

CALL MEETING TO ORDER

CALL TO ORDER

Meeting was called to order at 6:05 PM by Don Kerr, Board President.

BOARD MEMBERS PRESENT: Kathleen Tobin Flusser
Steven Greenfield
Donald Kerr
Patrick Rausch
Robert Rich
Edgar Rodriguez (arrived at 6:10 p.m.)
Daniel Torres

QUORUM CHECK

ALSO PRESENT: Maria Rice, Superintendent of Schools

ROLL CALL The roll was called as reflected above.

ROLL CALL

EXECUTIVE SESSION

EXECUTIVE SESSION

Motion made by Mr. Torres and seconded by Mr. Rich that the Board of Education move into Executive Session at 6:05 PM for the purpose of discussing the employment history of particular individuals, discussing the school history or particular students in accordance with their FERPA rights, discussing matters made exempt by FERPA, and discussing contract negotiations (collective bargaining agreements).

Motion carried 6 - 0 with 6 members voting. Dr. Rodriguez was not yet present during voting.

Out of Executive Session Motion made by Mr. Torres and seconded by Mr. Rich that the Board return to Public Session at 7:05 PM. Motion carried 7 - 0 with 7 members voting.

CALL TO ORDER

CALL TO ORDER

The Public Meeting was called to order at 7:07 PM by Donald Kerr, Board President.

BOARD MEMBERS PRESENT: Kathleen Tobin Flusser
Steven Greenfield
Donald Kerr
Patrick Rausch
Robert Rich
Edgar Rodriguez
Daniel Torres

QUORUM CHECK

ALSO PRESENT: Maria Rice, Superintendent of Schools
Debora Banner, Assistant Superintendent
Richard Linden, Assistant Superintendent for Business
Connie Hayes, Assistant Superintendent for Pupil Personnel Services
Stephen J. Callahan, Director of Facilities & Operations
Elena Maskell, District Clerk
Members of the Public and Press

ROLL CALL

ROLL CALL

The roll was called as reflected above.

PLEDGE TO THE FLAG

PLEDGE

AGENDA CHANGES

AGENDA CHANGES

Mr. Kerr noted that the Board wished to remove item “Operating guidelines” from the Board Communications portion of the agenda. There were no objections to this.

Motion to accept the agenda changes was made by Mr. Torres and seconded by Ms. Tobin Flusser.

ADD:

Under item BOARD COMMUNICATIONS, add the following:
BOARD COMMUNICATIONS

- COST SAVING BRAINSTORM – WHAT TO RESEARCH?

PERSONNEL:

ADD TO EXISTING PERSONNEL AGENDA ITEM NUMBER 7.6 NON-INSTRUCTIONAL APPOINTMENTS

7.6 Non-Instructional Appointments

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following:

Name	Title	Effective Date	Salary	Hours
Mary-Grace DeCoeur	Account Clerk/Typist	12/6/2010	\$29,000/yr (pro-rated)	11 months (210 days)

ADD UNDER AGENDA PERSONNEL ITEM NUMBER 7.8 INSTRUCTIONAL LEAVE REPLACEMENTS:

7.8 Instructional Leave Replacements

Recommendation - that the New Paltz Central Schools Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby appoint the following instructional employees:

Name	Title	Effective Date	Salary/Step
Nicholas Crocco (Replacing John Orcutt)	Social Studies	12/2/10 - 1/28/11	BA, Step C \$50,480 pro-rated
Denielle Gallo (Replacing Nicole Sullivan)	Music	12/2/10 – 6/30/11	BA, Step C \$50,480 pro-rated

7.9 Request for Approval to Create New Positions

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby create the following positions:

Title	Stipend
2.0 Assistant Middle School Drama Advisors	\$500

7.10 Advisorships

Recommendation - that the New Paltz Central Schools Board of Education upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees to the following advisorships for the 2010/2011 school year:

Middle School	Name	Stipend
Drama Advisor	Frances Perconti	\$500
Drama Advisor	Lauren O’Malley	\$500

NEW BUSINESS:

ADD Under New Business Item Number 9.4 Request for Approval of Contract with Town of New Paltz for School Bus Usage

9.4 Request for Approval of Contract with Town of New Paltz for School Bus Usage

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the Recreation Transportation Agreement with the Town of New Paltz for the use of district buses at a reimbursement rate of \$2.42 per mile commencing on December 1, 2010 and concluding on June 30, 2011.

