### Minutes - Business Meeting - Board of Education - New Paltz Central High School- February 6, 2013 - 7:00 PM

### CALL MEETING TO ORDER

Meeting was called to order at 6:30 PM by Patrick Rausch, Board President. Maria C. Rice was appointed District Clerk Pro-Tempore for the meeting.

BOARD MEMBERS PRESENT:	Stephen Bagley Brian Cournoyer Roderick Dressel, Jr. Dominick Profaci Ruth Quinn Patrick Rausch Edgar Rodriguez	QUORUM CHECK
ALSO PRESENT:	Maria Rice, Superintendent of Schools	

**ROLL CALL** The roll was called as reflected above.

### EXECUTIVE SESSION

Motion made by Mr. Cournoyer and seconded by Ms. Quinn that the Board of Education move into Executive Session at 6:31 PM for the purpose of discussing the employment history of a particular person or corporation, and to discuss collective negotiations pursuant to Article 14 of the Civil Service Law. Motion carried 7 - 0 with 7 members voting.

Out of Executive Session - Motion made by Mr. Dressel and seconded by Mr. Bagley that the Board return to Public Session at 6:59 PM. Motion carried 7 - 0 with 7 members voting.

### CALL MEETING TO ORDER

Meeting was called to order at 6:30 PM by Patrick Rausch, Board President. Maria C. Rice was appointed District Clerk Pro-Tempore for the meeting.

BOARD MEMBERS PRESENT:	Stephen Bagley Brian Cournoyer Roderick Dressel, Jr. Dominick Profaci Ruth Quinn Patrick Rausch Edgar Rodriguez	QUORUM CHECK
ALSO PRESENT:	Maria Rice, Superintendent of Schools Richard Linden, Assistant Superintendent for Business	

ROLL CALL The roll was called as reflected above.

### PLEDGE TO THE FLAG

### AGENDA CHANGES

Motion made by Mr. Bagley and seconded by Mr. Cournoyer to approve the following agenda changes:

ADD to Personnel New Agenda Item 13.10 Request for Approval to Create New Position:

### 13.10 Request for Approval to Create New Position

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby create the following position:

Title

1.0 FTE Interpreter of American Sign Language

### ADD to New Business Agenda New Item 15.3 First Reading and Review of Policy 1510 Board of Education Meetings

ROLL CALL

EXECUTIVE SESSION

CALL TO ORDER

CALL TO ORDER

ROLL CALL

PLEDGE

AGENDA CHANGES

### 15.3 First Reading and Review of Policy 1510 Board of Education Meetings SUBJECT: BOARD OF EDUCATION MEETINGS

Board meetings shall be open to the public and conducted in accordance with Article 7 of the Public Officers Law, known as the "Open Meetings Law" and other applicable statutes.

### **Regular Meetings**

The Board of Education shall meet at least one time each month for the purpose of conducting the business of the District. The dates and times of the regular monthly meetings will be established at the annual organizational meeting, but subject to change by the Board as necessary.

### **Special Meetings**

Special meetings of the Board may be called on at least 24 hours notice to all Board members at the direction of the Board President or upon the request of any Board member.

### **Board Retreats**

The Board of Education may hold Board development retreats where no School District business is conducted. Theses retreats are exempt from the requirements of the open meeting rule. (NYS Department of State, Committee on Open Government, OML-AO-#1973, September 13, 1991.)

### Notice of Meetings

Notice of meetings scheduled at least one week in advance shall be given to all members of the Board, the Superintendent of Schools and news media, as well as conspicuously posted in one or more designated public places at least 72 hours prior to the meeting. When meetings are scheduled less than one week in advance, the Board shall provide public notice to the extent practicable.

### Agenda Setting

The Superintendent and the Board President and/or Vice President, will prepare the agenda for each Board meeting. The order of business will be constructed to help the Board accomplish its business expeditiously.

Items of business may be suggested by Board members, administrators, other faculty and staff members and the public. Such suggestions members business may be submitted in writing to the District Clerk at least ten (10) days before the meeting.

The agenda and supporting materials, including the minutes of the previous meeting or meetings, will be distributed to Board members during the week preceding the meeting.

### Quorum and Voting

A majority of the members of the Board of Education (four members) shall constitute a quorum for the transaction of business at a Board meeting. If a quorum is not present within 20 minutes of the time set for a Board meeting, the meeting will be rescheduled. Notice of the rescheduled meeting will be given to all members of the Board, the public and news media to the extent practicable, depending upon the date to which the meeting is rescheduled.

The Board of Education shall take action by voting upon resolutions presented by one Board member and seconded by another. A majority vote of the full Board is required to adopt a resolution, except in circumstances when a supermajority vote is required:

- a) Discontinuing a designated textbook within five years of adoption requires a three-quarters (3/4) vote of the Board;
- b) If a relative, by blood or marriage, of a Board member is employed in a teaching position or appointed to tenure, a two-thirds (2/3) vote of the Board is required;
- c) Standardization on a particular type of equipment or supplies must be determined to be in the best interests of the District by a two-thirds (2/3) vote of the Board;
- d) A vote to place a proposition before the voters for an object or purpose for which bonds may be issued requires a three-fifths (3/5) vote of the Board.

