

**NEW PALTZ CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION BUSINESS MEETING**

December 18, 2019

5:30 PM - Executive Session Subject to Board Approval

6:30 PM – District Office

REVISED 12/18/19

1. CALL MEETING TO ORDER/ LAND ACKNOWLEDGEMENT/ROLL CALL
2. PLEDGE TO THE FLAG
3. AGENDA CHANGES
4. SUPERINTENDENT’S REPORTS
 - Social Groups for Students with Disabilities: Connie Hayes, Director of Pupil Personnel Services and Special Education
 - 2020-2021 School Calendar

4.1 Approval of 2020-2021 School Calendar

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the 2020-2021 school calendar.

5. BOARD COMMUNICATIONS
 - Recognition of Service: Richard Linden, Assistant Superintendent for Business and Maria C. Rice, Superintendent of Schools
 - Update on Superintendent Search

6. PUBLIC COMMENTS

Speakers are asked to please be mindful of the length of their comment in order to ensure everyone has a chance to speak. Speakers may not identify any person by name or position. Public comments are not meant to be a dialogue, but rather a time for the board to hear comments from the public. At the conclusion of the public comment period, the Board may, at their discretion, offer comments or engage in a brief discussion of the topics or issues raised by members of the public.

7. MINUTES OF MEETING

Recommendation - that the New Paltz Central Schools Board of Education accept the minutes of the Regular Workshop Meeting of December 4, 2019, the Special Meeting of December 6, 2019, and the Special Meeting of December 9, 2019.

8. FINANCIAL REPORTS
 - Treasurer’s Report-November 2019
 - Claims Audit Reports-October 2019 and November 2019

9. PERSONNEL (CONSENT AGENDA)

9.1 Administrative Resignation for the Purpose of Retirement

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following administrative employee for the purpose of retirement.

Name	Title	Effective Date	Years of Service
Connie Hayes	Director of Pupil Personnel Services and Special Education	02/01/2020	7

9.2 Instructional Appointment-Substitutes

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 10, 2019 Organizational Meeting:

Name	Effective Dates
Maureen Crocker	12/19/2019 – 06/30/2020
Katrina Knight	12/19/2019 – 06/30/2020
Heather Long	12/19/2019 – 06/30/2020

9.3 Instructional Leave of Absence - Extension

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an extended unpaid leave of absence for the following instructional employee:

Name	Title	Original Effective Dates	Extension
Donna Gallo	Science Teacher	9/01/2018 – 12/31/2019	1/01/2020 – 04/30/2020 (unpaid)

9.4 Instructional Leave of Absence - Extension

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an extended unpaid leave of absence for the following instructional employee:

Name	Title	Original Effective Dates	Extension
Katie Tracz	School Counselor	11/01/2019 – 1/01/2020	1/02/2020 – 03/29/2020 (unpaid)

9.5 Instructional Leave Replacement Appointment - Extension

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the extended leave replacement appointment of the following instructional employee for the 2019/2020 school year:

Name	Title	Original Effective Dates	Extension	Step/Salary
Elizabeth Watts	Science Teacher	9/01/2018 – 12/31/2019	1/01/2020 – 04/30/2020	MA Step 6 \$69,260 (pro-rated)

9.6 Instructional Leave Replacement Appointment - Extension

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the extended leave replacement appointment of the following instructional employee for the 2019/2020 school year:

Name	Title	Original Effective Dates	Extension	Step/Salary
Benjamin Shuchat	School Counselor	11/01/2019 – 1/01/2020	1/02/2020 – 03/29/2020	MA Step 1 \$61,110 (pro-rated)

9.7 Request for Approval of Settlement Agreement

BE IT RESOLVED, that the New Paltz Central School District Board of Education hereby authorizes its President to sign a settlement agreement regarding employee No. 00719 dated December 10, 2019 as presented to the Board at this meeting. A Copy of said settlement agreement shall be incorporated by reference within the minutes of this meeting.

