

New Paltz Central School District Board of Education
Minutes – Organizational Meeting
District Office Conference Room July 8, 2015 – 7:00 PM

CALL MEETING TO ORDER

CALL TO ORDER

Meeting was called to order at 7:00 PM by Dusti Callo, District Clerk.

BOARD MEMBERS PRESENT:

QUORUM CHECK

- Brian Cournoyer
- Alison Easton
- Steven Greenfield
- Aimee Hemminger
- Michael O'Donnell
- Dominick Profaci
- Julie Tresco

ALSO PRESENT: Maria C. Rice, Superintendent of Schools

ROLL CALL The roll was called as reflected above.

ROLL CALL

PLEDGE TO THE FLAG

PLEDGE

4. BOARD OF EDUCATION ORGANIZATIONAL MATTERS

a.) *Administration of Oath to New Board Members*

The District Clerk will administer the oath to the newly elected members of the Board of Education:

- Brian Cournoyer
- Alison Easton
- Michael O'Donnell

The Oath of Office was administered to Brian Cournoyer, Alison Easton and Michael O'Donnell by the District Clerk.

b.) *Board Appointment of Vacancy*

Motion made by Brian Cournoyer and seconded by Alison Easton to approve the following:

BE IT RESOLVED, that the Board of Education does hereby appoint Dominick Profaci to the Board of Education effective July 8, 2015 through May 17, 2016 to fill the vacancy created by the resignation of board Trustee Timothy Rogers.

Motion carried 6 to 0 with 6 members voting.

The District Clerk administered the oath of office to Dominick Profaci.

c.) *Election of President (Ed. Law 1701, 2504, 2563)*

The District Clerk called for nominations from the Board members for the office of President of the New Paltz Central School District Board of Education for the fiscal 2015-2016 school year. Voting was by verbal public vote. Brian Cournoyer received two nominations by Aimee Hemminger and Alison Easton. There were no additional nominations. Brian Cournoyer received seven yes votes with none opposed. Having received the majority of the votes, Brian Cournoyer was elected Board of Education President for the 2015-2016 school year.

d.) *Administration of Oath to New Board President (Ed. Law 1701, 2504, 2563)*

The District Clerk administered the Oath of Office to the newly elected Board President, Brian Cournoyer.

e.) *Election of Vice President (Ed. Law 1701, 2504, 2563)*

The newly elected Board President asked for nominations for the office of Vice President of the New Paltz Central School District Board of Education for the fiscal 2015-2016 school year. Voting was by verbal public vote.

Steven Greenfield nominated Dominick Profaci. Mr. Profaci thanked Mr. Greenfield for his vote of confidence but respectfully declined the nomination and nominated Aimee Hemminger for the Office of Vice President. There were no additional nominations. Aimee Hemminger received seven yes votes with none opposed. Having received the majority of the votes, Aimee Hemminger was elected Board of Education Vice President for the 2015-2016 school year

f.) *Administration of Oath to New Board Vice President (Ed. Law 1701, 2504, 2563)*

The District Clerk administered the Oath of Office to the newly elected Board Vice President, Aimee Hemminger.

g.) *District Clerk (Ed. Law 2114, Commissioner's Regulations 1702)*

Motion made by Alison Easton and seconded by Dominick Profaci to approve the following:

BE IT RESOLVED that the Board of Education appoint Dusti Callo as District Clerk for the 2015-2016 school year from July 8, 2015 through the Organizational Meeting of the Board of Education, July 2016.

Motion carried 7 to 0 with 7 members voting.

h.) *Administration of the Oath to Newly Appointed District Clerk*

The Board President administered the Oath of Office to the newly appointed District Clerk, Dusti Callo.