All actions requiring a vote can be conducted by voice, show of hands or roll call. The vote of each Board member shall be recorded on each action of the Board.

### **Rules of Order**

The Board shall use Robert's Rules of Order, Revised, as a guideline for conducting meetings of the Board of Education, except when such provisions are inconsistent with law or policy, or are suspended by majority vote of the Board. The Board may, at its discretion, waive Robert's Rules and substitute its own procedures by a majority vote of the Board.

### **Public Participation**

Because the Board desires to hear the viewpoints of citizens throughout the District, as well as conduct its business in an orderly and efficient manner, it will schedule a period during business meetings for brief comments and questions from the public. The Board may set a time limit on the length of this period and/or for individual speakers. There will be a sign-up sheet at the Board meeting. Persons wishing to address the Board should sign in prior to the start of the meeting. At the beginning of the public comment period, the Board President will read the names of speakers, in order, from the sign-in sheet. Each person will come to the podium when his/her name is called and make their comments within the time limit. If a speaker is unable to finish their remarks during the time limit, the comments can be supplemented by submitting a written statement to the District Clerk. No speaker will be permitted to speak for longer than two (2) minutes. A speaker may not yield his/her time to another speaker in order to extend the time for comment. Once all signed in speakers have spoken and as long as time permits, additional speakers who have not signed in may address the Board on a first come basis.

When a Board member attends a Board meeting by videoconference, any individual attending a Board meeting at the videoconference location may address the Board after all signed-in speakers have spoken.

All speakers shall conduct themselves in a civil, respectful and orderly manner. Obscene language, libelous statements, threats of violence, statements advocating racial or other forms of prejudice or discrimination will not be tolerated. Speakers who act or speak in a disrespectful or disruptive manner or who persist in doing so will be directed to cease such behavior. The Board President will be responsible for the orderly conduct of the meeting, for adhering to any time limits and the appropriateness of the subject being presented. The Board President shall have the right to discontinue any presentation which violates this policy. Failure to comply with any such directive may result in the speaker being removed from the building.

Members of the public wishing to make formal presentations before the Board must make arrangements a request at least ten (10) days before the Board Meeting with the District Clerk so that such presentations may be scheduled on the agenda. The Board reserves the right to reject requests for such presentations and to limit the time for such presentations.

Speakers may comment on matters of public interest involving school operations and programs, but may not identify any person connected with the School District. To protect the privacy rights of the individuals involved, the Board will not permit discussion involving district personnel, or students, or members of the Board.

The Board requires that persons wishing to communicate concerns about district personnel or students should begin with the staff member, administrator or other employee closest to the issue in an attempt to resolve issues at the earliest possible stage. If the issue remains unresolved, persons wishing to discuss matters involving individual district personnel or students should present their comments and/or concerns to the Superintendent during regular business hours.

Persons wishing to discuss matters involving individual members of the Board should present their comments and/or concerns to the District Clerk, in writing, to be forwarded to the entire Board and Superintendent.

The Board welcomes public comment on items before it or other subjects under its jurisdiction. The Board expects this commentary to be orderly, efficient and respectful. The Board President will be responsible for recognizing all speakers, for maintaining proper order and for adhering to any time limits set. Individuals making public comments must identify themselves and their town of residence for the public record and should register in the attendance log. They should note the topic of their comments which will be included in the minutes of the meeting.

To protect the privacy rights of the individuals involved, neither the Board nor the Administration will engage in a dialogue concerning individual students or personnel matters. This is not an attempt to stifle public comment; rather, it is to protect the privacy rights of the individuals involved. Questions asked by the public will, when possible, be answered by the President or referred to Board members or staff members for reply. Questions requiring investigations will be referred to the Superintendent for consideration and later response. Board members will receive copies of all responses.

Members of the public will not be recognized by the President as the Board conducts it official business, unless the Board agrees to waive this provision.

### Minutes

Minutes will be taken by the District Clerk (or Clerk Pro-Tem) at all Board meetings in accordance with the Open Meetings Law. All motions, resolutions and any other matters formally voted upon by the Board shall be recorded in the minutes, including the final vote of each Board member.

### **Executive Sessions**

Upon a majority vote of its total membership, taken in an open meeting pursuant to a motion identifying the area or areas of the subject or subjects to be considered, the Board of Education may conduct an executive session for discussion of the below enumerated purposes only, provided, however, that no action by formal vote shall be taken except on an Education Law Section 3020-a probable cause finding. For all other purposes, the action by formal vote shall be taken in open meeting and properly recorded in the minutes of the meeting.

- a) Matters that will imperil the public safety if disclosed;
- b) Any matter that may disclose the identity of a law enforcement agent or informer;
- c) Information relating to current or future investigation or prosecution of a criminal offense that would imperil effective law enforcement if disclosed;
- d) Discussions regarding proposed, pending or current litigation;
- e) Collective negotiations pursuant to Article 14 of the Civil Service Law;
- Medical, financial, credit or employment history of any particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of any particular person or corporation;
- g) Preparation, grading or administration of examinations;
- h) Proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities, but only when publicity would substantially affect the value thereof.

