

Minutes – Business Meeting – Board of Education – New Paltz Central High School – April 23, 2014 – 7:00 PM

CALL MEETING TO ORDER

CALL TO ORDER

Meeting was called to order at 6:03 PM by Stephen Bagley, Board President. Maria C. Rice was appointed District Clerk Pro-Tempore for the Executive Session portion of the meeting.

BOARD MEMBERS PRESENT: Stephen Bagley
Brian Cournoyer
Dominick Profaci
Ruth Quinn
Patrick Rausch-excused
Timothy Rogers
Julie Tresco

QUORUM CHECK

ALSO PRESENT: Maria Rice, Superintendent of Schools
Richard Linden-arrived at 6:34 PM
Russel Davidson, KG&D arrived at 6:34 PM

ROLL CALL The roll was called as reflected above.

ROLL CALL

EXECUTIVE SESSION

EXECUTIVE SESSION

Motion made by Ruth Quinn and seconded by Julie Tresco that the Board of Education move into Executive Session at 6:03 PM for the purpose of discussing the employment history of a particular person and the employment history of a particular corporation.

Out of Executive Session:

Motion made by Ruth Quinn and seconded by Julie Tresco that the Board return to Public Session at 7:07 PM.
Motion carried 6 - 0 with members 6 voting.

CALL TO ORDER

CALL TO ORDER

The Public Meeting was called to order at 7:13 PM by Stephen Bagley, Board President.

BOARD MEMBERS PRESENT: Stephen Bagley
Brian Cournoyer
Dominick Profaci
Ruth Quinn
Patrick Rausch-excused
Timothy Rogers
Julie Tresco

QUORUM CHECK

ALSO PRESENT: Maria Rice, Superintendent of Schools
Michelle Martoni, Assistant Superintendent for Educational Programs
Richard Linden, Assistant Superintendent for Business
Barbara Clinton, Principal, New Paltz Central High School
Michael Robinson, Director of Food Services
Dusti Callo, District Clerk
Members of the Public and Press

ROLL CALL The roll was called as reflected above.

ROLL CALL

PLEDGE TO THE FLAG

PLEDGE

AGENDA CHANGES

AGENDA CHANGES

Motion was made by Ruth Quinn and seconded by Brian Cournoyer to accept the following agenda changes:

Change PERSONNEL Item 9.1 Non-Instructional Resignation to include the following non-instructional employee:

Name	Title	Effective Date
Jill Aube	Bus Attendant	4/24/14

Add NEW BUSINESS item 11.8 - Request for Approval of Facilities Use Form for Shawangunk Runners Youth Track and Field

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, approve the following:

BE IT RESOLVED, that the Board of Education approve the following building facilities use request form for Shawangunk Runners Youth Track and Field to use the Floyd A. Patterson Field Complex for youth track program on Thursday evenings beginning May 1, 2014 and ending June 26, 2014, pursuant to New Paltz Central School District Policy 3280.

Motion passed 6 - 0 with 6 members voting.

PUBLIC COMMENTS

PUBLIC COMMENTS

Steven Greenfield-New Paltz: Change in elementary and secondary start times.

SUPERINTENDENT'S REPORTS & DISCUSSION ITEMS

SUPT REPORT

➤ **SUPERINTENDENT'S COMMENTS**

- Superintendent, Maria C. Rice, acknowledged Administrative Assistant Day and thanked the District Clerk, Dusti Callo for her work.
- Superintendent, Maria C. Rice reported on the successful and productive Professional Development days that took place during the spring recess on April 16th and April 17th.
- Superintendent Maria C. Rice acknowledged the recognition of New Paltz High School as being named one of the 100 Best High Schools for Personal Finance education.
- Superintendent, Maria C. Rice acknowledged bus driver Geri Sabarese and bus attendant Linda Nemer for their recognition by the Mid-Hudson Transportation Supervisors Association.
- Superintendent, Maria C. Rice acknowledged recognition given to the New Paltz Central School District by the SUNY New Paltz Student Teaching Program on April 11, 2014.

BOARD COMMUNICATIONS

BOARD COMMUNICATION

➤ **Reversal of Elementary and Secondary Start Times**

Board members discussed the data available regarding the benefits of changing secondary start times to a later time. A motion was made by Brian Cournoyer and seconded by Stephen Bagley that the Board of Education appoint a sub-committee, consisting of members from the boards policy committee, to develop an outline for community outreach and the gathering of data in order to consider a later start time for students at the secondary level. Motion passed 6 -0 with 6 members voting.

➤ **December 2013 Resolution on PILOTs**

Board members discussed the board's resolution on PILOTs adopted at the December 18, 2013 board meeting. Following the adoption of this resolution, a copy was sent to the Ulster County Industrial Development Agency (UCIDA). The board expressed their disappointment that the UCIDA has not acknowledged the resolution or responded to it. Members agreed that consulting with the school district's attorney regarding the board's original resolution on PILOTs is the appropriate next step.