All were in favor with none opposed. Motion carried 7-0.

PUBLIC COMMENTS

PUBLIC COMMENT

None

BOARD COMMUNICATIONS

BOARD COMMUNICATION

REGENTS PROPOSAL ON STATE AID TO SCHOOL DISTRICTS FOR 2011-2012

Superintendent Rice introduced Martin Ruglis, the Ulster County BOCES District Superintendent. Mr. Ruglis gave a proposal to the Board of Education regarding Regents 2011-2012 Conceptual Proposal on State Aid to School Districts. Mr. Ruglis handed out a packet to the Board members for their review.

BUILDING CONDITIONS REPORT DISCUSSION FINALIZATION

Tom Ritzenthaler and Paige Lewis attended the meeting to answer questions of the Board and gave an update of their Building Conditions presentation. Mr. Ritzenthaler stated the Stakeholder Groups are ways to give a voice to the community. Their input is given to the Facilities Advisory Committee, who therein reports to the Board of Education. Discussion ensued.

OPERATING GUIDELINES – KT TOBIN FLUSSER – Deleted from agenda.

COST SAVING BRAINSTORM – WHAT TO RESEARCH?

Mr. Kerr asked for suggestions from Board Members regarding cost savings.

- Mr. Kerr made an inquiry about transportation schedules suggesting having larger buses shuttle students in and have smaller buses transport students to different locations if all schools operated on the same schedule. Mr. Kerr asked Superintendent Rice to have the Director of Transportation look into this.
- Mr. Kerr suggested a for-profit before and after school day care as a possibility to have on the school premises.
- Mr. Kerr asked if it would make sense for the district to hire a fulltime grant writer.
- Mr. Kerr suggested a contest be offered to the community for someone to come up with a viable revenue idea that would generate income on the land behind the football field.
- Mr. Kerr suggested the creation of an endowment or foundation. Mrs. Rice stated she is working on that already.
- Mr. Kerr would like to get an analysis of temporarily closing a school. Mrs. Rice stated it is called consolidation, and she and her staff are already working on that.

- Mr. Rausch said the Board should ask the staff to give suggestions in order to streamline ideas.
- Mr. Rausch asked about getting information on cost savings if transportation is contracted out.
- Mr. Rausch suggested contracting out to the same food service vendors that SUNY New Paltz uses to see if we can find cost savings there.
- Mr. Rausch suggested having college-type classes with instructors and teaching assistants where college students could be teaching assistants. Superintendent Rice stated there could be contractual issues with that idea.

- Ms. Tobin Flusser suggested having a consortium of services for food services.
- Ms. Tobin Flusser asked for Rick Linden to give her tax levy increases in all districts of Ulster County. She would like to know what the equivalent of a 1% tax levy increase for a median priced home in the district. Ms. Tobin Flusser also asked to obtain information of per \$1,000 per assessed value. Rick Linden said this is not available until August.

- Dr. Rodriguez noted we should examine the educational model by consolidating districts or working with other districts in several areas including transportation, academics, facilities, and examining combining the districts for cost saving measures.
- Dr. Rodriguez also suggested a local consortium with SUNY New Paltz and BOCES.

- Mr. Greenfield would like to reexamine the possibility of having two K-5 buildings.
- Mr. Greenfield suggested exploring potential savings of energy by changing the starting times of schools to later in the day.
- Mr. Greenfield also suggested if money could be saved by realigning classes between buildings, i.e., swapping grades between some of the buildings, for example if the middle school students moved to Lenape, and Lenape students moved to the middle school.
- Mr. Greenfield stated there is a great need for a water supply on South Putt Road, and the Town's most recent attempt to get water failed. Mr. Greenfield stated there is water on the district's land where the high school is, and it is worth exploring as an alternative revenue generator that the district research if it is an adequate site for producing water.

- Mr. Rich suggested offering smaller districts who are not able to offer AP Courses our services and have other districts participate financially in supporting AP Classes.

