

**NEW PALTZ CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION WORKSHOP MEETING**

January 8, 2020

6:00 PM - Executive Session-Subject to Board Approval

7:00 PM - High School

1. CALL MEETING TO ORDER/ LAND ACKNOWLEDGEMENT/ROLL CALL
2. PLEDGE TO THE FLAG
3. AGENDA CHANGES
4. SPOTLIGHT ON PROGRAM: New Paltz Middle School – Student Council Presenting Connection and Community Involvement Projects
5. STUDENT REPRESENTATIVE REPORT
  - Aedan Sennett
6. SUPERINTENDENT’S REPORTS & DISCUSSION ITEMS
  - SUPERINTENDENT’S COMMENTS
  - SUPERINTENDENT’S REPORTS
    - Dr. Charles Khoury, Ulster BOCES District Superintendent-BOCES Program Review
7. PUBLIC COMMENTS

Speakers are asked to please be mindful of the length of their comment in order to ensure everyone has a chance to speak. Speakers may not identify any person by name or position. Public comments are not meant to be a dialogue, but rather a time for the board to hear comments from the public. At the conclusion of the public comment period, the Board may, at their discretion, offer comments or engage in a brief discussion of the topics or issues raised by members of the public.

8. BOARD COMMUNICATIONS
  - Capital Project Update – Bill Wisbauer, TetraTech Architects and Luis Rodriquez, The Palombo Group
  - Superintendent Search Update
    - Superintendent Search Committee
9. COMMITTEE REPORTS
  - Racial Equity Initiative Advisory Committee - Sophia Skiles
  - Policy Committee – Michael O’Donnell, Chair
10. MINUTES OF MEETING  
Recommendation - that the New Paltz Central Schools Board of Education accept the minutes of the Special Meeting of December 16, 2019, the Regular Business Meeting of December 18, 2019 and the Special Meeting of January 2, 2020.
11. PERSONNEL (CONSENT AGENDA)

**11.1 Non-Instructional Resignations**

BE IT RESOLVED that the New Paltz Central School District Board of Education, upon the recommendation of the Superintendent of Schools, does hereby accept the resignations of the following non-instructional employees:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Meryl Brown	School Lunch Cashier	01/08/2020
Katrina Siple	School Lunch Cashier	01/08/2020

**11.2 Non-Instructional Appointments**

BE IT RESOLVED that the New Paltz Central School District Board of Education, upon the recommendation of the Superintendent of Schools, does hereby appoint the following non-instructional employees:

Name	Title	Effective Date	Salary
Meryl Brown	Cook Manager	01/09/2020	\$18.65/hr
Katrina Siple	Cook Manager	01/09/2020	\$18.46/hr

**11.3 Non-Instructional Appointments – Substitutes**

BE IT RESOLVED that the New Paltz Central School District Board of Education, upon the recommendation of the Superintendent of Schools, does hereby appoint the following non-instructional employees:

Name	Title	Effective Date	Salary
Arthur Lee	Substitute School Bus Driver	12/19/2019	\$25.00/hr
Robert Relyea	Substitute Custodial Worker	01/08/2020	\$15.00/hr
Jonathan Mills	Substitute Teacher Aide	12/20/2019	\$13.50/hr
Jessica Kenneda	Substitute Clerical	01/07/2020	\$13.50/hr

**11.4 Non-Instructional Appointment – Correcting Resolution**

BE IT RESOLVED, that the New Paltz Central Schools Board of Education, upon the recommendation of the Superintendent of Schools, does hereby appoint the following non-instructional employee:

Name	Title	Effective Date	Salary
Marie Shultis	Student Assistance Prevention Specialist (0.5 FTE)	1/2/2020	(0.5 FTE) \$60,000/yr (pro-rated)

**11.5 Advisorship**

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of the Superintendent of Schools, does hereby appoint the following advisor for the 2019-2020 school year, with remuneration as per the NPUT contract:

Name	Title	Stipend
Mary Guirma	Assistant Drama Club	\$950.00

**11.6 Appointment of School Counselor Intern**

Recommendation - that the New Paltz Central School District Board of Education, upon the recommendation of the Superintendent of Schools, does hereby appoint Heather Karsenty as a non-paid HS School Counselor Intern effective January 9, 2020 through June 30, 2020.

12. OLD BUSINESS

**12.1 Second Reading of Policy 3412 Threats of Violence in School**

~~2008~~ 2019 3412  
1 of 2  
Community Relations

**SUBJECT: THREATS OF VIOLENCE IN SCHOOL**

The **School** District is committed to the prevention of violence against any individual or property in the schools, on school property or at school activities whether such acts and/or threats of violence are made by students, staff, or others. Threats of violence against students, school personnel and/or school property will not be tolerated, whether or not such threats occur on school grounds or during the school day.

