

Minutes – Business Meeting – Board of Education – New Paltz Central High School – February 6, 2014 – 7:00 PM

**CALL MEETING TO ORDER**

CALL TO ORDER

Meeting was called to order at 6:01 PM by Stephen Bagley, Board President. Maria C. Rice was appointed District Clerk Pro-Tempore for the Executive Session portion of the meeting.

BOARD MEMBERS PRESENT: Stephen Bagley  
Brian Cournoyer-excused  
Dominick Profaci  
Ruth Quinn  
Patrick Rausch  
Timothy Rogers-excused  
Julie Tresco-excused

QUORUM CHECK

ALSO PRESENT: Maria Rice, Superintendent of Schools  
Michelle Martoni, Assistant Superintendent for Educational Programs  
Richard Linden, Assistant Superintendent for Business

**ROLL CALL** The roll was called as reflected above.

ROLL CALL

**EXECUTIVE SESSION**

EXECUTIVE SESSION

Motion made by Ruth Quinn and seconded by Steve Bagley that the Board of Education move into Executive Session at 6:01PM for the purpose of discussing matters made exempt by FERPA, discussing proposed, pending, or current litigation, discussing the employment history of a particular person, and discussing the collective negotiations pursuant to Article 14 of the Civil Service Law.  
Motion carried 4 - 0 with 4 members voting.

Out of Executive Session: Motion made by Steve Bagley and seconded by Dominick Profaci that the Board return to Public Session at 6:58 PM. Motion carried 4-0 with 4 members voting.

**CALL TO ORDER**

CALL TO ORDER

The Public Meeting was called to order at 7:04 PM by Stephen Bagley, Board President.

BOARD MEMBERS PRESENT: Stephen Bagley  
Brian Cournoyer-excused  
Dominick Profaci  
Ruth Quinn  
Patrick Rausch  
Timothy Rogers-excused  
Julie Tresco-excused

QUORUM CHECK

ALSO PRESENT: Maria Rice, Superintendent of Schools  
Michelle Martoni, Assistant Superintendent for Educational Programs  
Richard Linden, Assistant Superintendent for Business  
Dusti Callo, District Clerk  
Sergio Nazaire, Student Representative  
Members of the Public and Press

**ROLL CALL** The roll was called as reflected above.

ROLL CALL

**PLEDGE TO THE FLAG**

PLEDGE

**AGENDA CHANGES**

AGENDA CHANGES

Board President Stephen Bagley announced an addendum to the agenda as follows:  
Motion made by Dominick Profaci and seconded by Patrick Rausch to add item 13.5, Grievance Settlement Agreement, under New Business.

**PUBLIC COMMENTS**

**PUBLIC COMMENT**

Margaret Human-urged the Board to consider green options, in particular geothermal technology, when planning facilities improvements to the Middle School.

**STUDENT REPRESENTATIVE REPORT**

**STUDENT REP**

Sergio Nazaire presented reports on the status of winter sports including girls’ basketball, boys’ basketball and upcoming sectionals championships. Special mention was made that two members of the boys’ swim team are now State qualified. The first mock trial took place on February 6, 2014, the drama club is currently in rehearsals for the production of Cinderella, Stressbusters classes are still ongoing and the Honor Society has 38 new inductees. Sergio reported that the high school would like to offer a new course in Bio Medical Human Body Systems through the support of Project Lead The Way.

**SUPERINTENDENT'S REPORTS & DISCUSSION ITEMS**

**SUPT REPORT**

- SUPERINTENDENT’S COMMENTS
  - Comprehensive Special Education Review
  - February Break Office Schedule
  - Veterans’ Tax Exemption
- SUPERINTENDENT’S REPORTS-None

**BOARD COMMUNICATIONS**

**BOARD COMMUNICATION**

- FACILITIES SEQRA and MAY VOTE – Richard Linden Presentation; BOE Discussion

**COMMITTEE REPORTS**

**CMTE REPORTS**

- POLICY COMMITTEE – Brian Cournoyer
  - Mr. Cournoyer was excused from the meeting and will present information from the policy committee at the February 26, 2014 Board of Education Meeting.