MINUTES OF MEETING

MINUTES

Motion made by Brian Cournoyer and seconded by Dominick Profaci that the Board of Education approve the following resolution:

BE IT RESOLVED that the New Paltz Central Schools Board of Education accept the minutes of the Regular Business Meeting of April 2, 2014.

Motion carried 6 - 0 with 6 members voting.

FINANCIAL REPORTS

FINANCIAL REPORTS

Motion made by Dominick Profaci and seconded by Brian Cournoyer that the March 2014 Treasurer’s Report be approved. Motion carried 6 – 0 with 6 members voting.

PERSONNEL (CONSENT AGENDA)

PERSONNEL

Motion made by Brian Cournoyer and seconded by Ruth Quinn that the Board of Education approve the following personnel (consent agenda) resolutions:

9.1 Non-Instructional Resignation

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee:

Name	Title	Effective Date
Mary Beth Lunati	School Monitor	4/4/2014

9.2 Non-Instructional Appointments

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following:

Name	Title	Effective Date	Salary	Hours
Jesse Peck	School Bus Driver	4/24/2014	\$25.20/hr	2.5 hrs per day
George Wirthman	School Bus Driver	4/28/2014	\$25.20/hr	3.5 hrs per day
Dominick DiViesti	School Bus Driver	4/24/2014	\$25.20/hr	5.75 hrs per day
Robert Rauch	School Bus Driver	4/25/2014	\$25.20/hr	3.25 hrs per day
Lisa Haynes	Sub. School Bus Attendant	4/07/2014	\$10.50/hr	as needed

9.3 Instructional Appointment-Substitutes

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 3, 2013 Organizational Meeting:

Name	Effective Dates
Maureen A. Mahoney	4/24/14 – 6/30/14

9.4 Instructional Leave of Absence

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employee:

Name	Title	Effective Dates
Eileen Brown	Teacher	9/1/14 – 6/30/15

9.5 Instructional Appointment - Change

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the additional .1 FTE, from .4 to .5 FTE, appointment of the following part-time instructional employee with remuneration as per NPUT contract, pro-rated:

Name	FTE	Title	Effective Dates	Step/Salary
Brooke Frey	.5	Physical Education Teacher	4/4/14-6/30/14	(.5) BA Step C, \$53,970 (pro-rated)

9.6 Instructional Resignation

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation for the following instructional employee:

Name	Title	Effective Date
Michelle Sheerer	Special Education Teacher	June 30, 2014

Motion carried 6 – 0 with 6 members voting.

OLD BUSINESS

OLD BUSINESS

NEW BUSINESS

NEW BUSINESS

Motion made by Julie Tresco and seconded by Ruth Quinn that the Board of Education approve the following resolution:

11.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 12906, 12652, 13219, 12808, 12711, 12943, 11127, 12054, 13190, 13177, 12864, 12939, 13566, 13477, 13180, 12945, 12946, 12972, 13108, 12835, 13373, 13009, 13035, 10880, 12496, 13001, 13467, 12996, 13031, 13739, 12472, 13006, 12845, 10259, 13765, 9629, 2497, 11322, 13756, 10516, 10933, 10830, 10786, 10466, 10554, 10759, 12019, 10715, 10640, 10706, 9165, 10157, 9127, 9190, 11318, 9615.

Motion carried 6 – 0 with 6 members voting.

11.2 Request for Approval of Health & Welfare Contract – Valley Central Schools 2013-2014

Motion made by Dominick Profaci and seconded by Brian Cournoyer that the Board of Education approve the following resolution:

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education approve the Health and Welfare Contract, forwarded under separate cover, for Valley Central School District for a total amount of \$992.44 for the 2013-2014 school year for one (1) child who resides in the New Paltz Central School District attending non-public schools in the Valley Central School District.

Motion carried 6 – 0 with 6 members voting.

11.3 Request for Approval of Health & Welfare Contract – Kingston City Schools 2013-2014

Motion made by Dominick Profaci and seconded by Brian Cournoyer that the Board of Education approve the following resolution:

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education approve the Health and Welfare Contract, forwarded under separate cover, for Kingston City School District for a total amount of \$7,310.00 for the 2013-2014 school year for ten (10) children who reside in the New Paltz Central School District attending non-public schools in the Kingston City School District.

Motion carried 6 – 0 with 6 members voting.

11.4 Request for Approval of Health & Welfare Contract – Hyde Park Central Schools 2013-2014

Motion made by Dominick Profaci and seconded by Brian Cournoyer that the Board of Education approve the following resolution:

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education approve the Health and Welfare Contract, forwarded under separate cover, for Hyde Park Central School District for a total amount of \$2,238.51 for the 2013-2014 school year for three (3) children who reside in the New Paltz Central School District attending non-public schools in the Hyde Park Central School District.

