Minutes - Business Meeting - Board of Education - New Paltz Central High School August 7, 2013 - 7:00 PM

#### CALL MEETING TO ORDER

CALL TO ORDER

Meeting was called to order at 6:01- PM by Stephen Bagley, Board President. Maria C. Rice was appointed District Clerk Pro-Tempore for the Executive Session portion of the meeting.

BOARD MEMBERS PRESENT: Stephen Bagley QUORUM CHECK

Brian Cournoyer Dominick Profaci Ruth Quinn Timothy Rogers Julie Tresco

ALSO PRESENT: Maria Rice, Superintendent of Schools

EXCUSED: Patrick Rausch

**ROLL CALL** The roll was called as reflected above.

**ROLL CALL** 

EXECUTIVE SESSION EXECUTIVE SESSION

Motion made by Ms. Quinn and seconded by Mr. Profaci that the Board of Education move into Executive Session at 6:01 PM for the purpose of discussing the employment history of a particular person and discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation. Motion carried 6 - 0 with 6 members voting.

Out of Executive Session - Motion made by Mr. Bagley and seconded by Mr. Rogers that the Board return to Public Session at 6:55 PM. Motion carried 6 - 0 with 6 members voting.

CALL TO ORDER CALL TO ORDER

The Public Meeting was called to order at 7:00 PM Stephen Bagley, Board President.

BOARD MEMBERS PRESENT: Stephen Bagley QUORUM CHECK

Brian Cournoyer Dominick Profaci Ruth Quinn Timothy Rogers Julie Tresco

EXCUSED: Patrick Rausch

ALSO PRESENT: Maria Rice, Superintendent of Schools

Michelle Martoni, Assistant Superintendent for Educational Programs

Elena Maskell, District Clerk Members of the Public and Press

**ROLL CALL** The roll was called as reflected above.

**ROLL CALL** 

PLEDGE TO THE FLAG
PLEDGE

AGENDA CHANGES AGENDA CHANGES

Motion made by Ms. Quinn and seconded by Mr. Profaci to accept the following agenda changes:

ADD to Existing Personnel New Agenda Item 5.A Request for Approval to Create New Position

5.A Request for Approval to Create New Position

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby create the following position:

Special Education Teacher (1.06 FTE)

## CHANGE Existing Personnel Agenda Item 5.1 to read the following:

#### 5.1 Probationary Administrative Appointment

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following administrative employee:

Name Title Effective Date Salary

Rosanne Mele-Messina Coordinator of Special Education 8/13/13 – 8/14/16 \$83,000 (pro-rated)

## ADD to Existing Personnel Agenda Item 5.6 Instructional Probationary Appointment the following name:

Name Title Effective Dates Step/Salary

Daniel Monheit Special Education Teacher 9/1/13 - 9/2/16 BA Step C. \$53, 970

#### ADD to Existing Personnel Agenda Item 5.12 Non-Instructional Leave of Absence the following name:

NameTitleEffective DatesStephanie FunkSchool Bus Attendant9/01/13 - 6/30/14

## ADD New Personnel Agenda Item 5.15 Instructional Leave of Absence

## 5.15 Instructional Leave of Absence

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employee:

NameTitleEffective DatesChristiane DatesElementary Teacher9/1/13 - 12/08/13

## CHANGE Existing Board Communications Agenda Item 7.2 as follows:

#### 7.2 Request for Approval to Appoint Construction Manager

Recommendation – that the Board of Education of the New Paltz Central School District, upon the recommendation of the Facilities Committee, does hereby approve the following resolution: BE IT RESOLVED that the Board of Education approve the Palombo Group as Construction Manager for the 2013-2014 school year.

All were in favor with none opposed. Motion passed 6-0.

MINUTES OF MEETING MINUTES

Motion made by Ms. Quinn and seconded by Mr. Cournoyer that the Board of Education approve the following resolution: BE IT RESOLVED that the New Paltz Central Schools Board of Education accept the minutes of the Organizational Meeting of July 3, 2013 and the Business Meeting of July 3, 2013. Motion carried 6 - 0 with 6 members voting.

