

Minutes – Business Meeting – Board of Education – New Paltz Central High School – August 10, 2011 – 7:00 PM

CALL MEETING TO ORDER

CALL TO ORDER

Meeting was called to order at 6:02 PM by Donald Kerr, Board President.

BOARD MEMBERS PRESENT: Kathleen Tobin Flusser
 Stephen Bagley
 Donald Kerr
 Patrick Rausch
 Robert Rich
 Daniel Torres

QUORUM CHECK

EXCUSED: Edgar Rodriguez

ALSO PRESENT: Maria Rice, Superintendent of Schools

ROLL CALL The roll was called as reflected above.

ROLL CALL

PLEDGE TO THE FLAG

PLEDGE

EXECUTIVE SESSION

EXECUTIVE SESSION

Motion made by Mr. Rich and seconded by Mr. Torres that the Board of Education move into Executive Session at 6:02 PM for the purpose of discussing the employment history of particular individuals, discussing contract negotiations and collective bargaining agreements for NPAA ,NPUT, and NPES, and for receiving legal advice from the district’s attorney regarding pending litigation. Motion carried 6-0 with 6 members voting.

Out of Executive Session - Motion made by Mr. Rich and seconded by Mr. Torres that the Board return to Public Session at 7:06 PM. Motion carried 6-0 with 6 members voting.

CALL TO ORDER

CALL TO ORDER

The Public Meeting was called to order at 7:07 PM by Donald Kerr, Board President.

BOARD MEMBERS PRESENT: Kathleen Tobin Flusser
 Stephen Bagley
 Donald Kerr
 Patrick Rausch
 Robert Rich
 Daniel Torres

QUORUM CHECK

EXCUSED: Edgar Rodriguez

ALSO PRESENT: Maria Rice, Superintendent of Schools
 Debora Banner, Assistant Superintendent
 Jo-Anne Dobbins, Director of Pupil Personnel Services
 Elena Maskell, District Clerk
 Members of the Public and Press

ROLL CALL The roll was called as reflected above.

ROLL CALL

AGENDA CHANGES

AGENDA CHANGES

Mr. Kerr requested that the Board move Personnel Agenda Item 8.1 immediately after the first set of public comments. Motion made by Mr. Torres and seconded by Mr. Rich to approve the following agenda changes:

PERSONNEL
ADD the following names to Existing Personnel Agenda Item **8.7 2011-2012 Fall Coaching Appointments:**

Position	Name	Stipend
Boys Varsity Soccer	Stuart Robinson	\$3,860
Girls JV Volleyball	Kristen Conrad	\$3,280
Varsity Football Assistant	David Moore	\$3,740

ADD to Personnel New Agenda Item 8.14 Fall Coaching Appointment – Resignation

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby accept the fall coaching resignation for the 2010/2011 school year of the following:

Name	Title
Samuel Phelps	Assistant Varsity Football Coach

ADD the following names to Existing Personnel Agenda Item 8.11 Non-Instructional Appointments:

Name	Title	Effective Date	Salary	Hours
Nancy Waddell	Substitute Teacher Aide	7/15/2011 – 7/19/2011	as per contract	as needed
Linda Wells	School Bus Driver	9/1/2011	\$22.90/hr	3.5 hrs per day
Jennifer Saladino	Sub. School Bus Driver	8/12/2011	\$20.00/hr	as needed
Sandra Boland	Sub. School Bus Driver	8/12/2011	\$20.00/hr	as needed

ADD to Personnel New Agenda Item 8.15 Non-Instructional Resignation

Non-Instructional Resignation

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee:

Name	Title	Effective Date
Hollie Labas	School Bus Driver	7/28/2011

NEW BUSINESS

ADD to New Business New Agenda Item 10.6 Request for Approval to Appoint External Auditor

10.6 Request for Approval to Appoint the Firm of Cooper, Niemann & Co., LLP as External Auditor

Recommendation – that the Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the firm of Cooper, Niemann & Co., LLP as External Auditor for the New Paltz Central School District.

ADD to Personnel New Agenda Item 8.16 Appointment of Health Advisory Committee Member

8.16 Appointment of Health Advisory Committee Member

Recommendation – that the Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint Terence Ward to represent the Community At Large for a term expiring June 30, 2013.

