Minutes – Business Meeting – Board of Education – District Office – December 18, 2013 – 6:30 PM

#### CALL MEETING TO ORDER

CALL TO ORDER

Meeting was called to order at 6:04 PM by Stephen Bagley, Board President. Maria C. Rice was appointed District Clerk Pro-Tempore for the Executive Session portion of the meeting.

BOARD MEMBERS PRESENT: Stephen Bagley QUORUM CHECK

Brian Cournoyer Dominick Profaci Ruth Quinn Timothy Rogers Julie Tresco

ALSO PRESENT: Maria Rice, Superintendent of Schools

Rick Linden, Assistant Superintendent for Business

NOT PRESENT: Patrick Rausch

ROLL CALL The roll was called as reflected above.

**ROLL CALL** 

EXECUTIVE SESSION EXECUTIVE SESSION

Motion made by Mr. Cournoyer and seconded by Ms. Quinn that the Board of Education move into Executive Session at 6:04 PM for the purpose of discussing matters made exempt by FERPA, discussing the employment history of particular person and corporation, discussing the medical, financial, credit or employment history of a particular person, and discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation. Motion carried 6 - 0 with 6 members voting.

Out of Executive Session - Motion made by Mr. Profaci and seconded by Ms. Quinn that the Board return to Public Session at 6:29 PM. Motion carried 6 - 0 with 6 members voting.

CALL TO ORDER CALL TO ORDER

The Public Meeting was called to order at 6:36 PM by Stephen Bagley, Board President.

BOARD MEMBERS PRESENT: Stephen Bagley QUORUM CHECK

Dominick Profaci Ruth Quinn

Patrick Rausch (arrived at 7:03 PM)

Timothy Rogers Julie Tresco Brian Cournoyer

ALSO PRESENT: Maria Rice, Superintendent of Schools

Michelle Martoni, Assistant Superintendent for Educational Programs

Rick Linden, Assistant Superintendent for Business

Dusti Callo, District Clerk Members of the Public and Press

ROLL CALL The roll was called as reflected above.

ROLL CALL

PLEDGE TO THE FLAG
PLEDGE

AGENDA CHANGES

AGENDA CHANGES

## 2 – Approved 1/15/14 BOE Meeting

#### ADD New PERSONNEL Agenda Item 6.9 Instructional Leave Replacement Resignation

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the resignation of the following instructional employee:

Name Title Effective Dates

Michelle Fountain Elementary Teacher 12/20/13

# ADD New PERSONNEL Agenda Item 6.10 Non-Instructional Resignation

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria Rice,

Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee:

NameTitleEffective DatePaul ScarpatiOccupational Therapist12/31/2013

#### ADD New PERSONNEL Agenda Item 6.11 Non-Instructional Appointment

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice,

Superintendent of Schools, does hereby appoint the following:

NameTitleEffective DateSalaryHoursThomas Hausmann JrAuto Mechanic1/2/2014\$40,000/yr (pro-rated)full-time

# ADD New PERSONNEL Agenda Item 6.12 Instructional Resignation

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation, with regret, of the following instructional employee for the purpose of retirement:

Name Title Effective Date

Bruce Devorkin Science Teacher 2/6/2014

# Motion made by Ms. Quinn and seconded by Mr. Profaci to add the following agenda change during the board meeting: ADD New PERSONNEL Agenda Item 6.13 Non-Instructional Appointment

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice,

Superintendent of Schools, does hereby appoint the following:

Name Title Effective Date Stipend
John Bartells Acting Assistant Facilities 1/1/2014-6/20/2014 \$5,000
and Operations Director (pro-rated)

PUBLIC COMMENTS PUBLIC COMMENT

Don Kerr Compliments to the BOE for their work on the Park Point Pilot project and taking a stand against pilots.

MINUTES OF MEETING MINUTES

Motion made by Ms. Quinn and seconded by Mr. Cournoyer that the Board of Education approve the following resolution: BE IT RESOLVED that the New Paltz Central Schools Board of Education accept the minutes of the Regular Business Meeting of December 4, 2013. Motion carried 6 - 0 with 6 members voting.