9.8 Correcting Resolution – Administrative Appointment - Interim Superintendent of Schools

BE IT RESOLVED, that the Board of Education hereby appoints Dr. Bernard Josefsberg as Interim Superintendent of Schools for the New Paltz Central School District, for the period from December 10, 2019 through June 30, 2020 or the commencement of employment of a Superintendent of Schools, whichever sooner occurs, at the per diem salary of \$900.00; and

BE IT FURTHER RESOLVED, that the Board President is hereby authorized to execute an Agreement with Dr. Josefsberg setting forth the terms and conditions of his employment as Interim Superintendent of Schools, a copy of which Agreement will be incorporated by reference within the minutes of this meeting.

9.9 Tenure Recommendation – Instructional

BE IT RESOLVED that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby award tenure to the following instructional employee:

Name	Tenure Area	Effective Date	Certification Area
Angela Bristol	Special Education	01/09/2020	Special Education

9.10 Tenure Recommendation – Administrative

BE IT RESOLVED that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby award tenure to the following instructional employee:

Name	Tenure Area	Effective Date	Certification Area
William Ball	Coordinator of Student Support Services	12/19/2019	School District Administrator Social Studies Grd. 7-12 Nursery, Kindergarten, Grd. 1-6

9.11 Non-Instructional Appointment – Substitute

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following non-instructional employee for a total not to exceed 5 days per school year:

Name	Title	Effective Date	Salary
Judy Ragule	Clerical Substitute	10/1/2019	\$25.00/hr

9.12 Non-Instructional Appointment - Substitutes

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following non-instructional employees:

Name	Title	Effective Date	Salary
Beth Mabb-Sherman	Substitute Teacher Aide	12/9/2019	\$13.50/hr
Matthew Smith	Substitute Registered School Nurse	12/9/2019	\$120.00/daily

9.13 Non-Instructional Appointment

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following non-instructional employee:

Name	Title	Effective Date	Salary
Marie Shultis	Student Assistance Prevention Specialist (0.5 FTE)	1/2/2020	\$30,000/yr (pro-rated)
Josephine Quinn	Lighting and Sound Tech	12/19/2019	\$15.00/hr

9.14 Non-Instructional Resignation

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee:

Name	Title	Effective Date
Lindsay Decker	Account Clerk/Typist	01/03/2020

9.15 Administrative Resignation

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following administrative employee:

Name	Title	Effective Date
William Ball	Coordinator of Student Support Services	June 30, 2020

9.16 Recertify Evaluator of Classroom Teachers Pursuant to Education Law Section 3012-d

Recommendation – that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following:

BE IT RESOLVED, that the Board of Education, pursuant to the provisions of Education Law Section 3012-d and Part 30-3.10 of the Regents Rules, hereby certifies that the following individual has completed all of the necessary training to be certified as Evaluators of classroom teachers: This recertification is effective through June 30, 2020.

Name
Katherine Banks

10. NEW BUSINESS

10.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 15053, 14760, 12961, 14212, 12291, 14232, 13766, 15267, 14333, 14061, 14418, 14226, 15261, 12424

10.2 Request for Approval of Reserve Fund Recommendations

WHEREAS, the New Paltz Central School District has several unbudgeted liabilities; and

WHEREAS, the New Paltz Central School District wishes to use Reserve Fund monies to pay for these unbudgeted liabilities; and

THEREFORE, BE IT RESOLVED that the New Paltz Central School District Board of Education, upon the recommendation of Superintendent Maria C. Rice, does hereby authorize the Assistant Superintendent for Business to make the following transfers and Budget modifications:

1. Transfer \$100,000.00 from the Workers Compensation Reserve Fund into the Liability Reserve Fund
2. Transfer \$200,000 from the Liability Reserve Fund to the Appropriated Fund Balance
3. Increase the budget by \$200,000 in the budget line A1930.400,
4. Transfer \$92,000 from the Unemployment Reserve Fund to the unappropriated Fund Balance.

10.3 Request for Approval of Financial Advisory Services Agreement

BE IT RESOLVED that the New Paltz Central School District Board of Education approve the Financial Advisory Services Agreement, forwarded under separate cover, from Fiscal Advisors & Marketing, Inc. effective November 1, 2019 in place of Sage Municipal Advisors, LLC.

