

Minutes – Business Meeting – Board of Education – New Paltz Central High School – June 15, 2011 – 7:00 PM

CALL MEETING TO ORDER

CALL TO ORDER

Meeting was called to order at 6:02 PM by Don Kerr, Board President.

BOARD MEMBERS PRESENT: Kathleen Tobin Flusser
Steven Greenfield (arrived at 6:08 PM)
Donald Kerr
Patrick Rausch
Daniel Torres

QUORUM CHECK

EXCUSED: Edgar Rodriguez
Robert Rich

ALSO PRESENT: Maria Rice, Superintendent of Schools
Stephen Bagley, Board of Education Member-Elect (left at 6:24 PM)

ROLL CALL As reflected above.

ROLL CALL

EXECUTIVE SESSION

EXECUTIVE SESSION

Motion made by Ms. Tobin Flusser and seconded by Mr. Torres that the Board of Education move into Executive Session at 6:04 PM for the purpose of discussing the employment history of particular individuals, and discussing contract negotiations (collective bargaining agreements). Motion carried 5 - 0 with 5 members voting.

Out of Executive Session - Motion made by Mr. Torres and seconded by Mr. Greenfield that the Board return to Public Session at 6:49 PM. Motion carried 5 - 0 with 5 members voting.

CALL TO ORDER

CALL TO ORDER

The Public Meeting was called to order at 7:03 PM by Donald Kerr, Board President.

BOARD MEMBERS PRESENT: Kathleen Tobin Flusser
Steven Greenfield (arrived at 6:08 PM)
Donald Kerr
Patrick Rausch
Daniel Torres

QUORUM CHECK

EXCUSED: Edgar Rodriguez
Robert Rich

ALSO PRESENT: Maria Rice, Superintendent of Schools
Richard Linden, Assistant Superintendent for Business
Connie Hayes, Assistant Superintendent for Pupil Personnel Services
Barbara Clinton, Principal, New Paltz Central High School
Elena Maskell, District Clerk
Members of the Public and Press

ROLL CALL As reflected above.

ROLL CALL

PLEDGE TO THE FLAG

PLEDGE

AGENDA CHANGES

AGENDA CHANGES

Motion made by Ms. Tobin Flusser and seconded by Mr. Torres to approve the following agenda changes

ADD position to existing Personnel Item **11.2 Abolish Instructional Positions** as follows:
One (1) FTE Teaching Assistant Position

ADD name to existing Personnel Item **11.6 Instructional Summer School Substitute Appointments** as follows:
Zack Cohn

ADD names to existing Personnel Item **11.9 Non-Instructional Appointments** as follows:

Name	Title	Effective Date	Salary	Hours
Karan Borello	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.00 hrs per day
Ronald Brodsky	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.75 hrs per day
David Dippel	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.00 hrs per day
Robin Elmendorf	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.00 hrs per day
Ron Finigan	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	5.50 hrs per day
Donna Fischer	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	5.00 hrs per day
Cheryl Gildersleeve	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.50 hrs per day
Phil Gildersleeve	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.00 hrs per day
Lisa Haynes	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.00 hrs per day
Frank Hilton	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.00 hrs per day
Walter Huntoon	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.50 hrs per day
Sandra Kellogg	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	6.25 hrs per day
Mike Lotvin	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.50 hrs per day
Lori Marks	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.00 hrs per day
Pearl Morse	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.00 hrs per day
Christine Ramos	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.25 hrs per day
Kelli Ricci	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.00 hrs per day
Geri Sabarese	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	11.25 hrs per day
Angela Schurko	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.00 hrs per day
Angela Avila	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Julian Baker	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Mark Cacchio	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Robert Cusack	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Joan Dikowitz	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Ismael Escanio	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Donna Harder	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Wayne Kreuzscher	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Sue Lapp	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Alan Marks	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Alexis Montalvo	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Peter Montalvo	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Patricia Peck	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Raffaella Policastro	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Marilyn Sullivan	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Karen Volk	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Linda Wells	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Sue Yenzer	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Kim Decker	School Bus Attendant	7/1/11 – 8/31/11	\$16.29/hr	4.00 hrs per day
Hilda Figueroa	School Bus Attendant	7/1/11 – 8/31/11	\$15.22/hr	3.75 hrs per day
Marti Gallo	School Bus Attendant	7/1/11 – 8/31/11	\$17.66/hr	4.00 hrs per day
Michele Herter	School Bus Attendant	7/1/11 – 8/31/11	\$15.22/hr	3.50 hrs per day
Mary Josten	School Bus Attendant	7/1/11 – 8/31/11	\$18.77/hr	4.00 hrs per day
Linda Nemer	School Bus Attendant	7/1/11 – 8/31/11	\$17.66/hr	10.75 hrs per day
Judy Quinn	School Bus Attendant	7/1/11 – 8/31/11	\$18.77/hr	4.50 hrs per day
Angela Avila	Sub. School Bus Attendant	7/1/11 – 8/31/11	\$10.50/hr	as needed
Louis Fellows	Sub. School Bus Attendant	7/1/11 – 8/31/11	\$10.50/hr	as needed
Helen Hansen	Sub. School Bus Attendant	7/1/11 – 8/31/11	\$10.50/hr	as needed
Raffaella Policastro	Sub. School Bus Attendant	7/1/11 – 8/31/11	\$10.50/hr	as needed
Lisa Haynes	Bus Cleaning	7/1/11 – 8/31/11	\$22.90/hr	as needed
Dave Dippel	Seat Repair/Fluid Checks	7/1/11 – 8/31/11	\$22.90/hr	as needed

ADD New Personnel Agenda Item **11.12 Administrative Resignations**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby accept the resignations of the following:

Name	Title	Effective Date
Connie Hayes	Assistant Superintendent for Pupil Personnel Services	August 1, 2011
Barbara Tischler Hastie	Coordinator of Special Education	August 2, 2011

ADD New Personnel Agenda Item 11.13 Request for Approval to Execute Superintendent’s Contract

11.13 Request for Approval to Execute Superintendent’s Contract Recommendation – that the Board of Education approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby appoints Maria C. Rice as Superintendent of Schools of the New Paltz Central School District for the period from July 1, 2011 and through June 30, 2016 and authorizes its President to execute an Agreement with Mrs. Rice which sets forth the terms and conditions of her employment during such period, with annual compensation of \$192,870 for the period from July 1, 2011 through June 30, 2012. Effective July 1, 2011, the Superintendent’s previous contract, dated May 11, 2005, as amended, is hereby rescinded and declared null and void upon the signing of the new contract. A copy of said 2011-2016 contract shall be incorporated by reference within the minutes of this meeting.

ADD New Personnel Agenda Item 11.14 Extended Year Appointments

11.14 Extended Year Appointments Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees with remuneration as per union contracts or Board of Education approved rates:

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Briggs, Beverly	Teacher Aide	7/11-8/19/11
Vilardi, Diane	Teacher Aide	7/11-8/19/11
Kennedy, Beth	Teacher Aide	7/11-8/19/11
Schwarz, Roberta	Teacher Aide	7/11-8/19/11
Mrjenovic, Virginia	Teacher Aide	7/11-8/19/11
DiPaulo, Patricia	Teacher Aide	7/11-8/19/11
Potthast, Diane	Teacher Aide	7/11-8/19/11
O’Connell, Lori	Teacher Aide	7/11-8/19/11
Friedle, Mia	Teacher Aide	7/11-8/19/11
Sorrentino, Patricia	Teacher Aide	7/11-8/19/11
Milano, Mary Lou	Teacher Aide	7/11-8/19/11
Anderson, Gail	Teacher Aide	7/11-8/19/11
Sutton, Jennifer	Teacher Aide Substitute	7/11-8/19/11
Suttle, Amy	Teacher Aide Substitute	7/11-8/19/11
Kelly, Barbara	Teacher Aide	7/11-8/19/11
Reynolds, Renee	Social Worker	7/11-8/19/11
Finnegan, Justin	Speech Language Therapy	7/11-8/19/11
Finnegan, Justin	Speech Language Evaluations	7/1-8/31/11
Cramer, Candice	Speech Language Evaluations	7/1-8/31/11
Abbey, Diane	LPN/Aide	7/5-8/12/11
Plitsch, Dorothy	LPN/Aide`	7/5-8/12/11
Lunati, Mary Beth	Front Desk Monitor	7/11-8/19/11
D’Amore, Barbara	Front Desk Monitor Substitutue	7/11-8/19/11
VanVlack, Joy	School Nurse	7/11-8/19/11
Patton, Nancy	Special Education Teacher	7/11-8/19/11
Weiner, Barbara	Special Education Teacher	7/11-8/19/11
Stack, Dora	Special Education Teacher	7/11-8/19/11