Matters discussed in executive sessions must be treated as confidential; that is, never discussed outside of that executive session.

### **Superintendent Participation**

It is the Board's desire that the Superintendent or his/her designated representative, shall attend all meetings of the Board. However, if the Superintendent or his/her designee is unable to attend a regularly scheduled Board meeting, the Board can still meet at its discretion. The Superintendent or his/her designee shall attend all executive session meetings of the Board except those that concern his/her evaluation and salary determination. The Board may request the attendance of such additional persons as it desires.

Public Officers Law Article 7 Education Law Sections 1708 and 3020-a General Construction Law Section 41 Public Officers Law Section 106 Department of State, Committee on Open Government, OML-AO-#1973, September 13, 1991 NOTE: Refer also to Policy #1721 -- <u>Minutes</u> Adopted: 7/16/08

# ADD to New Business Agenda New Item 15.4 First Reading and Review of Policy 7420 Sports and the Athletic Program

### 15.4 First Reading and Review of Policy 7420 Sports and the Athletic Program

### SUBJECT: SPORTS AND THE ATHLETIC PROGRAM

Athletics are an integral part of a well-balanced educational program. Therefore, the Board supports within its resources a broad sports program with equal access for both males and females, with emphasis on maximum participation, through interscholastic and intramural activity. The District will comply with recommendations from the U.S. Department of Education's Office for Civil Rights (OCR) regarding Title IX equal opportunity for males and females in the District's total athletic program.

The interscholastic athletic program shall conform to the Regulations of the Commissioner of Education as well as the established rules of the New York State Public High Schools Athletic Association and the State Education Department.

Eligibility for interscholastic athletic competition requires that the students:

- a) Provide written parental/guardian consent;
- b) Pass satisfactorily the medical examination administered by the school physician/nurse practitioner/physician's assistant or the student's personal physician/nurse practitioner/physician's assistant who is licensed to practice in the State of New York. The school physician/nurse practitioner retains final approval on all physicals performed by the student's personal physician; and
- c) Meet the requirements for interscholastic competition as set forth by the Commissioner's Regulations and the New York State Public High School Athletic Association.

### Selection/Classification Process

New York State Selection/Classification is a model program under Commissioner's Regulation Section 135.4(c)(7)(ii)(a)(4) that may be implemented at the discretion of all local school districts. It is not mandated. The Board chooses  $\frac{NOT}{T}$  to make available the State Education Department's Selection/Classification Program for students, including the following district requirements:-Not other process may be used in lieu. The Board recognizes that the New York State Education Department (NYSED)/ New York Public High School Athletic Association's (NYSPHSAA) Section Classification program was designed for mature and exceptionally skilled

students to advance to a higher level of competition. The program is not to be used to fill positions on teams. It is aimed at the very few select students who can benefit from such placement because of their level of readiness and expertise. Only the exceptional athlete is permitted for classification to a higher level of competition. Based on this purpose the district's policy for eligibility to advance to a higher level of competition is as follows:

- Students in seventh or eighth grade may not classify up to a high school team at any time if a Modified Program is offered in a given sport. Eighth graders who have successfully completed a year in a modified sport may attempt to classify up to JV.
- 2. As a general rule, students may only test up to the JV level if no Modified team in that sport is offered.-If no JV level is offered only then may students attempt to qualify for the Varsity level.
- 3. Requests for Section/Classification may be generated from one or more of the following: Director of Athletics, Physical Education teacher, coach or member of the family in question.
- 4. In order to be eligible for advanced level of competition students must:
- a. Be in good academic standing
- a.b. Pass all components of the fitness and maturity assessment.
- 3.5. Students who satisfy the requirements of the Section/Classification process in a particular sport may have to satisfy additional physical skills testing and/or maturity level ratings if they elect to participate in the Section/Classification process for another sport. Physical skills testing and maturity level are sport specific. Selection/Classification results are valid for the duration of a student's enrollment in the 7<sup>th</sup> and 8<sup>th</sup> grade for that particular sport.
- **4.6.** A student who does not meet the criteria as a 7<sup>th</sup> grader to selectively classify to a higher level may try again as an 8<sup>th</sup> grader for that particular sport. A student who does not qualify as a 7<sup>th</sup> or 8<sup>th</sup> grader may still try out for any of these teams when he/she reaches 9<sup>th</sup> grade, the age/grade appropriate level for Junior Varsity (JV) and Varsity, without taking the Selection Classification Test.
- 5.7. A student may attempt to classify for one sport per season, Fall, Winter, Spring. Inability to qualify during one season does not preclude attempting to qualify during a subsequent season.
- 6.8. The Board directs the Superintendent to implement the procedures and maintain a file of those students deemed eligible as a result of the Selection/Classification process and procedures.

### **Student Athletic Injuries**

No student should be allowed to practice or play in an athletic contest if he/she is suffering from an injury. The diagnosis of and prescription of treatment for injuries is strictly a medical matter and should under no circumstances be considered within the province of the coach. A coach's responsibility is to see that players injured during a practice or competition are given prompt and competent medical attention, a parent/guardian is notified, an incident report is filed with the respective health office, and that all details of a doctor's instructions concerning the student's functioning as a team member are carried out. No student will be allowed to practice or compete if there is a question whether he/she is in adequate physical condition.

