

Minutes – Business Meeting – Board of Education – New Paltz Central High School – August 24, 2011 – 7:00 PM

**CALL MEETING TO ORDER**

CALL TO ORDER

Meeting was called to order at 6:04 PM by Donald Kerr, Board President.

**BOARD MEMBERS PRESENT:** Stephen Bagley  
 Kathleen Tobin Flusser (arrived at 6:09 PM)  
 Donald Kerr  
 Patrick Rausch  
 Robert Rich (arrived at 6:20 PM)  
 Edgar Rodriguez  
 Daniel Torres

QUORUM CHECK

**ALSO PRESENT:** Maria Rice, Superintendent of Schools

**ROLL CALL** The roll was called as reflected above.

ROLL CALL

**PLEDGE TO THE FLAG**

PLEDGE

**EXECUTIVE SESSION**

EXECUTIVE SESSION

Motion made by Mr. Torres and seconded by Mr. Bagley that the Board of Education move into Executive Session at 6:04 PM for the purpose of discussing the employment history of certain individuals and discussing contract negotiations (collective bargaining agreements). Motion carried 5 - 0 with 5 members voting. Ms. Tobin Flusser and Mr. Rich were not yet present. Out of Executive Session - Motion made by Mr. Kerr and seconded by Ms. Tobin Flusser that the Board return to Public Session at 6:41 PM. Motion carried 7 - 0 with 7 members voting.

**CALL TO ORDER**

CALL TO ORDER

The Public Meeting was called to order at 7:07 PM by Donald Kerr, Board President.

**BOARD MEMBERS PRESENT:** Stephen Bagley  
 Kathleen Tobin Flusser  
 Donald Kerr  
 Patrick Rausch (arrived at 7:09PM)  
 Robert Rich  
 Edgar Rodriguez  
 Daniel Torres

QUORUM CHECK

**ALSO PRESENT:** Maria Rice, Superintendent of Schools  
 Debora Banner, Assistant Superintendent  
 Richard Linden, Assistant Superintendent for Business  
 Jo-Anne Dobbins, Director of Pupil Personnel Services  
 Elena Maskell, District Clerk  
 Members of the Public and Press

**ROLL CALL** The roll was called as reflected above.

ROLL CALL

Mr. Kerr requested a moment of silence on behalf of the passing of veteran teacher John Anderson. Mr. Kerr wished the best to Mr. Anderson’s family and stated he will be greatly missed by the New Paltz community.

**AGENDA CHANGES**

AGENDA CHANGES

Motion made by Mr. Torres and seconded by Mr. Rich to approve the following agenda changes:

**ADD** the following Personnel Agenda Item 8.9 **Instructional Appointment**

**8.9 Part-Time Instructional Appointment**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following part-time instructional employee for the 2011-2012 school year:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary/Step</b>
Shuyuan Chen	(.2) Chinese Teacher	9/1/11 – 6/30/12	(.2) MA Step C \$60,490 prorated

**DELETE** Personnel Agenda Item 8.7 from the agenda in its entirety.

**ADD to Personnel New Agenda Item 8.10 Fall Coaching Appointment – Resignation**

**8.10 Fall Coaching Appointment – Resignation**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby accept the fall coaching resignation for the 2010/2011 school year of the following:

<b>Name</b>	<b>Title</b>
Kieran Bell	Varsity Boys Golf Coach

**ADD to New Business New Agenda Item 10.6 Request for Approval of Food Services Snack Product Bid 2011-2012**

**10.6 Request for Approval of Food Services Snack Product Bid 2011-2012**

Recommendation - that the following resolution be approved: BE IT RESOLVED that the Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby award the following food services bid for Snack Products in the amount specified:

**SNACK BID**

Lot Ia Items #1-12	Roberts Foods
Lot Ib Items#13-20	Roberts Foods
Lot III Item #21	Driscoll Foods
Lot III Item #22	Sysco Albany
Lot IV Items # 27,47,55,58-60,75,77,82-90	Driscoll Foods
Lot IV Items #30,33,34,36,43-45,49-51,57,66,72,74	Ginsberg Foods
Lot IV Items#26,32,39,65,73	McKee Foods
Lot IV Items#24,29,35,37,38,40,42,48,53,56,63,68, 70,71,76,78,80	Roberts Foods
Lot IV Items#31,41,46,54,64	Sysco Albany
Lot IV Items#25,28,52,61,62,67,69,79,81	Not Awarded
Total	Driscoll Foods \$ 9,199.52
	Ginsberg Foods \$10,453.08
	McKee Foods \$ 1,332.83
	Roberts Foods \$58,042.01
	Sysco Albany \$ 1,579.93

