

Minutes – Business Meeting – Board of Education – New Paltz Central High School –February 17, 2011 – 7:00 PM

CALL MEETING TO ORDER

CALL TO ORDER

Meeting was called to order at 6:06 PM by Don Kerr, Board President.

BOARD MEMBERS PRESENT: Kathleen Tobin Flusser
Steven Greenfield
Donald Kerr
Robert Rich
Daniel Torres (arrived 6:34 PM)

QUORUM CHECK

ALSO PRESENT: Maria Rice, Superintendent of Schools

ABSENT/EXCUSED Patrick Rausch
Edgar Rodriguez

ROLL CALL - As reflected above.

ROLL CALL

EXECUTIVE SESSION

EXECUTIVE SESSION

Motion made by Mr. Rich and seconded by Ms. Tobin Flusser that the Board of Education move into Executive Session at 6:09- PM for the purpose of discussing the employment history of particular individuals, discussing contract negotiations, discussing negotiations with a firm or company, and discussing litigation, pending litigation, or settlement discussions. Motion carried 4 - 0 with 4 members voting. Mr. Torres was not yet present during voting.

Out of Executive Session: Motion made by Mr. Torres and seconded by Mr. Greenfield that the Board return to Public Session at 7:00 PM. Motion carried 5 - 0 with 5 members voting.

CALL TO ORDER

CALL TO ORDER

The Public Meeting was called to order at 7:09 PM by Donald Kerr, Board President.

BOARD MEMBERS PRESENT: Kathleen Tobin Flusser
Steven Greenfield
Donald Kerr
Robert Rich
Daniel Torres

QUORUM CHECK

ABSENT/EXCUSED Patrick Rausch
Edgar Rodriguez

ALSO PRESENT: Maria Rice, Superintendent of Schools
Debora Banner, Assistant Superintendent
Richard Linden, Assistant Superintendent for Business
Connie Hayes, Assistant Superintendent for Pupil Personnel Services
Barbara Clinton, Principal, New Paltz Central High School
Richard Wiesenthal, Principal, New Paltz Middle School
Michelle Martoni, Principal, Lenape Elementary School
Debra Hogencamp, Principal, Duzine Elementary School
Antonia Woody, Director of Physical Education, Health, Athletics & Health Services
Maureen Ryan, Director of Transportation
Michael Robinson, Director of Food Services
Stephen J. Callahan, Director of Facilities & Operations
Elena Maskell, District Clerk
Members of the Public and Press

ROLL CALL - As reflected above.

ROLL CALL

PLEDGE TO THE FLAG

PLEDGE

AGENDA CHANGES

AGENDA CHANGES

Mr. Kerr noted there would be no student rep report because of the coffeehouse this evening. Mr. Kerr stated since two members of the audit committee were excused from tonight’s meeting, he wanted to remove discussion of the appropriated fund balance from the agenda. For the same reasons, Mr. Kerr wanted to remove the approval of financial report Item #13 from the agenda as well as the Audit Committee Report. Mr. Kerr also noted that public comment would be moved to after the Superintendent’s Budget Presentation under Superintendent Reports.

Motion made by Mr. Torres and seconded by Ms. Tobin Flusser to approve the following additional agenda changes:

PERSONNEL:

ADD to existing Personnel Agenda Item **10.1** the following:

8.2 Instructional Appointments - Substitutes

Recommendation that the New Paltz Central Schools Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 7, 2010 Organizational Meeting.

Name	Effective Date
Kristen Ponesse	2/18/11 - 6/30/11
Joyce Paccione	1/25/11 - 6/30/11
Kristine Cade	2/18/11 – 6/30/11
Zack Cohn	2/18/11 – 6/30/11
Daniel Monheit	2/18/11 – 6/30/11

ADD to existing Personnel Agenda Item **10.4** the following:

10.4 Non-Instructional Appointments

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following:

Name	Title	Effective Date	Salary	Hours
Jeanine Ridgeway	Substitute Typist	2/11/2011	\$12.00/hr	as needed

ADD to Personnel New Agenda Item **10.6 Instructional Leave of Absence**

10.6 Instructional Leave of Absence

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employee:

Name	Title	Effective Date
Christiane Dates	Elementary	2/14/11 – 6/30/11

ADD to Personnel New Agenda Item **10.7 Instructional Appointment - Long Term Substitute**

10.7 Instructional Appointment - Long Term Substitute

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby approve the appointment of the following long term substitute instructional employee with remuneration as per NPUT contract:

Name	Title	Effective Date	Salary/Step
Jill Terkelsen	Elementary	2/14/11 – 6/30/11	BA Step C \$50,480.00 (prorated)

ADD to Personnel New Agenda Item Number **10.8 Instructional Part-time Appointment**

10.8 Instructional Part-time Appointment

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following part-time instructional employee, with remuneration as per NPUT contract:

Name	Title	Effective Date	Salary/Step
Alba Borchert	Spanish	2/28/11 – 6/30/11	(.2 FTE) MA, Step C (\$59,160 pro-rated)

**ADD to Personnel New Agenda Item Number 10.9 Home Tutor
10.9 Home Tutor**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following instructional employee, on an as-needed basis with remuneration as per NPUT contract effective for the 2010-2011 school year:

Name

Arlene A. Santaniello

NEW BUSINESS:

ADD to Existing New Business Agenda Item 12.1 the following:

12.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placement: 1724, 9840, 12337, 6994, 8005, 2571, 8103, 10801, 205, 2573, 11328, 10053, 2024, 12123, 8270, 8171, 8159, 8265, 8287, 9421, 12329, 10598, 8816, 2517, 8963, 2506, 1848, 10978, 10977, 10292, 9971, 9610, 2067, 2496, 2546, 2083, 10311, 2074, 2042, 2487, 9851, 1694, 12147, 11301, 11289, 12427, 12428, 12120, 12389, 12103.

ADD to New Business New Agenda Item 12.3 Request for Approval of Resolution to Participate

12.3 Request for Approval of Resolution to Participate

Recommendation - that the following resolution be approved: **BE IT RESOLVED** that the Board hereby approves the following Resolution to Participate:

WHEREAS, the Ulster County Board of Cooperative Educational Services through the Mid-Hudson Regional Information Center (MHRIC) received proposals from contractors to provide a Wide Area Network (WAN), to be known as the Orange Sullivan Ulster Telecommunications Network, to provide network services to the Orange-Ulster County Board of Cooperative Educational Services, the Sullivan Board of Cooperative Educational Services, and the Ulster Board of Cooperative Educational Services, their component school districts, and affiliated entities; and

WHEREAS, Time Warner ResCom of New York, LLC., has been awarded the contract to provide the WAN; and

WHEREAS, the WAN will provide the New Paltz Central School District with a scalable, flexible platform that supports system-wide features including high-speed data connectivity, interactive video, integration of voice services, and interconnection with the existing Internet contract/network; and

WHEREAS, the New Paltz Central School District desires to participate in the WAN through the auspices of the Orange Sullivan Ulster Telecommunications Network;

NOW, THEREFORE, IN LIGHT OF THE FOREGOING IT IS HEREBY RESOLVED:

- 1 That the New Paltz Central School District join in the contract between Orange Sullivan Ulster Telecommunications Network and Time Warner ResCom of New York, LLC, for services through the WAN.
- 2 That the Superintendent of Schools or business official is authorized to execute any documents necessary to join in the contract for the WAN on behalf of New Paltz Central School District.
- 3 That notice of passage of this resolution shall be sent to Ulster BOCES effective immediately.

STUDENT REPRESENTATIVE REPORT – Deleted from Agenda

STUDENT REP

SUPERINTENDENT'S REPORTS & DISCUSSION ITEMS

SUPT REPORT

SUPERINTENDENT COMMENTS

MHSSC ANNUAL LEGISLATIVE BRUNCH – Maria C. Rice noted she could not attend the meeting and since Mr. Rausch was absent she did not have a full update for the Board. Superintendent Rice did note that the feedback she received was that the meeting was sparsely attended by local legislators.

Superintendent Rice stated the Wellness Committee submitted a grant to the Nyquist Foundation and they were awarded \$1K for that project. Superintendent Rice stated the district will be shut down President’s week, which is next week. Superintendent Rice stated the high school yearbook is scheduled to take pictures of Board members on March 9, 2011 immediately before the public forum.

Superintendent Rice stated New Paltz was one of the 35 districts in the state to participate in a conference in Denver Colorado with all expenses paid by the Ford Foundation. Superintendent Rice, Mr. Kerr, and Rachel Busher all attended

this meeting. They were able to network and go to sessions with other districts throughout the country. Mr. Kerr added that New Paltz fares well compared to other districts.

SUPERINTENDENT REPORTS

2011-2012 PRELIMINARY BUDGET PRESENTATION – Maria C. Rice and Richard Linden

Mrs. Rice and Mr. Linden gave a PowerPoint presentation to the Board and to the Public which outlined the 2011-2012 Preliminary Budget Presentation.