A physician's certificate may be required before an athlete is permitted to return to practice or competition.

The District will take reasonable steps to see that physical risks to students participating in the interscholastic athletic program shall be kept at a minimum by:

- a) Requiring medical examinations of participants;
- b) Obtaining appropriately certified and/or licensed persons to coach all varsity, junior varsity, and modified games; and
- c) Ensuring that equipment is both safe and operative within approved guidelines.

Title IX of the Education Amendments of 1972, 20 United States Code (USC) Section 1681 et seq.

45 Code of Federal Regulations Part 86

8 New York Code of Rules and Regulations (NYCRR) Section 135

Adopted:	7/16/08
Revised:	2/3/10

11/3/10

All were in favor with none opposed. Motion passed 7-0.

### **RECOGNITION:**

 Patrick Rausch & Ruth Quinn were given certificates for their continued attendance at events given by the New York State

 School Boards Association.

 Minutes - Business Meeting

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RECOGNITION

### PRESENTATIONS

### PRESENTATIONS

PUBLIC COMMENT

BOCES PRESENTATION– Dr. Charles Khoury attended the meeting to give a presentation regarding collaborative efforts between BOCES and the New Paltz Central School District.

BUDGET PRESENTATION – Superintendent Rice & Assistant Superintendent for Business, Rick Linden gave a preliminary presentation on the 2013-2014 budget.

### PUBLIC COMMENTS

Eric Schwartz Esopus Teresa Thompson New Paltz **KT** Tobin Flusser New Paltz Jacob Lawrence New Paltz Amy Hemminger New Paltz Kathy Sanchez New Paltz Anthony Vendetti New Paltz **Bill Kemble** Saugerties Alex Tourquato New Paltz Julia Fishman New Paltz Andrew Barry New Paltz Seth Vorhees New Paltz Andrew Pano New Paltz Eric Schwartz Esopus KT Tobin Flusser New Paltz Kathy Preston New Paltz Ira Margolis New Paltz

STUDENT REPRESENTATIVE REPORT –Samuel Zierler, a senior at New Paltz, gave an update on events at the school. Mr. Zierler noted the winter sports teams are doing very well including the basketball team, the swim team, and the Nordic Ski Team. In March the All County Band and Choir events take place as well as the snowball dance and the spring musical "Grease". The annual coffee house will be on Monday from 5-7 PM at the high school. There will be a senior citizens dinner in April. Also in April is the junior prom, and the senior dance is in June. There is also a book fair March 5-7, 2013. Mr. Zierler also noted that seniors are awaiting college acceptance letters and deciding where to attend school after graduation in June. Mr. Zierler congratulated the NYS Scholar-Athlete Team awards. These awards go to teams with the required number of athletes having a combined GPA of 90% or higher for the winter season. These teams are: Varsity Girls Nordic Ski Team with a combined GPA of 94.38%, the varsity boys swim team with a combined GPA of 94.342%, and the varsity girls basketball team with a combined GPA of 91.299%.

### BOARD COMMUNICATIONS

### **BOARD COMMUNICATIONS**

Mr. Rausch noted there is a Legislative Brunch on February 11<sup>th</sup> in Albany, and some Board Members will be attending. March 9-11 the NYSSBA State Issues Conference is taking place. Ms. Quinn would like to attend.

Ms. Quinn noted she saw data and information up at Duzine School for National No Name Calling Week.

### COMMITTEE REPORTS

### COMMITTEE REPORTS

AUDIT COMMITTEE – Stephen Bagley noted that the committee last met on January  $9^{th}$  with the Claims Auditor. The committee has requested additional information from the claims auditor which they are waiting for. No other issues were noted. The internal audit is underway, and it should be completed soon.

FACILITIES COMMITTEE – Patrick Rausch stated their last meeting was on January  $9^{\text{th}}$ . Mr. Rausch noted the new architects KG & D were at the meeting and they discussed the health and safety aspects of the buildings in the district. Mr. Rausch stated the committee's goal is to put the health and safety bond up with the May vote so voters have all the information necessary to make an informed decision. Mrs. Rice noted that KG & D stated many of the high needs health and safety issues have already been addressed, so the numbers may not be as high as were previously presented. KG & D will also be at the next meeting to report further on the buildings conditions.

LEGISLATIVE ACTION ADVISORY COMMITTEE – Edgar Rodriguez noted that Ruth Quinn took over as acting chair at the last committee meeting. Ms. Quinn stated the committee is vested in legislative action and making a change in Albany. Ms. Quinn stated the Legislative Action Advisory Committee web page on the NPCSD website is up and running. It is the hope of the web page to contain quick links for the public to access, and also to have auto submissions of pre-drafted letters available for people interested in taking action. Ms. Quinn noted the committee supports CRREO. Ulster County School Boards Association Legislative Action Committee was also discussed. This group will be meeting tomorrow before the regular UCSBA Meeting. The Committee came up with an anti-high stakes resolution which was presented to the board in the last board packet. Discussion ensued regarding the high stakes resolution. The District Clerk was given a directive to put this item on the comeback list as well as on a Board of Education agenda under Board Communications. The Board Officers stated this discussion with go on either the next meeting's agenda or the second meeting in March.