# PERSONNEL (CONSENT AGENDA)

PERSONNEL

Motion made by Mr. Profaci and seconded by Ms. Quinn that the Board of Education approve the following personnel consent agenda resolutions 5.A through 5.15:

# **5.A** Request for Approval to Create New Position

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby create the following position:

Special Education Teacher (1.06 FTE)

## 5.1 Probationary Administrative Appointment

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following administrative employee:

Name Title Effective Date Salary

Rosanne Mele-Messina Coordinator of Special Education 8/13/13 – 8/14/16 \$83,000 (pro-rated)

# 5.2 Appointment of Health Advisory Committee Members

Recommendation – that the Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following individuals to the Health Advisory Committee:

NameGroup RepresentingTerm ExpiresDr. Michael O'RourkeCommunity Safety Personnel9/30/15Julie TrescoBoard of Education9/30/14

# 5.3 Appointment of Facility Committee Members

Recommendation – that the Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following individuals to the Health Advisory Committee:

 Name
 Effective Dates

 Michael Domitrovits
 07/01/13 - 06/30/15

 Joseph Daidone
 07/01/13 - 06/30/14

# 5.4 Instructional Leave Replacement Appointment

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the leave replacement appointment of the following instructional employee for the 2013/2014 school year:

Name Title Effective Dates Step/Salary

Melissa Manning Elementary Teacher 9/01/13 – 6/30/14 BA Step B \$55,320

## 5.5 Instructional Resignation

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of the following instructional employee:

Name Title Effective Date

Susan Sage Elementary Teacher 7/17/13

# 5.6 Instructional Probationary Appointment

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following instructional employee, with remuneration as per NPUT contract.

NameTitleEffective DatesStep/SalaryMichelle OlsonSpecial Education Teacher9/1/13 - 9/2/16MA Step B \$64,830Daniel MonheitSpecial Education Teacher9/1/13 - 9/2/16BA Step C, \$53, 970

#### 5.7 Increase Hours for Non-Instructional Position

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby increase hours for the following:

NamePositionEffective DateAdditional minutes/dayIncrease HoursKatrina SipleSchool Lunch Cashier8/29/20135.0 hrs per day to 6.5 hrs per day1.5 hrs per day

## **5.8** Part-Time Instructional Appointments

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following part-time instructional employees, with remuneration as per NPUT contract.

Name	Title	<b>Effective Dates</b>	Step/Salary
Kimberly S. Harrison	Music Teacher	9/1/13 - 6/30/14	(.8) MA, Step B (\$64,830 pro-rated)
Leonard Vaccaro	Technology	9/1/13 - 6/30/14	(.4) MA Step 12 (\$89,380 pro-rated)
Kieran Bell	Business	9/1/13 - 6/30/14	(.8) MA Step 8 (\$80,960 pro-rated)
Ronald Bonagura	Chemistry	9/1/13 - 6/30/14	(.1) MA Step 21 (\$111,610 pro-rated)

## 5.9 Kindergarten Screening Appointment

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Maria Rice, Superintendent of Schools, does hereby appoint, as needed, the following employee to complete kindergarten screenings for incoming kindergarten students with remuneration as per NPUT contract:

Name Hours

Robin Taliaferro Maximum 10 hours

# 5.10 Non-Instructional Resignations

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignations of the following non-instructional employees:

NameTitleEffective DateLynette BenenatiSchool Lunch Cashier7/02/2013Gina GuarenteSchool Monitor6/21/2013

## 5.11 Terms & Conditions Salary for 2013-2014

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, hereby approves the following Non-Union Personnel salary for the 2013-2014 School Year:

Name Salary Walter Earl \$38,420

# 5.12 Non-Instructional Leave of Absence

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following non-instructional employee:

NameTitleEffective DatesAlexis MontalvoSchool Bus Driver9/03/2013 - 6/27/2014Stephanie FunkSchool Bus Attendant9/01/2013 - 6/30/2014

#### 5.13 Request for Approval to Create New Position

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby create the following position:

Teacher of the Visually Impaired (1.0 FTE)

## 5.14 Correcting Resolution - Summer School Appointment

Recommendation that the New Paltz Central Schools Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby approve to add a rate of pay for the employee below effective July 8, 2013 – August 16, 2013. The original resolution was passed by the Board of Education on June 19, 2013 and did not specify a rate of pay.