Motion made by Dominick Profaci and seconded by Alison Easton to accept the following organizational matters 4(i) through 7(d) :

i.) *Board Appointments*

BE IT RESOLVED, that the Board of Education appoint each of the individuals listed below to the designated Board appointments through the Organizational Meeting of the Board of Education, July 2016:

- District Treasurer - Tina Long
- Central Treasurer (Student Activities) – Deborah Long
- Deputy Treasurer – Elisabeth Doolan
- Collector of Taxes – Star Shirk
- Claims Auditor – Amy Ludwigson
- Deputy Claims Auditor – Jennifer Chase
- External Auditor – Cooper, Nieman & Co, LLP
- Internal Auditor – Raymond G. Preusser
- School and Labor Attorney – Shaw & Perelson, LLP
- School Physician – Institute for Family Health
- Chief Election Inspector – Dusti Callo
- Chairperson of Annual Meeting and Election – Denise Martino
- Receiver of Bids – Star Shirk
- Receiver of Service of Process in the absence of the District Clerk – Assistant Superintendent’s Secretary (Educational Programs)
- Equal Rights Officer – Director of Pupil Personnel Services
- Title IX Officers – Director of Pupil Personnel Services and Assistant Superintendent for Educational Programs
- High School Dignity for All Coordinator – High School Assistant Principal
- Middle School Dignity for All Coordinator – Middle School Assistant Principal
- Lenape Elementary School Dignity for All Coordinator – Lenape Social Worker
- Duzine Elementary School Dignity for All Coordinator – Duzine Social Worker
- District DASA Coordinator – Assistant Superintendent for Educational Programs
- Harassment Officers – Director of Pupil Personnel Services & Assistant Superintendent for Educational Programs
- District DASA Investigator – Melinda Gordan
- 504 Coordinators– Director of Pupil Personnel Services, Coordinator of Special Education K – 5, Coordinator of Special Education 6-12, District Psychologists (K-12)
- Purchasing Agent – Richard Linden
- ADA Compliance Officer – Stephen Callahan
- Records Management Officer – Richard Linden
- Records Access Officer – Dusti Callo
- Alternate Records Access Officer – Elisabeth Doolan
- Records Access Appeals Officer – Maria C. Rice
- District Residency Officer – Maria C. Rice
- Chemical Hygiene Officer – Michael O’Rourke
- Chemical Health & Safety Officers (Right to Know Officers) – Antonia Woody, Stephen Callahan
- Asbestos Local Educational Agency (LEA) Designees – Antonia Woody, Stephen Callahan
- OSHA Coordinator – Stephen Callahan
- Supervisors of Attendance – Building Administrators
- Substitute Caller – Christine Sutton

j.) *Board Designations*

Official Bank Depositories

BE IT RESOLVED, that the Board of Education designate the following banks as the School District’s official bank depositories:

- | | |
|------------|-------------------|
| M & T Bank | J.P. Morgan Chase |
| Key Bank | Bank of New York |
| NYLAF | CLASS |

k.) *Official Newspapers*

BE IT RESOLVED, that the Board of Education adopt the newspaper listed below as the official newspapers of the New Paltz Central School District for fiscal year 2015-2016.

- Daily Freeman
- New Paltz Times

1.) *Indemnification under Section 18 Public Officer's Law*

BE IT RESOLVED, that the Board hereby adopts the provisions of Public Officers Law Section 18 for the defense and indemnification of School District officers and employees.

m.) *Adoption of Policies and Code of Ethics in Effect during Previous Fiscal Year (Section 806, Municipal Law)*

RESOLVED, that the Board of Education approve the adoption of the Board of Education policy manual as currently constituted.