POLICY COMMITTEE – Roderick Dressel noted there are two policies on the addendum for a first reading today. These policies are a result of discussions with staff, the school attorney and the committee members. The Board of Education Meetings policy changes are a result of a directive from the full Board to review the public comment section of the policy. The Sports and the Athletics Program Policy is a result of discussions with the Athletic Director Toni Woody.

### MINUTES OF MEETING

Motion made by Mr. Profaci and seconded by Mr. Bagley that the Board of Education approve the following resolution: BE IT RESOLVED that the New Paltz Central Schools Board of Education accept the minutes of the Regular Business Meeting of January 24, 2013. All were in favor with none opposed. Motion passed 7-0.

### FINANCIAL REPORTS

Motion made by Mr. Dressel and seconded by Mr. Cournoyer that the Treasurer's Report for December 2012 be approved. All were in favor with none opposed. Motion passed 7-0.

### PERSONNEL (CONSENT AGENDA)

Motion made by Mr. Bagley and seconded by Mr. Profaci \ that the Board of Education approve the following personnel (consent agenda) items 13.1 through 13.10:

### 13.1 Appointment of Health Advisory Committee Member

Recommendation – that the Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following individual to the Health Advisory Committee:

Name	Group Representing	Term Expires
James Longbotham	Teacher (Duzine)	June 30, 2014

### 13.2 Home Tutor

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following instructional employee, on an as-needed basis with remuneration as per NPUT contract effective for the 2012-2013 school year:

### Name

Steven Louis Cohen

### 13.3 Increase Hours for Instructional Leave Replacement Position

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby increase hours for the following:

Name	Position	Effective Date	Salary/Step	Increase Hours
Judi Esmond	(.5 FTE) Art Teacher	1/28/13 - 3/01/13	(.5 FTE) MA Step C,	from .3 FTE to .5 FTE
			\$61,850 prorated	

### 13.4 Instructional Appointment - Substitutes

Recommendation that the New Paltz Central Schools Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 11, 2012 Organizational Meeting.

Name	Effective Dates
Gerald Teters	2/7/13 - 6/30/13
Matthew Fagan	2/7/13 - 6/30/13

## PERSONNEL

FINANCIAL REPORTS

MINUTES

#### 13.5 **Non-Instructional Resignations**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignations of the following non-instructional employees:

Name	Title	Effective Date
Kelly Brooker	School Monitor	1/14/2013
Linda Bierniak	Food Service Helper	2/6/2013

#### 13.6 **Non-Instructional Appointments**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following:

Name	Title	Effective Date	Salary	Hours
Linda Bierniak	School Lunch Cashier	2/7/2013	\$13.65/hr	4.25 hrs per day
Crystal Cardone	Substitute Occupational Therapist	1/25/2013	\$100/day	as needed
Raffeala Policastro	Substitute School Monitor	1/14/2013	\$9.00/hr	as needed
Raffeala Policastro	School Monitor	2/7/2013	\$10.50/hr	2.25 hrs per day

#### 13.7 Amendment to Non-Instructional Leave of Absence

BE IT RESOLVED that the Board of Education amend the effective dates of the non-instructional unpaid leave of absence of Jennifer Sutton to be effective December 10, 2012 through February 5, 2013. The original resolution was passed on December 5, 2012 with an effective date of December 10, 2012 through March 1, 2013.

#### 13.8 **Coaching Appointment**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby appoint the following employee:

Name	Title	Salary
Patrick Barberio	Assistant Track Varsity Girls	\$3,740.00

#### 13.9 **Advisorships**

Recommendation - that the New Paltz Central Schools Board of Education upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following instructional employees to the following advisorships for the 2012/2013 school year, with remuneration as per NPUT contract:

Name	Salary
Laura Faure	\$1,480.00
David Finch	\$1,480.00
Nicole Ferrante	\$ 920.00
Ralph Schroer	\$2,050.00
	Laura Faure David Finch Nicole Ferrante

### **Request for Approval to Create New Position** 13.10

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby create the following position:

### Title

1.0 FTE Interpreter of American Sign Language

All were in favor with none opposed. Motion passed 7-0.

### **OLD BUSINESS**

### NEW BUSINESS

Motion made by Mr. Bagley and seconded by Ms. Quinn that the Board of Education approve the following resolution:

**Request for Approval of Committee on Special Education Recommendations and Student Placements** 15.1 Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 12698, 12711, 11334, 10734, 10751, 10519, 12054, 12524, 12915, 10403, 11011, 10961, 12565, 12008, 11301, 12382, 10758, 10628, 10759, 10644, 10699, 10706, 8963, 2510, 10388, 1848, 2517, 8816, 2067, 2083, 11050, 12622, 11190, 10735, 10754, 10715, 10786, 12019, 10910, 10640, 12945, 12946, 12384, 12715, 9854, 12652, 11504, 11289, 11491, 10927, 12082, 11273, 11173, 12479, 11288, 11403, 12864,10141,9292, 12861, 12943, 12652.

All were in favor with none opposed. Motion passed 7-0.