10.4 First Reading of New Policy 7460 Student Voter Registration and Pre-Registration

2019 7460

SUBJECT: STUDENT VOTER REGISTRATION AND PRE-REGISTRATION

The District recognizes the importance of voting and civic engagement. As such, the District seeks to encourage student voter registration and pre-registration. A person who is at least sixteen years of age and who is otherwise qualified to register to vote may pre-register to vote, and will then be automatically registered to vote upon reaching the age of eligibility as provided by law.

*The District promotes student voter registration and pre-registration through the following means:

- a) Collaborating with county boards of elections to conduct voter registration and pre-registration in the District's high school(s); and
- b) Encouraging voter registration and pre-registration at various student events throughout the year.

The completion and submission of voter registration or pre-registration forms will not be a course requirement or graded assignment for District students.

Election Law § 5-507

Adopted: XX/XX/2019

10.5 First Reading of Policy 3510 Emergency School Closings

2019 3510

Community Relations

SUBJECT: EMERGENCY SCHOOL CLOSINGS

In the event of inclement weather, impassable roads, or other emergency reasons, it may be necessary to:

- close school for the day
- activate a delayed starting time or early dismissal
- or cancel after-school activities and late bus runs

Announcements will be made over local radio and television stations, auto dialing, and the District website.

When school is closed, all related activities, including athletic events and student activities, will be cancelled for that day and evening.

The attendance of personnel will be governed by their respective contracts.

Education Law § 3604(7)

Adopted: XX/XX/2019

10.6 First Reading of Policy 3412 Threats of Violence in School

~~2008~~ 2019 3412
1 of 2

Community Relations

SUBJECT: THREATS OF VIOLENCE IN SCHOOL

The ~~School~~ District is committed to the prevention of violence against any individual or property in the schools, on school property or at school activities whether such acts and/or threats of violence are made by students, staff, or others. Threats of violence against students, school personnel and/or school property will not be tolerated, whether or not such threats occur on school grounds or during the school day.

Any person who commits an act or threatens an act of violence, including bomb threats, whether made orally, in writing, on social media, or by e-mail, shall be subject to appropriate discipline in accordance with applicable law, District policies and regulations, as well as the *Code of Conduct for the Maintenance of Order on School Property* and collective bargaining agreements, as may be necessary.

While acknowledging an individual's Constitutional rights, including applicable due process rights, the District refuses to condone acts and/or threats of violence which threaten the safety and well-being of staff, students, visitors and/or the school environment. Employees, students, agents and invitees shall refrain from engaging in threats or physical actions which create a safety hazard for others.

All staff who are made aware of physical acts and/or threats of violence directed to students or staff are to report such incidents to the Building Principal or their designee, who shall report such occurrences to the Superintendent. Additionally, the Building Principal or their designee will also report occurrences of violence, whether involving an actual confrontation or threat of potential violence, to the school psychologist and/or Director of Pupil Personnel Services and Special Education if applicable. Local law enforcement agencies may be called as necessary upon the determination of the Superintendent or their designee.

Students are to report all acts and/or threats of violence, including threats of suicide, of which they are aware by reporting such incidents to the school anonymous reporting system, a faculty member, or the Building Principal.

The District reserves the right to seek restitution, in accordance with law, from the parent/guardian and/or student for any costs or damages which had been incurred by the District as a result of the threats or acts of violence in the schools.

This policy will be enforced in accordance with applicable laws and regulations, as well as collective bargaining agreements and the *Code of Conduct* as may be necessary. Additionally, this policy will be disseminated, as appropriate, to students, staff, and parents, and will be available to the general public upon request.

Appropriate sanctions for violations of this policy by students will be addressed in the *Code of Conduct*.

Crime Scene Preservation

The New Paltz Central School District recognizes the need for preservation and management of a crime scene in and/or on District property. To that end, the Board of Education directs the Superintendent of Schools and Administration to prepare regulations and/or procedures consistent with this policy.

Adopted: 7/16/08

Revised: XX/XX/2019

11. OTHER DISCUSSION
12. ADJOURN