5. COMMITTEE DESIGNATIONS, APPOINTMENTS, AND PURPOSE

a.) *Committee on Special Education*

BE IT RESOLVED, that the Board of Education authorize the following membership

- Chairperson - Coordinators of Special Education
- Alternate Chairperson:
 - Director of Pupil Personnel Services
 - School Psychologists
- Psychologists
- Parent - Parent of the Child Being Considered for Special Education
- Special Education Teacher/Provider
- Child's Teacher - General Education Teacher
- Physician - School Physician as Requested
- Medical Director – Marek Balutoski, M.D.
- Parent Member - Parent of a Resident Disabled Student – Upon Parent Request

b.) *Committee on Pre-School Education*

BE IT RESOLVED, that the Board of Education authorize the following membership:

- Chairperson - Coordinator of Special Education, PK-5
- Alternate Chairperson:
 - Director of Pupil Personnel Services
 - School Psychologists
 - Coordinator of Special Education, 6-8
- County Administrator - County Administrative Representative
- General Education Teacher - Whenever student is participating in regular educational environment
- Special Education Teacher/Provider
- Parent - Parent of the Child Being Considered for Special Education
- Early Intervention Transition Coordinator (if student is transitioning from early intervention services to preschool special education services)
- Parent Member - Parent of a resident disabled student

c.) *Sub-Committee on Special Education*

- Chairperson - Coordinators of Special Education
- Alternate Chairperson
 - Director of Pupil Personnel Services
 - School Psychologists
- Child's Teacher - General Education Teacher
- Special Education Teacher/Provider
- Parent - Parent of the student being considered for special education

d.) *Parent Member List*

Kathy Ambrosini	Dafna Neiger	Quentin Dixon	Rachel Doldorf
Renee Brenner	Karen Scaduto	Louise Donato	

e.) *Health Advisory Committee (HAC)*

BE IT RESOLVED that the Board of Education reauthorizes the continuation of the Health Advisory Committee (HAC) through the Organizational Meeting of July 2016.

f.) *Appointment/Confirmation of HAC Members*

Approved at the 7/22/15 Board of Education Meeting

Central Administrator, Co-Chair	Michelle Martoni	6/30/17
Central Administrator, Co-Chair	Meghan Febbie	6/30/17
Student	TBD	6/30/16
Student	TBD	6/30/16
Teacher (HS)	James Longbotham	6/30/16
Teacher (MS)	Karen Bryant	6/30/17
Teacher (Lenape)	Donna Walling	6/30/16
Teacher (Duzine)	Luke Biffar	6/30/16
Building Administrator	Richard Wiesenthal	6/30/17
Building Administrator	TBD	6/30/16
School Safety Personnel	TBD	6/30/16
School Safety Personnel	TBD	6/30/17
School Safety Personnel	Jeffrey Salt	6/30/16
Board of Education	TBD	6/30/17
Parent	TBD	6/30/17
Parent	TBD	6/30/17
Community Safety Personnel	Michael O'Rourke	6/30/17
Community Safety Personnel	Jennifer Quintero	6/30/17
State/County Agency	Stuart Robinson	6/30/16
Community	Celeste Provenzano-Marino	6/30/16
Community	TBD	6/30/17
Private School	TBD	6/30/16
Safety (Facilities & Operations)	Stephen Callahan	Mandatory
Safety (Transportation)	Maureen Ryan	Mandatory
Safety (Food Service)	Michael Robinson	Mandatory
District Health Coordinator	Antonia Woody	Mandatory
Police Department	Chief Joseph Snyder/Designee	Mandatory

g.) Impartial Hearing Officers

BE IT RESOLVED, that the Board of Education shall adopt the most recent rotational list of impartial hearing officers established by the State Education Department, including any updates made by the Department during the school year. The District shall utilize the most recent rotational list in making all impartial hearing officer appointments. The Board of Education hereby gives the President or Vice President of the Board the authority to formally appoint a hearing officer by signing a letter of appointment. Compensation will be made the maximum hourly rate approved by the State Education Department pursuant to section 4404(1) of the Education Law.

h.) Acting Principal Recommendations

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following: **BE IT RESOLVED** in the event that Barbara Clinton, Principal of the New Paltz High School is not physically present in the New Paltz High School on one or more days (or portions thereof,) during the 2015-2016 school year, that Richard Wiesenthal, Principal be appointed “Acting Principal” for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and **BE IT FURTHER RESOLVED** that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

Acting Principal Recommendation

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following:

BE IT RESOLVED in the event that Richard Wiesenthal, Principal of the New Paltz Middle School is not physically present in the New Paltz Middle School on one or more days (or portions thereof,) during the 2015-2016 school year, that Barbara Clinton, Principal be appointed “Acting Principal” for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

BE IT FURTHER RESOLVED that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

i.) Maximum Income Eligibility Limits for Property Tax Exemption for Senior Citizens Effective for the 2015-2016 School Year

Approved at the 7/22/15 Board of Education Meeting

WHEREAS, the Board of Education has heretofore adopted the provisions of Section 467 of the Real Property Tax Law, as amended, regarding the granting of a partial exemption from taxation for school district purposes of real property situated in the School District and owned by a person or persons 65 years of age or older; and

WHEREAS, the Board of Education has heretofore adopted the provisions of Section 459-c of the Real Property Tax Law, regarding the granting of a partial exemption from taxation for school district purposes of real property situated in the School District and owned by an eligible person with a disability;

WHEREAS, the Board desires to amend such previous resolution consistent with such laws;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby establishes, effective for the 2015-2016 School Year, the maximum income eligibility limits for the partial real property tax exemption applicable to otherwise qualified taxpayers over the age of 65, regarding assessment rolls prepared on the basis of the taxable status date occurring on or after January 1, 2015, as follows:

Annual Income			Percent Exemption
\$0	to	\$29,000.00	50%
\$29,000.01	to	\$29,999.99	45%
\$30,000	to	\$30,999.99	40%
\$31,000	to	\$31,999.99	35%
\$32,000	to	\$32,899.99	30%
\$32,900	to	\$33,799.99	25%
\$33,800	to	\$34,699.99	20%
\$34,700	to	\$35,599.99	15%
\$35,600	to	\$36,499.99	10%
\$36,500	to	\$37,399.99	5%

AND BE IT FURTHER RESOLVED, that the Board hereby provides that any individual, otherwise qualified pursuant to the provisions of Section 467 of the Real Property Tax Law, shall be entitled to such property tax exemption if he/she becomes 65 years of age after the appropriate status date and before December 31st of the same year.

AND BE IT FURTHER RESOLVED, that the Board hereby adopts the provisions of Section 459-c of the Real Property Tax Law and hereby establishes the maximum income eligibility limits for the partial real property tax exemption applicable to otherwise qualified property owners with disabilities regarding assessment rolls prepared on the basis of taxable status dates occurring on or after January 1, 2015, as follows:

Annual Income			Percent Exemption
\$0	to	\$29,000.00	50%
\$29,000.01	to	\$29,999.99	45%
\$30,000	to	\$30,999.99	40%
\$31,000	to	\$31,999.99	35%
\$32,000	to	\$32,899.99	30%
\$32,900	to	\$33,799.99	25%
\$33,800	to	\$34,699.99	20%
\$34,700	to	\$35,599.99	15%
\$35,600	to	\$36,499.99	10%
\$36,500	to	\$37,399.99	5%

AND BE IT FURTHER RESOLVED, that the Board, after having conducted a public hearing on February 26, 2014 and having given the public an opportunity to be heard on the issue of the Board's proposed adoption of the Alternative Veterans' Exemption pursuant to Section 458-a of the Real Property Tax law, hereby adopts the Alternative Veterans' Exemption for assessment rolls prepared on the basis of the taxable status date occurring on or after January 1, 2015, at the following basic maximum levels:

1. Basic Exemption - Tax exemption of 15% of the assessed value of the property, not to exceed \$12,000 or the product of \$12,000 multiplied by the latest state equalization rate for the assessing unit, whichever is less.
2. Combat Zone - An additional tax exemption of 10% of the assessed value of qualifying residential property of veterans who are documented to have served in a combat zone, not to exceed \$8,000 or the product of \$8,000 multiplied by the latest state equalization rate, whichever is less.