NameTitleSalaryJoanne PonteAmerican Sign\$20.83/hour

Language Interpreter

#### 5.15 Instructional Leave of Absence

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employee:

NameTitleEffective DatesChristiane DatesElementary Teacher9/1/13 - 12/08/13

Motion carried 6 - 0 with 6 members voting.

OLD BUSINESS OLD BUSINESS

NEW BUSINESS

NEW BUSINESS

Motion made by Ms. Quinn and seconded by Mr. Cournoyer that the Board of Education approve the following resolution 6.1 through 6.4:

# 6.1 Request for Approval of the Secretarial Association Contract

Recommendation – that the Board of Education of the New Paltz Central School District, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following resolution:

WHEREAS, the negotiating teams for the District and the New Paltz Central School Secretarial Association executed a Collectively Negotiated Agreement, a three-year successor Collectively Negotiated Agreement to the one that expired on June 30, 2013;

THEREFORE, BE IT RESOLVED that the Board hereby approves the Collectively Negotiated Agreement between the District and New Paltz Central School Secretarial Association covering the period from July 1, 2013 through June 30, 2016, and authorizes the funding of those monies necessary to implement the provisions of the 2013-2016 Collectively Negotiated Agreement.

# 6.2 Request for Approval of the New Paltz District Office and Technology Support Staff Association Contract

Recommendation – that the Board of Education of the New Paltz Central School District, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following resolution:

WHEREAS, the negotiating teams for the District and the New Paltz District Office and Technology Support Staff Association executed a Collectively Negotiated Agreement effective July 2013;

THEREFORE, BE IT RESOLVED that the Board hereby approves the Collectively Negotiated Agreement between the District and New Paltz District Office and Technology Support Staff Association covering the period from July 1, 2013

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through June 30, 2016, and authorizes the funding of those monies necessary to implement the provisions of the 2013-2016 Collectively Negotiated Agreement.

# 6.3 Request for Approval of the New Paltz Central School District Support Staff Directors and Supervisors Association Contract

Recommendation – that the Board of Education of the New Paltz Central School District, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following resolution:

WHEREAS, the negotiating teams for the District and the New Paltz Central School District Support Staff Directors and Supervisors Association executed a Collectively Negotiated Agreement effective July 2013;

THEREFORE, BE IT RESOLVED that the Board hereby approves the Collectively Negotiated Agreement between the District and New Paltz Central School District Support Staff Directors and Supervisors Association covering the period from July 1, 2013 through June 30, 2016, and authorizes the funding of those monies necessary to implement the provisions of the 2013-2016 Collectively Negotiated Agreement.

## 6.4 Request for Approval of the New Paltz Pupil Services Administrators Association Contract

Recommendation – that the Board of Education of the New Paltz Central School District, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following resolution:

WHEREAS, the negotiating teams for the District and the New Paltz Pupil Services Administrators Association executed a Collectively Negotiated Agreement effective July 2013;

THEREFORE, BE IT RESOLVED that the Board hereby approves the Collectively Negotiated Agreement between the District and New Paltz Pupil Services Administrators Association covering the period from July 1, 2013 through June 30, 2016, and authorizes the funding of those monies necessary to implement the provisions of the 2013-2016 Collectively Negotiated Agreement.

All were in favor with none opposed. Motion passed 6-0.

Motion made by Ms. Quinn and seconded by Mr. Profaci to accept the following: with thanks

# 6.5 Request for Acceptance of Donation of Art Supplies

Recommendation – that the Board of Education of the New Paltz Central School District, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following resolution:

BE IT RESOLVED that the Board of Education accept the donation of art supplies to the New Paltz Central Schools from Barbara Strnadova and William Drakert. The Board of Education further directs the District Clerk to send a letter of appreciation to Barbara Strnadova and William Drakert for their donation.

All were in favor with none opposed. Motion passed 6-0.

Motion made by Mr. Cournoyer and seconded by Ms. Quinn to accept the following with thanks:

#### **6.6** Request for Acceptance of Donation of Printers

Recommendation – that the Board of Education of the New Paltz Central School District, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following resolution:

BE IT RESOLVED that the Board of Education accept the donation to the New Paltz Central Schools for two (2) 3D printers from the SUNY New Paltz Engineering and Fine Arts Departments. The Board of Education further directs the District Clerk to send a letter of appreciation to the SUNY New Paltz Engineering and Fine Arts Departments for their donation.

