

**CALL MEETING TO ORDER**

CALL TO ORDER

Meeting was called to order at 6:02 PM by Don Kerr, Board President.

BOARD MEMBERS PRESENT: Kathleen Tobin Flusser  
Steven Greenfield (arrived at 6:06 PM)  
Donald Kerr  
Patrick Rausch  
Robert Rich  
Edgar Rodriguez

QUORUM CHECK

BOARD MEMBERS EXCUSED: Daniel Torres

ALSO PRESENT: Maria Rice, Superintendent of Schools  
David Shaw, Shaw Perelson, May & Lambert, P.C.

**ROLL CALL** The roll was called as reflected above.

ROLL CALL

**EXECUTIVE SESSION**

EXECUTIVE SESSION

Motion made by Mr. Rich and seconded by Dr. Rodriguez that the Board of Education move into Executive Session at 6:02 PM for the purpose of discussing the employment history of particular individuals, discussing contract negotiations (collective bargaining agreements) of NPESS and NPAA, and receiving legal advice from the district's attorney regarding real estate. Motion carried 5 - 0 with 5 members voting. Mr. Greenfield was not present yet during voting.

Out of Executive Session - Motion made by Mr. Rich and seconded by Mr. Rausch that the Board return to Public Session at 7:02 PM. Motion carried 6 - 0 with 6 members voting.

**CALL TO ORDER**

CALL TO ORDER

The Public Meeting was called to order at 7:09 PM by Donald Kerr, Board President.

BOARD MEMBERS PRESENT: Kathleen Tobin Flusser  
Steven Greenfield  
Donald Kerr  
Patrick Rausch  
Robert Rich  
Edgar Rodriguez

QUORUM CHECK

BOARD MEMBERS EXCUSED: Daniel Torres

ALSO PRESENT: Maria Rice, Superintendent of Schools  
Debora Banner, Assistant Superintendent  
Richard Linden, Assistant Superintendent for Business  
Connie Hayes, Assistant Superintendent for Pupil Personnel Services  
Richard Wiesenthal, Principal, New Paltz Middle School  
Michelle Martoni, Principal, Lenape Elementary School  
Anthony Tantillo, Assistant Principal, Middle School  
Maureen Ryan, Director of Transportation  
Michael Robinson, Director of Food Services  
Elena Maskell, District Clerk  
Julie Apuzzo, Student Representative  
Members of the Public and Press

**ROLL CALL** The roll was called as reflected above.

ROLL CALL

**PLEDGE TO THE FLAG**

PLEDGE

**AGENDA CHANGES****AGENDA CHANGES**

Mr. Greenfield made a motion to accept the agenda changes below. Motion seconded by Mr. Rich.

**PERSONNEL:****CHANGE Existing Personnel Agenda Item Number 11.1 Part-Time Instructional Appointments****11.1 Part-Time Instructional Appointments**

Change salary for the following employee from MA/Step C - \$59,160 prorated to BA Step C - :\$50,480 prorated

| <b>Name</b>    | <b>Title</b>                  | <b>Effective Date</b> | <b>Salary/Step</b>               |
|----------------|-------------------------------|-----------------------|----------------------------------|
| Emily Abramson | (.4) Foreign Language/Italian | 12/16/10 – 6/30/11    | (.4) BA Step C-\$50,480 prorated |

**ADD to Personnel Agenda New Item Number 11.6 Non-Instructional Leave of Absence****11.6 Non-Instructional Leave of Absence**

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve a long-term non-salaried leave of absence for the following non-instructional employee:

| <b>Name</b>    | <b>Title</b>      | <b>Effective</b>  |
|----------------|-------------------|-------------------|
| Denise Sukunda | School Bus Driver | 1/03/11 – 2/11/11 |

**NEW BUSINESS:****ADD Agenda Item Number 13.4 – Request for Approval to Settle A Claim Submitted By Parent**

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board hereby approves the settlement of the claim submitted by step-parent of student #8069, dated November 30, 2010, in the amount of \$150.00 for reimbursement of a stolen confiscated item and authorizes payment of said sum to the parent/step-parent.

All in favor with none opposed. Motion carried 6-0.

**SPOTLIGHT ON PROGRAM: Nimi, The SISTER CITY PROGRAM WITH NIMI, OSA JAPAN**

Dr. Wiesenthal and four of his middle school students appeared and gave a presentation to the Board regarding the Sister City Program with Japan.