PUBLIC COMMENTS - None

PUBLIC COMMENT

Motion made by Mr. Rich and seconded by Mr. Torres to approve the following resolution:

8.1 Probationary Administrative Appointment

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following administrative employee:

Name	Title	Effective Date	Salary
Daniel Eugene Scherrer	Coordinator of Special Education	8/15/11 – 8/14/14	\$85,000 (prorated)

All in favor with none opposed. Motion carried 6-0. Mr. Scherrer was welcomed to the district.

SUPERINTENDENT'S REPORTS & DISCUSSION ITEMS

SUPT REPORT

SUPERINTENDENT’S COMMENTS & REPORTS

Maria C. Rice reported that January regents have been reinstated due to private donations of \$1.5 million dollars. The new calendar does not have the January regents information on them because the data was just received. Information will be posted to the NPCSD website. Superintendent Rice stated the Town of New Paltz has passed a law regarding water conservation and this was led by students of the New Paltz School District PIGLET class. Superintendent Rice stated all vacant positions have been filled except for a 0.2 FTE Chinese Teacher.

Superintendent Rice stated data just came in regarding the 3-8 ELA and Math Sores. Mrs. Rice stated for most of the scores the District was either the highest scoring or the second highest scoring. Superintendent Rice said Debora Banner has been working diligently on getting the district in line with the new State core standards.

MEMORANDUM OF UNDERSTANDING BETWEEN THE NPCSD AND THE NPSCD FOUNDATION FOR STUDENT ENHANCEMENT, INC.

Mrs. Rice stated there is a Memorandum of Understanding in the packet for members to review. Superintendent Rice would like the Board to vote on approving this Memorandum at the next meeting. Mr. Rich stated the Foundation has hit the ground running and is already underway with fundraising events.

NEW ANNUAL PROFESSIONAL PERFORMANCE REVIEW (APPR) OVERVIEW AND PLAN

Superintendent Rice gave a Power Point Presentation to the Board regarding the Principal and Teacher Standards and Accountability. Mrs. Rice stated these are based on the new state standards. It will be targeting principals and teachers of schools in grades 4-8. Superintendent Rice stated the key components are from Education Law Section 3012c, and Chapter 103, and she gave a description of the key elements. Mrs. Rice also went over the draft Annual Professional Performance Review (APPR) Plan with the Board.

Mrs. Rice stated she asked Rick to track all of the costs associated with these new mandates. Superintendent Rice estimated the cost into the tens of thousands of dollars.

Mr. Rich left the meeting at 8:09 PM.

Discussion ensued regarding the two policies that are up for first reading and review. These policies related to the new state standards. There is a possibility that during the second reading the policies will not be approved or pulled.

BOARD COMMUNICATIONS

BOARD COMMUNICATION

ADMINISTRATION OF OATH TO NEW BOARD MEMBER

Mr. Kerr noted that newly Elected Board Member Patrick Rausch had his oath administered in the presence of a Notary Public on July 19, 2011 in the County of McLean, Town of Normal, State of Illinois.

COMMITTEE CALENDAR

Mr. Kerr noted that a draft committee calendar and schedule of meetings was given to all members to review. Motion made by Mr. Torres and seconded by Mr. Bagley to approve the Comprehensive Board of Education Committee and Meeting Schedule. All in favor with none opposed. Motion carried 5-0.

PROPOSED RETREAT – OCTOBER 12, 2011

Mr. Kerr stated Ms. Tobin Flusser has been working with NYSSBA team building and building a better board. There is a pre-retreat survey that they ask Board members to fill out in order to streamline issues.

BOE GOALS

Mr. Kerr read aloud two suggested BOE goals for the 2011-2012 BOE Goals. The first goal was to confirm a philosophy of fiscal management that best preserves educational program in the coming years. The second was to present to the community, no later than May 2012, a comprehensive facilities bond proposal that addresses NP Middle School, NPCSD District Office and the most practical configuration of facilities and campuses at NPCSD.

Mr. Rausch stated he would like the Policy Committee to work on adding language regarding a multi-year long range plan to the Audit Committee Policy so the Audit Committee can work on it. Mr. Rausch gave language to the District Clerk, and the District Clerk will make the changes to the Audit Committee Policy and have it ready for first reading at the next Board meeting.