#### PERSONNEL (CONSENT AGENDA)

PERSONNEL

Motion made by Ms. Quinn and seconded by Mr. Cournoyer that the Board of Education approve the following personnel (consent agenda) 6.1 through 6.11:

#### 6.1 Instructional Leave of Absence - Extension

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the extension of an unpaid leave of absence for the following instructional employee:

Name Title Effective Dates

Wendy Lockard Special Education Teacher 2/1/14 - 6/30/14 (unpaid)

#### 6.2 Instructional Appointment - Substitutes

Recommendation that the New Paltz Central Schools Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 3, 2013 Organizational Meeting:

 Name
 Effective Dates

 Alana Andresen
 12/19/13 - 6/30/14

 Amanda Horvers
 12/19/13 - 6/30/14

#### **6.3** Instructional Appointment - Mentor

Recommendation - that the New Paltz Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following instructional employee as mentor for the 2013/2014 school year with remuneration, as per NPUT contract:

Name Effective Dates
Cheryl Tomasetti 9/01/13 – 6/30/14

#### 6.4 Home Tutor

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following instructional employee, on an as-needed basis with remuneration as per NPUT contract effective for the 2013-2014 school year:

#### Name

Andrea Miele

# **6.5** Board Appointments

BE IT RESOLVED, that the Board of Education appoint each of the individuals listed below to the designated Board appointments through the Organizational Meeting of the Board of Education, July 2014

- Records Access Officer Dusti Callo
- Alternate Records Access Officer Melody Kajkowski

#### **6.6** Non-Instructional Termination

Recommendation – that the Board of Education, upon the recommendation of Superintendent Maria C. Rice, does hereby approve the following: BE IT RESOLVED, that the Board hereby terminates the Employee number 03864, a School Bus Driver, effective December 19, 2013, in accordance with the provisions of Section 73 of the Civil Service Law, with the opportunity to be reinstated to the same or a similar position, if a vacancy exists, upon making application therefor within one year after termination of Employee number 03864 disability.

## 6.7 Non-Instructional Appointments

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following:

Name	Title	Effective Date	Salary	Hours
Frances Rymer	School Bus Attendant	12/19/2013	\$13.31/hr	part-time
Andrea Miele	Sub. Teacher Aide	10/10/2013	\$10.50/hr	as needed
Andrea Miele	Sub. School Monitor	10/10/2013	\$9.00/hr	as needed

#### 6.8 Abolish Non-Instructional Positions

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby abolish the following non-instructional positions and is hereby directed to provide written notice to the employees whose positions are being abolished with further notice regarding recall rights, if any:

Title Effective Date

2.0 FTE Teacher Aides 12/20/13

Motion for Items 6.1 through 6.11 carried 6 -0 with 6 members voting.

\*With regard to New PERSONNEL Agenda Item 6.12, Board President Steve Bagley publically thanked Bruce Devorkin for his dedication and service to the students of the New Paltz Central School District.

Motion for Item 6.12 carried 6 - 0 with 6 members voting.

Motion for Item 6.13 carried 6-0 with 6 members voting.

#### **OLD BUSINESS** OLD BUSINESS

# 7.1 Request for Approval of the 2014-2015 School District Calendar

Motion made by Ms. Quinn and seconded by Mr. Cournoyer that the Board of Education approve the following resolution: Recommendation – that the Board of Education, upon the recommendation of Superintendent Maria C. Rice, does hereby approve the 2014-2015 School District Calendar as presented.

Ms. Tresco voiced her opposition and shared concerns regarding the financial burden placed on parents in need of child care during a week-long February break planned for the 2014-2015 School District Calendar. Board members agreed that the days off for the February 2015 winter break be modified to reflect a four day weekend.

Motion failed 0-6 with 6 members voting. Resolution will be revisited at the 1-15-14 regular Board of Education Meeting.

#### 7.2 PILOT Position Paper and Resolution

Motion made by Ms. Quinn and seconded by Mr. Cournoyer that the Board of Education, upon the recommendation of the Legislative Action Committee, does hereby approve the following:

NEW PALTZ CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION RESOLUTION ON PAYMENT IN LIEU OF TAX (PILOT) AGREEMENTS

**WHEREAS**, the New Paltz Central School District's Board of Education ("The Board") is committed to maintaining the fiscal health of the New Paltz Central School District ("The District") and recognizes excellent fiscal planning as a key factor in attaining the District's educational goals and priorities; and

**WHEREAS**, the Board's budget development shall be carefully organized and planned to ensure thorough understanding of the District's financial needs within the context of the community's fiscal resources; and

WHEREAS, the District has seen a decline in State and Federal Aid over the last several years that has shifted the burden of education funding to the local taxpayer; and

WHEREAS, The New York State Gap Elimination Adjustment (GEA) has significantly reduced the total amount of state aid the District has received with an average loss of \$1.9 million dollars per year since the 2009-2010 school year; and

WHEREAS, New York State has implemented an unprecedented number of new unfunded mandates that have placed significant financial pressure on the District; and

**WHEREAS,** in 2011 the New York State Legislature and the Governor enacted "Chapter 97" legislation that establishes a "property tax cap" on the amount that a local government's or school district's property tax levy can increase each year, limiting the District's ability to raise local revenue; and