**ADD to New Business New Agenda Item 10.7 Ulster BOCES Board Candidate Vote**

**10.7 Ulster BOCES Board Candidate Vote** - Recommendation - that the Board of Education approve the following resolution:

BE IT RESOLVED that the Board of Education exercise their voting rights regarding the nominated candidate for the Board of Cooperative Educational Services of the Sole Supervisory District of Ulster County. BE IT FURTHER RESOLVED that the New Paltz Central School District Board of Education approve the nomination of Gail Hutchins to run for a 2-year unexpired term as trustee to the Ulster County BOCES Board of Education effective September 16, 2011 through June 30, 2013.

Seat #1 – Rondout Valley (2-year unexpired term)  
 Gail Hutchins  
 2 Romney Way  
 Cottekill, NY 12419

All were in favor with none opposed. Motion carried 7-0.

**PUBLIC COMMENTS - None**

**PUBLIC COMMENT**

**SUPERINTENDENT'S REPORTS & DISCUSSION ITEMS**

**SUPT REPORT**

Mrs. Rice stated the district has filled an opening of a part-time Chinese Teacher, which leaves only one opening that was just recently posted. Mrs. Rice read aloud the new positions that were filled this year so far either through retirements or resignations.

Superintendent Rice stated one of the things holding up the information coming from the State was a lawsuit NYSUT had filed with the State. NYSUT did not want the state to rely so heavily on how students perform. Mrs. Rice said there was a mixed judgment handed down by the court.

Superintendent Rice stated the district had more incoming kindergartners than anticipated, so K-5 enrollments were moved around. K class size about 20, first grade 21, second grade 20-21, third grade 23-24, fourth grade 22-23, and fifth grade 21-22. These numbers are as of August 23, 2011.

Mrs. Rice stated she has an overview to the APPR which she will provide in a PowerPoint presentation. It needs to be adopted by the Board of Education by September 1, 2011 and posted on our website by September 15, 2011.

Superintendent Rice explained the new standards and how student growth is measured. Superintendent Rice reviewed Chapter 103 and key elements of Education Law Section 3012(c). Mrs. Rice stated the effectiveness is now turning toward being evidence-based, which is the direction where the district was already headed.

## BOARD COMMUNICATIONS

## BOARD COMMUNICATION

BOE GOALS - Mr. Kerr read the goals aloud that were given to the Members and he asked for comments. Lengthy discussion ensued and changes were made to the goals, strategies, and results as written below.

Goal #1: Establish a philosophy of budget reductions that will preserve the quality of the educational program at NPCSD in the most cost effective manner possible.

*Strategy:* The BOE will refer to the district's existing [mission, vision, educational standards, and guiding vision statement](#) for clarity on values outside of any specific line items to serve as a guiding framework during the coming budget season and beyond.

*Result:* A budget that is constructed with a consistent and thoughtful approach to difficult decision-making; that seeks to prioritize our educational program and establishes confidence with the public at the budget vote.

Goal #2: Establish a 5-year facilities plan for the district which is driven by both the Educational Master Plan (EMP) and our long term financial plan.

*Strategy:* Create the Comprehensive Facilities Master Plan as a foundation for facilities component of the EMP. Utilize our long range planning documents for the financial component of the EMP.

*Result:* Presentation to the community, no later than May 2012, a proposal that addresses the needs of all four schools, district office, and the most practical configuration of facilities and campuses in our district.

Goal #3: By May 31, 2011 the district will institute and implement an APPR plan and process that preserves our unique district personality while maintaining our stellar educational successes.

*Strategy:* Ensure the superintendent keeps the BOE, district staff, and community informed about this sea change in how we deliver and evaluate education.

*Result:* As evidenced in the 2012 State of the District report.

Motion made by Mr. Rich and seconded by Ms. Tobin Flusser to approve the above goals as amended by discussion and written above.

Dr. Rodriguez stated he may have an additional goal to add to this list. This was discussed, and it was noted that Dr. Rodriguez may bring another goal to the Board table at a later meeting for discussion and approval.