Ms. Tobin Flusser spoke of a goal she wished to add as well, and she stated she will send the language to the District Clerk to add to the next BOE Agenda. Discussion ensued and it was decided to put Mr. Kerr’s goals on the next BOE Agenda for discussion.

MINUTES OF MEETING

MINUTES

Motion made by Ms. Tobin Flusser and seconded by Mr. Torres that the Board of Education approve the following resolution: BE IT RESOLVED that the New Paltz Central Schools Board of Education accept the minutes of the Special Meeting of June 22, 2011, the Special Meeting of June 29, 2011, the Organizational Meeting of July 6, 2011, the Business Meeting of July 6, 2011, and the Special Meeting of July 20, 2011.

Motion carried 5-0 with 5 members voting.

PERSONNEL (CONSENT AGENDA)

PERSONNEL

Motion made by Ms. Tobin Flusser and seconded by Mr. Torres that the Board of Education approve the following personnel (consent agenda) items 8.2 through 8.16:

8.2 Instructional Probationary Appointments

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following instructional employees, with remuneration as per NPUT contract.

Name	Title	Effective Date	Salary/Step
Shannan Magnetico	Health Teacher	9/1/11 - 9/1/13	MA Step 2 \$66,780
Stella Mouyios	School Library Media Specialist	9/1/11 - 9/1/13	MA Step 3 \$68,450

8.3 Instructional Part-time Appointments

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following part-time instructional employees for the 2011/2012 school year:

Name	Title	Effective Date	Salary/Step
Amy Jett	.6 Speech Language Teacher	9/1/11 - 6/30/12	(.6) MA Step 6 \$73,700 (prorated)
Kara Seim	.6 Social Studies Teacher	9/1/11 - 6/30/12	(.6) MA Step C \$60,490 (prorated)

8.4 Instructional Leave Replacement Appointment

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the leave replacement appointment of the following instructional employee for the 2011/2012 school year:

Name	Tenure Area	Effective Date	Salary/Step
Laura Van Etten (replacing Jennifer Bruntill)	Elementary	9/1/11 – 6/30/12	MA Step C \$60,490

8.5 Instructional Resignation

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the resignation of the following instructional employee:

Name	Tenure Area	Effective Date
Camille Yeung	Part-time (.2) Chinese Teacher	8/11/11

8.6 Instructional Appointment - Substitutes

Recommendation that the New Paltz Central Schools Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 6, 2011 Organizational Meeting, effective 9/1/11 - 6/30/12:

Name	Name	Name
Heather Barton	Katie Jackson	Kristen Rodecker
Joanna Bassani	Rebecca Kachmor	Leslie Rubin
Melinda Benanti	Jamie Lynn Kelly	Taloneith Rushie
Raymond A. Berry Jr.	Laura Oddo-Kelly	Jesus Santos
Peter A. Birnham	Tara Kelly	Debbie Scanlon
Ellen Brunning	Kristen Kiley	Kyle Schermerhorn
Karen Capobianco	Ken Kobza	Barbara Shapiro
Faye Carlson-Mackenzie	Felice Kren	Nicole Sherrick
Frank Ciliberto	Pamela Lalonde	Gail Shuster
Judy Cohen	Pearl Lee	Joan Skinner
Zack Cohn	Heather Lerner	Alma Sloan
Caitlin Cooney	Linda Lerner	Anthony Smaldone
Julliet Coxum	Stacy Maddalena	Dora Stack
Nicholas Crocco	Laura Maiurano	Elissa Staub
Sara Davidson	Nicholas Martin	Barbara Stratton
Juliann DeLeo	Todd Martin	Arnold Strauss
Erica DeLibero	Cynthia Martinez	Matthew Suits
Jessica DeLoe	James Meyers	Paul Swiatocha
Michaela De Stefano	Melissa Milano	Carly Tangney
Marie DiPerri	Thomas Miller	Elizaveta Temidis
Sarah Doyle	Anne Monahan	Jill Terkelsen
John Falck	Daniel Monheit	Patricia Tyrol
Elizabeth Farrell	Lisa Morganstern-Perl	Doris Umbers
Eileen Faulkner	Catherine Murphy	Susan Van Alst
Rachel Fisher	Marisa Nadeski	Richard Vanden Heuvel
Autumn Florencio-Wain	Christine Nightingale	Robin VanKeuren
Tina Gagliardi	Kaitlin Nolan	Cristina Viaña
Andrew George	Shari Osborn	Ekaterini Vlamis
Pamela Geuss	Christine Pallus	Susanne Walsh
Joyce Gori-Paccione	Pamela Pece	Christopher Whittaker
Amy Gulick	MaryJo Pidon	LeiAnne Whitten
Danielle Harte	Kristen Ponesse	David Winograd
Barbara Hebert	Jessica Pretsch	Ashley Zanos
Sandra Heimbender	Holly Pringle	Keri Zurlini