ADD New Personnel Agenda Item 11.15 CSE Evaluations/Meetings**11.15 CSE Evaluations/Meetings**

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint as needed the following employees for CSE Evaluations/Meetings with remuneration as per union contracts effective July 1, 2011 – August 31, 2011:

<u>Name</u>	<u>Title</u>
Guirma, Mary	CSE Meetings/Special Educator
Cramer, Candice	CSE Meetings/Speech Language Evaluator
Reynolds, Renee	CSE Meetings/Social Worker
Stewart, Kathryn	CSE Meetings/Regular Educator
Urceg, Stacie	CSE Meetings/Special Educator
Rizza, Elizabeth	CSE Meetings/Regular Educator
Fischzang, Elayne	CSE Meetings/Regular Educator
Costello, Lynda	CSE Meetings/Regular Educator
Schaefer, Renee	CSE Meetings/Regular Educator
Savelson, Lara	CSE Meetings/Speech Language Evaluator

Ritter, Terri	CSE Meetings/Regular Educator	
Keyser, Brandi	CSE Meetings/Special Educator	
Acosta, Rich	CSE Meetings/Regular Educator	
Valdina, Cindi	CSE Meetings/Certified Occupational Therapist	
Sherbourne, Sue	CSE Meetings/Special Educator	
Tozzi, Lara	CSE Meetings/Regular Educator	
Diana, Michell	CSE Meetings/Regular Educator	
Gruver, Melissa	CSE Meetings/Regular Educator	
Bergstein, Sue	CSE Meetings/Special Educator	
Podell, Allan	CSE Meetings/Special Educator	
Watkins, Lisa	CSE Meetings/Social Worker	
Nugent, Kathleen	CSE Meetings/Regular Educator	
Elkin, Matthew	CSE Meetings/Regular Educator	
Weiner, Barbara	CSE Meetings/Special Educator	
Musumeci, Helen	CSE Meetings/Regular Educator	
Kurzban, Souad	CSE Meetings/Regular Educator	
Finnegan, Justin	CSE Meetings/Speech Language Evaluator	
Burdett, Rebecca	CSE Meetings/Regular Educator	
Chapman, Janet	CSE Meetings/Special Educator	
Masters, Rebecca	CSE Meetings/Special Educator	
Thomas, Elaine	CSE Meetings/Regular Educator	
Sage, Sue	CSE Meetings/Regular Educator	
Scarpati, Paul	CSE Meetings/Occupational Therapy Evaluations	
Washin, Barbara	CSE Meetings/Special Educator	
Sturgis, Kim	CSE Meetings/Regular Educator	
McGlynn, Kathryn	CSE Meetings/Special Educator	
Haas, Joe	CSE Meetings/Regular Educator	
McIntyre, Kerri	CSE Meetings/Regular Educator	
Fisher, Kacie	CSE Meetings/Special Educator	
Haas, Joe	CSE Meetings/Regular Educator	
Deans, Rheam	CSE Meetings/School Psychologist	Psychological evals.
Cone, Jennifer	CSE Meetings/Regular Educator	
Bulson, Erin	CSE Meetings/Special Educator	
Urso, Kylie	CSE Meetings/School Psychologist	Psychological evals.
Lederer, Meri	CSE Meetings/Social Worker	
Sinforoso, Linda	CSE Meetings/Regular Educator	
Hoffer, Janice	CSE Meetings/Regular Educator	
Rosenfield, David	Social Worker	
Fiore, Mary Kay	CSE Meetings/School Psychologist	Psychological evals.

ADD New Personnel Agenda Item 11.16 Resolution to Approve SMOA for Retirement Effective July 1, 2012

11.16 Resolution to Approve SMOA for Retirement Effective July 1, 2012

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following resolution:

BE IT RESOLVED, that the Board hereby approves of the terms of a Supplemental Memorandum of Agreement executed by the Superintendent of Schools and the President of NPUT, dated May 10, 2011, setting forth the terms of a retirement incentive program for retirements that will occur effective July 1, 2011 or July 1, 2012, as presented to the Board at this meeting. A copy of said Supplemental Memorandum of Agreement shall be incorporated by reference within the minutes of this meeting.

ADD New Personnel Agenda Item 11.17 Instructional Resignations – Purposes of Retirement

11.17 Instructional Resignations – Purposes of Retirement

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following instructional employees for purposes of retirement:

Name	Title	Effective Date
Richard J. Acosta	Social Studies Teacher	7/01/12

ADD Under New Business New Agenda Item 13.3 Request for Approval of Lease and Service Agreement with Ulster County BOCES for 2011-2012 School Year

13.3 Request for Approval of Lease and Service Agreement with Ulster County BOCES for 2011-2012 School Year
 Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education approves the lease agreements with Ulster County BOCES for June 27, 2011 through June 30, 2012 for a total amount of \$129,353.00, and authorizes the Clerk of the Board of Education to execute the attached lease agreements.

SPOTLIGHT ON PROGRAM: Principal Barbara Clinton & High School Students - Student Life Video

RECOGNITION: TENURE & RETIREMENT

TENURE

Motion made by Mr. Torres and seconded by Ms. Tobin Flusser to approve the following:

5.1 Tenure Recommendations

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby grant tenure to the following instructional employees:

Name	Tenure Area	Effective Date
Katie Magarity	School Counselor	7/21/11
Jennifer Pizzarello	Foreign Language	9/01/11
Lara Savelson	Speech	9/01/11
Nicole Vitale	Physical Education	9/01/11

All in favor with none opposed. Motion carried 5-0.

Motion made by Mr. Rausch and seconded by Ms. Tobin Flusser to approve the following:

5.2 Correcting Resolution: Tenure

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve a correcting resolution to amend the Tenure Area for the following employee: (Tenure Area incorrectly approved on October 20, 2010 as Special Education Coordinator Pre-K – 5).

Name	Tenure Area	Effective Date
Kathleen Clark-Simmons	Special Education Coordinator	11/13/2010

All in favor with none opposed. Motion carried 5-0.

5.3 Recognition of Tenure (Tenure previously approved by the Board of Education.)

Name	Tenure Area	Effective Date
Catherine Wanko	School Psychologist	03/23/2011
Kathleen Clark-Simmons	Special Education Coordinator	11/13/2010

RETIREMENT

Motion made by Mr. Torres and seconded by Ms. Tobin Flusser to approve the following:

5.4 Non-Instructional Resignation – Purposes of Retirement

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee:

Name	Title	Effective Date
Christopher Synnott	School Bus Attendant	6/27/11 (for purpose of retirement)

All were in favor with none opposed. Motion carried 5-0.

5.5 Recognition of Retirees (Resignations for retirement purposes previously approved by the Board of Education)

Name	Tenure Area	Approximate Years of Service
Maryann Antonelle	School Counselor	22
Margaret Decker	School Library Media Specialist	24
Eileen Graves	Elementary Teacher	13
Elizabeth Krivda	School Nurse	14
Brian Nagle	Elementary Teacher	25
Lynn Orcutt	School Nurse	9
Kathleen Puntar	Occupational Therapist Assistant	14
Carole Ryan	Special Education Teacher	15
Gayle Wilhelm	Elementary Teacher	18
Christopher Synnott	School Bus Attendant	17

5.6 Recognition of Retiring Board of Education Member

Name	Title
Steven Greenfield	Board Member

PUBLIC COMMENTS

PUBLIC COMMENT

Toni Hoakenson New Paltz
Dave Capamo New Paltz
Nikki Nielson New Paltz (written comments read aloud by District Clerk)

STUDENT REPRESENTATIVE REPORT - None

STUDENT REP

SUPERINTENDENT'S REPORTS & DISCUSSION ITEMS

SUPT REPORT

SUPERINTENDENT'S COMMENTS

Mrs. Rice stated there will be a first ever fifth grade moving up ceremony on June 20, 2011. Superintendent Rice stated June 24, 2011 the 8th grade moving up ceremony will be at SUNY New Paltz. Graduation will take place the same evening outside on the football field.