**MINUTES OF MEETING**

**MINUTES**

Motion made by Ruth Quinn and seconded by Dominick Profaci that the Board of Education approve the following recommendation:  
 BE IT RESOLVED that the New Paltz Central Schools Board of Education accept the minutes of the Special Board of Education Facilities Workshop Meeting of January 8, 2014 and the minutes of the Regular Board of Education Meeting of January 15, 2014.  
 Motion carried 4 - 0 with 4 members voting.

**FINANCIAL REPORTS**

**FINANCIAL REPORTS**

Motion made by Patrick Rausch and seconded by Ruth Quinn that the Treasurer’s Report for December 2013 be approved. Motion carried 4 – 0 with 4 members voting.

**PERSONNEL (CONSENT AGENDA)**

**PERSONNEL**

Motion made by Dominick Profaci and seconded by Patrick Rausch that the Board of Education approve the following personnel (consent agenda) resolutions:

**11.1 Instructional Leave of Absence**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employees:

<b>Name</b>	<b>Title</b>	<b>Effective Dates</b>
Sarah Sebald	Special Education Teacher	2/3/14 - 2/28/14
Kathryn Flanagan	Director of Guidance	2/24/14 - 6/30/14

**11.2 Instructional Interim Appointment**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby approve the appointment of the following instructional employee with remuneration as per NPUT contract, pro-rated:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Stephanie Shoemaker	Interim Director of Guidance	2/24/14 - 6/30/14

**11.3 Instructional Leave Replacement Appointment - Extension**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the extended leave replacement appointment of the following instructional employee:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Carol Ray	Special Education	2/3/14 - 2/28/14

**11.4 Instructional Leave Replacement Appointment**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the leave replacement appointment of the following instructional employee:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary</b>
Melissa P. Giordano	Special Education Teacher	2/5/14 - 6/30/14	BA, Step C \$53,970 pro-rated

**11.5 Instructional Appointment - Substitutes**

Recommendation that the New Paltz Central Schools Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 3, 2013 Organizational Meeting:

<b>Name</b>	<b>Effective Dates</b>
Betty Gaudette	2/6/2014 - 6/30/2014
Charlene Martoni	2/6/2014 - 6/30/2014
Linda Jean Wessberg	2/6/2014 - 6/30/2014
Keith Erik VanWickler	2/6/2014 - 6/30/2014

**11.6 Home Tutor**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following instructional employee, on an as-needed basis with remuneration as per NPUT contract effective for the 2013-2014 school year:

<b>Name</b>
Jill Segal-Belgrave

**11.7 Non-Instructional Resignation**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Eric Brandt	Facilities & Operations Worker	2/7/2014

**11.8 Non-Instructional Appointments**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary</b>	<b>Hours</b>
Beverly Sickler	Sub. Clerical	1/30/2014	\$20.00/hr	as needed
Thomas O'Connor	Lighting and Sound Tech.	1/6/2014	\$15.00/hr	as needed
Jennifer Newell	Sub. School Monitor	1/14/2014	\$9.00/hr	as needed
Jennifer Newell	Sub. Teacher Aide	1/14/2014	\$10.50/hr	as needed

**11.9 Non-Instructional Leave of Absence**

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following non-instructional employee:

<b>Name</b>	<b>Title</b>	<b>Effective Dates</b>
Jennifer Sutton	School Monitor	12/20/2013 to 2/28/2014

**11.10 Advisorships**

Recommendation - that the New Paltz Central Schools Board of Education upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following instructional employees to the following advisorships for the 2013-2014 school year, with remuneration as per NPUT contract:

<b>Title</b>	<b>Name</b>	<b>Salary</b>
Lenape All County Chorus	Laura Faure	\$1,480
Lenape All County Band	David Finch	\$1,480

**11.11 Acting Superintendent**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint Michelle Martoni as Acting Superintendent for the period of February 10, 2014 through February 21, 2014.

Motion carried 4 – 0 with 4 members voting.

