueline Coffey, effective August 24, 2021 as set forth in a letter presented to the Board of Education Clerk on August 24, 2021.

8.4 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education appoints Olivia Profaci (pending completion of I-9 paperwork) to a four (4) year probationary appointment as a School Social Worker in the tenure area of School Social Worker at an annual salary of \$62,640 (MA, Step 1), effective 9/02/2021 through 9/01/2025.

8.5 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education appoints Angela Pressley (pending completion of I-9 paperwork) to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$74,590 (MA Step 8), effective 9/02/2021 through 9/01/2025, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

8.6 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education appoints Kimberly Albra (pending completion of I-9 paperwork) to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$67,510 (MA Step 4), effective 9/02/2021 through 9/01/2025, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

8.7 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education appoints Kathryn Lentini (pending completion of I-9 paperwork) to a four (4) year probationary appointment as a Mathematics Teacher in the tenure area of Mathematics at an annual salary of \$53,480 (BA Step 1), effective 9/02/2021 through 9/01/2025, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

8.8 Home Tutors

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following employees for the 2021-2022 school year:

Name

Claudia Battaglia
Judith Baumann
Ronald Bonagura
Janet Chapman
Sandra Goodman
Joseph Haas
Amy Kletter
Marilyn O’Leary
Stephen O’Shea
Sandra Panman
Denise (Hoyt) Scarey
Victoria St. George
Elissa Staub
Margaret Strickler
Dawn Sutton
Rite Toohey
Richard Vanden Heuvel
Mary Wanda-Sanborn

8.9 Amending Resolution

BE IT RESOLVED that the New Paltz Central School District Board of Education does hereby amend Resolution 8.1-Administrative Appointment-Interim High School Principal, which was approved at the 7/21/2021 Board of Education Meeting. The effective date of the appointment is 7/8/2021 through 8/31/2021.

8.10 Non-Instructional Substitute Resignation

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby submit the following non-instructional substitute resignation:

Name	Title	Effective Date
Simone Carfizzi	Substitute Teacher Aide	8/23/2021
Evdokia Kaloudis	Substitute Teacher Aide	8/18/2021

8.11 Coaching Resignation

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby submit the following coaching resignation:

Name	Title
Kyle Jansen	JV Football Head Coach

8.12 Non-Instructional Appointments

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby submit the following non-instructional appointment:

Name	Title	Effective Date	Salary/Rate
Simone Carfizzi	Teacher Aide	9/3/2021	\$14.00/Hour
Stuart Elkins	School Bus Driver (Part-Time)	9/3/2021	\$29.00/Hour

8.13 Non-Instructional Appointment Resolution

BE IT RESOLVED that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby submit the following non-instructional appointments for the 2021-2022 school year, at the rates indicated in the collective bargaining agreement:

Name	Title	Effective	Hours
Nicole McGurn	School Monitor	9/1/2021 to 6/30/2022	Not to exceed 25 Hrs/Week
Samantha Smith	School Monitor	9/1/2021 to 6/30/2022	Not to exceed 25 Hrs/Week
Tiffany Briggs	Teacher Aide	9/1/2021 to 6/30/2022	6.5 Hrs/Day
Angela Bruno	Teacher Aide	9/1/2021 to 6/30/2022	6.5 Hrs/Day
Patricia DiPalo	Teacher Aide	9/1/2021 to 6/30/2022	6.5 Hrs/Day
Teresa Dones	Teacher Aide	9/1/2021 to 6/30/2022	6.5 Hrs/Day
Barbara Kelly	Teacher Aide	9/1/2021 to 6/30/2022	6.5 Hrs/Day
Amy Lazaroff	Teacher Aide	9/1/2021 to 6/30/2022	6.5 Hrs/Day
Virginia Mrdjenovic	Teacher Aide	9/1/2021 to 6/30/2022	6.5 Hrs/Day
Flor O'Connor	Teacher Aide	9/1/2021 to 6/30/2022	6.5 Hrs/Day
Aaron Sheldon	Teacher Aide	9/1/2021 to 6/30/2022	6.5 Hrs/Day
Amelia Suttle	Teacher Aide	9/1/2021 to 6/30/2022	6.5 Hrs/Day
Frank Ciofalo	School Monitor	9/1/2021 to 6/30/2022	Not to exceed 25 Hrs/Week
Brian Saks	School Monitor	9/1/2021 to 6/30/2022	Not to exceed 25 Hrs/Week
Maria Weed	School Monitor	9/1/2021 to 6/30/2022	Not to exceed 25 Hrs/Week
Andrea Zapotoski	School Monitor	9/1/2021 to 6/30/2022	Not to exceed 25 Hrs/Week
Renae Dubaj	Teacher Aide	9/1/2021 to 6/30/2022	6.5 Hrs/Day
Mia Friedle	Teacher Aide	9/1/2021 to 6/30/2022	6.5 Hrs/Day
Ashley Hausman	Teacher Aide	9/1/2021 to 6/30/2022	6.5 Hrs/Day
Djuna Hougee	Teacher Aide	9/1/2021 to 6/30/2022	6.5 Hrs/Day
Elizabeth Kennedy	Teacher Aide	9/1/2021 to 6/30/2022	6.5 Hrs/Day
Chris Ruger	Teacher Aide	9/1/2021 to 6/30/2022	6.5 Hrs/Day
Roberta Schwar	Teacher Aide	9/1/2021 to 6/30/2022	6.5 Hrs/Day
Rachell Smith	Teacher Aide	9/1/2021 to 6/30/2022	6.5 Hrs/Day
Brian Weis	Teacher Aide	9/1/2021 to 6/30/2022	6.5 Hrs/Day
William Judge	School Monitor	9/1/2021 to 6/30/2022	6.5 Hrs/Day
AnnMarie Dixon	Teacher Aide	9/1/2021 to 6/30/2022	7.0 Hrs/Day
Betsy Griffin-Vesely	Teacher Aide	9/1/2021 to 6/30/2022	7.0 Hrs/Day
Carolyn Mistarka	Teacher Aide	9/1/2021 to 6/30/2022	7.0 Hrs/Day

Rose Mrdjenovic	Teacher Aide	9/1/2021 to 6/30/2022	7.0 Hrs/Day
Joanne Ostrowski	Teacher Aide	9/1/2021 to 6/30/2022	7.0 Hrs/Day
Judy Smith	Teacher Aide	9/1/2021 to 6/30/2022	7.0 Hrs/Day
Jeremy McLaughlin	Library Clerk	9/1/2021 to 6/30/2022	7.0 Hrs/Day
Angelo Baglieri	School Monitor	9/1/2021 to 6/30/2022	6.5 Hrs/Day
Claudia Dahowski	Teacher Aide	9/1/2021 to 6/30/2022	6.5 Hrs/Day
Maria Sullivan	Teacher Aide	9/1/2021 to 6/30/2022	6.5 Hrs/Day

8.14 Coaching Appointments

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following coaching appointments for the 2021/2022 school year, with remuneration as per the NPUT contract:

Name	Title	Stipend
Jessica Perugino	Modified Soccer	\$2,550.00
Evan Redmond	JV Football	\$3,580.00

8.15 Coaching Assistant Appointments

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, does hereby appoint the following coaching assistant appointments for the 2021/2022 school year, with remuneration as per the NPUT contract:

Name	Title	Stipend
Kyle Jansen	Varsity Football	\$4,090.00
Kyle Nagel	Varsity Football	\$4,090.00

8.16 Administrative Appointment-Probationary

BE IT RESOLVED, that upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, the Board of Education appoints Kathleen Schneck to a four (4) year probationary appointment as a Building Administrator in the tenure area of Building Administrator, effective 9/2/2021 through 9/1/2025, subject to the receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the Probationary period he shall not be eligible for tenure at that time, at an annual salary of \$114,440.00 for the 2021-2022 school year.

Motion carried 7-0 with 7 members voting.

NEW BUSINESS

NEW BUSINESS

Motion made by Glenn LaPolt and seconded by Teresa Thompson that the Board of Education approve the following resolution: 9.1

9.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 15066, 14667, 15589, 15218, 15044, 15602, 15420, 10927, 12496, 14823.

Motion carried 7-0 with 7 members voting.

Motion made by Brian Cournoyer and seconded by Glenn LaPolt that the Board of Education approve the following resolution: 9.2

9.2 Approval of Settlement Agreement

BE IT RESOLVED, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, that the Board of Education does hereby approve a Settlement Agreement in the Matter of Student No. 13740 dated August, 2021; and BE IT FURTHER RESOLVED, the Superintendent of Schools is hereby authorized to sign this Settlement Agreement on the District's behalf.