All were in favor with none opposed. Motion carried 7-0.

## BOE RETREAT

Mr. Kerr stated there is a tentative date of October 12, 2011, and they are soliciting NYSSBA to facilitate at the retreat. Mr. Kerr wanted to know if members were still interested in participating in a retreat. Discussion ensued. Mr. Kerr said to keep the date and members went over the list to see what areas they could focus on. The district clerk was directed to confirm with NYSSBA the date and get the process going regarding the surveys.

## SETTING THE TAX LEVY

Motion made by Ms. Tobin Flusser and seconded by Mr. Rich to approve the following:

### **6.1 Request for Approval of the Tax Levy, Acknowledgement of the Tax Rates and Issuance of the Tax Warrant**

Recommendation – that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby establish the 2011/2012 school property tax levy at \$34,060,000.00, the Gardiner Library property tax levy at \$8,000.00, acknowledge the related tax rates, and sign the attached tax warrant to be delivered to the tax collector with an effective date of September 1, 2011.

All in favor with none opposed. Motion carried 7-0.

DISCUSS AUDIT COMMITTEE CHARGE FOR 2011-2012 – Work on a district multi-year long range budget plan with regular updates to the full Board of Education.

Mr. Rausch, the Chair of the Audit Committee, suggested this language at the last meeting, and members it was discussed The District Clerk was instructed to add the language into the existing Audit Committee Policy. Tonight’s discussion was considered a first reading, so it will appear on the next BOE agenda as Old Business up for second reading and approval.

**MINUTES OF MEETING**

**MINUTES**

Motion made by Mr. Torres and seconded by Mr. Rich that the Board of Education approve the following resolution: BE IT RESOLVED that the New Paltz Central Schools Board of Education accept the minutes Business Meeting of August 10, 2011. There was an error to the minutes that was pointed out by Mr. Rich. The resolution is to approve the minutes as they are amended to rectify the error. Motion carried 6 - 0 with 6 members voting. Ms. Tobin Flusser was absent during voting.

**PERSONNEL (CONSENT AGENDA)**

**PERSONNEL**

Motion made by Mr. Torres and seconded by Mr. Rich that the Board of Education approve the following personnel (consent agenda) items 8.1 though 8.6 and 8.8 through 8.10. Mr. Rausch asked about an item on the personnel agenda, and it was decided to go into Executive Session to discuss it.

**EXECUTIVE SESSION**

**EXECUTIVE SESSION**

Motion made by Mr. Rausch and seconded by Mr. Rich to move into Executive Session at 9:29 PM to discuss the employment history of a particular individual. Motion carried 7 - 0 with 7 members voting.

BOARD MEMBERS PRESENT: Stephen Bagley  
 Kathleen Tobin Flusser  
 Donald Kerr  
 Patrick Rausch  
 Robert Rich  
 Edgar Rodriguez  
 Daniel Torres

**QUORUM CHECK**

ALSO PRESENT: Maria Rice, Superintendent

Out of Executive Session

**RETURN PUBLIC SESSION**

Motion made by Mr. Rausch and seconded by Mr. Bagley that the Board return to Public Session at 9:33 PM. All were in favor with none opposed. Motion carried 7-0.

Mr. Rausch asked for a friendly amendment to isolate personnel agenda item 8.1. Mr. Torres agreed, but Mr. Rich did not agree to the friendly amendment. The board went ahead with the personnel consent agenda as a whole.

**8.1 Fall Coaching Appointments**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following coaches for the 2011-2012 school year:

<b>Position</b>	<b>Name</b>	<b>Stipend</b>
Varsity Girls Soccer	Meredith Ventimiglia	\$3,860.00
Varsity Boys Cross Country	Glenn Eckert	\$4,771.00
Varsity Football Assistant	David Dones	\$3,740.00
Modified Boys Soccer	Eliezer Espinosa	\$2,340.00
Varsity Football	Thomas Tegeler	\$5,248.00
Football Assistant	Joseph Eriole	Unpaid
Soccer Assistant	Jon Stern	Unpaid
Football Assistant	William Hennessey	Unpaid

**8.2 Fall Coaching Appointment – Interim Coach**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following Interim Coach for the 2011-2012 Fall Season with remuneration pro-rated as per contract:

Varsity Boys Golf                      Bonne Maseo                      Effective 8/22/11

**8.3 Appointment of Health Advisory Committee Members**

Recommendation – that the Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following individuals to the Health Advisory Committee:

<b>Name</b>	<b>Group Representing</b>	<b>Term Expires</b>
Donald Kerr	Board of Education	June 30, 2012
Keri Zurlini	Parent	June 30, 2013
Andi Bartzak	Community Safety	June 30, 2013

**8.4 Home Tutors**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following instructional employees, on an as-needed basis with remuneration as per NPUT contract effective for the 2011-2012 school year:

- Ann Paula Friedland
- Allan Podell
- Arlene Santaniello
- Sam Slotnick
- Elissa Staub

**8.5 Instructional Resignation for Purposes of Retirement**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the resignation of the following instructional employee for purposes of retirement:

John David Anderson                      Music Teacher                      Effective 8/11/11

**8.6 Instructional Appointment - Substitutes**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 6, 2011 Organizational Meeting, effective 9/1/11 - 6/30/12:

- Judi Esmond
- Michael Gulitti
- Patricia Henneberger
- Hatti Langsford
- Michael Wilson

**8.7 Rescind 2011-2012 Coaching Appointment** – Item deleted in its entirety from agenda.

**8.8 Non-Instructional Correcting Resolution**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve a correcting resolution to an appointment made on 8/10/11 to change the effective date of the following non-instructional employee from 7/15/2011 – 7/19/2011 to 8/15/2011 – 8/19/2011:

Nancy Waddell                      Substitute Teacher Aide

**8.9 Part-Time Instructional Appointment**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following part-time instructional employee for the 2011-2012 school year:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary/Step</b>
Shuyuan Chen	(.2) Chinese Teacher	9/1/11 – 6/30/12	(.2) MA Step C \$60,490 prorated

**8.10 Fall Coaching Appointment – Resignation**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby accept the fall coaching resignation for the 2011/2012 school year of the following:

<b>Name</b>	<b>Title</b>
Kieran Bell	Varsity Boys Golf Coach

MOTION carried 4 - 3 with 7 members voting. Dr. Rodriguez, Mr. Rausch, and Mr. Bagley opposed the motion.

**OLD BUSINESS****OLD BUSINESS**

Motion made by Ms. Tobin Flusser and seconded by Mr. Rich to approve items 9.1 through 9.4. Discussion ensued and it was agreed via friendly amendment to move only items 9.1 and 9.2.

**9.1 Request for Approval to Adopt the New Paltz Central School District 2011-2012 Annual Professional Performance Review (APPR) Plan**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby adopt the 2011-2012 Annual Professional Performance Review Plan as presented to the Board. A copy of said Plan shall be incorporated by reference within the minutes of this meeting.

**9.2 Request for Approval of Memorandum of Understanding By and Between the Board of Education of the New Paltz Central School District and the New Paltz Central School District Foundation for Student Enhancement, Inc.**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following Memorandum of Understanding:

**BY AND BETWEEN the BOARD OF EDUCATION OF THE NEW PALTZ CENTRAL SCHOOL DISTRICT**, hereinafter referred to as the “Board” or “District” and the **NEW PALTZ CENTRAL SCHOOL DISTRICT FOUNDATION FOR STUDENT ENHANCEMENT, INC.**, hereinafter referred to as the “Foundation”.

**WHEREAS**, the District must provide a free, appropriate public education to every child residing within the District; and

**WHEREAS**, due to the fiscal realities and constraints confronting the District, including but not limited to reductions in state aid and federal funding to schools; and

**WHEREAS**, the Foundation was created to assist the District in advancing and enhancing the education of students through activities such as fundraising, seeking alternative funding sources, improving facilities, funding professional development for staff members, funding educational programs and activities, and purchases of equipment and supplies; and

**WHEREAS**, the District and the Foundation wish to work together in the interest of the students and staff of the District;