SUPERINTENDENT'S REPORTS

CSArch COMPREHENSIVE FACILITIES PLAN – Tom Ritzenthaler and Paige Lewis attended the meeting and gave a presentation to the Board of Education regarding their Comprehensive Facilities Master Plan. Lengthy discussion ensued. Mr. Rausch suggested CSArch give the Board a list of specific questions to which the Board will answer with the outcome of developing a more streamlined result to the Master Plan which follows the content of the RFP.

Mr. Kerr asked that Personnel Agenda Item 11.12 be moved out of sequence due to members in attendance. Motion made by Mr. Torres with thanks, regret and best wishes Mr. Rausch to approve the following:

11.12 Administrative Resignations

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby accept the resignations of the following:

Name	Title	Effective Date
Connie Hayes	Assistant Superintendent for Pupil Personnel Services	August 1, 2011
Barbara Tischler Hastie	Coordinator of Special Education	August 2, 2011

All in favor with none opposed. Motion carried 5-0.

BOARD COMMUNICATIONS

BOARD COMMUNICATION

HEALTH ADVISORY COMMITTEE (HAC) MEMBERSHIP – Mr. Kerr stated the outgoing member of HAC usually sits with a BOE member and gives the new member information on how to recruit new candidates and how the committee is run. Ms. Tobin Flusser volunteered to sit with Mr. Torres and take over as the Board Member Representative on the Health Advisory Committee. Mr. Kerr directed the District Clerk to send out a media release requesting members of the community volunteer for the Health Advisory Committee.

PROPOSED ANTI-CAP RESOLUTION – Ms. Tobin Flusser stated she distributed a proposed resolution regarding the property tax cap. Ms. Tobin Flusser read the resolution aloud and So Moved the Motion. Mr. Kerr seconded the motion.

RESOLUTION REGARDING THE PROPERTY TAX CAP

WHEREAS, the quality of our public schools is essential to the future of our children, our community's well-being, and the health of our local and statewide economy; and

WHEREAS, as a solution to New York's property tax crisis, the Governor of New York and members of the New York State Legislature have pledged to consider enactment of legislation imposing a 2% cap (or the rate of inflation, whichever is lower) on the annual growth in school district and local municipal tax levies (S.2706/A.3982 or A.7916); and

WHEREAS, viable alternative solutions such as the extension of the Millionaire's Tax (S.5453/A.7802), a Circuit Breaker (S00912A/a.5542A), and full reform (A.00047, S.01152/A.00416) have been rejected; and

WHEREAS, state funding for public education has not kept pace with the inflation of core costs such as health insurance, pension vesting, and energy; in conjunction with a considerable increase in unfunded mandates imposed by Albany, including the substantial new APPR process being added to the local burden with no funding with which to create and test it; and

WHEREAS, decreases in state funding directly impacts the tax levy cap itself, and has no calculated exclusion like the proposed partial pension increase exclusion; and

WHEREAS, state mandated pension fund contributions are one of the largest components of every school district and municipal budget over which local officials have little control, and are increasing at exorbitant rates annually such that bills from the State Retirement System (ERS) will increase 43% and bills from the Teachers Retirement System (TRS) will increase 21% in the 2011-12 school year; and

WHEREAS, any property tax cap must be accompanied simultaneously (1) by ending the practice of pushing state costs onto local school districts and municipalities, and (2) by a repeal of current underfunded or unfunded state mandates that require local municipalities and school districts to significantly increase spending and therefore local property taxes; and

WHEREAS, the New Paltz Central School District has already cut back on staffing of teachers and administration and made considerable program cuts and salary freezes over the past few years; and

WHEREAS, a property tax cap without repeal of costly underfunded and unfunded state mandates will inescapably lead to drastic cuts in essential local school district programs and services, as well as significant layoffs of school district employees; and

WHEREAS, the proposed cap override of 60% a supermajority vote is undemocratic, allowing 40.1% of voters to determine the result; and

WHEREAS, school districts are dependent on real property taxes to fund public education and a 2% tax cap will have significant negative impact on the quality of the New Paltz schools; and

WHEREAS, the proposed cap will not lower existing property taxes; and

WHEREAS, New Paltz Central School District Board of Education is committed to supporting property tax reform that provides actual property tax relief for its community;

BE IT RESOLVED that the New Paltz Central School District Board of Education hereby records its opposition to the passage of the 2% Property Tax Cap and that the Governor of the State of New York and the members of the New York State Senate and New York State Assembly must reform the cost drivers that lead to high property taxes in New York as the central element of any effort to provide property tax relief to the residents and businesses of New York State.

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to the Governor, Senate Majority and Minority Leaders, Assembly Speaker and Minority Leader, and the members of the State Senate and Assembly representing residents of the New Paltz Central School District.

Mr. Torres thanked Ms. Tobin Flusser about bringing this action to the Board for their support. Mr. Kerr called the question. All in favor with none opposed. Motion carried 5-0.

MINUTES OF MEETING

MINUTES

Motion made by Mr. Greenfield and seconded by Mr. Torres that the Board of Education approve the following resolution: BE IT RESOLVED that the New Paltz Central Schools Board of Education accept the minutes of the Regular Business Meeting of June 1, 2011. Four members were in favor with one abstention. Motion carried 4-0. Mr. Kerr did not vote as he was not at the meeting in question.

PERSONNEL (CONSENT AGENDA)

PERSONNEL

Motion made by Mr. Torres and seconded by Ms. Tobin Flusser that the Board of Education approve the following personnel consent agenda resolutions 11.1 through 11.11 and 11.13 through 11.17.

11.1 Decrease Instructional Positions

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby decrease the following instructional positions:

Name	From	To
Physical Education	1.0 FTE	.8 FTE
Business	1.0 FTE	.9 FTE
Math	1.0 FTE	.9 FTE
Art	1.0 FTE	.8 FTE

BE IT FURTHER RESOLVED, that the Superintendent is hereby directed to provide written notice to those employees whose positions are hereby decreased of this action and of their placement on a preferred eligibility list in the tenure area of their employment of applicable.

11.2 Abolish Instructional Positions

Recommendation – that the Board of Education of the New Paltz Central School District, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following resolution:

WHEREAS, the Board for reasons of economy and efficiency, has determined that it is appropriate to abolish certain pedagogical positions in the District;

THEREFORE, BE IT RESOLVED, that the Board hereby abolishes the following positions, effective close of business on June 30, 2011:

- One (1) FTE School Psychologist
- One (1) FTE Special Education Position
- One (1) FTE Foreign Language Position
- One (1) FTE Teaching Assistant Position

BE IT FURTHER RESOLVED, that the Superintendent is hereby directed to provide written notice to those employees whose positions are hereby abolished of this action and of their placement on a preferred eligibility list in the tenure area of their employment.

11.3 Abolish Non-Pedagogical Employees

Recommendation – that the Board of Education of the New Paltz Central School District, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following resolution:

WHEREAS, the Board for reasons of economy and efficiency, has determined that it is appropriate to abolish certain non-pedagogical positions in the District;

THEREFORE, BE IT RESOLVED, that the Board hereby abolishes the following positions, effective close of business on June 30, 2011:

- One (1) FTE (Building) Maintenance Supervisor
- One (1) FTE School District Technical Services Specialist
- One (1) FTE Student Assistance Counselor (Chemical Dependency Specialist – School)
- One (1) FTE Teacher Aide

BE IT FURTHER RESOLVED, that the Superintendent is hereby directed to provide written notice to those employees whose positions are hereby abolished, as presented at this meeting; and

BE IT FURTHER RESOLVED, that to the extent that there are more employees in the job title than there are remaining positions after consideration of bumping rights in accordance with the Collectively Negotiated Agreement, the Superintendent is hereby directed to provide written notice to those employees who shall be excessed of the termination of their employment effective close of business of June 30, 2011. With further notice regarding recall rights, if any.

11.4 Administrative Summer School Appointment

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby appoint the following administrative employee at a salary of \$6500, effective July 11, 2011 to August 19, 2011.