Motion carried 7-0 with 7 members voting.

Motion made by Teresa Thompson and seconded by Brian Cournoyer that the Board of Education approve the following resolution: 9.3

9.3 Resolution to Amend the 2021-22 Budget for CARES Act Funding

BE IT RESOLVED, upon the recommendation of Angela Urbina-Medina, Superintendent of Schools, and in accordance with NYS Education Law Section 1718, that the Board of Education of the New Paltz Central School District does hereby amend the General Fund Budget for 2021-22 to \$70,275,851.00; an overall increase of \$262,251.00. This adjustment includes new revenue associated with remaining 2020 CARES Act funds to be used in the 2021-22 fiscal year.

Motion carried 7-0 with 7 members voting.

Motion made by Teresa Thompson and seconded by Brian Cournoyer that the Board of Education approve the following resolution: 9.4

9.4 Approval of Supplemental Memorandum of Agreement

BE IT RESOLVED that the Board hereby approves a Supplemental Memorandum of Agreement by and between the New Paltz Educational Support Staff Association and the District, regarding the retirement of a unit member; and BE IT RESOLVED that the Superintendent is hereby authorized to sign this Memorandum of Agreement on behalf of the District.

Motion carried 7-0 with 7 members voting.

POLICIES FOR REVIEW

10.1 First Reading of Policy 7511 - Immunization of Students

Motion made by Glenn LaPolt and seconded by Brian Cournoyer to approve Policy 7511, as amended.

Motion carried 7-0 with 7 members voting.

2021
Students 7511

SUBJECT: IMMUNIZATION OF STUDENTS

Immunizations

In order to safeguard the school community from the spread of certain communicable diseases and in recognition that prevention is a means of combating the spread of disease, the Board requires all students to be immunized against certain diseases in accordance with State statutes and rules of the New York State Department of Health.

Upon registration, all new students are required to present a record of required immunizations from a licensed health care provider (physician, physician assistant or nurse practitioner) as set forth in Section 2164 of the Public Health Law.

Parents and guardians of all children who do not have their required immunizations are encouraged to have them receive the first dose as soon as possible but by no later than the first day of school. The deadline for obtaining all overdue doses of e vaccinations for children attending school in the fall is fourteen (14) calendar days from the first day of school. This period may be extended to thirty (30) days from the first day of school for students transferring from another state or country as long as they show a good faith effort to obtain the necessary documentation or other evidence of the immunizations.

The District shall provide the Ulster County Health Department with the name and address of any child denied admission or attendance due to lack of immunization.

Notwithstanding the above, students may be admitted to school or continue attendance without proof of the required immunizations if:

- a) A parent submits documentation that the student is in process of receiving immunizations in accordance with the ACIP catch-up schedule or obtaining blood tests;

- b) A physician licensed to practice medicine in New York State certifies in writing that administering a vaccine or vaccines to a specific student will be detrimental to that student's health. A NYS medical waiver form needs to be completed and approved by the District's medical director. A medical exemption is only valid for one year and must be renewed annually;
- c) For varicella only, a health care provider certifies in writing that the student has had varicella or provides written results of an antibody test that shows immunity.
- d) For measles, mumps, rubella, and hepatitis B, a health care provider provides written results of an antibody test which shows immunity;
- e) The student is designated as a student experiencing homelessness, a student with refugee status, or a student in foster care. Such students will be admitted to school without the required immunization records.

Education Law Sections 310, 912, and 914

Public Health Law Section 2164

8 New York Code of Rules and Regulations (NYCRR), Part 136 and Sections 135.4 and 136

10 New York Code of Rules and Regulations (NYCRR) Subpart 66-1

<https://www.health.ny.gov/publications/2370.pdf>

NOTE: Refer also to Policy #7131 -- Education of Homeless Children and Youth

Adopted: 7/16/08

Revised: 1/27/11

Revised: 7/10/19

Revised: 10/21/20

Revised: 9/01/21

OTHER DISCUSSION

OTHER DISCUSSION

PUBLIC COMMENTS

None.

PUBLIC COMMENT

ADJOURN

Motion made by Brian Cournoyer and seconded by Glenn LaPolt that the Board adjourn at 8:12 PM.

Motion carried 7-0 with 7 members voting.

ADJOURN

Respectfully submitted,

Sandra Ermo
District Clerk