

NEW PALTZ CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION BUSINESS MEETING

August 21, 2019

5:30 PM - Executive Session Subject to Board Approval

6:00 PM – District Office

1. CALL MEETING TO ORDER/LAND ACKNOWLEDGEMENT/ROLL CALL
2. PLEDGE TO THE FLAG
3. AGENDA CHANGES
4. BOARD COMMUNICATIONS
  - Amended Law Repealing the Religious Exemption for Immunizations
5. PUBLIC COMMENTS

Speakers are asked to please be mindful of the length of their comment in order to ensure everyone has a chance to speak. Speakers may not identify any person by name or position. Public comments are not meant to be a dialogue, but rather a time for the board to hear comments from the public. At the conclusion of the public comment period, the Board may, at their discretion, offer comments or engage in a brief discussion of the topics or issues raised by members of the public.

6. MINUTES OF MEETING

Recommendation - that the New Paltz Central Schools Board of Education accept the minutes of the Business Meeting of August 7, 2019.

7. PERSONNEL (CONSENT AGENDA)

**7.1 Instructional Appointment-Substitutes**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 10, 2019 Organizational Meeting:

Name	Effective Dates
Amy Kletter	9/01/2019 – 6/30/2020
Lauren Whitney	9/01/2019 – 6/30/2020

**7.2 Instructional Leave Replacement Appointment - Extension**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the extended leave replacement appointment of the following instructional employee for the 2019/2020 school year:

Name	Title	Original Effective Dates	Extension	Step/Salary
Elizabeth Watts	Science Teacher	9/01/2018 – 6/30/2019	9/01/2019 – 12/31/2019	MA Step 6 \$69,260 (pro-rated)

**7.3 Instructional Leave of Absence - Extension**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an extended unpaid leave of absence for the following instructional employee:

Name	Title	Original Effective Dates	Extension
Nicole (DeNome) Walker	Special Education Teacher	2/28/2019 – 9/01/2019	9/02/2019 – 2/29/2020 (unpaid)

**7.4 Instructional Appointment – Probationary**

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Mario David Cova to a four (4) year probationary appointment as a School Counselor in the tenure area of School Counselor at an annual salary of \$61,110 (MA Step 1), effective 8/26/2019 through 8/25/2023, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

### 7.5 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Patriza Gonzalez to a four (4) year probationary appointment as a School Counselor in the tenure area of School Counselor at an annual salary of \$67,550 (MA Step 5), effective 8/26/2019 through 8/25/2023, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

### 7.6 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Chelsea Herrington to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$56,210 (BA Step 4), effective 8/26/2019 through 8/25/2023, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

### 7.7 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Emily Garitta to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$62,640 (MA Step 2), effective 08/26/2019 through 08/25/2023, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

### 7.8 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Amy Jamison-Haase to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$64,210 (MA Step 3), effective 8/26/2019 through 8/25/2023, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

### 7.9 Instructional Resignation - Substitute

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of the following instructional employee:

BE IT RESOLVED that the board hereby accept the resignation of Substitute Teacher, Kevin Moller, effective August 15, 2019 as set forth in a letter presented to the Board of Education Clerk on August 15, 2019.

### 7.10 Non-Instructional Resignations

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employees:

Name	Title	Effective Date
Rosellyn Holmberg	Food Service Helper	07/18/2019
Elaine Tobish	School Bus Attendant	09/01/2019
Melanie Wolfrum	Clerk	08/31/2019
Richard Gallina	Custodial Worker	08/23/2019
Dawn Ankru	Food Service Helper	08/21/2019

### 7.11 Non-Instructional Appointments

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following non-instructional employees:

Name	Title	Effective Date	Salary
Melanie Wolfrum	Account Clerk	09/01/2019	\$45,000/yr (pro-rated)
Samantha Brady	Typist	08/22/2019	\$40,940/yr (pro-rated)
Maria Weed	School Monitor	09/01/2019	\$13.50/hr
Megan O'Brien	School Bus Driver (full-time)	09/03/2019	\$28.50/hr
Ronald Weber	School Bus Driver (part-time)	09/05/2019	\$28.50/hr

### 7.12 Non-Instructional Appointment - Substitute

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employee:

Name	Title	Effective Date	Salary
Elaine Tobish	Substitute School Bus Attendant	10/01/2019	\$13.50/hr
Lynette Gros	Substitute School Bus Driver	09/03/2019	25.00/hr

### 7.13 Summer CSE Evaluations/Meetings

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Maria Rice, Superintendent of Schools, does hereby appoint, as needed, the following employee effective July 1, 2019 – August 31, 2019:

Name	Title
Sarah Sebald	CSE Meetings/Special Education Teacher

### 7.14 Coaching Appointments

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following coaches for the 2019/2020 school year, with remuneration as per NPUT contract:

Name	Title	Stipend
Kieran Bell	Varsity Boys Golf	\$3,980
Jeffrey Salt	Modified Girls Soccer	unpaid
Kerry Malak	JV Volleyball	\$3,380
Michelle Nowak	JV Girls Soccer	\$3,380
Alan Affuso	Varsity Football	unpaid

### 7.15 Home Tutors

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees for the 2019-2020 school year:

**Name**  
George Boyle  
Isabelle Grizolet-Evans  
Fiona McKenna  
Anne Monahan  
Heather O'Donnell  
Randi Rosen

### 7.16 Create New Position – Instructional

BE IT RESOLVED that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the creation of the following instructional position:

Title	Effective Date
0.8 FTE Technology	08/22/2019

### 7.17 Correcting Resolution – Board Appointments

BE IT RESOLVED, that the New Paltz Central School District Board of Education does hereby approve a correcting resolution to appointments made at the July 10, 2019 Organizational Meeting and does hereby appoint the following individuals listed below to the designated Board appointments through the Organizational Meeting of the Board of Education, July 2020:

- Title IX Complaint Officers – Director of Student Support Services and Director of Pupil Personnel Services & Special Education
- Title VII Complaint Officers – Assistant Superintendent for Business and Deputy Superintendent

### 7.18 Instructional Appointment – Probationary: Correcting Resolution (Correction from 8/7/19 BOE Meeting)

Recommendation that the New Paltz Central School Board of Education, upon recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following correcting resolution to change the start date for Pierce Davis in Personnel Item 6.25 approved on August 7, 2019 from September 1<sup>st</sup> to August 26<sup>th</sup> as follows:

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Pierce Davis to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$64,210 (MA Step 3), effective 8/26/2019 through 8/25/2023, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

**7.19 Instructional Appointment – Probationary**

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Brittany McIlwee to a four (4) year probationary appointment as a Reading Teacher/RTI Specialist in the tenure area of Remedial Reading at an annual salary of \$62,640 (MA Step 2), effective 8/26/2019 through 8/25/2023, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

**7.20 Instructional Leave of Absence**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employee:

Name	Title	Effective Dates
Krista Pachomski	Art Teacher	8/31/2019 – 6/30/2020

**7.21 Instructional Appointment – Probationary**

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Krista Pachomski to a four (4) year probationary appointment as a Technology Teacher in the tenure area of Industrial arts-general at an annual salary of \$78,360 (MA Step 11), effective 9/01/2019 through 8/31/2023, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

**7.22 Recall from Preferred Eligibility List**

WHEREAS, there is a vacancy in the Business tenure area and Kieran Bell is the most senior individual on the Business tenure area preferred eligibility list:

BE IT RESOLVED, that Kieran Bell is hereby recalled from the Business tenure area preferred eligibility list to the full-time position of Business Teacher effective September 1, 2019 at an annual salary for the 2019-20 school year of \$100,300 (MA, Step 21).

**7.23 Administrative Resignation**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of the following administrative employee:

BE IT RESOLVED that the board hereby accept the resignation of High School Assistant Principal Owen Kelso, effective September 9, 2019 as set forth in a letter presented to the Board of Education Clerk on August 20, 2019.

**7.24 Instructional Resignation**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of the following instructional employee:

BE IT RESOLVED that the board hereby accept the resignation of Spanish Teacher, Camille Brown, effective August 31, 2019 as set forth in a letter presented to the Board of Education Clerk on August 21, 2019.

**7.25 Instructional Appointment – Probationary**

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Patricia Kosinetz to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$67,550 (MA Step 5), effective 8/26/2019 through 8/25/2023, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

**8. NEW BUSINESS**

**8.1 Request for Approval of Committee on Special Education Recommendations and Student Placements**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 15067, 12826, 10677, 13718, 14504, 13950, 12141, 12565, 12219, 12291, 13949, 12382, 10979, 11173, 12756, 12158, 12157, 13916, 13915, 11273, 15146, 10786, 10955, 14050, 11289, 12422, 14408, 10633, 10956, 11523, 11524, 12197, 11525, 12265, 14732, 10735, 14422, 10755, 14287, 14948, 12541, 13744, 12070, 11301, 12652

**8.2 Establishment of the Tax Levy, Acknowledgement of the Tax Rates and Issuance of the Tax Warrant**

BE IT RESOLVED, that the New Paltz Central School District Board of Education establish the 2019-20 school property tax levy at \$44,565,000, and the Gardiner Library property tax levy at \$8,000, acknowledge the related tax rates, and sign the attached tax warrant to be delivered to the tax collector with an effective date of September 2, 2019.

**8.3 Request for Approval of Contract with the Town of New Paltz Sponsored Programs for School Bus Usage**

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education approve a 2019-2020 Transportation Agreement, effective July 1, 2019 to June 30, 2020, with the Town of New Paltz for the use of District buses at a reimbursement rate of \$2.60 per mile.

**8.4 Resolution to Ratify the Execution of the 2018-19 APPR Implementation Certification Form**

BE IT RESOLVED, that the Board of Education hereby ratifies the execution by the Board President and Superintendent of Schools of the 2018-19 APPR Implementation Certification Form for its Annual Professional Performance Review for classroom teachers and building principals covered pursuant to Education Law Section 3012-d and Subpart 30-3 of the Rules of the Board of Regents.

**8.5 Request for Approval of Supplemental Memorandum of Agreement - NPES**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education approves the terms of and authorizes the Superintendent of Schools to sign a Supplemental Memorandum of Agreement between the District and the New Paltz Educational Support Staff (NPES) dated August 21, 2019 regarding the application of Article XII of the Collectively Negotiated Agreement between the District and the NPES to certain unit members, as presented to the Board at this meeting, a copy of which shall be incorporated by reference within the minutes of this meeting.

**8.6 Request for Approval of Supplemental Memorandum of Agreement – NPAA**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education approves the terms of and authorizes the Superintendent of Schools to sign a Supplemental Memorandum of Agreement between the District and the New Paltz Administrators Association dated August 21, 2019 regarding the addition of certain titles to the bargaining unit, as presented to the Board at this meeting, a copy of which shall be incorporated by reference within the minutes of this meeting.

**8.7 Settlement Agreement**

BE IT RESOLVED, that the New Paltz Central School District Board of Education does hereby approve a Settlement Agreement dated May 28, 2019 in the matter of Student No. 10929.

9. OTHER DISCUSSION

10. ADJOURN