12. OLD BUSINESS

13. NEW BUSINESS

**13.1 Request for Approval of Committee on Special Education Recommendations and Student Placements**

Motion made by Ruth Quinn and seconded by Patrick Rausch that the Board of Education approve the following resolution:

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 11081, 11289, 11173, 12171, 12470, 11534, 13666, 13179, 13397, 11127, 10967, 12622, 12067, 8005, 10013, 10081, 13727, 11518, 12158, 12157, 12367, 12578, 12928, 11196, 13121, 10881, 11091, 11111, 11053, 11036, 11020, 11075, 11258, 10947, 10883, 11256, 11080, 13171, 12946, 13001, 11011, 12469, 13008, 8141,8040, 10210, 10139, 8936, 9213, 12146, 12020, 8017.

Motion carried 4 – 0 with 4 members voting.

**13.2 Standard Work Day Resolution for ERS Employees**

Motion made by Ruth Quinn and seconded by Patrick Rausch that the Board of Education approve the following resolution:

Recommendation that the New Paltz Central Schools Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby approve the following: BE IT RESOLVED, that the New Paltz Central School District, Location Code 75103, hereby establishes 6 hours per day as the standard work day for its employees and will report days worked to the New York State and Local Employees’ Retirement System based on the time keeping system or the record of activities maintained and submitted by these members to the clerk of this body.

Motion carried 4 – 0 with 4 members voting.

**13.3 Request for Acceptance of Monetary Gift**

Motion made by Dominick Profaci and seconded by Ruth Quinn that the Board of Education approve the following resolution:

Recommendation – that the New Paltz Central School District accept the monetary gift from the New Paltz Central School District Foundation for Student Enhancement, in the amount of \$1,500.00 to be used to fund the following project: **Author/Illustrator Barbara Bash** to visit 3<sup>rd</sup> grade students at Lenape Elementary. The Board of Education further directs the District Clerk to send a letter of appreciation to the New Paltz Central School District Foundation for Student Enhancement for its donation.

Motion carried 4 – 0 with 4 members voting.

**13.4 Affordable Care Act for Variable Hour Employees**

Motion made by Ruth Quinn and seconded by Dominick Profaci that the Board of Education approve the following resolution:

WHEREAS, pursuant to the provisions of The Patient Protection and Affordable Care Act (“ACA”) for variable hour employees, the District is required to establish a Standard Measurement Period, adopt an Administrative Period, and a Stability Period;

NOW THEREFORE, BE IT RESOLVED, the Board of Education establishes the following periods for the categories of variable hour employees set forth below:

<u>Category of Employee</u>	<u>Standard Measurement Period (SMP), Administrative Period, and Stability Period</u>
Category 1: Per Diem Substitute Teachers	SMP: Twelve (12) Months Administrative Period: Thirty (30) Days Stability Period: Twelve (12) Months
Category 2: All other variable hour employees (e.g.; non-pedagogical substitutes, coaches, activity supervisors, and substitute administrators)	SMP: Twelve (12) Months Administrative Period: Thirty (30) Days Stability Period: Twelve (12) Months

Motion carried 4 – 0 with 4 members voting.

**13.5 Request for Approval of Grievance Settlement Agreement**

Motion made by Patrick Rausch and seconded by Dominick Profaci to approve the following resolution:

**BE IT RESOLVED**, that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, hereby approves the terms of Grievance Settlement Agreement No. 1/2013-14 dated February 6, 2014 by and between the District and Employee No. 03175; and

**BE IT FURTHER RESOLVED** that the Superintendent is authorized to sign said Grievance Settlement Agreement on behalf of the District.

Motion carried 4-0 with 4 members voting.

**OTHER DISCUSSION**

Dominick Profaci requested a review of the energy audit in regard to possible geothermal options and asks that K, G & D provide a “30,000 square foot” view of geothermal options in regard to the Middle School project.

**OTHER DISCUSSION**

**PUBLIC COMMENTS**

**PUBLIC COMMENT**

**EXECUTIVE SESSION**

**EXECUTIVE SESSION**

**ADJOURN**

**ADJOURN**

Motion made by Dominick Profaci and seconded by Ruth Quinn that the Board adjourn at 7:32 PM.  
Motion carried 4 - 0 with 4 members voting.

Respectfully submitted,

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Dusti L. Callo  
District Clerk