**PUBLIC COMMENTS****PUBLIC COMMENT**

Alyssa Sullivan, New Paltz

Healthy Foods Healthy Kids Commission

**STUDENT REPRESENTATIVE REPORT****STUDENT REP**

Julie Apuzzo, a senior at New Paltz High School gave an update to the Board several items including: college admissions, the upcoming Snow Ball, and guidance holding Financial Aid Night to help seniors headed to college. Ms. Apuzzo gave updates on the drama club and updates on senior class activities. Ms. Apuzzo discussed the Night In a Day Program and Honor Society inductions. Ms. Apuzzo gave updates on Student Government and AIDS Awareness Club. Ms. Apuzzo gave an update on sports teams and clubs stating they were doing very well so far this year.

**SUPERINTENDENT'S REPORTS & DISCUSSION ITEMS****SUPT REPORT****SUPERINTENDENT COMMENTS**

Superintendent Rice stated there is an approved Green Classroom Project with the middle school. They have received several grants for working on their initiatives. Superintendent Rice noted that they are working on a Comprehensive Nutritional Planning Taskforce wherein they will recommend nutritional guidelines that are more realistic and able to be implemented. Superintendent Rice noted they are looking for people to volunteer to be on the committee and if people are interested to email her at [Supt@newpaltz.k12.ny.us](mailto:Supt@newpaltz.k12.ny.us).

Superintendent Rice noted that all varsity teams have excellent averages, some of which are well above 90. Mrs. Rice noted that all students are scholar athletes and should be proud of their amazing efforts.

Superintendent Rice stated a planning committee was established to create a foundation for the schools and Mr. Rich has offered his services both as a Board Member and an attorney. Superintendent Rice noted there are several people from the community to also take part in the formation of this foundation and the plan is to begin work after the holidays.

**MATH PROFESSIONAL DEVELOPMENT IN-SERVICE REPORT – LENAPE 3<sup>RD</sup> GRADE TEACHERS**

Denise Sanchez, a third grade teacher, introduced herself and four of her colleagues: Adrienne Maley, Ann Macur, Elaine Thomas, and Suzanne Seaholm. Together the third grade teachers gave a presentation to the Board on a professional development in-service in the area of mathematics.

## BOARD COMMUNICATIONS

## BOARD COMMUNICATION

Mr. Kerr asked if any members had questions on the Food Service Action Plan and the Transportation Action Plan. There were no questions from members.

### COST SAVING LIST – DECIDE WHAT TO RESEARCH

A list was created at the December 1, 2010 Board meeting containing cost saving brainstorming ideas from Members. Mr. Kerr went through each item one by one to see which ideas members wanted administration to pursue. Mr. Kerr noted that the district is looking at a \$3.3 million reduction from last year's budget. Lengthy discussion ensued, and the following items were determined to be worthy of further research or data gathering:

- NPCSD Foundation – in progress
- Consolidation of schools
  - Goal is threefold:
    - to maintain a healthy and positive learning environment,
    - save educational programs and opportunities for students, and
    - reduce district costs
  - Include as many “workable” scenarios as possible, including one that addresses the middle school student population
  - Recommendations are temporary as permanent solutions would require capital improvements
- Subcontracting Food Service –
  - If two-year-old data is available supply it. If not, wait for further instructions.
  - Check further into the possibility of a shared service through BOCES.
- Pursue alternative educational models that would require inter-district collaboration and/or shared programs, services, staff, etc. (including, but not limited to AP courses and HS electives)
- Explore the wet land behind the high school as a potential source of revenue
  - Cost of a test well will be presented to the Facilities Committee for review and discussion before being recommended to the BOE
  - District lawyers are researching the legalities of making this a revenue source
- Increasing the use of SUNY New Paltz courses on the SUNY campus for HS students to receive dual credit
- On-line courses for HS credit

### BOARD GOALS

Mr. Kerr stated over the summer he sent out a request for Board Members to provide their priorities. The list of goals submitted were reviewed and discussed by the Board. Ms. Tobin Flusser stated they would work on the wording of the goals and bring them back to the next meeting. Dr. Rodriguez noted that when considering OSS and zero tolerance eligibility requirements for participation in sports should be looked at.

### COMMITTEE REPORTS

**AUDIT COMMITTEE** – Mr. Rausch stated the December meeting of the Audit Committee was cancelled because contact was not made with the internal auditors. Mr. Rausch stated he did finally manage to get in contact with the internal auditors and they are in the process of working through the internal audit. The auditors asked for certain turn-around times and Mr. Rausch challenged them hoping to have this completed by the end of this year.