Michelle Hersh
Donna Holmes
Jessica Holter

Erin Rauth
Carol Ray
Lynn Robinson

David Zwirn

8.7 2011-2012 Fall Coaching Appointments

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby appoint the following coaches for the 2011-2012 school year:

Position	Name	Stipend
Cheer Club Advisor Fall	Jennifer Pottinger	\$800
Boys Varsity Soccer	Stuart Robinson	\$3,860
Girls JV Volleyball	Kristen Conrad	\$3,280
Varsity Football Assistant	David Moore	\$3,740

8.8 Nurse Substitute Appointments - Certified

Recommendation that the New Paltz Central Schools Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby appoint the following certified substitute nurses at a per diem rate of \$100 for the 2011/2012 school year:

Name

Lindsay Ferrante
Vivian Hasbrouck
Elizabeth Krivda

8.9 Instructional Appointment - Mentors

Recommendation - that the New Paltz Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following instructional employee as a mentor for the 2011/2012 school year with remuneration, as per NPUT contract:

Susan Sage

8.10 CSE Evaluations/Meetings

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint as needed the following employees for CSE Evaluations/Meetings with remuneration as per union contracts effective July 1, 2011 – August 31, 2011:

Name	Title
Nancy Patton	Special Education Teacher
Deborah Martin	Special Education Teacher

8.11 Non-Instructional Appointments

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following:

Name	Title	Effective Date	Salary	Hours
Jessica Morhous	Substitute Food Service Helper	9/1/2011 – 6/30/2012	\$10.50/hr	as needed
Maryellen Cioto	Substitute Food Service Helper	9/1/2011 – 6/30/2012	\$10.50/hr	as needed
Jennifer Sutton	Substitute Typist	9/1/2011 – 6/30/2012	\$12.00/hr	as needed
Diane Abbey	Sub. LPN/Teacher Aide	9/1/2011 – 6/30/2012	\$100/daily	as needed
Diane Abbey	Substitute Teacher Aide	9/1/2011 – 6/30/2012	\$10.50/hr	as needed
Ellen Brunning	Substitute Teacher Aide	9/1/2011 – 6/30/2012	\$10.50/hr	as needed
Amy Cecil	Substitute Teacher Aide	9/1/2011 – 6/30/2012	\$10.50/hr	as needed
Amy Cecil	Substitute School Monitor	9/1/2011 – 6/30/2012	\$ 9.00/hr	as needed
Amy Cecil	Substitute Typist	9/1/2011 – 6/30/2012	\$12.00/hr	as needed
Judy Cohen	Substitute Teacher Aide	9/1/2011 – 6/30/2012	\$10.50/hr	as needed
Scott Cottom	Substitute Teacher Aide	9/1/2011 – 6/30/2012	\$10.50/hr	as needed
Scott Cottom	Substitute School Monitor	9/1/2011 – 6/30/2012	\$ 9.00/hr	as needed
Scott Cottom	Substitute Typist	9/1/2011 – 6/30/2012	\$12.00/hr	as needed
Donna Holmes	Substitute Teacher Aide	9/1/2011 – 6/30/2012	\$10.50/hr	as needed
Donna Holmes	Substitute School Monitor	9/1/2011 – 6/30/2012	\$ 9.00/hr	as needed
Donna Holmes	Substitute Typist	9/1/2011 – 6/30/2012	\$12.00/hr	as needed
Jeanne Joseph	Substitute Teacher Aide	9/1/2011 – 6/30/2012	\$10.50/hr	as needed
Jeanne Joseph	Substitute School Monitor	9/1/2011 – 6/30/2012	\$ 9.00/hr	as needed
Jeanne Joseph	Substitute Typist	9/1/2011 – 6/30/2012	\$12.00/hr	as needed
Laura Kelly	Substitute Teacher Aide	9/1/2011 – 6/30/2012	\$10.50/hr	as needed
Laura Kelly	Substitute School Monitor	9/1/2011 – 6/30/2012	\$ 9.00/hr	as needed