Motion carried 6 – 0 with 6 members voting.

11.5 Request for Approval of the 2014-2015 Ulster BOCES Administrative Budget

Motion made by Julie Tresco and seconded by Brian Cournoyer that the Board of Education approve the following resolution:

BE IT RESOLVED that the Board of Education approve the proposed 2014-2015 Ulster BOCES Administrative Budget in the amount of \$2,362,831.00.

Motion carried 6 – 0 with 6 members voting.

11.6 Ulster BOCES Board Candidate Vote

Motion made by Julie Tresco and seconded by Brian Cournoyer that the Board of Education approve the following resolution:

BE IT RESOLVED that the Board of Education exercise their voting rights regarding the nominated candidates for the Board of Cooperative Educational Services of the Sole Supervisory District of Ulster County. Nominated Candidates are as follows:

Seat #1 – Ellenville (3-year term)
Maxine Chapin
PO Box 85
Ellenville, NY 12428

Seat #2 – Saugerties (3-year term)
Angie Minew
28 Cherry Lane
Saugerties, NY 12477

Seat #3 – At Large (3-year term)
Donald Greene (Wallkill)
36 Chapel Road
Newburgh, NY 12550

Seat #4 – At Large (3-year term)
Christopher Farrell (Kingston)
114 Hardenburg Road
Ulster Park, NY 12487

Motion carried 6 – 0 with 6 members voting.

Motion made by Dominick Profaci and seconded by Ruth Quinn that the board accept the policy changes in agenda item 11.7 and implement immediately in the District Policy Manual.

Motion carried 6-0 with 6 members voting.

11.7 First Reading of Policy 3420 Changing to Policy 6190

~~2010~~ **2014**

~~Community Relations~~ **PERSONNEL**

~~3420~~ **6190**

1 of 4

SUBJECT: POLICY ON HARASSMENT/HAZING/BULLYING

The Board of Education is committed to providing a safe, productive and positive learning environment, free of harassment and intimidation. The Board condemns all forms of harassment on the basis of race, color, creed, religion, national origin, political affiliation, sex, sexual orientation, gender identity, age, marital status, military status, veteran status, disability, weight, or the use of a recognized service animal. The Board condemns all forms of hazing and bullying. The Board specifically prohibits harassment, hazing, and bullying on school grounds and at all school-sponsored events, programs and activities, including those that take place at locations off school premises.

It is the policy of the New Paltz Central School District that no member of the school community – board members, - students, faculty, administrators, or staff, parents/guardians, vendors/contractors and others who do business with the School District, as well as school district volunteers, visitors, guests and other third parties - may harass or intimidate any other member of the community.

What is Harassment?

Verbal or physical conduct that denigrates or shows hostility or aversion toward an individual because of that person’s race, color, creed, religion, national origin, political affiliation, sex, sexual orientation, gender identity, age, marital status, military status, veteran status, disability, weight, or use of a recognized service animal. Harassment can also occur if conduct is directed toward a person's relatives, friends, or associates. Harassment does one or more of the following:

- a) Has the purpose or effect of unreasonably interfering with an individual's work performance or is used as a basis for employment decisions (including terms and conditions of employment) affecting such individual and/or creates an intimidating, hostile or offensive work environment;
- b) Has the purpose or effect of unreasonably interfering with a student's academic performance or participation in an educational or extracurricular activity; and/or creates an intimidating, hostile or offensive academic environment; and/or effectively bars the student's access to an educational opportunity or benefit; or
- c) Otherwise adversely affects the employment and/or educational opportunities and benefits provided by the District.

Examples Of Harassment Include But Are Not Limited To:

- a) Epithets, slurs, negative stereotyping or threatening, intimidating, or hostile acts that relate to race, color, creed, religion, national origin, political affiliation, sex, sexual orientation, gender identity, age, marital status, military status, veteran status, disability, weight, or use of a recognized service animal (including jokes or pranks that are hostile or demeaning).
- b) Written or graphic material that denigrates or shows hostility or aversion toward an individual or group because of race, color, creed, religion, national origin, political affiliation, sex, sexual orientation, gender identity, age, marital status, military status, veteran status, disability, weight, or use of a recognized service animal and that is displayed on walls, bulletin boards or other locations the adversely affect the school community environment.
- c) E-mail, Internet, and other electronic communications use that violate this policy.

What is Hazing?