**FACILITIES COMMITTEE** –Mr. Greenfield stated the Facilities Committee met on December 8, 2010, and went over a great deal of material. Mr. Greenfield stated there were updates on the Lenape Chimney, the odor reported at Lenape which was a one-time occurrence, and the work being done to get the energy performance contract underway. Mr. Greenfield stated the Lenape wall project is in its close out phase, and the oil tank for Lenape has been delivered and that project is moving ahead. Discussion about the heat situation at the middle school was held. Mr. Greenfield noted that the facilities tour will be on January 22, 2011 at 10:00 a.m. starting at the Bus Garage. Mr. Greenfield asked any Board Members to please forward him any requests for information on a particular interest before the tour takes place.

Mr. Greenfield stated the discussion on revenue generating and phone upgrades were postponed due to discussion of other important items. Mr. Greenfield stated the committee received updates on the middle school roof. Mr. Greenfield stated the committee received updates on the stakeholder groups from CSArch. Mr. Greenfield stated a back up of the septic system at the high school was noted by staff at the school. It is unsure where the block is coming from.

**HEALTH ADVISORY COMMITTEE** – No Report

LEGISLATIVE ACTION ADVISORY COMMITTEE – Ms. Tobin Flusser stated another press release was sent out for recruitment of community members. Ms. Tobin Flusser said as a group they would like to meet with Kevin Cahill for some guidance, and this will be happening in early 2011. Ms. Tobin Flusser stated after this they may meet with other politicians as well. Ms. Tobin Flusser stated they are paying careful attention to Governor-Elect Cuomo’s 2% tax cap. Ms. Tobin Flusser stated that if this is passed for all practicable purposes it takes the vote away from the people because it is as if we are going straight to contingency. Ms. Tobin Flusser stated there was a report released by the NYS School Boards Assn that if the 2% tax cap occurred in the 2010-2011 budget, this would have caused a \$900 million shortfall and 13,400 jobs. Ms. Tobin Flusser also spoke of possibly having a web presence and to provide this information for the community to be aware of what is going on. Ms. Tobin Flusser stated they discussed the documentary “The Race To Nowhere,” which is a response to the Race to the Top program. Ms. Tobin Flusser stated next spring they would like to put a resolution into the pipeline for the NYSSBA Conference. Dr. Rodriguez added attending the spring lobbying in Albany. Dr. Rodriguez also mentioned that Kevin Cahill will be speaking at the Ulster County School Board’s Association dinner on January 6, 2011.

POLICY COMMITTEE – No Report

**MINUTES OF MEETING**

**MINUTES**

Motion made by Ms. Tobin Flusser and seconded by Mr. Rich that the Board of Education approve the following resolution: **BE IT RESOLVED** that the New Paltz Central Schools Board of Education accept the minutes the Regular Business Meeting of December 1, 2010. Motion carried 6 - 0 with 6 members voting.

**PERSONNEL (CONSENT AGENDA)**

**PERSONNEL**

Motion made by Mr. Rausch and seconded by Mr. Rich that the Board of Education approve the following personnel consent agenda items 11.1 through 11.6:

**11.1 Part-Time Instructional Appointment**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the appointment of the following part-time instructional employee, with remuneration as per NPUT contract:

| <b>Name</b>    | <b>Title</b>                  | <b>Effective Date</b> | <b>Salary/Step</b>               |
|----------------|-------------------------------|-----------------------|----------------------------------|
| Emily Abramson | (.4) Foreign Language/Italian | 12/16/10 – 6/30/11    | (.4) BA Step C-\$50,480 prorated |

**11.2 Instructional Appointment - Substitute**

Recommendation that the New Paltz Central Schools Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby appoint the following substitute teacher with remuneration as per rates established at the July 7, 2010 Organizational Meeting.

| <b>Name</b>      | <b>Effective Date</b> |
|------------------|-----------------------|
| Kimberly Edwards | 12/16/10 – 6/30/11    |

**11.3 Home Tutors**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following instructional employees, on an as-needed basis with remuneration as per NPUT contract effective for the 2010-2011 school year:

**Name**  
Nicole Wistreich  
Kathleen Eckenroth

**11.4 Non-Instructional Termination**

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following: **BE IT RESOLVED** that the Board hereby terminates the employment of employee #3774, a Custodial Worker, effective the close of business on December 15, 2010.