Laura Kelly	Substitute Typist	9/1/2011 – 6/30/2012	\$12.00/hr	as needed
Sherry Kitay	Substitute Teacher Aide	9/1/2011 – 6/30/2012	\$10.50/hr	as needed
Carmen Lopez	Substitute Teacher Aide	9/1/2011 – 6/30/2012	\$10.50/hr	as needed
Carmen Lopez	Substitute School Monitor	9/1/2011 – 6/30/2012	\$ 9.00/hr	as needed
Carmen Lopez	Substitute Typist	9/1/2011 – 6/30/2012	\$12.00/hr	as needed
Jennifer Markwerth	Substitute Teacher Aide	9/1/2011 – 6/30/2012	\$10.50/hr	as needed
Jennifer Markwerth	Substitute School Monitor	9/1/2011 – 6/30/2012	\$ 9.00/hr	as needed
Jennifer Markwerth	Substitute Typist	9/1/2011 – 6/30/2012	\$12.00/hr	as needed
Amanda Paul	Substitute Teacher Aide	9/1/2011 – 6/30/2012	\$10.50/hr	as needed
Amanda Paul	Substitute School Monitor	9/1/2011 – 6/30/2012	\$ 9.00/hr	as needed
Amanda Paul	Substitute Typist	9/1/2011 – 6/30/2012	\$12.00/hr	as needed
Jenny Peters	Substitute Teacher Aide	9/1/2011 – 6/30/2012	\$10.50/hr	as needed
Jenny Peters	Substitute School Monitor	9/1/2011 – 6/30/2012	\$ 9.00/hr	as needed
Jenny Peters	Substitute Typist	9/1/2011 – 6/30/2012	\$12.00/hr	as needed
Vanessa Quiles	Substitute Teacher Aide	9/1/2011 – 6/30/2012	\$10.50/hr	as needed
Vanessa Quiles	Substitute School Monitor	9/1/2011 – 6/30/2012	\$ 9.00/hr	as needed
Vanessa Quiles	Substitute Typist	9/1/2011 – 6/30/2012	\$12.00/hr	as needed
Chris Ruger	Substitute Teacher Aide	9/1/2011 – 6/30/2012	\$10.50/hr	as needed
Chris Ruger	Substitute School Monitor	9/1/2011 – 6/30/2012	\$ 9.00/hr	as needed
Chris Ruger	Substitute Typist	9/1/2011 – 6/30/2012	\$12.00/hr	as needed
Helen Hansen	Substitute School Bus Attendant	9/1/2011 – 6/30/2012	\$10.50/hr	as needed
Carol Navara-Micari	Substitute School Bus Attendant	9/1/2011 – 6/30/2012	\$10.50/hr	as needed
Bruce DuBois	Substitute School Bus Driver	9/1/2011 – 6/30/2012	\$20.00/hr	as needed
Peter Montalvo	Substitute School Bus Driver	9/1/2011 – 6/30/2012	\$20.00/hr	as needed
Marilyn Sullivan	Substitute School Bus Driver	9/1/2011 – 6/30/2012	\$20.00/hr	as needed
Maurice Weitman	Substitute School Bus Driver	9/1/2011 – 6/30/2012	\$20.00/hr	as needed
Linda Wells	Substitute School Bus Driver	9/1/2011 – 6/30/2012	\$20.00/hr	as needed
George Wirthmann	Substitute School Bus Driver	9/1/2011 – 6/30/2012	\$20.00/hr	as needed
Suzette Yenzer	Substitute School Bus Driver	9/1/2011 – 6/30/2012	\$20.00/hr	as needed
Fran Lamb	Technology Assistant Level III	7/1/2011 – 8/31/2011	\$20.00/hr	as needed
Judie Valk	Technology Assistant Level III	7/1/2011 – 8/31/2011	\$20.00/hr	as needed
Jeffrey Lipton	Substitute Teacher Aide	7/11/2011 – 8/19/2011	per contract	as needed
Roberta Schwarz	Substitute Teacher Aide	7/11/2011 – 8/19/2011	per contract	as needed
Diane Potthast	Substitute Teacher Aide	7/11/2011 – 8/19/2011	per contract	as needed
Susan Winn	Substitute Teacher Aide	7/11/2011 – 8/19/2011	per contract	as needed
Amy Gulick	Substitute Teacher Aide	7/11/2011 – 8/19/2011	per contract	as needed
Matthew L. Perez	BOE Vidographer	8/10/2011	\$20.00/hr	as needed
Nancy Waddell	Substitute Teacher Aide	7/15/2011 – 7/19/2011	as per contract	as needed
Linda Wells	School Bus Driver	9/1/2011	\$22.90/hr	3.5 hrs per day
Jennifer Saladino	Sub. School Bus Driver	8/12/2011	\$20.00/hr	as needed
Sandra Boland	Sub. School Bus Driver	8/12/2011	\$20.00/hr	as needed