- Mr. Torres stated the close proximity of SUNY New Paltz should be utilized more. Mr. Torres inquired about classes that High School Seniors could take at SUNY for credit.
- Mr. Torres suggested on-line courses taught here and streamed through other districts.

Mr. Kerr noted he and Ms. Tobin Flusser would like to have a meeting with the VP of Finance at SUNY New Paltz, Superintendent Rice, and Rick Linden to see where cost savings and shared savings could be available to the district. Mr. Kerr stated if other members think of more ideas they should send them via email to the District Clerk.

Mr. Kerr asked if the suggestions above could be compiled into a list and discussed at the next meeting.

MINUTES OF MEETING

MINUTES

Motion made by Mr. Rich and seconded by Mr. Torres that the Board of Education approve the following resolution: BE IT RESOLVED that the New Paltz Central Schools Board of Education accept the minutes of the Workshop Meeting of November 17, 2010. Motion carried 7 - 0 with 7 members voting.

PERSONNEL

PERSONNEL

Motion made by Mr. Greenfield and seconded by Mr. Torres that the Board of Education approve the following personnel (consent agenda) resolutions 7.1 through 7.10:

7.1 Instructional Probationary Appointment

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following instructional employee, with remuneration as per NPUT contract.

Name	Title	Effective Date	Step/Salary
Matthew Fisher	Foreign Language Teacher	12/2/10 – 12/2/13	MA Step B (\$60,640) prorated

7.2 Instructional Appointment - Substitutes

Recommendation that the New Paltz Central Schools Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 7, 2010 Organizational Meeting.

Name	Effective Date
Alba Borchert	12/2/10 – 6/30/11
Ruth Diehl	12/2/10 – 6/30/11
Amie Laino	12/2/10 – 6/30/11
Amy Louis	12/2/10 – 6/30/11
Brandon Varco	12/2/10 – 6/30/11
Michael Wilson	12/2/10 – 6/30/11
Catherine Murphy	12/2/10 – 6/30/11
Autumn Joy Florencio	12/2/10 – 6/30/11

7.3 Home Tutor

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following instructional employee, on an as-needed basis with remuneration as per NPUT contract effective for the 2010-2011 school year:

Name
Amy L. Levis

7.4 Instructional Leave of Absence

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employee:

Name	Effective Date
Nicole Sullivan	12/1/10 – 6/30/11

7.5 Non-Instructional Resignation

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee:

Name	Title	Effective Date
Christine Bender	Food Service Helper	12/1/10

7.6 Non-Instructional Appointments

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following:

Name	Title	Effective Date	Salary	Hours
Italia Alvarado	Substitute School Monitor	11/29/10	\$9.00/hr	as needed
Italia Alvarado	Substitute Teacher Aide	11/29/10	\$10.50/hr	as needed
Italia Alvarado	Substitute Typist	11/29/10	\$12.00/hr	as needed
Italia Alvarado	School Monitor	12/2/10	\$10.04/hr	16.75 hrs per week
Chris Ruger	Substitute School Monitor	12/2/10	\$9.00/hr	as needed
Chris Ruger	Substitute Teacher Aide	12/2/10	\$10.50/hr	as needed
Chris Ruger	Substitute Typist	12/2/10	\$12.00/hr	as needed

Michelle Herter	Substitute School Monitor	12/2/10	\$9.00/hr	as needed
Michelle Herter	Substitute Teacher Aide	12/2/10	\$10.50/hr	as needed
Michelle Herter	Substitute Typist	12/2/10	\$12.00/hr	as needed
April Joyce	Substitute Teacher Aide	12/2/10	\$10.50/hr	as needed
Brenda Bowers	Substitute Teacher Aide	12/2/10	\$10.50/hr	as needed
Porcha Clark	Substitute Teacher Aide	12/2/10	\$10.50/hr	as needed
Mary-Grace DeCoeur	Account Clerk/Typist	12/6/2010	\$29,000/yr (pro-rated)	11 months (210 days)

7.7 Request for Approval of Title IX Officer

Recommendation - that the New Paltz Central Schools Board of Education approve the following resolution: BE IT RESOLVED, that the Board of Education hereby appoints Lindsay Bernstein to be a Title IX Elementary and Secondary Education Act Investigator for the purposes of reviewing a complaint as presented to the Board at this meeting.