Hazing refers to soliciting, encouraging, aiding, or engaging in "hazing" behavior. "Hazing" is defined as any humiliating or dangerous activity expected of another to join or maintain membership in a group, regardless of their willingness to participate. Hazing behaviors include, but are not limited to:

- a) Humiliation: socially offensive, isolating or uncooperative behaviors.
- b) Substance abuse: abuse of tobacco, alcohol or drugs.
- c) Hurtful, aggressive, destructive and disruptive behaviors.
- d) Various forms of physical, emotional and/or sexual abuse which may range in severity from teasing/embarrassing activities to life threatening actions.

What is Bullying?

Bullying is the process of one individual knowingly abusing the rights of others to gain control of the situation and the individuals involved. A bully deliberately and persistently uses intimidation and manipulation to get his/her way. Bullying can take these forms:

- a) Physical, including, but not limited to, hitting, kicking, spitting, pushing, taking personal belongings;
- b) Verbal, including, but not limited to, taunting, malicious teasing, name calling, making threats;
- c) Psychological, including, but not limited to, spreading rumors; manipulating social relationships, or engaging in social exclusion, extortion, or intimidation; and
- d) Cyber-bullying, including, but not limited to, the use of instant messaging, email, websites, social networking sites, text messaging or use of any electronic communication when such use infringes upon the general health, safety and welfare of District students and employees.

Complaint Procedure

- a) Students may report alleged incidents to any staff member with whom he/she feels comfortable, for example, a teacher, the Building Principal, school nurse, guidance counselor or the District's designated Complaint Officer.
- b) Adults shall report alleged incidents to the Building Principal, the Superintendent of Schools, or the District's designated Complaint Officer.

- c) The contact information of the District's designated Complaint Officer can be found in the annual school calendar, in student and staff handbooks, and on the District's website.
- d) Allegations are recommended to be submitted in writing, although verbal complaints will also be investigated.
- e) All allegations will be quickly, thoroughly and fairly investigated in accordance with written investigation procedures developed by the Superintendent of Schools.
- f) To the extent possible, the complainant's confidentiality and that of any witnesses and the alleged harasser will be protected against unnecessary disclosure. When the investigation is completed, the complainant will be informed of the outcome of that investigation.

You Have Responsibilities Under This Policy

All members of the school community are responsible for creating a working and learning environment that is free of harassment, hazing and bullying. It is important to contact one of the individuals listed under "Complaint Procedure," if any of the following occurs:

- a) You believe you have been subjected to conduct that may violate this policy.
- b) You believe you have been retaliated against in violation of this policy.
- c) You have been told about or witnessed conduct that you think may violate this policy.

Special note: Knowingly making false accusations against another individual is wrong and will result in appropriate disciplinary action.

Retaliation Prohibited

The Board of Education prohibits retaliation against anyone for registering a complaint pursuant to this policy, assisting another in making a complaint, or participating in an investigation under the policy. Anyone experiencing any conduct that he/she believes to be retaliatory should immediately report it to one of the individuals listed under "Complaint Procedure."

Penalties

Harassment, hazing and bullying will not be tolerated in the New Paltz Central School District. If an investigation of any allegation of such conduct shows that the behavior has taken place, the harasser(s) will be subject to disciplinary action.

Regulations, Appeals, Education

Regulations for reporting, investigating, remedying allegations, penalties, appeals, dissemination and education are included in the Administrative Handbook, 3420R.

NOTE: Refer also to Policy #3421 -- [Policy on Sexual Harassment](#)

OTHER DISCUSSION

OTHER DISCUSSION

PUBLIC COMMENTS

PUBLIC COMMENTS

Steven Greenfield-New Paltz: PILOT Resolution

EXECUTIVE SESSION

EXECUTIVE SESSION

Subject to Board Approval

Motion made by Ruth Quinn and seconded by Brian Cournoyer to enter into executive session following the adjournment of the public meeting. No board action would be taken in executive session.

Motion carried 6-0 with six members voting.

Stephen Bagley, Board President appointed Maria C. Rice District Clerk Pro-Tempore for the Executive Session portion of the meeting.

BOARD MEMBERS PRESENT: Stephen Bagley
Brian Cournoyer
Dominick Profaci
Ruth Quinn
Patrick Rausch-excused
Timothy Rogers
Julie Tresco

QUORUM CHECK

ALSO PRESENT: Maria Rice, Superintendent of Schools
Richard Linden

ROLL CALL The roll was called as reflected above.

ROLL CALL

The board entered into Executive Session at 8:40 PM for the purpose of discussing the employment history of a particular person and the employment history of a particular corporation.

Motion was made by Ruth Quinn and seconded by Brian Cournoyer that the board move out of Executive Session.
Motion carried 6-0 with 6 members voting. Executive Session ended at 9:21 PM

ADJOURN

ADJOURN

Motion made by Brian Cournoyer and seconded by Ruth Quinn that the Board of Education meeting adjourn at 9:21 PM.
Motion carried 6 - 0 with 6 members voting.

Respectfully submitted,

Dusti Callo
District Clerk