8.12 Correcting Resolution to Extended Year Appointments Approved on July 6, 2011

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve a correcting resolution to amend the effective dates for Paul Mattes to effective date of 7/11/11 – 7/22/11 and Charleen Gottschalk to effective date of 7/15/11 – 8/19/11 from previously approved effective dates of 7/11/11 – 8/19/11 which were approved by the Board of Education on July 6, 2011.

8.13 Acting District Clerk

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint Beverly Sickler as Acting District Clerk for the period of August 15, 2011 through August 19, 2011.

8.14 Fall Coaching Appointment – Resignation

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby accept the fall coaching resignation for the 2010/2011 school year of the following:

Name	Title
Samuel Phelps	Assistant Varsity Football Coach

8.15 Non-Instructional Resignation

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee:

Name	Title	Effective Date
Hollie Labas	School Bus Driver	7/28/2011

8.16 Appointment of Health Advisory Committee Member

Recommendation – that the Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint Terence Ward to represent the Community At Large for a term expiring June 30, 2013.

Motion carried 5-0 with 5 members voting.

OLD BUSINESS

OLD BUSINESS

NEW BUSINESS

NEW BUSINESS

Motion made by Mr. Torres and seconded by Ms. Tobin Flusser that the Board of Education approve the following consent agenda items 10.1 through 10.3 and item 10.6:

10.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 8948, 9602, 8910, 2565, 8199, 11081, 12428, 10328, 10339, 10917, 10751, 12479, 10738, 10923, 12003, 12378, 11524, 12312, 12441, 10874.

10.2 NPUT Impartial Hearing Summer Pay

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following: BE IT RESOLVED that any NPUT Member who is required to attend an Impartial Hearing during the summer shall be paid at the rate prescribed pursuant to Article 30(N) of the NPUT Contract.

10.3 Request for Approval of Tax Anticipation Note

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following: BE IT RESOLVED that the Board of Education authorize the Board President, or the Board Vice-President in the President’s absence, to execute up to and including a \$2,000,000.00 Tax Anticipation Note, and effect the borrowing of said sum in anticipation of taxes to be received from the taxpayers of the District during the current fiscal year of said School District, commencing July 1, 2011, and renewals thereof, if necessary. Such borrowing is to be effected on or about August 18, 2011, through approximately October 18, 2011, for a period of approximately sixty (60) days. Said note shall be sold privately to a bank to be determined, at the prevailing interest rate, where it shall be redeemed upon maturity, which date shall not extend beyond the close of the applicable period provided in the Local Finance Law for the maturity of such notes.

All other matters, except as provided herein, related to such note, shall be determined by the Board President, or the Board Vice-President in the Board President’s absence, including the power to designate such note as a “qualified tax exempt obligation” pursuant to the provisions of Section 265(b)(3) of the Internal Revenue Code of 1986.

10.4 First Reading of Revisions to Policy 6215 Standards of Teaching Quality and Accountability (see page 6 of the agenda)

200811	6215
	1 of 2
Personnel	

SUBJECT: STANDARDS OF TEACHING QUALITY AND ACCOUNTABILITY

a) Instructional Delivery

The teacher must demonstrate that the delivery of instruction results in active student involvement, appropriate teacher/student interaction and meaningful lesson plans resulting in student learning.