Name	Title
Meri Lederer	Summer School Principal

11.5 Instructional Summer School Appointments

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby appoint the following summer school instructional employees with remuneration as per NPUT contract, effective July 11, 2011 to August 19, 2011:

Name	Title	Name	Title
Robin Taliaferro	Teacher	Tara Kelly	Teacher
Matthew Elkin	Teacher	Rebecca Burdett	Teacher
Brandi Keyser	Teacher	Meredith Ventimiglia	Teacher
Arielle Chiger	Teacher	Amanda Rivero	Teacher
Paulette Easterlin	Teacher	Carol Ray	Teacher
Renee Reynolds	Social Worker	Joy VanVlack-Weis	School Nurse
Camille Vining	Teacher	Laura Manley	Teacher

11.6 Instructional Summer School Substitute Appointments

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby appoint the following summer school substitute teachers with remuneration as per the rate to be established at the July 6, 2011 Organizational Meeting, effective July 11, 2011 to August 19, 2011:

Name	Name
Nicole Vitale	Sandra Heimbender
Paul Mattes	Judy Cohen
Barbara Stratton	Jill Terkelsen
Amy Gulick	Erin Bulson
Zack Cohn	

11.7 Non-Instructional Summer School Substitute Appointments

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby appoint the following summer school substitute teacher with remuneration as per the rate to be established at the July 6, 2011 Organizational Meeting, effective July 11, 2011 to August 19, 2011:

Name	Title
Maria Meoli	Substitute School Nurse

11.8 Instructional Part-time Appointment

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following part-time instructional employees for the 2011/2012 school year:

Name	Title	Effective Date	Salary/Step
Ronald Bonagura	Chemistry	9/1/11 - 6/30/12	(.2) MA Step 21 (\$106,750 pro-rated)
Camille Yeung	Chinese	9/1/11 - 6/30/12	(.2) MA Step 1 (\$65,140 pro-rated)
Leonard Vaccaro	Technology	9/1/11 - 6/30/12	(.4) MA Step 10 (\$81,370 pro-rated)
Emily Abramson	Italian	9/1/11 - 6/30/12	(.4) BA Step B (\$52,910 pro-rated)

11.9 Non-Instructional Appointments

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following:

Name	Title	Effective Date	Salary	Hours
Amanda Paul	Substitute Teacher Aide	6/6/2011	\$10.50/hr	as needed
Amanda Paul	Substitute School Monitor	6/6/2011	\$9.00/hr	as needed
Amanda Paul	Substitute Typist	6/6/2011	\$12.00/hr	as needed
Karan Borello	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.00 hrs per day
Ronald Brodsky	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.75 hrs per day
David Dippel	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.00 hrs per day
Robin Elmendorf	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.00 hrs per day
Ron Finigan	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	5.50 hrs per day
Donna Fischer	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	5.00 hrs per day
Cheryl Gildersleeve	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.50 hrs per day
Phil Gildersleeve	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.00 hrs per day
Lisa Haynes	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.00 hrs per day
Frank Hilton	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.00 hrs per day
Walter Huntoon	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.50 hrs per day
Sandra Kellogg	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	6.25 hrs per day
Mike Lotvin	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.50 hrs per day
Lori Marks	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.00 hrs per day
Pearl Morse	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.00 hrs per day
Christine Ramos	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.25 hrs per day
Kelli Ricci	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.00 hrs per day
Geri Sabarese	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	11.25 hrs per day
Angela Schurko	School Bus Driver	7/1/11 – 8/31/11	\$22.90/hr	4.00 hrs per day
Angela Avila	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Julian Baker	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Mark Cacchio	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Robert Cusack	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Joan Dikowitz	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Ismael Escanio	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Donna Harder	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Wayne Kreuzscher	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Sue Lapp	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Alan Marks	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Alexis Montalvo	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Peter Montalvo	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Patricia Peck	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Raffaella Policastro	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Marilyn Sullivan	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Karen Volk	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Linda Wells	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed

Sue Yenzler	Substitute School Bus Driver	7/1/11 – 8/31/11	\$20.00/hr	as needed
Kim Decker	School Bus Attendant	7/1/11 – 8/31/11	\$16.29/hr	4.00 hrs per day
Hilda Figueroa	School Bus Attendant	7/1/11 – 8/31/11	\$15.22/hr	3.75 hrs per day
Marti Gallo	School Bus Attendant	7/1/11 – 8/31/11	\$17.66/hr	4.00 hrs per day
Michele Herter	School Bus Attendant	7/1/11 – 8/31/11	\$15.22/hr	3.50 hrs per day
Mary Josten	School Bus Attendant	7/1/11 – 8/31/11	\$18.77/hr	4.00 hrs per day
Linda Nemer	School Bus Attendant	7/1/11 – 8/31/11	\$17.66/hr	10.75 hrs per day
Judy Quinn	School Bus Attendant	7/1/11 – 8/31/11	\$18.77/hr	4.50 hrs per day
Angela Avila	Sub. School Bus Attendant	7/1/11 – 8/31/11	\$10.50/hr	as needed
Louis Fellows	Sub. School Bus Attendant	7/1/11 – 8/31/11	\$10.50/hr	as needed
Helen Hansen	Sub. School Bus Attendant	7/1/11 – 8/31/11	\$10.50/hr	as needed
Raffaella Policastro	Sub. School Bus Attendant	7/1/11 – 8/31/11	\$10.50/hr	as needed
Lisa Haynes	Bus Cleaning	7/1/11 – 8/31/11	\$22.90/hr	as needed
Dave Dippel	Seat Repair/Fluid Checks	7/1/11 – 8/31/11	\$22.90/hr	as needed

11.10 Extension of Probationary Term for Instructional Employee

Recommendation – that the New Paltz Central Schools Board of Education approve the following resolution:

BE IT RESOLVED, that the Superintendent of Schools and Board President are hereby authorized to sign an Agreement extending the probationary term of Stacy Sands, a School Counselor tenure area probationary employee through June 30, 2012, as recommended by the Superintendent of Schools.

11.11 Instructional Resignation

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the resignation of the following instructional employee:

Name	Title	Effective Date
Kerri Hirsch	Health Teacher	6/30/11

11.13 Request for Approval to Execute Superintendent’s Contract Recommendation – that the Board of Education approve the following resolution:

BE IT RESOLVED, that the Board of Education hereby appoints Maria C. Rice as Superintendent of Schools of the New Paltz Central School District for the period from July 1, 2011 and through June 30, 2016 and authorizes its President to execute an Agreement with Mrs. Rice which sets forth the terms and conditions of her employment during such period, with annual compensation of \$192,870 for the period from July 1, 2011 through June 30, 2012. Effective July 1, 2011, the Superintendent’s previous contract, dated May 11, 2005, as amended, is hereby rescinded and declared null and void upon the signing of the new contract. A copy of said 2011-2016 contract shall be incorporated by reference within the minutes of this meeting.

11.14 Extended Year Appointments Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees with remuneration as per union contracts or Board of Education approved rates:

Name	Title	Effective Date
Briggs, Beverly	Teacher Aide	7/11-8/19/11
Vilardi, Diane	Teacher Aide	7/11-8/19/11
Kennedy, Beth	Teacher Aide	7/11-8/19/11
Schwarz, Roberta	Teacher Aide	7/11-8/19/11
Mrjenovic, Virginia	Teacher Aide	7/11-8/19/11
DiPaulo, Patricia	Teacher Aide	7/11-8/19/11
Potthast, Diane	Teacher Aide	7/11-8/19/11
O’Connell, Lori	Teacher Aide	7/11-8/19/11
Friedle, Mia	Teacher Aide	7/11-8/19/11
Sorrentino, Patricia	Teacher Aide	7/11-8/19/11
Milano, Mary Lou	Teacher Aide	7/11-8/19/11
Anderson, Gail	Teacher Aide	7/11-8/19/11
Sutton, Jennifer	Teacher Aide Substitute	7/11-8/19/11
Suttle, Amy	Teacher Aide Substitute	7/11-8/19/11
Kelly, Barbara	Teacher Aide	7/11-8/19/11
Reynolds, Renee	Social Worker	7/11-8/19/11
Finnegan, Justin	Speech Language Therapy	7/11-8/19/11
Finnegan, Justin	Speech Language Evaluations	7/1-8/31/11
Cramer, Candice	Speech Language Evaluations	7/1-8/31/11