**THEREFORE**, the District and the Foundation agree as follows:

1. The Foundation is a nonprofit educational corporation organized under the laws of the State of New York for educational and charitable purposes exclusively for the benefit of the District and is an entity that is separate and distinct from the District. The District, however, recognizes the Foundation as a school-related organization with all of the rights and emoluments that attach to such status.
2. The Foundation shall engage in fundraising, seeking alternative funding sources for the District, providing fiscal and other assistance to enhance and enrich the education of the District’s students.
3. Upon the request of the Foundation the Board may annually designate one Board member to serve as liaison to the Foundation. The Superintendent of Schools, High School Principal, and Board Member liaison shall serve as advisors and consultants to the Foundation in terms of the District’s policies, greatest needs, and planning for the future.
4. The District shall permit the Foundation to use District facilities and equipment for Foundation meetings, upon prior approval by the Superintendent of Schools, as long as there is no cost to the District.
5. The Foundation agrees to comply with all policies and regulations of the District regarding use of facilities, public conduct on school property, permissible activities on school property and public information.
6. It is understood and agreed that the Foundation shall not use District facilities or means of communication for the purpose of political speech, including but not limited to support or opposition to District budgets or referenda or support or opposition for candidates for member of the Board of Education.
7. The District shall provide the Foundation with assistance and support as is reasonable and necessary, as long as such assistance and support comply with federal and state law.
8. This Memorandum of Understanding shall be effective as of August 25, 2011 and shall continue in effect unless modified by the parties or terminated by either party upon at least sixty (60) days prior written notice to the other party.

All in favor with none opposed. Motion carried 7-0.

A motion was made by Mr. Rausch and seconded by Ms. Tobin Flusser to rescind Policy 6215 from the Policy Manual in its entirety. Discussion ensued. Mr. Kerr called the question.

### 9.3 Second Reading and Approval of Revisions to Policy 6215 Standards of Teaching Quality and Accountability

Recommendation – that the following resolution be approved: BE IT RESOLVED, that the Board of Education approve revisions to Policy 6215 – *Standards of Teaching Quality and Accountability* after a second reading as follows:

200811 6215  
1 of 2  
Personnel

#### SUBJECT: STANDARDS OF TEACHING QUALITY AND ACCOUNTABILITY

- a) ~~Instructional Delivery~~  
The teacher must demonstrate that the delivery of instruction results in active student involvement, appropriate teacher/student interaction and meaningful lesson plans resulting in student learning.
- 1) Knowledge of Students and Student Learning: Teachers acquire knowledge of each student, and demonstrate knowledge of student development and learning to promote achievement for all students.
- b) ~~Content Knowledge~~  
The teacher must demonstrate a thorough knowledge of the subject matter area and curriculum in the grade or course the teacher is responsible for teaching.
- 2) Knowledge of Content and Instructional Planning: Teachers know the content they are responsible for teaching, and plan instruction that ensures growth and achievement for all students.
- e) ~~Preparation~~  
The teacher must demonstrate appropriate preparation employing the necessary pedagogical practices to support instruction resulting in student learning.
- 3) Instructional Practice: Teachers implement instruction that engages and challenges all students to meet or exceed the learning standards.
- d) ~~Classroom Management~~  
The teacher must demonstrate classroom management skills supportive of diverse student learning needs which create an environment conducive to student learning. A teacher must maintain classroom order so that disorderly, disrespectful or dangerous conduct by students does not impede either the teacher's ability to teach or the students' ability to learn.
- 4) Learning Environment: Teachers work with all students to create a dynamic learning environment that supports achievement and growth.
- e) ~~Student Development~~  
The teacher must demonstrate knowledge of student development, an understanding and appreciation of diversity and the regular application of developmentally appropriate instructional strategies for the benefit of all students.
- 5) Assessment for Student Learning: Teachers use multiple measures to assess and document student growth, evaluate instructional effectiveness, and modify instruction.
- f) ~~Student Assessment~~  
The teacher must demonstrate that he/she implements assessment techniques based on appropriate learning standards designed to measure students' progress in learning.
- 6) Professional Responsibilities and Collaboration: Teachers demonstrate professional responsibility and engage relevant stakeholders to maximize student growth, development, and learning.
- g) ~~Collaboration~~  
The teacher must demonstrate that he/she develops effective collaborative relationships with students, parents or caregivers, teachers, administrators and other school professionals, and appropriate support personnel to meet the learning needs of students.
- 7) Professional Growth: Teachers set informed goals and strive for continuous professional growth.
- h) ~~Reflective and Responsive Practice~~  
The teacher must demonstrate that the teacher reviews his/her professional practices and that the teacher effectively assesses and appropriately adjusts such practices on a continuing basis to meet the learning needs of students.
- 8) Attendance: The teacher must regularly attend work and avoid unnecessary, unexcused and excessive absences.
- i) ~~Attendance~~  
The teacher must regularly attend work and avoid unnecessary, unexcused and excessive absences.
- j) ~~Attendance~~
- 1)9) Professional Character: The teacher must behave professionally and personally in a manner that is a credit to the profession of teaching and is worthy of the trust and respect of students, parents and caregivers, and the public. The teacher must not, in school or out of school, abuse or endanger students or other children, intentionally harm or threaten harm against others, denigrate the human dignity of others, act dishonestly, violate the law, or otherwise behave in a manner that discredits the teacher as a role model for students or as a trustee of their welfare.