**11.5 Correcting Resolution – Advisorships**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby approve a correcting resolution to change the name of an assistant middle school drama advisor approved at the Business Meeting on 1, 2010 from Frances Perconti to Denise Martino and to change the title previously approved from Drama Advisor to Assistant Middle School Drama Advisor:

| <b>Middle School</b>                  | <b>Name</b>     | <b>Stipend</b> |
|---------------------------------------|-----------------|----------------|
| Assistant Middle School Drama Advisor | Denise Martino  | \$500          |
| Assistant Middle School Drama Advisor | Lauren O’Malley | \$500          |

**11.6 Non-Instructional Leave of Absence**

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve a long-term non-salaried leave of absence for the following non-instructional employee:

| <b>Name</b>    | <b>Title</b>      | <b>Effective</b>  |
|----------------|-------------------|-------------------|
| Denise Sukunda | School Bus Driver | 1/03/11 – 2/11/11 |

MOTION carried 6 - 0 with 6 members voting.

**OLD BUSINESS** -None

**OLD BUSINESS**

**NEW BUSINESS**

**NEW BUSINESS**

Motion made by Mr. Rausch and seconded by Ms. Tobin Flusser that the Board of Education approve the following new business consent agenda items 13.1 through 13.4:

**13.1 Request for Approval of Committee on Special Education Recommendations and Student Placements**

BE IT RESOLVED, that the Board of Education approve the following Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 12173, 10519, 11533, 9903, 11509, 10381, 12390, 11370, 12369, 11289, 10259, 9971, 11423, 9165, 9592. Motion carried 6 – 0 with 6 members voting.

**13.2 Request for Approval to Establish Student Scholarship Award**

BE IT RESOLVED, that the Board of Education of the New Paltz Central School District, upon the recommendation of Superintendent Maria C. Rice, does hereby approve the establishment of a “Class of 1960 Scholarship” in the amount of \$300.00, and directs the District Clerk to send a letter of appreciation from the Board of Education to Ms. Diane Gleichenhaus for funding this scholarship.

**13.3 Request for Approval to Establish Student Scholarship Award**

BE IT RESOLVED, that the Board of Education of the New Paltz Central School District, upon the recommendation of Superintendent Maria C. Rice, does hereby approve the establishment of the “Dr. Bruce and Rose Kurek – The Center for Advanced Dentistry Scholarship” in the amount of \$500.00, and directs the District Clerk to send a letter of appreciation from the Board of Education to Dr. and Mrs. Bruce Kurek for funding this scholarship.

**13.4 – Request for Approval to Settle A Claim Submitted By Parent**

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board hereby approves the settlement of the claim submitted by step-parent of student #8069, dated November 30, 2010, in the amount of \$150.00 for reimbursement of a stolen confiscated item and authorizes payment of said sum to the parent/step-parent.

Motion carried 6 – 0 with 6 members voting.

**FINANCIAL REPORTS** - None

**FINANCIAL REPORTS**

**OTHER DISCUSSION**

**OTHER DISCUSSION**

Mr. Greenfield wanted to revisit the correct pronunciation of Lenape. It is still on the comeback list.

**PUBLIC COMMENTS** - None

**PUBLIC COMMENT**

**EXECUTIVE SESSION**

**EXECUTIVE SESSION**

Motion made by Mr. Rich and seconded by Mr. Greenfield to move into Executive Session at 9:55 PM to discuss negotiations with a firm or company. Motion carried 6 - 0 with 6 members voting.

BOARD MEMBERS PRESENT: Kathleen Tobin Flusser  
Steven Greenfield  
Donald Kerr  
Patrick Rausch  
Robert Rich  
Edgar Rodriguez

EXCUSED: Daniel Torres

**QUORUM CHECK**

ALSO PRESENT: Maria Rice, Superintendent

Out of Executive Session

RETURN PUBLIC SESSION

Motion made by Mr. Kerr and seconded by Mr. Greenfield that the Board return to Public Session at 10:26 PM. Motion carried 6 - 0 with 6 members voting.

**ADJOURN**

**ADJOURN**

Motion made by Mr. Kerr and seconded by Ms. Tobin Flusser that the Board adjourn at 10:27 PM. Motion carried 6 - 0 with 6 members voting.

Respectfully submitted,

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Elena Rae Maskell  
District Clerk