Abbey, Diane	LPN/Aide	7/5-8/12/11
Plitsch, Dorothy	LPN/Aide`	7/5-8/12/11
Lunati, Mary Beth	Front Desk Monitor	7/11-8/19/11
D'Amore, Barbara	Front Desk Monitor Substitutue	7/11-8/19/11
VanVlack, Joy	School Nurse	7/11-8/19/11
Patton, Nancy	Special Education Teacher	7/11-8/19/11
Weiner, Barbara	Special Education Teacher	7/11-8/19/11
Stack, Dora	Special Education Teacher	7/11-8/19/11

11.15 CSE Evaluations/Meetings

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint as needed the following employees for CSE Evaluations/Meetings with remuneration as per union contracts effective July 1, 2011 – August 31, 2011:

<u>Name</u>	<u>Title</u>	
Guirma, Mary	CSE Meetings/Special Educator	
Cramer, Candice	CSE Meetings/Speech Language Evaluator	
Reynolds, Renee	CSE Meetings/Social Worker	
Stewart, Kathryn	CSE Meetings/Regular Educator	
Urceg, Stacie	CSE Meetings/Special Educator	
Rizza, Elizabeth	CSE Meetings/Regular Educator	
Fischzang, Elayne	CSE Meetings/Regular Educator	
Costello, Lynda	CSE Meetings/Regular Educator	
Schaefer, Renee	CSE Meetings/Regular Educator	
Savelson, Lara	CSE Meetings/Speech Language Evaluator	
Ritter, Terri	CSE Meetings/Regular Educator	
Keyser, Brandi	CSE Meetings/Special Educator	
Acosta, Rich	CSE Meetings/Regular Educator	
Valdina, Cindi	CSE Meetings/Certified Occupational Therapist	
Sherbourne, Sue	CSE Meetings/Special Educator	
Tozzi, Lara	CSE Meetings/Regular Educator	
Diana, Michell	CSE Meetings/Regular Educator	
Gruver, Melissa	CSE Meetings/Regular Educator	
Bergstein, Sue	CSE Meetings/Special Educator	
Podell, Allan	CSE Meetings/Special Educator	
Watkins, Lisa	CSE Meetings/Social Worker	
Nugent, Kathleen	CSE Meetings/Regular Educator	
Elkin, Matthew	CSE Meetings/Regular Educator	
Weiner, Barbara	CSE Meetings/Special Educator	
Musumeci, Helen	CSE Meetings/Regular Educator	
Kurzban, Souad	CSE Meetings/Regular Educator	
Finnegan, Justin	CSE Meetings/Speech Language Evaluator	
Burdett, Rebecca	CSE Meetings/Regular Educator	
Chapman, Janet	CSE Meetings/Special Educator	
Masters, Rebecca	CSE Meetings/Special Educator	
Thomas, Elaine	CSE Meetings/Regular Educator	
Sage, Sue	CSE Meetings/Regular Educator	
Scarpati, Paul	CSE Meetings/Occupational Therapy Evaluations	
Washin, Barbara	CSE Meetings/Special Educator	
Sturgis, Kim	CSE Meetings/Regular Educator	
McGlynn, Kathryn	CSE Meetings/Special Educator	
Haas, Joe	CSE Meetings/Regular Educator	
McIntyre, Kerri	CSE Meetings/Regular Educator	
Fisher, Kacie	CSE Meetings/Special Educator	
Haas, Joe	CSE Meetings/Regular Educator	
Deans, Rheam	CSE Meetings/School Psychologist	Psychological evals.
Cone, Jennifer	CSE Meetings/Regular Educator	
Bulson, Erin	CSE Meetings/Special Educator	
Urso, Kylie	CSE Meetings/School Psychologist	Psychological evals.
Lederer, Meri	CSE Meetings/Social Worker	
Sinforoso, Linda	CSE Meetings/Regular Educator	

Hoffer, Janice CSE Meetings/Regular Educator
Rosenfield, David Social Worker
Fiore, Mary Kay CSE Meetings/School Psychologist Psychological evals.

11.16 Resolution to Approve SMOA for Retirement Effective July 1, 2012

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following resolution:

BE IT RESOLVED, that the Board hereby approves of the terms of a Supplemental Memorandum of Agreement executed by the Superintendent of Schools and the President of NPUT, dated May 10, 2011, setting forth the terms of a retirement incentive program for retirements that will occur effective July 1, 2011 or July 1, 2012, as presented to the Board at this meeting. A copy of said Supplemental Memorandum of Agreement shall be incorporated by reference within the minutes of this meeting.

11.17 Instructional Resignations – Purposes of Retirement

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following instructional employees for purposes of retirement:

Name	Title	Effective Date
Richard J. Acosta	Social Studies Teacher	7/01/12

All in favor with none opposed. Motion carried 5-0.

OLD BUSINESS

OLD BUSINESS

Motion made by Mr. Torres and seconded by Mr. Kerr to approve the following Old Business consent agenda items 12.1 through 12.6:

12.1 Second Reading and Approval of Policy 3272 Advertising in the Schools

200811 3272

Community Relations

SUBJECT: ADVERTISING IN THE SCHOOLS

Neither the facilities, the staff, nor the students of the School District shall be employed in any manner for advertising or otherwise promoting the interests of any commercial, political, or other non-school ~~or school related~~ agency, individual or organization, except that:

- a) Schools may cooperate in furthering the work of any non-profit, community-wide, social service agency ~~or school-related agency (such as parent-teacher organizations, booster organizations and New Paltz Education Foundation)~~, provided that such cooperation does not restrict or impair the educational program of the schools or conflict with Section 19.6 of the Rules of the Board of Regents;
- b) The schools may use films or other educational materials bearing only simple mention of the producing firm;
- c) The Superintendent of Schools may, at his/her discretion, announce or authorize to be announced, any lecture or other community activity of particular educational merit;
- d) The schools may, upon approval of the Superintendent of Schools, cooperate with any agency in promoting activities in the general public interest that are non-partisan and non-controversial, and that promote the education and other best interests of the students.
- ~~e) The Superintendent may authorize acceptance of commercial sponsorship of district programs so long as it does not involve the commercial promotion of a particular product, service or organization.~~

No materials of a commercial nature shall be distributed through the children in attendance in the New Paltz Central School District except as authorized by law or the Commissioner's Regulations.

This policy will not be deemed to restrict the Board or the school administration in the advertising and distribution of programs and information in the public interest. Programs of an educational nature which are in the public interest may be advertised in any manner consistent with good taste and good administrative practice.

New York State Constitution Article 8, Section 1
8 New York Code of Rules and Regulations (NYCRR)
Section 19.6

Adopted: 7/16/08

12.2 Second Reading and Approval of Policy 7450 Advertising, Sponsorship and Fund Raising By Students

2009 7450
1 of 2

Students

SUBJECT: ADVERTISING, SPONSORSHIP AND FUND RAISING BY STUDENTS

School-business relationships based on sound principles can contribute to high quality education **such as additional academic programs for students, extracurricular opportunities for students, professional development for staff, and scholarships.** However, compulsory student attendance confers on educators an obligation to protect the welfare of their students and the integrity of the learning environment. Positive school-business relationships should be ethical and structured in accordance with the principle that “Selling or providing access to a captive audience during the mandatory school day for commercial purposes is exploitation and a violation of the public trust.”

The sale of advertising or sponsorship tag lines **as well as other forms of fundraising by students** shall be limited to approved, recognized student clubs involving publishing and/or production **and must** be directly related to the educational purpose of such clubs which serve as training grounds for future journalists, marketing specialists, and the like. For example, Yearbook Club, Media Arts Club, etc.

For purposes of this policy the following definitions apply:

Advertising is the written or graphic statement made by a seller which calls for the public’s attention to it by emphasizing the desirable qualities of the product or service so as to arouse a desire to buy or patronize the advertiser’s product or service.

Sponsorship provides financial or resource support in exchange for ‘tag line’ recognition spoken by a program announcer or printed in a font comparable to those used in the educational production.

Tag lines are simple statements such as “This [program, segment, publication] is sponsored by [name of sponsor]” and do not include statements made by a seller.

In accordance with this policy, advertising shall be limited to print materials while sponsorships may be employed in both print and visual media.