PUBLIC COMMENTS

PUBLIC COMMENT

Trisha Winds	New Paltz
Ron Simon	New Paltz
Shari Osborne	New Paltz
Rachel Busher	NPUT President
Laura Trifilo	Gardiner
Nancy Jacobs	New Paltz
Ed Burke	New Paltz
Eric Schwartz	Esopus
Linda Geary	Gardiner
Anthony Aebi	Esopus
Ed Mannix	New Paltz
Alyssa Sullivan	New Paltz
Kimiko Link	New Paltz
John O'Malley	CWA Representative

A question arose regarding position audits, comparisons of what they cost and what services each position provides. Maria C. Rice stated audits have been done and there are job audits for administrators, confidential managerial, clerical workers, support staff, directors, and assistant superintendents. Superintendent Rice stated how these positions directly relate to the students is being carefully reviewed.

Regarding an update on talks with teachers union for concessions, Superintendent Rice noted that the Bus Drivers Union and the Bus Monitors Union have agreed to pay freezes for the 2011-2012 school year. Superintendent Rice stated all non-union personnel have previously agreed to salary freezes for the 2011-2012 school year as well. Mrs. Rice stated no other unions have made any decisions but all bargaining unions including Communications Workers of America (CWA) head custodial, custodial, maintenance unit, grounds and school bus mechanics, CWA cafeteria workers, New Paltz Secretarial Unit, New Paltz Educational Support Staff, NPUT, and the Administrative Union have all been approached.

After lengthy discussion wherein each Board member gave their views and opinions regarding the budget, the following was determined:

- Mr. Kerr stated consolidation is off the table.
- Superintendent Rice was instructed to come up with a 5.25% budget for the March 9, 2011 Community Budget Forum.
- Superintendent Rice was asked to investigate savings from retirement and attrition.
- Mr. Kerr asked the superintendent what can be done with savings from other avenues to preserve programs.
- The board would like to see the Elementary Foreign Language 1-2 restored, JV sports restored, and an increase in class size by 1.
- The Superintendent was asked to investigate administrative reorganization pending the resignation of one of the administrators.
- Superintendent Rice was asked to compare NPUT salaries among those salaries of teachers from other Ulster county districts.
- Superintendent Rice was asked to investigate how much each sport costs individually.
- Superintendent Rice was asked about reducing the percentage of cost of club advisor stipends.
- Mr. Kerr asked the superintendent to investigate if something other than class size can be implemented in order to put money and jobs back into the budget.
- Superintendent Rice was asked to investigate what the options were for preserving the Pre-K program.

Maria C. Rice stated if class sizes were increased by 2 you could put back Pre-K and elementary foreign language.

BUDGET DEVELOPMENT ON-LINE SURVEY – Maria C. Rice

Discussion ensued regarding the budget development online survey and creating a blog for the public after the Community Budget Forum on March 9, 2011. Mr. Kerr said to go with the blog but to forego the online survey for this year.

BOARD COMMUNICATIONS

BOARD COMMUNICATION

APPROPRIATED FUND BALANCE Deleted from agenda

MANDATES AND MANDATE RELIEF

Mr. Kerr asked for ways to identify and reduce unfunded mandates. Mr. Torres stated the Legislative Committee looked at that. They are requesting a chart of information regarding the unfunded balance, but with the budget production undergoing it is difficult to obtain this information. Mrs. Rice stated there are underfunded mandates, which one of the greatest has to do with the funding for special educational services. Discussion ensued. Ms. Tobin Flusser stated the Legislative Action Committee asked for this information due to the issue of major contributors and cost drivers in the unfunded mandates. Superintendent Rice noted that Albany controls how much is contributed into the retirement system.

Superintendent Rice gave Board Members information on mandates.

FACILITIES COMMITTEE REPORT – Steven Greenfield (30 MIN)

Mr. Kerr stated he would like to have all members present during the summary because it is so vital regarding the middle school. Mr. Greenfield agreed although he wanted to inform the Board Members who were not present of the current situation regarding the Facilities Committee.

Mr. Greenfield stated there is the ability to keep the middle school open but there are some real issues that need to be addressed. Mr. Greenfield stated the damage by the weather was covered by the district's insurance. Mr. Greenfield stated the gutters filled completely with ice and could not sustain the weight of the ice and they came loose from the building. There is fencing up to avoid any interference with the students or staff.

Mr. Greenfield stated the slate continues to disengage from the roof, and it needs to be replaced. Mr. Greenfield stated there is the possibility of replacing it with authentic slate, a manufactured slate, or a metal roof. Mr. Greenfield stated estimates were received and the natural slate is \$1,433,000, the manufactured slate is \$1,270,000, and the metal roof was \$803,000.