OLD BUSINESS

NEW BUSINESS

### **EXECUTIVE SESSION**

Out of Executive Session

EXECUTIVE SESSION

QUORUM CHECK

Motion made by Ms. Quinn and seconded by Mr. Profaci to move into Executive Session at 9:38 PM to discuss the school history of particular students in accordance with their FERPA rights. Motion carried 7 - 0 with 7 members voting.

BOARD MEMBERS PRESENT:	Stephen Bagley
	Brian Cournoyer
	Roderick Dressel, Jr.
	Dominick Profaci
	Ruth Quinn
	Patrick Rausch
	Edgar Rodriguez

ALSO PRESENT: Maria Rice, Superintendent

RETURN PUBLIC SESSION

Motion made by Mr. Cournoyer and seconded by Ms. Quinn that the Board return to Public Session at 9:57 PM. Motion carried 7 - 0 with 7 members voting.

The Board President noted that resolution 15.2 is being postponed until February 13, 2013 at 7:00 PM when the Board of Education will conduct a special meeting at the district office conference room.

### **15.2** Approval of Transportation Agreement

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following: BE IT RESOLVED the Board of Education authorizes the Board President to execute a Transportation Agreement with Darcie Whelan-Kortan and Damien Kortan, effective February 19, 2013. A copy of said Agreement shall be incorporated by reference into the minutes of this meeting.

### 15.3 First Reading and Review of Policy 1510 Board of Education Meetings SUBJECT: BOARD OF EDUCATION MEETINGS

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### **Special Meetings**

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### **Board Retreats**

The Board of Education may hold Board development retreats where no School District business is conducted. Theses retreats are exempt from the requirements of the open meeting rule. (NYS Department of State, Committee on Open Government, OML-AO-#1973, September 13, 1991.)

### **Notice of Meetings**

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### **Agenda Setting**

The Superintendent and the Board President and/or Vice President, will prepare the agenda for each Board meeting. The order of business will be constructed to help the Board accomplish its business expeditiously.

### 10 - Approved at 2/20/13 BOE Meeting

Items of business may be suggested by Board members, administrators, other faculty and staff members and the public. Such suggestions may be submitted in writing to the District Clerk at least ten (10) days before the meeting.

The agenda and supporting materials, including the minutes of the previous meeting or meetings, will be distributed to Board members during the week preceding the meeting.

### **Quorum and Voting**

A majority of the members of the Board of Education (four members) shall constitute a quorum for the transaction of business at a Board meeting. If a quorum is not present within 20 minutes of the time set for a Board meeting, the meeting will be rescheduled. Notice of the rescheduled meeting will be given to all members of the Board, the public and news media to the extent practicable, depending upon the date to which the meeting is rescheduled.

### SUBJECT: BOARD OF EDUCATION MEETINGS (Cont'd.)

The Board of Education shall take action by voting upon resolutions presented by one Board member and seconded by another. A majority vote of the full Board is required to adopt a resolution, except in circumstances when a supermajority vote is required:

- e) Discontinuing a designated textbook within five years of adoption requires a three-quarters (3/4) vote of the Board;
- f) If a relative, by blood or marriage, of a Board member is employed in a teaching position or appointed to tenure, a two-thirds (2/3) vote of the Board is required;
- g) Standardization on a particular type of equipment or supplies must be determined to be in the best interests of the District by a two-thirds (2/3) vote of the Board;
- h) A vote to place a proposition before the voters for an object or purpose for which bonds may be issued requires a three-fifths (3/5) vote of the Board.

All actions requiring a vote can be conducted by voice, show of hands or roll call. The vote of each Board member shall be recorded on each action of the Board.

### **Rules of Order**

The Board shall use Robert's Rules of Order, Revised, as a guideline for conducting meetings of the Board of Education, except when such provisions are inconsistent with law or policy, or are suspended by majority vote of the Board. The Board may, at its discretion, waive Robert's Rules and substitute its own procedures by a majority vote of the Board.

### **Public Participation**

Because the Board desires to hear the viewpoints of citizens throughout the District, as well as conduct its business in an orderly and efficient manner, it will schedule a period during business meetings for brief comments and questions from the public. The Board may set a time limit on the length of this period and/or for individual speakers.

There will be a sign-up sheet at the Board meeting. Persons wishing to address the Board should sign in prior to the start of the meeting. At the beginning of the public comment period, the Board President will read the names of speakers, in order, from the sign-in sheet. Each person will come to the podium when his/her name is called and make their comments within the time limit. If a speaker is unable to finish their remarks during the time limit, the comments can be supplemented by submitting a written statement to the District Clerk. No speaker will be permitted to speak for longer than two (2) minutes. A speaker may not yield his/her time to another speaker in order to extend the time for comment. Once all signed in speakers have spoken and as long as time permits, additional speakers who have not signed in may address the Board on a first come basis.

When a Board member attends a Board meeting by videoconference, any individual attending a Board meeting at the videoconference location may address the Board after all signed-in speakers have spoken.