All club activities involving advertising and/or sponsorships shall be directly overseen by the school principal who is authorized to assure that compliance with this policy protects students from unwarranted commercialism. The Superintendent of Schools is given full discretion to approve or disapprove club actions whenever questionable.

All funds or other donations provided by sponsors and advertisers shall be managed in accordance with District Policy #5520 Extra Classroom Activity Fund. Club faculty advisers, club leadership and any club member involved in advertising and/or sponsorships and/or finances shall participate in a financial management and fiduciary training program provided by the District. Such program shall be developed and administered by the Superintendent of Schools or her/his designee.

Fund raising projects in which students sell merchandise, provide services, or in other ways solicit money for school activities may be sponsored by school organizations with the express approval of the Building Principal. Any such plan shall have a clearly defined purpose and, in general, shall contribute to the educational experience of students and shall not conflict with instructional programs or state mandates. Fund raising activities away from school property shall be held to a minimum.

All merchandise used in fundraising will conform to Board of Education standards as outlined in Policy 5410 section M.

All participation shall be voluntary, with written parent/legal guardian consent for children in grades K through 8. **No student under the age of 18 shall operate, purchase or be involved with any raffle or other game of chance.**

8 New York Code of Rules and Regulations (NYCRR) Section 19.6
New York State Constitution, Article VIII, Section 1
Education Law Section Law Section 414
NPCSD Policy 5410 Section M

Adopted: 7/16/08
Revised: 3/4/09

12.3 Second Reading and Approval of Policy 3160 Naming and Dedicating School District Property

200911 3160

1 of 4

Community Relations

POLICY 3160 - NAMING AND DEDICATING SCHOOL DISTRICT PROPERTY

The Board of Education is responsible for naming ~~any new~~ schools and other school facilities. The Board, in its discretion, may establish procedures for the naming of any building or other district property. In selecting a name for any facility, the Board may take into account those persons who have been involved in the planning, construction or renovation of the facility, ~~those who have made significant contributions to benefit the school district~~ or any other relevant considerations. Suitable building plaques or other memorials may be authorized by the Board.

The Board of Education recognizes the importance and benefit of publicly recognizing the outstanding performance and contributions of people associated with our school district. This recognition can take many forms, including a board resolution or proclamation, a memento awarded to the individual, a plaque affixed to a wall in a hallway of a school building designated as a “Hall of Fame”, a plaque ~~or name plate~~ affixed to a district facility (e.g., classroom, laboratory, athletic field, chair in an auditorium, a bench, a brick in a paved area), the dedication of a facility or part of a facility to an individual or individuals, or other form of recognition ~~or tribute~~ deemed suitable by the board.

This recognition should be for a person or persons who have attained substantial national or local prominence, or who have provided significant benefit to the district ~~either~~ such as in the course of his/her employment, ~~or~~ volunteer efforts on behalf of the district ~~or other significant contributions to the district~~. The recognition may be purchased with district funds authorized by the board, or through funds received by the district from student, community or parent groups or individuals. The board reserves the right to approve the materials, design and wording of all forms of recognition. The board also reserves the right to hold a public dedication of any new facilities, ~~renamed facilities~~, structures, plaques or other form of public recognition. Sufficient notice to the community regarding the date and time of such dedication will be made.

Naming and Dedicating School District Property in Honor of Individuals

I. Qualifying School District Property

A portion of the school district property can be named, renamed, dedicated or rededicated (collectively referred to as “naming”) if the property is not presently named or dedicated in honor of ~~or in memory of~~ an individual. ~~and not presently named~~. One or more of the following conditions must exist for the property to qualify (the naming shall apply only to that portion of the district’s property as described in each of the four categories):

Category 1 – Major Enclosed Buildings and Facilities

- Construction or acquisition of a new school district building
- Refurbishment of an existing school district building or consolidation of multiple existing school district buildings for alternative use
- An existing school district building carrying only a numeric designation

Category 2 – Major Support Facilities and Outdoor Athletic Facilities

- Significant major addition to, or major construction of, a special use area in an existing school district building (e.g. gymnasium, library)
- Construction, reconstruction or extensive refurbishment of a major open area outside and contiguous with a school district building, or a substantially non-enclosed facility not directly adjacent to a school district building and not in Category 1 (e.g. athletic track and/or field not within a stadium, a sports stadium and the associated track and/or field)

Category 3 – All Other Outdoor Facilities

- Construction, reconstruction or extensive refurbishment of an ancillary facility outside a school district building and not in Category 1 or 2 (e.g. playground)

POLICY 3160 - NAMING AND DEDICATING SCHOOL DISTRICT PROPERTY (Cont'd.)

Category 4 – All Other Property

- All other minor school district property not in Categories 1-3 (e.g. a newly planted tree on school district property, **name plate on a chair in an auditorium or on a brick in a walkway, name engraved on a wall display**, for the specific purpose of dedication as a **tribute or** memorial to an individual;)

II. Qualifying Individuals

- For an individual to qualify, he or she must meet the following criteria:

Category 1 – For the naming of school district property in Category 1, the individual must be recognized nationally or internationally for significant and far-reaching positive contributions in his or her lifetime that have lasting and enduring value to the community in one or more of the areas of Education, the Arts, Science, Medicine, History, Government, Law, Human Rights or Civil Rights.

Category 2 – For the naming of school district property in Category 2, the individual must be recognized district-wide, regionally, state-wide, nationally or internationally, for significant positive contributions in his or her lifetime or in service to the school district that have lasting and enduring value to the community in one or more areas of Education, the Arts, Science, Medicine, History, Government, Law, Human Rights, Civil Rights or Sports.

Category 3 – For the naming of school district property in Category 3, the individual must be recognized community-wide for significant positive contributions in service to the subject or the school district.

Category 4 - For the naming of school district property in Category 4, there must be some stated contribution, gift or grant to the school district or to a school-related organization to be used for school district purposes.

III. Procedures

1. A written request for the naming must be submitted to the President of the Board, accompanied by supporting documentation and narrative to illustrate compliance with the above criteria. Residents and/or employees of the district may nominate a person or persons for recognition by submitting a written proposal to the District Clerk. The request will be forwarded to the Policy Committee for an initial determination of compliance with district naming and dedication criteria. The proposal must include clear justification for the recognition, a specific description of the recognition proposed, the exact wording of any inscriptions, and the materials to be used to fabricate the recognition. Items should be fabricated so they are as maintenance free as possible.
2. Hypothetical proposals for Categories 1-3 may also be submitted for an advance indication of technical compliance with the aforementioned criteria subject to a Public Hearing, as described below, and final discretionary approval of the Board. Such hypothetical proposals shall be forwarded to the Policy Committee for a determination and an indication to the Board of technical compliance.
3. The Chairperson of the Policy Committee shall call a meeting within 30 days to review the Category 1-3 requests and supporting documentation. If the Facilities Committee finds that the request substantially meets the required criteria, and, in the judgment of its Committee members, merits recommendation to the Board of Education, it will forward its findings and a rationale for its recommendation.
4. **A.** For the naming of school district property falling into Categories 1-3, where the Policy Committee recommends acceptance of the proposal, a resolution shall be prepared for review by the board, and if acceptable to a majority of the board, presented to an ad-hoc action team built from one member of public from each standing committee/bldg. level team/DWC that has a member of public, chosen by that committee/team for additional review, and the Superintendent or the Superintendent's appointed representative. The ad-hoc team will report and recommend to the full board within one month from the Board's initial vote. Any changes resulting from the ad-hoc action team's recommendation(s) must be approved by a majority vote of the Board.

POLICY 3160 - NAMING AND DEDICATING SCHOOL DISTRICT PROPERTY (Cont'd.)

B. For the naming of school property falling into Category 4, where the Policy Committee recommends acceptance of the proposal, the board delegates to the Superintendent of Schools the responsibility to review the proposed wording to be used on any tribute or memorial program proposed by a school-related organization.

5. Following the conclusion of step 4 for school district property falling into Categories 1-3,, depending upon the nature and extent of the naming, if the majority of the board votes to proceed, the board will may hold two-one or more pPublic hHearings prior to the board’s final action. A final vote by the full board may be held after the conclusion of the second hearing.

6. Any The board shall, by two thirds vote, approve any of the above forms of recognition to be displayed or placed on, or in, or affixed to, district property requires approval by the board by majority/quorum vote.

