

NEW PALTZ CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION BUSINESS MEETING

August 7, 2019

5:30 PM - Executive Session Subject to Board Approval

6:00 PM – District Office

1. CALL MEETING TO ORDER/ACKNOWLEDGEMENT OF LAND/ROLL CALL
2. PLEDGE TO THE FLAG
3. AGENDA CHANGES
4. PUBLIC COMMENTS

Speakers are asked to please be mindful of the length of their comment in order to ensure everyone has a chance to speak. Speakers may not identify any person by name or position. Public comments are not meant to be a dialogue, but rather a time for the board to hear comments from the public. At the conclusion of the public comment period, the Board may, at their discretion, offer comments or engage in a brief discussion of the topics or issues raised by members of the public.

5. MINUTES OF MEETING

Recommendation - that the New Paltz Central Schools Board of Education accept the minutes of the regular Business Meeting of July 24, 2019 and minutes of the Special Board Meeting of July 29, 2019.

6. PERSONNEL (CONSENT AGENDA)

6.1 Instructional Appointments – Substitutes

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 10, 2019 Organizational Meeting, effective 9/01/2019-6/30/2020:

| Name | Name | Name | Name |
|--------------------|----------------------|---------------------|---------------------------|
| Jessica Abrams | Caroline Fenner | James Kotak | John Sarubbi |
| Teresa Abramshe | Paul Ferraro | Kayli Kovacs | Sara Sorrentino |
| Sharon Battershall | Dyani Fitzpatrick | Felice Kren | Elissa Staub |
| Kaitlyn Bentivegna | Marina Fuga | Sara Kushner | Barbara Stratton |
| Grace Berger | Christina Garbrielle | Zachary Lowensten | Brendan Tanner |
| Susan Berliner | Joyce Gori-Paccione | Maureen Mahoney | Elizaveta Temidis |
| Ronald Bonagura | Kathryne Gruskin | Kevin Makarewicz | Gerald Teters |
| Joel Carpenter | Gina Guarente | Morgan Marshall | Rita Toohey |
| Frank Cilberto | Michael Gulitti | Luci Miller | Sean Triolo |
| Aaron Copenhaver | Denise Hains | Kevin Moller | Richard Vanden Heuvel |
| Sarah Cordes | Sandra Heimbender | Anne Monahan | Michelae Vansteenburbg |
| Marsha Cotten | Krystal Hernandez | Corrine Moran | Melissa Velazquez-Mercado |
| Alyssa DeFini | Justin Hilborne | Marisa Nadareski | Andrew Vlad |
| Nicole DeRobertis | Dawn Hillberg | Megann Orton | Rebecca Williams |
| Francesca Diamente | Elani Huie | Madeline O'Sullivan | Cassidy Woodruff |
| James Dolan | Samuel Jalbert | Victoria Overing | David Zwirn |
| Carol Dysard | David Kent | Lisa Perry | |
| Amy Fall | Douglas Koop | Leslie Rubin | |
| Sarah Faoro | | | |

6.2 Administrative Appointment – Probationary

BE IT REOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does herby appoint Sean Inglee to a four (4) year probationary appointment as a Building Administrator in the tenure area of Building Administrator, effective 08/12/2019 through 08/11/2023, subject to the receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he shall not be eligible for tenure at that time, at an annual salary of \$135,000 (pro-rated) for the 2019-2020 school year.

6.3 Instructional Resignation

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of the following instructional employee:

BE IT RESOLVED that the board hereby accept the resignation of School Counselor, Kathryn Flanagan, effective August 31, 2019 as set forth in a letter presented to the Board of Education Clerk on July 31, 2019.

6.4 Instructional Appointments – Part-time

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the appointment of the following instructional employees with remuneration as per NPUT contract, pro-rated:

| Name | Title | Effective Date | Salary |
|-----------------|-----------------|-----------------------|--------------------------------------|
| Justin Campbell | Math Teacher .6 | 9/01/2019 - 6/30/2020 | (.6) MA Step 1, \$61,110 (pro-rated) |

6.5 Home Tutors

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees for the 2019-2020 school year:

Name

Judith Baumann
Ronald Bonagura
Angela Braselmann
Janet Chapman
Joseph Haas
Denise Hoyt
Amy Kletter
Maureen Mahoney
Marilyn O’Leary
Stephen O’Shea
Sandra Panman
Elissa Staub
Victoria St. George
Margaret Strickler
Mathew Swerdloff
Roblin Taliaferro
Gerald Teters
Rita Toohey
Richard Vanden Heuval
Mary Wanda-Sanborn

6.6 Appointment of Parent Member for Committee on Special Education

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following parent member for the 2019-2020 school year:

Name

Louise Donato

6.7 Create New Position – Instructional

BE IT RESOLVED, that the New Paltz Central School Board of Education upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the creation of the following instructional position:

| Title | Effective Date |
|-----------------------------------|-----------------------|
| 2.0 FTE Special Education Teacher | 08/08/2019 |

6.8 Create New Position – Non-Instructional

BE IT RESOLVED, that the New Paltz Central School Board of Education upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the creation of the following non-instructional position:

| Title | Effective Date |
|------------------|-----------------------|
| 1.0 FTE Clerical | 08/08/2019 |

6.9 Recertify Lead Evaluators of Classroom Teachers Pursuant to Education Law Section 3012-d

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following:

BE IT RESOLVED, that the Board of Education, pursuant to the provisions of Education Law Section 3012-d and Part 30-3.10 of the Regents Rules, hereby certifies that the following individuals have completed all of the necessary training to be certified as Lead Evaluators of classroom teachers: This recertification is effective through June 30, 2020.

Name

- Mario Fernandez
- Ross Hogan
- Sean Inglee
- Michelle Martoni
- Ann Sheldon

6.10 Recertify Evaluators of Classroom Teachers Pursuant to Education Law Section 3012-d

Recommendation – that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following:

BE IT RESOLVED, that the Board of Education, pursuant to the provisions of Education Law Section 3012-d and Part 30-3.10 of the Regents Rules, hereby certifies that the following individuals have completed all of the necessary training to be certified as Evaluators of classroom teachers: This recertification is effective through June 30, 2020.

Name

- Keith Baisley
- William Ball
- Kathleen Clark Simmons
- Kathleen Coughlin
- Daniel Glenn
- Connie Hayes
- Owen Kelso
- Alexandra MacKinnon
- Michelle Martoni
- Gregory Warren

6.11 Appointment of Dignity for All Students (DASA) Coordinator – Lenape Elementary

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the Elementary Coordinator of Student Support Services and the Lenape Elementary Principal as the Lenape Elementary School Dignity for All Students (DASA) Coordinators for the 2019-2020 school year.

6.12 Appointment of Dignity for All Students (DASA) Coordinator – Duzine Elementary

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the Elementary Coordinator of Student Support Services and the Duzine Elementary Principal as the Duzine Elementary School Dignity for All Students (DASA) Coordinators for the 2019-2020 school year.

6.13 Request for Approval of Salary Increase

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the salary for Kevin Conero, School District Technical Services Specialist, in the amount of \$89,760 for the 2019-2020 school year effective July 1, 2019.

6.14 Request for Approval of Salary Increase

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the salary for Keith Baisley, Director of Integrated Technology, in the amount of \$127,500 for the 2019-2020 school year effective July 1, 2019; and

BE IT FURTHER RESOLVED, that the Board does hereby approve an increase in salary of \$5,000 (non-prorated) to be paid upon the District’s receipt of proof of his School District Leader (SDL) certification.

6.15 Instructional Resignation

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of the following instructional employee:

BE IT RESOLVED that the board hereby accept the resignation of Special Education Teacher, Rafaela Santos-Carrasquillo, effective August 2, 2019 as set forth in a letter presented to the Board of Education Clerk on August 2, 2019.

6.16 Instructional Leave of Absence

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employee:

| Name | Title | Effective Dates |
|-----------------|---|------------------------|
| Rosemary Sharpe | English as a New Language (ENL) Teacher | 9/01/2019 – 10/31/2019 |

6.17 Appointment of Audit Committee Community Member

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of the Audit Committee Chair, Diana Armstead, does hereby appoint Randall Leverette as community member to the Audit Committee effective 08/08/2019 through 06/30/2021.

6.18 Appointment of Facilities Committee Community Member

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of the Facilities Committee Chair, Teresa Thompson, does hereby appoint Michael Domitrovits as community member to the Facilities Committee effective 08/08/2019 through 06/30/2021.

6.19 Coaching Appointments

BE IT RESOLVED that the New Paltz Central School District Board of Education does hereby appoint the following coaches for the 2019-2020 school year, with remuneration as per NPUT contract:

| Name | Title | Stipend |
|-----------------|----------------------------------|----------------|
| Tom Tegeler | Varsity Football Head Coach | \$5,248 |
| Jim Malak | Assistant Coach-Football | \$3,850 |
| Anthony Tufano | Assistant Coach-Football | \$3,850 |
| Carl Ferraro | Junior Varsity Football | \$3,380 |
| Kyle Jansen | Junior Varsity Football | \$3,380 |
| Bill Defino | Modified Football Coach | \$2,410 |
| Brad Gambino | Modified Football Coach | \$2,410 |
| Kristen Conrad | Varsity Volleyball Coach | \$3,980 |
| Heather Hopper | Modified Volleyball Coach | \$2,410 |
| Craig Weinstein | Varsity Boys Soccer | \$3,980 |
| Mitchell Mead | JV Boys Soccer | \$3,380 |
| Paul Schembri | Modified Boys Soccer | \$2,410 |
| Keith Walker | Varsity Girls Soccer | \$3,980 |
| Bonne Maseo | Modified Soccer | \$2,410 |
| Ann Gregory | Girls Varsity Cross Country | \$4,820 |
| Joe Foti | Boys Varsity Cross Country | \$4,820 |
| Mike Vance | Modified Cross Country | \$2,410 |
| Pat Barberio | Modified Cross Country | \$2,410 |
| Scott Taylor | Girls Varsity Tennis | \$3,980 |
| Donald Bartlett | Girls Varsity Swimming | \$3,980 |
| Kara Seim | Girls Swimming-Assistant | \$3,850 |
| David Kucera | Varsity Boys Soccer (Volunteer) | Unpaid |
| Joanne Metzger | Varsity Girls Soccer (Volunteer) | Unpaid |

6.20 Instructional Leave of Absence

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employee:

| Name | Title | Effective Dates |
|-------------------|---------------------------|------------------------|
| Michaela Schaller | Special Education Teacher | 8/25/2019 – 6/30/2020 |

6.21 Instructional Appointment – Leave Replacement

BE IT RESOLVED, that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the leave replacement appointment of the following instructional employee for the 2019/2020 school year:

| Name | Title | Effective Dates | Step/Salary |
|-----------------|-----------------|------------------------|---------------------------------|
| Ronald Bonagura | Science Teacher | 9/16/2019 - 10/11/2019 | MA Step 7, \$70,990 (pro-rated) |

6.22 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Francesca Houston to a four (4) year probationary appointment as an Elementary Teacher in the tenure area of Elementary at an annual salary of \$61,110 (MA Step 1), effective 8/26/2019 through 8/25/2023, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

6.23 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Wendy Veeder to a three (3) year probationary appointment as an Elementary Teacher in the tenure area of Elementary at an annual salary of \$67,550 (MA Step 5), effective 8/26/2019 through 8/25/2022, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

6.24 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Christine (Pallus) Turner to a four (4) year probationary appointment as an Elementary Teacher in the tenure area of Elementary at an annual salary of \$64,210 (MA Step 3), effective 8/26/2019 through 8/25/2023, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

6.25 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Pierce Davis to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$64,210 (MA Step 3), effective 09/01/2019 through 08/31/2023, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

6.26 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Michaela Schaller to a three (3) year probationary appointment as a Reading Teacher in the tenure area of Remedial Reading at an annual salary of \$76,430 (MA Step 10), effective 8/26/2019 through 8/25/2022, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

6.27 Administrative Appointment – Probationary

BE IT REOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint Fredericka Butler to a four (4) year probationary appointment as Director of Student Support Services in the tenure area of Director of Student Support Services, effective 08/19/2019 through 08/18/2023, at an annual salary of \$115,000 (pro-rated) for the 2019-2020 school year.

7. OLD BUSINESS

7.1 Request for Approval for Contract Extension with TetraTech Architects & Engineers

Recommendation - the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following resolution:

WHEREAS, the Capital Project timeline was extended by one year due to a delay in approval of the Middle School Project by the New York State Education Department; and

WHEREAS, TetraTech Architects & Engineers is performing additional work for another year past the original date of their contract;

THEREFORE, BE IT RESOLVED that the Board of Education hereby authorizes an extension of one year to the TetraTech Architects & Engineers contract for the sum of \$150,000 and authorizes the Assistant Superintendent for Business to execute this contract extension.

8. NEW BUSINESS

8.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 14442, 14569, 14934, 14802, 13872, 10715, 15071, 13381, 13740, 11290, 12681, 12744, 15089, 15063, 11424, 12652, 14226, 14981, 13429, 14736, 12160, 15015, 11374, 10929, 10953, 12250, 11466, 11050, 14190, 13233

8.2 Request for Approval of 2018-2019 for AS-7 Contract with Cooperative Educational Services from Ulster County BOCES

BE IT RESOLVED, that the New Paltz Central School District Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby approve the **2018-2019** BOCES Services **Final** AS-7 contract and authorizes the Board of Education President or District Clerk to execute the contract in the amount of \$5,004,332.66, which contract shall be incorporated by reference within the minutes of this meeting.

9. EXECUTIVE SESSION – Subject to Board Approval

10. ADJOURN