**WHEREAS**, the New Paltz Central School District's Board of Education has been forced to make difficult choices to balance the budget with reduced revenue including making programmatic cuts and depleting reserve funds; and

**WHEREAS,** while payment-in-lieu-of-tax ("PILOT") agreements may supply some revenue to the New Paltz Central School District, they also have the negative effect of lowering the District's tax levy limit; and

WHEREAS, the New York State Education Department ("NYSED") provides Tax Cap Guidance on the NYSED website that states that "Districts with increasing or new PILOTs could have a tax levy limit that represents a change from the prior year that is less than zero. They would have to successfully seek an override from the voters to increase the levy above that limit."; and

WHEREAS The Board cannot overlook the adverse financial implications that the District must endure as a result of New York State property tax cap legislation when coupled with PILOT arrangements granted by Industrial Development Agencies ("IDAs") as exemplified in the following presentations:

- Camoin Associates' 2012 presentation to the New York State Economic Development Corporation's Board of Directors: "NYS Tax Cap Legislation Impact of IDA PILOTs"
- Thomas, Drohan, Waxman, Petigrow & Mayle, LLP's 2013 presentation at the New York State School Boards Association's Convention: "Navigating the PILOT Maze in the Tax Cap Age;" and

WHEREAS, according to the aforementioned presentations property value increases brought on by investments under IDA programs are excluded from the Tax Base Growth Factor ("TBGF"), which partially determines the allowed tax levy increase; and

**WHEREAS, according to the aforementioned presentations** PILOT arrangements exempt the real property improvements and therefore suppress the TBGF; and

WHEREAS, according to the aforementioned presentations harm is perpetual, since the TBGF does not get adjusted at the end of the PILOT when the property becomes taxable; and

**WHEREAS,** Michael N'dolo, Camoin Associates, stated the following in his 2012 memo to the Saratoga County Industrial Development Agency and the Saratoga Economic Development Corporation:

With a suppressed Tax Base Growth Factor, the municipality or school district has a lower maximum local revenue level (which includes both the maximum tax levy plus any PILOT payments) than if the PILOT did not exist... In effect, the way the legislation is currently formulated, school districts and municipalities are

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materially adversely affected by PILOT arrangements. As such, it is natural to assume that school districts and municipalities may strongly oppose any PILOT agreements; and

WHEREAS, the Board is not opposed to the original intention of New York State legislation enabling PILOT agreements, envisioned to facilitate economic development and improve local economic conditions, which created IDAs and the Ulster County Industrial Development Agency ("UCIDA"); and

**WHEREAS**, the District is the only interested taxing authority that needs referendum approval to leverage taxes, and needs a 60% supermajority vote of the voting public to exceed the tax cap;

**BE IT RESOLVED** that the New Paltz Central School District Board of Education declares its opposition to any PILOT agreements that result in a reduction of real property taxes versus full taxation based on a full market value assessment determined by the New Paltz assessor's office; and

**BE IT FURTHER RESOLVED** that that New Paltz Central School District Board of Education calls on the UCIDA to recognize the District's position that PILOT agreements have an adverse impact on school districts due to the Tax Levy Limit formula; and

Motion carried 5-2 with 7 members voting and with members in agreement to approve the resolution as amended.

NEW BUSINESS

NEW BUSINESS

Motion made by Ms. Quinn and seconded by Ms. Tresco to accept the following resolutions 8.1 and 8.2:

**8.1** Request for Approval of Committee on Special Education Recommendations and Student Placements Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 12934, 10349, 10979, 11523, 11524, 12861, 13233, 10292, 13179, 13397, 13108, 12711, 11111, 13620, 12972, 12070, 10927.

#### 8.2 Budget Transfer

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby recommend the following budget transfer:

To: A2250.490.00.203 \$110.000.00

To:	A2250.490.00.203	\$110,000.00
	A2250.490.00.211	\$180,000.00
From	A9010.800.00.000	\$ 20,000.00
	A9020.800.00.000	\$ 45,000.00
	A9030.800.00.000	\$ 25,000.00
	A9060.800.00.000	\$200,000.00
Motion	carried $7 - 0$ with 7 members voting.	

#### **OTHER DISCUSSION- None**

OTHER DISCUSSION

ADJOURN ADJOURN

Motion made by Mr. Profaci and seconded by Ms. Tresco that the Board adjourn at 7:14 PM. Motion carried 7-0 with 7 members voting. Meeting adjourned at 7:14 PM .

Dusti Callo	
District Clerk	

Respectfully submitted,