7. The President of the Board of Education shall communicate in writing a response to the proposed naming to the requesting party.

8. Any recognition decided upon must be (a) aesthetically pleasing, (b) fit in with the design of the building, campus, or facility, and (c) low maintenance. The design, materials and wording for the plaque or name plate commemorating the naming of property in Categories 21-4 shall be subject to approved by the Board of Education by majority vote, and shall be permanently-affixed by the school district at, in, or near the property dedicated, as it deems appropriate in its sole discretion.

9. Costs related to approved namings in Categories 21-4 shall not be borne by the school district.

Adopted: 3/18/09

12.4 Second Reading and Approval of Policy 5260 Advertising, Sponsorship and Fund Raising by Administration, Faculty, Board of Education, and School-Related Organizations

200911 5260

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Non-Instructional/Business
Operations

SUBJECT: ADVERTISING, SPONSORSHIP AND FUND RAISING BY ADMINISTRATION, FACULTY, AND BOARD OF EDUCATION AND SCHOOL-RELATED ORGANIZATIONS

School-business relationships based on sound principles can contribute to high quality education such as additional academic programs for students, extracurricular opportunities for students, professional development for staff, and scholarships.. However, compulsory student and employee attendance confers on educators an obligation to protect the welfare of their students and employees and the integrity of the learning and professional environments. Positive school-business relationships should be ethical and structured in accordance with the principle that “Selling or providing access to a captive audience during the mandatory school day for commercial purposes is exploitation and a violation of the public trust.”

The sale of advertising, or sponsorship tag lines, as well as tribute programs tribute programs, as well as other forms of fundraising must be directly related to the educational purpose of the district.

For purposes of this policy the following definitions apply:

Advertising is the written or graphic statement made by a seller which calls for the public’s attention to it by emphasizing the desirable qualities of the product or service so as to arouse a desire to buy or patronize the advertiser’s product or service.

Sponsorship provides financial or resource support in exchange for ‘tag line’ recognition spoken by a program announcer or printed in a font comparable to those used in the educational production.

SUBJECT: ADVERTISING, SPONSORSHIP AND FUND RAISING BY ADMINISTRATION, FACULTY, AND BOARD OF EDUCATION AND SCHOOL-RELATED ORGANIZATIONS (Cont'd.)

Tag lines are simple statements such as “This [program, segment, publication] is sponsored by [name of sponsor]” and do not include statements made by a seller.

Tribute programs are programs where donations are given in memory of or in honor of an individual or individuals and may include a simple acknowledgment such as a card issued to that individual or a more enduring ~~an~~ acknowledgment or tribute to that individual such as a name plate on a chair in the auditorium, a plaque on a wall, ~~room door, bench or on~~ a brick in a paved area. ~~Any tribute program shall be subject to the prior approval of the Board of Education and may not be advertised until such approval has been received.~~

School-related organizations are separate legal entities, independent of the district and ~~shall~~ include not-for profit organizations such as parent-teacher organizations, booster organizations and the New Paltz Education Foundation.

In order to help the Board of Education fulfill its legal and fiduciary responsibility to manage district operations, any school-related organization that desires to engage in fundraising activities must comply with the Education Law, Regents Rules, Commissioner’s Regulations and Board Policy. The school-related organization must submit a written request for authorization to engage in specific fundraising activities to the Superintendent of Schools specifying the nature of the program, the method of fundraising, whether or not district property will be affected and sufficient detail to enable the Superintendent to make a decision. Notwithstanding the above, if any such activity involves the affixing of plaques, names plates and similar items on district property, premises and facilities, or, for example, the planting of trees or a garden on district property the Superintendent shall make a recommendation to the Board for consideration and approval. ~~prior approval of the Board of Education will be required.~~ The organization may not advertise any tribute program or other fundraising activity that involves changing or affixing items to School District property, premises and facilities until the approval of the Board of Education is received.

In accordance with this policy, the district will not engage in advertising in its announcements of fundraising and grant awards. Sponsorship tag lines may be employed in both print and visual media as well as in verbal announcements.

Fund raising projects in which students or employees sell merchandise, provide services, or in other ways solicit money for school activities may be sponsored by school organizations. Any such plan shall have a clearly defined purpose and, in general, shall contribute to the educational experience of students and shall not conflict with instructional programs or state mandates. Fund raising activities away from school property shall be held to a minimum and subject to approval by the Superintendent.

The School District will only pursue grants and fundraising from sponsors whose business activities conform to Board of Education standards as outlined in Policy 5410 Section M. All merchandise used in fundraising will conform to Board of Education standards as outlined in Policy 5410 section M.

8 New York Code of Rules and Regulations (NYCRR)
Section 19.6
New York State Constitution, Article VIII, Section 1
Education Law Section Law Section 414
NPCSD Policy 5410 Section M

Adopted: Adopted 4/1/09

12.5 Second Reading and Approval of Policy 5660 School Food Service Program

200811 5660

1 of 3

Non-Instructional/Business
Operations

SUBJECT: SCHOOL FOOD SERVICE PROGRAM (LUNCH AND BREAKFAST)

School Food Service Program (Lunch and Breakfast)

The Board has entered into an agreement with the New York State Education Department to participate in the National School Lunch Program, School Breakfast Program and/or Special Milk Program to receive commodities donated by the Department of Agriculture and to accept responsibility for providing free and reduced price meals to elementary and secondary students in the schools of the District.

The Superintendent or his/her designee shall have the responsibility to carry out the rules of the School Lunch and Breakfast Programs. The determination of which students are eligible is the responsibility of the Superintendent or his/her designee. Appeals regarding eligibility should be submitted to the Hearing Official of the District.

Free or reduced price meals may be allowed for qualifying students attending District schools upon receipt of a written application from the student's parent or guardian or a "Direct Certification" letter from the New York State Office of Temporary and Disability Assistance (OTDA). Applications will be provided by the School District to all families.

Procedures for the administration of the free and reduced price meal program of this School District will be the same as those prescribed in current state and federal laws and regulations.

Child Nutrition Program/Charging Meals

Although not required by law, because of the District's participation in the Child Nutrition Program, the Board of Education approves the establishment of a system ~~to~~ **which may** allow a student to charge a meal. The Board authorizes the Superintendent to develop rules which address:

- a) What can be charged;
- b) The limit on the number of charges per student;
- c) The system used for identifying and recording charged meals;
- d) The system used for collection of repayments; and
- e) Ongoing communication of the policy to parents and students.

Restriction of Sweetened Foods in School

The sale of sweetened foods will be prohibited from the beginning of the school day until the end of the last scheduled meal period.

Sweetened foods consist of sweetened soda water, chewing gum, candy, including hard candy, jellies, gum, marshmallow candies, fondant, licorice, spun candy, candy coated popcorn, and water ices except those which contain fruit or fruit juices.

Restrictions on Sale of Milk Prohibited

Schools that participate in the National School Lunch Program may not directly or indirectly restrict the sale or marketing of fluid milk products at any time or in any place on school premises or at school-sponsored events.

Food Substitutions for Children with Disabilities

Federal regulations governing the operation of Child Nutrition Programs, Part B of the Individuals with Disabilities Education Act, and Section 504 of the Rehabilitation Act of 1973 require that children with disabilities be offered the opportunity to participate in all academic and nonacademic activities including the school nutrition programs. The District will make reasonable accommodations to those children with disabilities whose disabilities restrict their diets, such as providing substitutions and/or modifications in the regular meal patterns. Such meal substitutions for students with disabilities will be offered at no extra charge. A student with a disability must be provided substitutions in food when that need is supported by a statement signed by a physician attesting to the need for the substitutions and recommending alternate foods.

However, the school food service is not required to provide meal services (for example, School Breakfast Program) to students with disabilities when the meal service is not normally available to the general student body, unless a meal service is required under the student's individualized education program (IEP) or Section 504 Accommodation Plan as mandated by a physician's written instructions.

Food Substitutions for Nondisabled Children

Though not required, the District ~~will~~ **may** also allow substitutions for non-disabled children who are unable to consume the regular meal because of medical or other special dietary needs if the request is supported by a statement signed by a recognized medical authority.