7.8 Instructional Leave Replacements

Recommendation - that the New Paltz Central Schools Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby appoint the following instructional employees:

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Recommendation - that the New Paltz Central Schools Board of Education upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees to the following advisorships for the 2010/2011 school year:

Middle School	Name	Stipend
Drama Advisor	Frances Perconti	\$500
Drama Advisor	Lauren O'Malley	\$500

MOTION carried 7 - 0 with 7 members voting.

OLD BUSINESS

None

OLD BUSINESS

NEW BUSINESS

Motion made by Mr. Torres and seconded by Mr. Greenfield that the Board of Education approve the following resolution:

NEW BUSINESS

9.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 10650, 12158, 12210, 10259, 12095, 12384, 12369, 12395, 12390, 2506, 2042, 12350, 12406.

All in favor with none opposed. Motion carried 7-0.

Motion made by Mr. Rausch and seconded by Mr. Torres that the Board of Education approve the following resolution:

9.2 Request for Approval to Accept Donation

BE IT RESOLVED that the Board of Education , upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept a donation from the New Paltz Athletic Association in the amount of \$400 to be used for entry fees in two interscholastic swimming invitational meets, and directs the District Clerk to send a letter of appreciation from the Board of Education to New Paltz Athletic Association for this donation.

Mr. Kerr thanked the NPAA once again for their continued support. All in favor with none opposed. Motion carried 7-0.

Motion made by Mr. Torres and seconded by Mr. Rich to approve the following resolution:

9.3 Request for Approval to Adopt the 2011 Legislative Program of Ulster County School Boards Association

BE IT RESOLVED that the Board of Education of the New Paltz Central School District adopt the following 2011 Legislative Program of the Ulster County School Boards Association:

Specifically, we support:

- Phasing out reliance on local property tax to provide a “sound basic education” state-wide in favor of a broader state-wide taxing system including income tax.
- To attract and retain regional education leaders, eliminate the salary and benefit cap on District Superintendents.
- Revision of the Contingency Budget Law to exclude increases in Special Education, energy expenses, and health costs for staff and retirees from the formula.
- Update and enhance the BOCES Aid Formula and encourage additional shared services.
- Wicks Law Reform
- Full funding of mandates.
- Legislation that provides full funding and supports legal reforms (including Triborough Amendment Reform) for the State’s public schools to eliminate the need to fund Charter School initiatives.
- Reduce reporting requirements.

Discussion ensued. Dr. Rodriguez suggested imposing the two meeting rule. Members discussed several negative aspects of the resolution and decided the two-meeting rule was not necessary because they were against the resolution as presented. Mr. Kerr asked suggested a letter be sent to Ulster County School Boards Association regarding their disapproval of this process.

Zero members were in favor of the motion to approve agenda item 9.3, and seven members were opposed. Motion was defeated.

Motion made by Mr. Greenfield and seconded by Mr. Torres to approve the following resolution:

9.4 Request for Approval of Contract with Town of New Paltz for School Bus Usage

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the Recreation Transportation Agreement with the Town of New Paltz for the use of district buses at a reimbursement rate of \$2.42 per mile commencing on December 1, 2010 and concluding on June 30, 2011.

All were in favor with none opposed. Motion carried 7-0.

FINANCIAL REPORTS - None

FINANCIAL REPORTS

OTHER DISCUSSION

OTHER DISCUSSION

Mr. Kerr asked for goals and areas the trustees wanted to prioritize during the year. He would like to have a discussion of board goals at a meeting in the near future. Board goals will be put on the Comeback List.

Ms. Tobin Flusser also noted there are sustainable Hudson Valley Initiatives, which are ways to reduce energy production. There is also a program called “How Green Is My School District,” which evaluates efficiency of districts. Ms. Tobin Flusser asked to have these issues put on the comeback list to have people from these organizations come to meetings and discuss green initiatives with the Board.

PUBLIC COMMENTS

PUBLIC COMMENT

None

ADJOURN

ADJOURN

Motion made by Mr. Rich and seconded by Mr. Torres that the Board adjourn at 9:20 PM. Motion carried 7 - 0 with 7 members voting.

Respectfully submitted,

Elena Rae Maskell
District Clerk