Mr. Greenfield stated each of these options would require gutter placements. Ms. Tobin Flusser wanted to know if the roof is considered an emergency and where does the money come from? Mr. Greenfield stated this is being looked into. If it were declared an emergency, there would not be more state aid, but it would be expedited faster and would not need public approval. Ms. Tobin Flusser wanted to know about historical building status? Mr. Rich said all three roofs would go along with the building's historical status.

Mr. Greenfield stated there are 2 different capital funds to draw upon. Discussion ensued. Mr. Greenfield stated there is money for the roof, but it would deplete the funds. Early advice on building condition surveys is that the middle school has severe problems that need to be addressed to the tune of \$8.75 – \$11.25 million to fix the major issues.

LEGISLATIVE ACTION ADVISORY COMMITTEE REPORT – Daniel Torres

Mr. Torres attended a forum in Garrison with Assemblyman Kevin Cahill. Mr. Torres reached out to Mr. Cahill's office and the Legislative Action Committee would like to do something similar here in New Paltz. Mr. Greenfield commented that a conference needs to happen in New Paltz and outreach would be vital to the New Paltz Community. Mr. Torres stated the committee is actively working on it and will let the Board Members and the public know when a date is chosen.

MINUTES OF MEETING

MINUTES

Motion made by Mr. Torres and seconded by Mr. Rich that the Board of Education approve the following resolution: **BE IT RESOLVED** that the New Paltz Central Schools Board of Education accept the minutes the Regular Business Meeting of January 26, 2011, and the Workshop meeting of February 3, 2011.

Motion carried 4 - 0 with 4 members voting. Ms. Tobin Flusser was not present during voting

PERSONNEL (CONSENT AGENDA)

PERSONNEL

Motion made by Mr. Torres and seconded by Mr. Rich to accept consent agenda items 10.1 through 10.9:

10.1 Instructional Appointment - Substitutes

Recommendation that the New Paltz Central Schools Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 7, 2010 Organizational Meeting.

Name	Effective Date
Marie DiPerri	2/18/11 – 6/30/11
Jacqueline Mott	2/18/11 – 6/30/11
Jacklyn Bevenuti	2/18/11 – 6/30/11
Sara Ford	2/18/11 – 6/30/11
Jamie Rodriguez	2/18/11 – 6/30/11
Sara Touri	2/18/11 – 6/30/11
Kyle Schermerhorn	2/18/11 – 6/30/11
Holly Pringle	2/18/11 – 6/30/11
Kristen Ponesse	2/18/11 - 6/30/11
Joyce Paccione	1/25/11 - 6/30/11
Kristine Cade	2/18/11 – 6/30/11
Zack Cohn	2/18/11 – 6/30/11
Daniel Monheit	2/18/11 – 6/30/11

10.2 Extension of Instructional Leave of Absence

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the extension of the unpaid leave of absence for the following instructional employee:

Name	Title	Effective Date	
Jennifer Brunttil	Elementary Teacher	7/1/11 – 6/30/12	purpose of child rearing

10.3 CSE/CPSE Parent Member List

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following individual to the CSE or CPSE Parent Member List effective February 17, 2011 – June 30, 2011:

Name	Title
Margie Williamson	Parent Member

10.4 Non-Instructional Appointment

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following:

Name	Title	Effective Date	Salary	Hours
Jen Cone	Technology Consultant	1/26/2011	\$25.00/hr	as needed
Karen Barahona	Sub. Teacher Aide	2/18/2011	\$10.50/hr	as needed
Jennifer Markwerth	Sub. Teacher Aide	2/18/2011	\$10.50/hr	as needed
Jeanine Ridgeway	Substitute Typist	2/11/2011	\$12.00/hr	as needed

10.5 Amendment to Non-Instructional Leave of Absence

Recommendation - that the New Paltz Central Schools Board of Education upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby amend the ending date of the unpaid leave of absence for the following non-instructional employee, which was originally approved at the January 5, 2011 meeting effective January 3, 2011 through March 1, 2011:

Name	Title	Effective Date
Darlene Morabito	Teacher Aide	1/03/11 – 2/17/11

10.6 Instructional Leave of Absence

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employee:

Name	Title	Effective Date
Christiane Dates	Elementary	2/14/11 – 6/30/11

10.7 Instructional Appointment - Long Term Substitute

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby approve the appointment of the following long term substitute instructional employee with remuneration as per NPUT contract:

Name	Title	Effective Date	Salary/Step
Jill Terkelsen	Elementary	2/14/11 – 6/30/11	BA Step C \$50,480.00 (prorated)

10.8 Instructional Part-time Appointment

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following part-time instructional employee, with remuneration as per NPUT contract:

Name	Title	Effective Date	Salary/Step
Alba Borchert	Spanish	2/28/11 – 6/30/11	(.2 FTE) MA, Step C (\$59,160 pro-rated)

10.9 Home Tutor

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following instructional employee, on an as-needed basis with remuneration as per NPUT contract effective for the 2010-2011 school year:

Name
Arlene A. Santaniello

All were in favor with none opposed. Motion carried 4-0. Ms. Tobin Flusser was not present during voting

OLD BUSINESS

OLD BUSINESS

NEW BUSINESS

NEW BUSINESS

Motion made by Mr. Torres and seconded by Mr. Rich that the Board of Education approve the following New Business consent agenda items 12.1 through 12.3:

12.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placement: 1805, 1324, 9150, 8040, 9629, 11162, 10908, 8813,12350, 8154, 9456, 8894, 8199, 12396, 2500, 8276, 8141, 2510, 9461,12390, 12160, 10650, 10791, 10923, 10580, 11524, 10881, 10751, 12147, 12367, 12424, 12390, 12395, 12420, 12370, 12423, 2571, 8005, 8103, 1724, 9840, 12337, 6994, 8005, 2571, 8103, 10801, 205, 2573, 11328, 10053, 2024, 12123, 8270, 8171, 8159, 8265, 8287, 9421, 12329, 10598, 8816, 2517, 8963, 2506, 1848, 10978, 10977, 10292, 9971, 9610, 2067, 2496, 2546, 2083, 10311, 2074, 2042, 2487, 9851, 1694, 12147, 11301, 11289, 12427, 12428, 12120, 12389, 12103..

12.2 Request for Approval to Initiate a Complaint to the New York State Education Department

Recommendation - that the following resolution be approved: BE IT RESOLVED that the Board hereby approves the initiation of a Complaint to the New York State Education Department against Impartial Hearing Officer Mindy Wolman in accordance with the procedures of 8 NYCRR 200.21(b).

12.3 Request for Approval of Resolution to Participate

Recommendation - that the following resolution be approved: **BE IT RESOLVED** that the Board hereby approves the following Resolution to Participate:

WHEREAS, the Ulster County Board of Cooperative Educational Services through the Mid-Hudson Regional Information Center (MHRIC) received proposals from contractors to provide a Wide Area Network (WAN), to be known as the Orange Sullivan Ulster Telecommunications Network, to provide network services to the Orange-Ulster County Board of Cooperative Educational Services, the Sullivan Board of Cooperative Educational Services, and the Ulster Board of Cooperative Educational Services, their component school districts, and affiliated entities; and

WHEREAS, Time Warner ResCom of New York, LLC., has been awarded the contract to provide the WAN; and

WHEREAS, the WAN will provide the New Paltz Central School District with a scalable, flexible platform that supports system-wide features including high-speed data connectivity, interactive video, integration of voice services, and interconnection with the existing Internet contract/network; and

WHEREAS, the New Paltz Central School District desires to participate in the WAN through the auspices of the Orange Sullivan Ulster Telecommunications Network;

NOW, THEREFORE, IN LIGHT OF THE FOREGOING IT IS HEREBY RESOLVED:

- 1 That the New Paltz Central School District join in the contract between Orange Sullivan Ulster Telecommunications Network and Time Warner ResCom of New York, LLC, for services through the WAN.
- 2 That the Superintendent of Schools or business official is authorized to execute any documents necessary to join in the contract for the WAN on behalf of New Paltz Central School District.
- 3 That notice of passage of this resolution shall be sent to Ulster BOCES effective immediately.

All in favor with none opposed. Motion carried 5-0.

FINANCIAL REPORTS Removed from agenda

FINANCIAL REPORTS

OTHER DISCUSSION

OTHER DISCUSSION

Ms. Tobin Flusser was on a panel for Speaking in Tongues and she has a DVD in case anyone wants to view it.

PUBLIC COMMENTS - None

PUBLIC COMMENT

ADJOURN

ADJOURN

Since there was no need for Executive Session, a motion was made by Mr. Torres and seconded by Mr. Rich that the Board adjourn at 10:37 PM.

Motion carried 5 - 0 with 5 members voting.

Respectfully submitted,

Elena Rae Maskell
District Clerk