Approved at the 7/22/15 Board of Education Meeting

3. Disabled Veterans - In addition to the above exemptions, where the veteran received a compensation rating from the Veterans' Administration or Department of Defense based upon a service related disability, the qualifying residential property will be exempt to the extent of the product of the assessed value multiplied by 50% of the veteran's disability rating, not to exceed \$40,000 or the product of \$40,000 multiplied by the latest state equalization rate, whichever is less; and

j) *Request for Approval of Revenue Anticipation Note and/or Tax Anticipation Notes and/or Bond Anticipation Notes*

BE IT RESOLVED, by the Board of Education of the New Paltz Central School District, Ulster County, New York, as follows:

Section 1. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell, from time to time, revenue anticipation notes and/or tax anticipation notes, and bond anticipation notes of New Paltz Central School District, Ulster County, New York, including renewals thereof, in anticipation of the receipt of State aid and/or school taxes becoming due during any fiscal year of said School District, is hereby delegated to the President of the Board of Education, the chief fiscal officer or the Vice-President of the Board of Education in his/her absence. Such notes shall be of such terms, form and content and shall be sold in such manner as may be determined by said President of the Board of Education or the Vice-President of the Board in his/her absence, pursuant to the Local Finance Law.

Section 2. This resolution shall take effect immediately.

All were in favor with none opposed.

6. AUTHORIZATIONS

a.) *Certification of Payrolls*

BE IT RESOLVED, that the Board of Education authorize the Superintendent of Schools or the Assistant Superintendent for Business to certify the official payrolls of all certified and classified personnel.

b.) *Authorization to Establish Petty Cash Funds*

BE IT RESOLVED, that the Board of Education approve the establishment of the following petty cash funds:

- School Food Service Program \$ 50.00
- Transportation \$100.00

c.) *Designation of Authorized Signatures on Checks*

BE IT RESOLVED, that the Board of Education approve the facsimile signature of the School District Treasurer or Deputy Treasurer to be the authorized signature to appear on checks drawn on the New Paltz Central School District account.

d.) *Mileage Allowance*

BE IT RESOLVED, that the Board of Education authorize remunerative allowance, as per Internal Revenue Service mileage rates, to staff members who use their personal vehicle for school business with authorization of the Superintendent of Schools or the Assistant Superintendents.

e.) *Transfer of Funds*

BE IT RESOLVED, that the Board of Education authorize the Superintendent of Schools to make budget transfers during the 2015-2016 fiscal year. Such authorization would include responsibility that the Superintendent of Schools make full disclosure of all transfers at the next regularly scheduled Board of Education meeting. All transfers will be made in accordance with Education Law and Board policy. The limit of any such transfers shall be 0.2% of the budget (\$109,000).

f.) *Signature for National School Food Services Program*

BE IT RESOLVED, that the Board of Education authorize the Director of Food Services, Assistant Superintendent for Business, District Treasurer, and the Superintendent of Schools as the official signature for the renewal and monthly reports for participation in the National School Food Services Program, and that they be authorized to sign all forms relevant to any federal funds related to the school food services program.

g.) *Bonding of Personnel (Ed. Law 2122, 2124, 2327)*

BE IT RESOLVED, that the Board of Education bond the District Treasurer, District Deputy Treasurer, Claims Auditor, District Tax Collector, Assistant Superintendent for Business and the Superintendent of Schools each in the amount of \$1,000,000.

h.) *Request for Approval to Reimburse Fee for Fingerprinting*

BE IT RESOLVED that the Board of Education authorizes the reimbursement for fingerprinting costs to all part-time or substitute employees who earn less than \$11.00 per hour, provided they have worked at least 30 days for the New Paltz Central School District.

i.) *List of Affiliate Organizations*

RESOLVED, that the Board of Education approve the following as affiliate organizations.