All speakers shall conduct themselves in a civil, respectful and orderly manner. Obscene language, libelous statements, threats of violence, statements advocating racial or other forms of prejudice or discrimination will not be tolerated. Speakers who act or speak in a disrespectful or disruptive manner or who persist in doing so will be directed to cease such behavior. The Board President will be responsible for the orderly conduct of the meeting, for adhering to any time limits and the appropriateness of the subject being presented. The Board President shall have the right to Discontinue any presentation which violates this policy. Failure to comply with any such directive may result in the speaker being removed from the building.

Members of the public wishing to make formal presentations before the Board must make arrangements a request at least ten (10) days before the Board Meeting with the District Clerk so that such presentations may be scheduled on the agenda. The Board reserves the right to reject requests for such presentations and to limit the time for such presentations.

Speakers may comment on matters of public interest involving school operations and programs, but may not identify any person connected with the School District. To protect the privacy rights of the individuals involved, the Board will not permit discussion involving district personnel, or students, or members of the Board.

The Board requires that persons wishing to communicate concerns about district personnel or students should begin with the staff member, administrator or other employee closest to the issue in an attempt to resolve issues at the earliest possible stage. If the issue remains unresolved, persons wishing to discuss matters involving individual district personnel or students should present their comments and/or concerns to the Superintendent during regular business hours.

Persons wishing to discuss matters involving individual members of the Board should present their comments and/or concerns to the District Clerk, in writing, to be forwarded to the entire Board and Superintendent.

The Board welcomes public comment on items before it or other subjects under its jurisdiction. The Board expects this commentary to be orderly, efficient and respectful. The Board President will be responsible for recognizing all speakers, for maintaining proper order and for adhering to any time limits set. Individuals making public comments must identify themselves and their town of residence for the public record and should register in the attendance log. They should note the topic of their comments which will be included in the minutes of the meeting.

To protect the privacy rights of the individuals involved, neither the Board nor the Administration will engage in a dialogue concerning individual students or personnel matters. This is not an attempt to stifle public comment; rather, it is to protect the privacy rights of the individuals involved. Questions asked by the public will, when possible, be answered by the President or referred to Board members or staff members for reply. Questions requiring investigations will be referred to the Superintendent for consideration and later response. Board members will receive copies of all responses.

Members of the public will not be recognized by the President as the Board conducts it official business, unless the Board agrees to waive this provision.

### Minutes

Minutes will be taken by the District Clerk (or Clerk Pro-Tem) at all Board meetings in accordance with the Open Meetings Law. All motions, resolutions and any other matters formally voted upon by the Board shall be recorded in the minutes, including the final vote of each Board member.

### **Executive Sessions**

Upon a majority vote of its total membership, taken in an open meeting pursuant to a motion identifying the area or areas of the subject or subjects to be considered, the Board of Education may conduct an executive session for discussion of the below enumerated purposes only, provided, however, that no action by formal vote shall be taken except on an Education Law Section 3020-a probable cause finding. For all other purposes, the action by formal vote shall be taken in open meeting and properly recorded in the minutes of the meeting.

- a) Matters that will imperil the public safety if disclosed;
- b) Any matter that may disclose the identity of a law enforcement agent or informer;
- c) Information relating to current or future investigation or prosecution of a criminal offense that would imperil effective law enforcement if disclosed;
- d) Discussions regarding proposed, pending or current litigation;
- e) Collective negotiations pursuant to Article 14 of the Civil Service Law;
- f) Medical, financial, credit or employment history of any particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of any particular person or corporation;
- g) Preparation, grading or administration of examinations;
- h) Proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities, but only when publicity would substantially affect the value thereof.

### 12 - Approved at 2/20/13 BOE Meeting

Matters discussed in executive sessions must be treated as confidential; that is, never discussed outside of that executive session.

### **Superintendent Participation**

It is the Board's desire that the Superintendent or his/her designated representative, shall attend all meetings of the Board. However, if the Superintendent or his/her designee is unable to attend a regularly scheduled Board meeting, the Board can still meet at its discretion. The Superintendent or his/her designee shall attend all executive session meetings of the Board except those that concern his/her evaluation and salary determination. The Board may request the attendance of such additional persons as it desires.

Public Officers Law Article 7
Education Law Sections 1708 and 3020-a
General Construction Law Section 41
Public Officers Law Section 106
NYS Department of State, Committee on Open Government, OML-AO-#1973, September 13, 1991

NOTE: Refer also to Policy #1721 -- <u>Minutes</u> Adopted: 7/16/08

# ADD to New Business Agenda New Item 15.4 First Reading and Review of Policy 7420 Sports and the Athletic Program

### 15.4 First Reading and Review of Policy 7420 Sports and the Athletic Program

### SUBJECT: SPORTS AND THE ATHLETIC PROGRAM

Athletics are an integral part of a well-balanced educational program. Therefore, the Board supports within its resources a broad sports program with equal access for both males and females, with emphasis on maximum participation, through interscholastic and intramural activity. The District will comply with recommendations from the U.S. Department of Education's Office for Civil Rights (OCR) regarding Title IX equal opportunity for males and females in the District's total athletic program.

The interscholastic athletic program shall conform to the Regulations of the Commissioner of Education as well as the established rules of the New York State Public High Schools Athletic Association and the State Education Department.