The Board of Education expects and requires a probationary teacher to demonstrate to the Board's satisfaction that the probationary teacher, if tenured, be able to consistently and reliably adhere to the District's standards of teaching quality throughout the remainder of the teacher's career. The Board of Education will grant tenure only to a teacher who has excellent instructional skills, who has demonstrated an exemplary work ethic, who has demonstrated a trend of continuing improvement, who is highly regarded by students, parents, teachers and administrators, and whom the Board expects to be a contributor and a pleasure to work with for the remainder of the teacher's career. The Board will grant tenure only if all of these factors are amply documented in the teacher's observation reports and annual evaluations and the Superintendent recommends the teacher for tenure without reservation.

The Board of Education expects and requires a tenured teacher to consistently and reliably adhere to the District's standards of teaching quality. A tenured teacher who fails to conduct himself/herself according to the District's standards has violated the terms of his/her tenure appointment and will be counseled, warned, disciplined, or removed, depending on the nature of the deficiency or violation.

Adopted: 7/16/08

All in favor with none opposed. Motion carried 6-1. Dr. Rodriguez opposed the motion.

Motion made by Mr. Rich and seconded by Ms. Tobin Flusser to approve the following resolution:

**9.4 Second Reading and Approval of Revisions to Policy 6216 Standards of Administrative Quality and Accountability**

Recommendation – that the following resolution be approved: BE IT RESOLVED, that the Board of Education approve revisions to Policy 6216 – *Standards of Administrative Quality and Accountability* after a second reading as follows:

2011 6216  
Personnel

**SUBJECT: STANDARDS OF ADMINISTRATOR QUALITY AND ACCOUNTABILITY**

- 1) Administrators facilitate the development, articulation, implementation, and stewardship of a vision of learning that is shared and supported by all stakeholders.
- 2) Administrators advocate, nurture, and sustain a district/school culture and instructional program conducive to student learning and staff professional growth.
- 3) Administrators ensure management of the organization, operation, and resources for a safe, efficient, and effective learning environment.
- 4) Administrators collaborate with faculty and community members, responding to diverse community interests and needs, and mobilize community resources.
- 5) Administrators act with integrity, fairness, and in an ethical manner.
- 6) Administrators understand, respond to, and influence the political, social, economic, and legal and cultural context.
- 7) Administrators regularly attend work and avoid unnecessary, unexcused, and excessive absences.

The Board of Education expects and requires a probationary administrator to demonstrate to the Board's satisfaction that the probationary administrator, if tenured, is able to consistently and reliably adhere to the District's standards of administrator quality throughout the remainder of the administrator's career. The Board of Education will grant tenure only to an administrator who has excellent instructional leadership skills, who has demonstrated an exemplary work ethic, who has demonstrated a trend of continuing improvement, who is highly regarded by students, parents, teachers, and administrators, and whom the Board expects to be a contributor and a pleasure to work with for the remainder of the administrator's career. The Board will grant tenure only if all of these factors are amply documented in the administrator's annual evaluations and the Superintendent recommends the administrator for tenure without reservation.

The Board of Education expects and requires a tenured administrator to consistently and reliably adhere to the District's standards of administrator quality. A tenured administrator who fails to conduct himself/herself according to the District's standards has violated the terms of his/her tenure appointment and will be counseled, warned, disciplined, or removed, depending on the nature of the deficiency or violation.

Adopted:

No members were in favor and seven members were opposed. Motion was defeated.