All were in favor with none opposed. Motion passed 6-0.

Motion made by Ms. Quinn and seconded by Mr. Bagley to accept the following:

#### 6.7 Request for Approval of Ratification Notification

Recommendation – that the Board of Education of the New Paltz Central School District, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following resolution:

BE IT RESOLVED that the Board hereby authorizes the Assistant Superintendent for Business to notify the Department of State pursuant to the requirements of newly enacted Section 53(3) of the General Municipal Law that a copy of every Notice of Claim served upon the Secretary of State regarding this School District must be transmitted to the Superintendent's Office, to the attention of Elena Maskell, in accordance with the provisions of Section 50-e (3)(f) of the General Municipal Law; and

BE IT FURTHER RESOLVED that the Assistant Superintendent's actions in completing and filing the District's *Certificate of Designation for Service of Notice of Claim* with the Department of State on or before July 15, 2013 are hereby ratified.

Motion carried 6 - 0 with 6 members voting.

#### **BOARD COMMUNICATION**

#### BOARD COMMUNICATIONS

## BOARD COMMITTEES - APPOINTMENT BY PRESIDENT

The Board President read aloud the designation of Members to the Committees for the 2013-2014 school year.

Audit Committee - Mr. Bagley as Chairman with Mr. Profaci and Mr. Rausch.

Facilities Committee - Mr. Rausch as Chairman with Mr. Rogers and Mr. Profaci.

Legislative Action Committee - Ms. Quinn as Chairwoman with Mr. Cournoyer and Mr. Rogers.

Policy Committee - Mr. Cournoyer as Chairman with Ms. Quinn and Ms. Tresco.

Health Advisory Committee BOE Representative: Ms. Tresco

Bias Awareness Training - Mr. Bagley announced there is a Bias Awareness Training in the end of August. If Members are interested in attending please let the District Clerk know so their attendance can be arranged.

#### FACILITIES COMMITTEE REPORT

Mrs. Rice explained that at the Facilities Committee meeting Members reviewed the RFPs that were submitted. It was decided to wait until there is a more specific project that has voter approval before they go forth with hiring a construction management firm at this stage. Therefore, the Facilities Committee is recommending that the Board reject all bids that were submitted and move forward with this endeavor at a later date. The Facilities Committee is also recommending that the Board approve the Palombo Group to be the Construction Manager for the 2013-2014 school year.

Motion made by Mr. Profaci and seconded by Mr. Bagley to accept the following:

## Request for Approval to Reject Bid for Construction Management Services

Recommendation - that the Board of Education of the New Paltz Central School District, upon the recommendation of the Facilities Committee, does hereby approve the following resolution: BE IT RESOLVED that the Board of Education reject all proposals for Construction Management Services.

All were in favor with none opposed. Motion passed 6-0.

Motion made by Ms. Quinn and seconded by Mr. Cournoyer to accept the following:

# Request for Approval to Appoint Construction Manager

Recommendation - that the Board of Education of the New Paltz Central School District, upon the recommendation of the Facilities Committee, does hereby approve the following resolution: BE IT RESOLVED that the Board of Education approve the Palombo Group as Construction Manager for the 2013-2014 school year. All were in favor with none opposed. Motion passed 6-0.

COMPREHENSIVE LONG-RANGE FACILITIES PLAN - Russell Davidson and Daniel Jaconetti from KG&D Architects gave a presentation to the Board regarding the Facilities Master Plan.

Mr. Cournoyer made a motion to create a public survey to give to district residents regarding the Facilities Master Plan. Ms. Quinn seconded the motion. All were in favor with none opposed. Motion passed 6-0.

ADJOURN **ADIOURN** 

Motion made by Ms. Quinn ar members voting.	nd seconded by Mr. Cournoye	er that the Board adjourn at 9:	15 PM. Motion carried 6 - 0 with
Respectfully submitted,			
Elena Rae Maskell District Clerk			
District Cicia			