Eligibility for interscholastic athletic competition requires that the students:

- d) Provide written parental/guardian consent;
- e) Pass satisfactorily the medical examination administered by the school physician/nurse practitioner/physician's assistant or the student's personal physician/nurse practitioner/physician's assistant who is licensed to practice in the State of New York. The school physician/nurse practitioner retains final approval on all physicals performed by the student's personal physician; and
- f) Meet the requirements for interscholastic competition as set forth by the Commissioner's Regulations and the New York State Public High School Athletic Association.

### Selection/Classification Process

New York State Selection/Classification is a model program under Commissioner's Regulation Section 135.4(c)(7)(ii)(a)(4) that may be implemented at the discretion of all local school districts. It is not mandated. The Board chooses  $\frac{NOT}{T}$  to make available the State Education Department's Selection/ Classification Program for students, including the following district requirements:-Not other process may be used in lieu.

The Board recognizes that the New York State Education Department (NYSED)/ New York Public High School Athletic Association's (NYSPHSAA) Section Classification program was designed for mature and exceptionally skilled

students to advance to a higher level of competition. The program is not to be used to fill positions on teams. It is aimed at the very few select students who can benefit from such placement because of their level of readiness and expertise. Only the exceptional athlete is permitted for classification to a higher level of competition. Based on this purpose the district's policy for eligibility to advance to a higher level of competition is as follows:

- **7.9**. Students in seventh or eighth grade may not classify up to a high school team at any time if a Modified Program is offered in a given sport. Eighth graders who have successfully completed a year in a modified sport may attempt to classify up to JV.
- 8.10. As a general rule, students may only test up to the JV level if no Modified team in that sport is offered.-If no JV level is offered only then may students attempt to qualify for the Varsity level.

### 13 - Approved at 2/20/13 BOE Meeting

- 11. Requests for Section/Classification may be generated from one or more of the following: Director of Athletics, Physical Education teacher, coach or member of the family in question.
- 12. In order to be eligible for advanced level of competition students must:
  - a. Be in good academic standing
  - a.b. Pass all components of the fitness and maturity assessment.
- 9-13. Students who satisfy the requirements of the Section/Classification process in a particular sport may have to satisfy additional physical skills testing and/or maturity level ratings if they elect to participate in the Section/Classification process for another sport. Physical skills testing and maturity level are sport specific. Selection/Classification results are valid for the duration of a student's enrollment in the 7<sup>th</sup> and 8<sup>th</sup> grade for that particular sport.
- 10.14. A student who does not meet the criteria as a 7<sup>th</sup> grader to selectively classify to a higher level may try again as an 8<sup>th</sup> grader for that particular sport. A student who does not qualify as a 7<sup>th</sup> or 8<sup>th</sup> grader may still try out for any of these teams when he/she reaches 9<sup>th</sup> grade, the age/grade appropriate level for Junior Varsity (JV) and Varsity, without taking the Selection Classification Test.
- **11.15.** A student may attempt to classify for one sport per season, Fall, Winter, Spring. Inability to qualify during one season does not preclude attempting to qualify during a subsequent season.
- **12.16.** The Board directs the Superintendent to implement the procedures and maintain a file of those students deemed eligible as a result of the Selection/Classification process and procedures.

### **Student Athletic Injuries**

No student should be allowed to practice or play in an athletic contest if he/she is suffering from an injury. The diagnosis of and prescription of treatment for injuries is strictly a medical matter and should under no circumstances be considered within the province of the coach. A coach's responsibility is to see that players injured during a practice or competition are given prompt and competent medical attention, a parent/guardian is notified, an incident report is filed with the respective health office, and that all details of a doctor's instructions concerning the student's functioning as a team member are carried out. No student will be allowed to practice or compete if there is a question whether he/she is in adequate physical condition.

A physician's certificate may be required before an athlete is permitted to return to practice or competition.

The District will take reasonable steps to see that physical risks to students participating in the interscholastic athletic program shall be kept at a minimum by:

- d) Requiring medical examinations of participants;
- e) Obtaining appropriately certified and/or licensed persons to coach all varsity, junior varsity, and modified games; and
- f) Ensuring that equipment is both safe and operative within approved guidelines.

		Title IX of the Education Amendments of 1972, 20 United States Code (USC) Section 1681 et seq.
		45 Code of Federal Regulations Part 86
		8 New York Code of Rules and Regulations (NYCRR) Section 135
Adopted:	7/16/08	
Revised:	2/3/10	
	11/3/10	

### **OTHER DISCUSSION**

### OTHER DISCUSSION

The Board members discussed the 2013-2014 budget. It was decided to show the public what a 6.2% rollover budget would look like (altered to the adjustments already discussed with the reorganization of the district), a 4.3% budget (or the best estimate of the tax levy limit would be), and a 3.5% budget at the next meeting. The board would like to make the public aware of the fixed costs the district incurs. Discussion ensued. Ruth will email the cost savings items the district has implemented.

### PUBLIC COMMENTS

Karen Edelmen New Paltz

### PUBLIC COMMENT

ADJOURN

### ADJOURN

Motion made by Mr. Cournoyer and seconded by Ms. Quinn that the Board adjourn at 10:28 PM. Motion carried 7 - 0 with 7 members voting.

Respectfully submitted,

Elena Rae Maskell District Clerk