- 1) Knowledge of Students and Student Learning: Teachers acquire knowledge of each student, and demonstrate knowledge of student development and learning to promote achievement for all students.

b) Content Knowledge

The teacher must demonstrate a thorough knowledge of the subject matter area and curriculum in the grade or course the teacher is responsible for teaching.

- 2) Knowledge of Content and Instructional Planning: Teachers know the content they are responsible for teaching, and plan instruction that ensures growth and achievement for all students.

e) Preparation

~~The teacher must demonstrate appropriate preparation employing the necessary pedagogical practices to support instruction resulting in student learning.~~

- 3) Instructional Practice: Teachers implement instruction that engages and challenges all students to meet or exceed the learning standards.

d) Classroom Management

~~The teacher must demonstrate classroom management skills supportive of diverse student learning needs which create an environment conducive to student learning. A teacher must maintain classroom order so that disorderly, disrespectful or dangerous conduct by students does not impede either the teacher's ability to teach or the students' ability to learn.~~

- 4) Learning Environment: Teachers work with all students to create a dynamic learning environment that supports achievement and growth.

e) Student Development

~~The teacher must demonstrate knowledge of student development, an understanding and appreciation of diversity and the regular application of developmentally appropriate instructional strategies for the benefit of all students.~~

- 5) Assessment for Student Learning: Teachers use multiple measures to assess and document student growth, evaluate instructional effectiveness, and modify instruction.

f) Student Assessment

~~The teacher must demonstrate that he/she implements assessment techniques based on appropriate learning standards designed to measure students' progress in learning.~~

- 6) Professional Responsibilities and Collaboration: Teachers demonstrate professional responsibility and engage relevant stakeholders to maximize student growth, development, and learning.

g) Collaboration

~~The teacher must demonstrate that he/she develops effective collaborative relationships with students, parents or caregivers, teachers, administrators and other school professionals, and appropriate support personnel to meet the learning needs of students.~~

- 7) Professional Growth: Teachers set informed goals and strive for continuous professional growth.

h) Reflective and Responsive Practice

~~The teacher must demonstrate that the teacher reviews his/her professional practices and that the teacher effectively assesses and appropriately adjusts such practices on a continuing basis to meet the learning needs of students.~~

- 8) Attendance: The teacher must regularly attend work and avoid unnecessary, unexcused and excessive absences.

i) Attendance

~~The teacher must regularly attend work and avoid unnecessary, unexcused and excessive absences.~~

j)

- 9) Professional Character: The teacher must behave professionally and personally in a manner that is a credit to the profession of teaching and is worthy of the trust and respect of students, parents and caregivers, and the public. The teacher must not, in school or out of school, abuse or endanger students or other children, intentionally harm or threaten harm against others, denigrate the human dignity of others, act dishonestly, violate the law, or otherwise behave in a manner that discredits the teacher as a role model for students or as a trustee of their welfare.

The Board of Education expects and requires a probationary teacher to demonstrate to the Board's satisfaction that the probationary teacher, if tenured, be able to consistently and reliably adhere to the District's standards of teaching quality throughout the remainder of the teacher's career. The Board of Education will grant tenure only to a teacher who has excellent instructional skills, who has demonstrated an exemplary work ethic, who has demonstrated a trend of continuing improvement, who is highly regarded by students, parents, teachers and administrators, and whom the Board expects to be a contributor and a pleasure to work with for the remainder of the teacher's career. The Board will grant tenure only if all of these factors are amply documented in the teacher's observation reports and annual evaluations and the Superintendent recommends the teacher for tenure without reservation.

The Board of Education expects and requires a tenured teacher to consistently and reliably adhere to the District's standards of teaching quality. A tenured teacher who fails to conduct himself/herself according to the District's standards has violated the terms of his/her tenure appointment and will be counseled, warned, disciplined, or removed, depending on the nature of the deficiency or violation.