**NEW BUSINESS**

**NEW BUSINESS**

Motion made by Mr. Rich and seconded by Mr. Torres that the Board of Education approve the following resolution: 10.1 through 10.7

**10.1 Request for Approval of Committee on Special Education Recommendations and Student Placements**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 12294, 12441, 12721, 12471, 8036, 12610, 12521, 12472, 11050.



**10.2 Request for Approval to Revise 2011-2012 District Calendar**

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby revise the 2011-2012 District Calendar to add January 2, 2012 as a legal holiday.

**10.3 Request for Approval of 2010-2011 BOCES Services Final AS-7**

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby approve the 2010-2011 BOCES Services Final AS-7 contract and authorizes the Board of Education President or District Clerk to execute the contract in the amount of \$4,437,099.05, which contract shall be incorporated by reference within the minutes of this meeting.

**10.4 Request for Approval of Lease and Service Agreement with Ulster County BOCES for the 2011-2012 SY**

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education approve the lease agreement with Ulster County BOCES for September 1, 2011 through June 30, 2012 for a total amount of \$22,041.00, and authorize the District Clerk to execute the lease agreement which agreement shall be incorporated by reference within the minutes of this meeting.

**10.5 Request for Approval of 2012-2013 Budget Calendar**

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the 2012-2013 Budget Calendar as presented.

**10.6 Request for Approval of Food Services Snack Product Bid 2011-2012**

Recommendation - that the following resolution be approved: BE IT RESOLVED that the Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby award the following food services bid for Snack Products in the amount specified:

**SNACK BID**

Lot Ia Items #1-12	Roberts Foods
Lot Ib Items#13-20	Roberts Foods
Lot III Item #21	Driscoll Foods
Lot III Item #22	Sysco Albany
Lot IV Items # 27,47,55,58-60,75,77,82-90	Driscoll Foods
Lot IV Items #30,33,34,36,43-45,49-51,57,66,72,74	Ginsberg Foods
Lot IV Items#26,32,39,65,73	McKee Foods
Lot IV Items#24,29,35,37,38,40,42,48,53,56,63,68, 70,71,76,78,80	Roberts Foods
Lot IV Items#31,41,46,54,64	Sysco Albany
Lot IV Items#25,28,52,61,62,67,69,79,81	Not Awarded
 Total	 Driscoll Foods \$ 9,199.52 Ginsberg Foods \$10,453.08 McKee Foods \$ 1,332.83 Roberts Foods \$58,042.01 Sysco Albany \$ 1,579.93

**10.7 Ulster BOCES Board Candidate Vote - Recommendation - that the Board of Education approve the following resolution:**

BE IT RESOLVED that the Board of Education exercise their voting rights regarding the nominated candidate for the Board of Cooperative Educational Services of the Sole Supervisory District of Ulster County. BE IT FURTHER RESOLVED that the New Paltz Central School District Board of Education approve the nomination of Gail Hutchins to run for a 2-year unexpired term as trustee to the Ulster County BOCES Board of Education effective September 16, 2011 through June 30, 2013.

Seat #1 – Rondout Valley (2-year unexpired term)  
Gail Hutchins  
2 Romney Way  
Cottekill, NY 12419

All in favor with none opposed. Motion carried 7-0.

**FINANCIAL REPORTS - None**

FINANCIAL REPORTS

**OTHER DISCUSSION**

OTHER DISCUSSION

Mr. Rausch stated when he planned out the Audit Committee Meetings on the fourth Wednesday, those were the same as the BOCES meetings. Facilities Meetings have the earlier time slot on those dates, and Mr. Rausch will not be able to attend these because of the conflict with the BOCES board.

Mr. Rich stated the New Paltz Central School District Foundation for Student Enhancement is having their first annual Fall Harvest Cocktail Party & Silent Auction on Saturday, October 15, 2012 from 5-9:00 p.m. at the Rock & Rye Tavern. This is their first fundraiser and Mr. Rich encouraged all to come out to support a worthy cause. Superintendent Rice added anyone interested in attending can go to [www.npschoolfoundation.org](http://www.npschoolfoundation.org) for more information.

**PUBLIC COMMENTS – None.**

PUBLIC COMMENT

**ADJOURN**

ADJOURN

Motion made by Mr. Rich and seconded by Ms. Tobin Flusser that the Board adjourn at 9:50 PM. Motion carried 7 - 0 with 7 members voting.

Respectfully submitted,

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Elena Rae Maskell  
District Clerk