Any person who commits an act or threatens an act of violence, including bomb threats, whether made orally, in writing, **on social media**, or by e-mail, shall be subject to appropriate discipline in accordance with applicable law, District policies and regulations, as well as the *Code of Conduct for the Maintenance of Order on School Property* and collective bargaining agreements, as may be necessary.

While acknowledging an individual's **e**Constitutional rights, including applicable due process rights, the District refuses to condone acts and/or threats of violence which threaten the safety and well-being of staff, students, visitors and/or the school environment. Employees, students, agents and invitees shall refrain from engaging **in** threats or physical actions which create a safety hazard for others.

All staff who are made aware of physical acts and/or threats of violence directed to students or staff are to report such incidents to the Building Principal or their designee, who shall report such occurrences to the Superintendent. Additionally, the Building Principal or their designee will also report occurrences of violence, whether involving an actual confrontation or threat of potential violence, to the school psychologist and/or Director of Pupil Personnel Services and Special Education if applicable. Local law enforcement agencies may be called as necessary upon the determination of the Superintendent or their designee.

Students are to report all acts and/or threats of violence, including threats of suicide, of which they are aware by reporting such incidents to the school anonymous reporting system, a faculty member, or the Building Principal.

The District reserves the right to seek restitution, in accordance with law, from the parent/guardian and/or student for any costs or damages which had been incurred by the District as a result of the threats or acts of violence in the schools.

This policy will be enforced in accordance with applicable laws and regulations, as well as collective bargaining agreements and the *Code of Conduct* as may be necessary. Additionally, this policy will be disseminated, as appropriate, to students, staff, and parents, and will be available to the general public upon request.

Appropriate sanctions for violations of this policy by students will be addressed in the *Code of Conduct*.

### **Crime Scene Preservation**

The New Paltz Central School District recognizes the need for preservation and management of a crime scene in and/or on District property. To that end, the Board of Education directs the Superintendent of Schools and Administration to prepare regulations and/or procedures consistent with this policy.

Adopted: 7/16/08

Revised: XX/XX/2019

## **13. NEW BUSINESS**

### **13.1 Request for Approval of Committee on Special Education Recommendations and Student Placements**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 12583, 15241, 14107

### **13.2 Request for Approval of the 2019-2021 Professional Development Plan**

Recommendation – that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the Professional Development Plan for the 2019-2021 school years.

### **13.3 Adoption of the State of New York Deferred Compensation Plan**

WHEREAS, the New Paltz Central School District wishes to adopt the Deferred Compensation Plan for Employees of the State of New York and Other Participating Public Jurisdictions (the “Plan”) for voluntary participation of all eligible employees; and

WHEREAS, the New Paltz Central School District is a local public employer eligible to adopt the Plan pursuant to Section 5 of the State Finance Law and

WHEREAS, the New Paltz Central School District has reviewed the Plan established in accordance with Section 457 of the Internal Revenue Code and Section 5 of the State Finance Law of the State of New York; and

WHEREAS, the purpose of the Plan is to encourage employees to make and continue careers with the New Paltz Central School District by providing eligible employees with a convenient and tax-favored method of saving on a regular and long-term basis and thereby provide for their retirement;

NOW, THEREFORE BE IT RESOLVED, that the New Paltz Central School District hereby adopts the Plan for the voluntary participation of all eligible employees; and it is further

RESOLVED, that the appropriate officials of the New Paltz Central School District are hereby authorized to take such actions and enter such agreements as are required or necessary for the adoption, implementation, and maintenance of the Plan; and it is further

RESOLVED, that the Administrative Services Agency is hereby authorized to file copies of these resolutions and other required documents with the President of the State of New York Civil Service Commission.

**13.4 Request for Approval of Reserve Fund Recommendations – Correcting Resolution**

WHEREAS, the New Paltz Central School District has several unbudgeted liabilities; and

WHEREAS, the New Paltz Central School District wishes to use Reserve Fund monies to pay for these unbudgeted liabilities; and

THEREFORE, BE IT RESOLVED that the New Paltz Central School District Board of Education, upon the recommendation of Superintendent Maria C. Rice, does hereby authorize the Assistant Superintendent for Business to make the following transfers and Budget modifications:

1. Transfer \$100,000.00 from the Workers Compensation Reserve Fund into the Liability Reserve Fund
2. Transfer \$200,000 from the Liability Reserve Fund to the Appropriated Fund Balance
3. Increase the budget by \$200,000 in the budget line A1930.400
4. Transfer \$92,000 from the Unemployment Reserve Fund to the unappropriated Fund Balance.
5. Increase the budget by \$92,000 in the budget line A9089-089

14. OTHER DISCUSSION

15. PUBLIC COMMENTS

16. EXECUTIVE SESSION – SUBJECT TO BOARD APPROVAL

17. ADJOURN