Adopted: 7/16/08

10.5 First Reading of Revisions to Policy 6216 Standards of Administrative Quality and Accountability (see page 8 of the agenda)

2011
Personnel 6216

SUBJECT: STANDARDS OF ADMINISTRATOR QUALITY AND ACCOUNTABILITY

- 1) Administrators facilitate the development, articulation, implementation, and stewardship of a vision of learning that is shared and supported by all stakeholders.
- 2) Administrators advocate, nurture, and sustain a district/school culture and instructional program conducive to student learning and staff professional growth.
- 3) Administrators ensure management of the organization, operation, and resources for a safe, efficient, and effective learning environment.
- 4) Administrators collaborate with faculty and community members, responding to diverse community interests and needs, and mobilize community resources.
- 5) Administrators act with integrity, fairness, and in an ethical manner.
- 6) Administrators understand, respond to, and influence the political, social, economic, and legal and cultural context.
- 7) Administrators regularly attend work and avoid unnecessary, unexcused, and excessive absences.

The Board of Education expects and requires a probationary administrator to demonstrate to the Board's satisfaction that the probationary administrator, if tenured, is able to consistently and reliably adhere to the District's standards of administrator quality throughout the remainder of the administrator's career. The Board of Education will grant tenure only to an administrator who has excellent instructional leadership skills, who has demonstrated an exemplary work ethic, who has demonstrated a trend of continuing improvement, who is highly regarded by students, parents, teachers, and administrators, and whom the Board expects to be a contributor and a pleasure to work with for the remainder of the administrator's career. The Board will grant tenure only if all of these factors are amply documented in the administrator's annual evaluations and the Superintendent recommends the administrator for tenure without reservation.

The Board of Education expects and requires a tenured administrator to consistently and reliably adhere to the District's standards of administrator quality. A tenured administrator who fails to conduct himself/herself according to the District's standards has violated the terms of his/her tenure appointment and will be counseled, warned, disciplined, or removed, depending on the nature of the deficiency or violation.

Adopted:

10.6 Request for Approval to Appoint the Firm of Cooper, Niemann & Co., LLP as External Auditor

Recommendation – that the Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the firm of Cooper, Niemann & Co., LLP as External Auditor for the New Paltz Central School District.

Motion carried 5-0 with 5 members voting.

FINANCIAL REPORTS - None

FINANCIAL REPORTS

OTHER DISCUSSION

OTHER DISCUSSION

Mr. Kerr inquired about Healthy foods, and Mrs. Rice stated they have a Nutrition Task Force working on these issues.

Ms. Tobin Flusser stated last September parents came to the Board to ask about placing a crossing guard at an intersection that is difficult for the students near the middle school. Mrs. Rice stated the Village could not get a candidate to apply for the job because it was an hourly job with little hours per week to offer. Mrs. Rice stated we can appeal to the Village to see if they could seek another candidate for this job. The job was posted but it didn't seem worth anyone's while with the amount of hours it required. Mrs. Rice stated it is a Town and Village issue, and the district has put forth an effort to get this position filled. Ms. Tobin Flusser would like this on the comeback list. Mr. Kerr said there is a new Village Board this year and he will stop by and see if the issue can be presented once again for resolution.

Ms. Tobin Flusser reminded members about an email she sent regarding implications of tax cap. Ms. Tobin Flusser stated she has also been also asked by the mayor to have an evening discussion on the implications of the tax cap.

PUBLIC COMMENTS - None

PUBLIC COMMENT

EXECUTIVE SESSION

EXECUTIVE SESSION

Motion made by Mr. Rausch and seconded by Mr. Torres to move into Executive Session at 9:01 PM to discuss the employment history of a particular individual. Motion carried 5-0 with 5 members voting.

BOARD MEMBERS PRESENT: Stephen Bagley
Kathleen Tobin Flusser
Donald Kerr
Patrick Rausch
Daniel Torres

QUORUM CHECK

EXCUSED: Edgar Rodriguez

Out of Executive Session

RETURN PUBLIC SESSION

Motion made by Mr. Torres and seconded by Ms. Tobin Flusser that the Board return to Public Session at 9:02 PM. Motion carried 5-0 with 5 members voting.

ADJOURN

ADJOURN

Motion made by Ms. Tobin Flusser and seconded by Mr. Torres that the Board adjourn at 9:25 PM. Motion carried 5-0 with 5 members voting.

Respectfully submitted,

Elena Rae Maskell
District Clerk