The District may also allow substitutions for fluid milk with a non-dairy beverage that is nutritionally equivalent (as established by the Secretary of Agriculture) to fluid milk and meets nutritional standards for students who are unable to consume fluid milk because of medical or other special dietary needs if the request is supported by a statement signed by a recognized medical authority ~~or by the student's parent/legal guardian.~~

SUBJECT: SCHOOL FOOD SERVICE PROGRAM (LUNCH AND BREAKFAST) (Cont'd.)

Prohibition Against Adults Charging Meals

Adults must pay for their meals at the time of service or set up pre-paid accounts.

HACCP-Based Food Safety Program

Schools participating in the National School Lunch and/or School Breakfast programs are required to implement a food safety program based on Hazard Analysis and Critical Control Point (HACCP) principles. The District will ensure that a written school food safety plan is in place which: includes methods for documenting menu items in the appropriate HACCP process category; documenting critical control points of food production; monitoring; establishing and documenting corrective actions; recordkeeping; and reviewing and revising the overall food safety program.

Child Nutrition and WIC Reauthorization Act of 2004, PL 108-265
Child Nutrition Act 1966, 42 United States Code (USC) Section 1771 et seq.
Richard B. Russell National School Lunch Act 1946, 42 United States Code (USC) Section 1751 et seq.
Section 504 of the Rehabilitation Act of 1973, 29 United States Code (USC) Section 794 et seq.
Individuals with Disabilities Education Act (IDEA), 20 United States Code (USC) Sections 1400-1485
7 Code of Federal Regulations (CFR) Parts 15B, 210 and 220
Education Law Sections 902(b), 915, 918, 1604(28), 1709(22), 1709(23) and 2503(9)(a)
8 New York Code of Rules and Regulations (NYCRR) Sections 200.2(b)(1) and 200.2(b)(2)

Adopted: 7/16/08

12.6 Second Reading and Approval of Policy 3280 Community Use of School Facilities, Materials and Equipment
2008113280

1 of 2

Community Relations

SUBJECT: COMMUNITY USE OF SCHOOL FACILITIES, MATERIALS AND EQUIPMENT

School Facilities

The Board of Education recognizes and affirms the primary purpose of school facilities is to provide and promote the education of the District's children. It shall be the policy of the Board to encourage the greatest possible use of school facilities for community-wide activities. This is meant to include use by recognized athletic, civic, social and fraternal, youth and religious organizations in accordance with law. Groups wishing who wish to use the school facilities must secure written permission from the Superintendent must submit a district Facilities Use Form to ??? in order to receive approval by the New Paltz Central School District. Groups must and abide by the rules and regulations established for such use including restrictions prohibition on alcohol, tobacco and drug use. The Superintendent, at his/her discretion, may consult with the Board of Education.

Excepted from this policy is the Floyd A. Patterson Field Complex.

Materials and Equipment

Except when used in connection with or when rented an approved facilities use under the provisions of Education Law Section 414, school-owned materials or equipment may be used by members of the community or by District employees and/or students for school related purposes only. Private and/or personal use of school-owned materials and equipment is strictly prohibited.

The Board will permit school materials and equipment to be loaned to staff members when such use is related to their employment and loaned to students when the material and equipment is to be used in connection with their studies or extracurricular activities. Community members will be allowed to use school-owned materials and equipment only for educational purposes that relate to school operations.

Administrative regulations will be developed to assure the lender's responsibility for, and return of, all such materials and equipment. Users may be charged **replacement cost** for damaged and/or unreturned equipment and materials.

Specific Requirements Relating to Boy Scouts and other Title 36 Patriotic Youth Groups

The Boy Scouts Act applies to any local educational agency (LEA) that has a designated open forum or limited public forum and that receives funds made available through the U.S. Department of Education (DOE). It applies to any group officially affiliated with the Boy Scouts of America or any other youth group designated in Title 36 of the United States Code as a patriotic society.

This statute provides for the following:

a) No covered entity (elementary school, secondary school or LEA) shall deny equal access or a fair opportunity to meet, or discriminate against any group affiliated with the Boy Scouts

of America or any other Title 36 patriotic youth group that requests to conduct a meeting within the covered entity's designated open forum or limited public forum.

1. A designated open forum exists when the school designates a time and place for one or more outside youth community groups to meet on school premises or in school facilities, including during the hours in which attendance at the school is compulsory, for reasons other than to provide the school's educational program.

2. A limited public forum exists when the school allows one or more outside youth or community groups to meet on school premises or in school facilities before or after the hours during which attendance at the school is compulsory.

b) No covered entity shall deny access or opportunity or discriminate for reasons including the membership or leadership criteria or oath of allegiance to God and country of the Boy Scouts of America or of the Title 36 patriotic youth group.

c) Access to facilities and the ability to communicate using school related means of communication must be provided to any group officially affiliated with the Boy Scouts of America or any other Title 36 patriotic youth group on terms that are no less favorable than the most favorable terms provided to other outside youth or community groups.

The statute applies regardless of the entity's authority to make decisions about the use of its own school facilities. However, no entity is required to sponsor any group officially affiliated with Boy Scouts or any other Title 36 patriotic youth group.

The obligation to comply with the Boy Scouts Act is not obviated or alleviated by any State or local law or other requirement.

If any provision of this Policy or its implementing procedures is violated, the Board reserves the right to immediately revoke the organization's facilities use privileges. In addition, the Board may decline to accept future applications for use of school facilities by organizations who violate this Policy.

Any individual or organization that enters upon or remains unlawfully on District property or uses District property and facilities in violation of this Policy or its implementing procedures will be considered as trespassing and prosecuted to the fullest extent of the law.

The Board hereby authorizes the Superintendent to establish procedures for the public use of the District property and facilities including but not limited to the application form, fee schedule, insurance requirements and rules for use.

20 United States Code (USC) Section 7905
36 United States Code (USC) Subtitle II
34 Code of Federal Regulations (CFR) Parts 75, 76 and 108
Education Law Section 414

NOTE: Refer also to Policies #3410 -- Code of Conduct on School Property
#5640 -- Smoking/Tobacco Use
#7310 -- Code of Conduct
#7320 -- Alcohol, Tobacco, Drugs and Other Substances (Students)
#7410 – Extracurricular Activities
District Code of Conduct on School Property

Adopted: 7/16/08

NEW BUSINESS

NEW BUSINESS

Motion made by Mr. Torres and seconded by Mr. Rausch that the Board of Education approve the following new business consent agenda items 13.1 through 13.3:

13.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 10001, 12143, 12173, 11522, 1724, 12355, 12159, 11527, 10804, 9101, 10304, 9150, 9634, 355, 12396, 12210, 12172, 9439, 11081, 12442, 12441, 10403, 10110, 12439, 11530, 10585, 10381, 10368, 10738, 10687, 10880, 11464, 12054, 10901, 10595, 11127, 10519, 10732, 10592, 10735, 10707, 10633, 11036, 12083, 12420, 11523, 11524, 12003, 12444, 12312, 12994, 12170, 12165, 12304, 11518, 12095, 11496, 11319, 12424, 12076, 11363, 12461, 12460, 12370, 11534, 12369, 12367, 12378, 11533, 12447.

13.2 Request for Approval of Health & Welfare Contract – Pine Bush Central School District 2010-2011

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education approve the Health and Welfare Contract, forwarded under separate cover, for Pine Bush Central School District for a total amount of \$1,432.96 for the 2010-2011 school year for two (2) children who is a resident in the New Paltz Central School District attending a school in the Pine Bush Central School District.

13.3 Request for Approval of Lease and Service Agreement with Ulster County BOCES for 2011-2012 School Year

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education approves the lease agreements with Ulster County BOCES for June 27, 2011 through June 30, 2012 for a total amount of \$129,353.00, and authorizes the Clerk of the Board of Education to execute the attached lease agreements.

All in favor with none opposed. Motion carried 5-0.

FINANCIAL REPORTS - None

FINANCIAL REPORTS

OTHER DISCUSSION –

OTHER DISCUSSION

Mr. Greenfield thanked the public for allowing him to serve them as a Board Member.

PUBLIC COMMENTS - None

PUBLIC COMMENT

ADJOURN

ADJOURN

With no need for a second Executive Session, a motion was made by Mr. Greenfield and seconded by Mr. Torres that the Board adjourn at 9:50 PM.

Motion carried 5 - 0 with 5 members voting.

Respectfully submitted,

Elena Rae Maskell
District Clerk