

NEW PALTZ CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION WORKSHOP MEETING

September 4, 2019

6:00 PM - Executive Session-Subject to Board Approval

7:00 PM - High School

1. CALL MEETING TO ORDER/LAND ACKNOWLEDGEMENT/ROLL CALL
2. PLEDGE TO THE FLAG
3. AGENDA CHANGES
4. PUBLIC HEARING
 - District-Wide Safety Plan with Law Enforcement Contract
5. PUBLIC COMMENTS

Speakers are asked to please be mindful of the length of their comment in order to ensure everyone has a chance to speak. Speakers may not identify any person by name or position. Public comments are not meant to be a dialogue, but rather a time for the board to hear comments from the public. At the conclusion of the public comment period, the Board may, at their discretion, offer comments or engage in a brief discussion of the topics or issues raised by members of the public.

6. SUPERINTENDENT'S REPORTS & DISCUSSION ITEMS
 - SUPERINTENDENT'S COMMENTS
 - SUPERINTENDENT'S REPORTS
 - Opening Year Reports
 - Ross Hogan, Duzine Principal
 - Sean Inglee, Lenape Principal
 - Ann Sheldon, Middle School Principal
 - Dr. Mario Fernandez, High School Principal
 - Keith Baisley, Director of Integrated Technology: Anonymous Reporting
 - Gregory Warren, Health, Physical Education, Athletics
 - Maureen Ryan, Transportation
 - Michael Robinson, Food Services
 7. COMMITTEE REPORTS
 - Racial Equity Initiative Advisory Committee: Sophia Skiles and Diana Armstead, BOE Representatives
 8. BOARD COMMUNICATIONS
 - Capital Project Update: Bill Wisbauer, TetraTech and Luis Rodriguez, The Palombo Group
 9. MINUTES OF MEETING
- Recommendation - that the New Paltz Central Schools Board of Education accept the minutes of the Regular Business Meeting of August 21, 2019.
10. PERSONNEL (CONSENT AGENDA)

10.1 Non-Instructional Resignation for the Purpose of Retirement

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee for the purpose of retirement:

Name	Title	Effective Date	Years in District
Barbara D'Amore	School Monitor	06/30/2019	14

10.2 Instructional Resignation

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of the following instructional employee:

BE IT RESOLVED that the board hereby accept the resignation of Math Teacher, Justin Campbell, effective August 21, 2019 as set forth in a letter presented to the Board of Education Clerk on August 21, 2019.

10.3 Instructional Resignation

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of the following instructional employee:

BE IT RESOLVED that the board hereby accept the resignation of part-time Social Studies Teacher, Elizabeth Belikov, effective September 1, 2019, as set forth in a letter presented to the Board of Education Clerk on August 27, 2019.

10.4 Instructional Appointments – Leave Replacements

BE IT RESOLVED, that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the leave replacement appointments of the following instructional employees for the 2019/2020 school year:

Name	Title	Effective Dates	Step/Salary
Daniel Lofgren	Special Education Teacher	8/26/2019 – 6/30/2020	MA Step 7, \$70,990 (pro-rated)
Morgan Marshall	Art Teacher	09/05/2019-6/30/20109	MA Step 1, \$61,110 (pro-rated)
Catherine Pine	English as a New Language (ENL) Teacher	9/01/2019 – 10/31/2019	MA Step 1, \$61,110 (pro-rated)

10.5 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Lauren Whitney to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$67,550 (MA Step 5), effective 8/26/2019 through 8/25/2023, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

10.6 Instructional Appointments – Part-time

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the appointment of the following instructional employees with remuneration as per NPUT contract, pro-rated:

Name	Title	Effective Dates	Step/Salary
Jessica Perugino	Math Teacher 0.6FTE	9/01/2019 - 6/30/2020	(0.6) BA Step 1, \$52,170 (pro-rated)

10.7 Instructional Appointment-Substitutes

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 10, 2019 Organizational Meeting:

Name	Effective Dates
John Burdick	9/01/2019 – 6/30/2020
Sara Chirgwin	9/01/2019 – 6/30/2020
Susanne Lutley	9/01/2019 – 6/30/2020
Fiona McKenna	9/01/2019 – 6/30/2020
Doris Umbers	9/01/2019 – 6/30/2020

10.8 Non-Instructional Resignation

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee:

Name	Title	Effective Date
Davenide Belois	School Monitor	08/27/2019
Doris Dietz-Capuanano	School Bus Attendant	08/29/2019
Barbara Pine	Teacher Aide	08/27/2019
Kathryn Jones-Pisano	Library Clerk	08/31/2019

10.9 Home Tutors

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees for the 2019-2020 school year:

- Name**
- Claudia Battaglia
- Ashlee Fazio
- Dawn Sutton
- Rebekah VanScoyk

10.10 Administrative Appointment – Interim High School Assistant Principal

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint Michael Teator as Interim High School Assistant Principal effective September 3, 2019 at a per diem rate of \$500.00 per day.

10.11 Non-Instructional Appointments

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following non-instructional employees:

Name	Title	Effective Date	Salary
Lynette Benenati	Account Clerk/Typist	09/03/2019	\$38,000/yr (pro-rated)
Nina Hein	School Bus Attendant	09/05/2019	\$13.50/hr
Jessica Walker	Teacher Aide	09/05/2019	\$14.00/hr
Claudia Dahowski	Teacher Aide	09/05/2019	\$14.00/hr

10.12 Correcting Resolution - Non-Instructional Appointment - Salary

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby correct from Personnel Item 7.11 approved on August 21, 2019 the salary of the following employee:

Name	Title	Effective Date	Salary
Maria Weed	School Monitor	09/01/2019	\$11.80/hr

10.13 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Brian Bolstad to a four (4) year probationary appointment as a Spanish Teacher in the tenure area of Foreign Language at an annual salary of \$62,640 (MA Step 2), effective 9/01/2019 through 8/31/2023, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

10.14 Abolish Position – Instructional

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby abolish the following instructional position:

Title	Effective Date
0.3 FTE Music Teacher	09/03/2019

10.15 Non-Instructional Appointment - Substitute

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employee:

Name	Title	Effective Date	Salary
Richard Gallina	Substitute Custodial Worker	08/29/2019	\$15.00/hr
Jessica Walker	Substitute Teacher Aide	09/04/2019	\$13.50/hr
Amy Lazaroff	Substitute Teacher Aide	09/05/2019	\$13.50/hr

11. OLD BUSINESS

12. NEW BUSINESS

12.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 14566, 11533, 13975, 11532, 12961, 14925, 12252, 10956, 13961, 11036, 15075, 15118, 13880, 15070, 15087, 14333, 14553, 13854, 14800, 14846, 15021, 14419, 14296, 14758, 14813, 14923, 15190, 14572, 12641, 14227, 14226, 13317.

12.2 Request for Approval to Reimburse Fee for Fingerprinting

BE IT RESOLVED that the Board of Education authorizes the reimbursement for fingerprinting costs to employees who earn less than \$15.00 per hour, effective 09/05/2019 provided they have worked at least 30 days for the New Paltz Central School District.

13. OTHER DISCUSSION

14. PUBLIC COMMENTS

15. EXECUTIVE SESSION – SUBJECT TO BOARD APPROVAL

16. ADJOURN