- Duzine/Lenape P.T.A.
- Middle School P.T.A.
- High School P.T.S.A.
- New Paltz Athletic Association
- New Paltz Music Association
- New Paltz Central School District Foundation for Student Enhancement, Inc.
- New Paltz Arts in the Schools Association

j.) *Request for Approval to Sell/Dispose of Surplus Property*

RESOLVED, that the Board of Education authorize the Assistant Superintendent for Business to declare as surplus and dispose of school district property which is unusable or has a value of less than \$500.

k.) *Request to Establish the Capitalization and Depreciation Threshold for Fixed Assets*

RESOLVED, that the Board of Education does hereby establish \$5,000 as the threshold for reporting the capitalization and depreciation of fixed assets in accordance with GASB-34 regulations.

All were in favor with none opposed.

7. RATES

a.) *Rates of Pay for Substitutes and Other Personnel*

BE IT RESOLVED, that the Board of Education adopt the following rates of pay for the following positions for the 2015-2016 school year:

Mandated Positions

- \$250 per meeting District Clerk
- \$5,000 annual stipend Internal Claims Auditor
- \$5,000 annual stipend Acting Assistant Director of Facilities and Operations
- \$1,000 annual stipend for Central Treasurer (student activities)

Substitutes

- \$100.00 per day for certified substitute teacher
- \$80.00 per day for uncertified substitute teacher
- \$100.00 per day for substitute nurse (Registered Nurse – RN) (Licensed Practical Nurse – LPN)
- \$100.00 per day for substitute LPN/Teacher Aide
- \$100.00 per day for certified substitute occupational therapist
- \$80.00 per day for certified substitute occupational therapist assistant
- \$100.00 per day for Certified Substitute School Counselor

Rates of Pay for Substitutes and Other Personnel

- \$60.00 per day for certified substitute teaching assistant
- \$50.00 per day for uncertified substitute teaching assistant
- \$75.00 per day for all summer school substitute teachers and substitute nurses
- \$13.00 per hour for substitute clerical worker
- \$14.00 per hour for substitute District Officer clerical worker
- \$13.00 per hour for substitute custodial worker
- \$20.00 per hour for substitute maintenance worker
- \$10.50 per hour for substitute teacher aide-
- \$11.00 per hour for substitute school bus attendant
- \$ 9.00 per hour for substitute school building monitor
- \$10.50 per hour for substitute food service helper
- \$11.50 per hour for substitute school lunch cashier
- \$12.50 per hour for substitute cook manager
- \$12.00 per hour for substitute library clerk
- \$20.00 per hour for substitute bus driver

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\$20.00 substitute mechanic
\$12.00 per hour for summer facilities & operations worker
\$15.00 per hour for substitute head custodian
\$25.00 per hour for substitute snow removal
\$8,000 per year Substitute Caller
\$8.00 per hour for Student Youth Worker
\$40.00 per hour for Interpreter
NPUT Member Attending Summer Impartial Hearing-Compensation at rate of 1/200 per diem, prorated by 1/6 for partial daily service.

Election/Business

\$300 per election for Chief Elections Inspector scheduled from Noon to 9:00 PM
\$600 per election for Chief Elections Inspector scheduled from 6:00 AM to 9:00 PM

Technology

\$20.00 per hour for Technology Assistant, Level III
\$12.00 per hour for AV Technician Assistant (high school student)
\$25.00 per hour for AV Technician
\$20.00 per hour for board meeting Videographer

Athletics

\$54.00 per event for football head downs & chains
\$30.00 per event for announcer
\$40.00 per event for Head Ticket Taker
\$40.00 per event for Scoreboard Operator
\$30.00 per event for Assistant Ticket Taker
\$30.00 per event for Parking Lot Attendants
\$30.00 per event for Chaperones
\$30.00 per event for Score Keepers
\$30.00 per event for 30 Second Clock Operator
\$50.00 per event for Emergency Medical Technician

b.) *Building Facilities Labor/Use Fees*

BE IT RESOLVED, that the Board of Education adopt the following building facilities use fees for the 2014-2015 fiscal year as per Board policy. The stated hourly rate will be multiplied by the number of staff required.

Regular Time - \$30.00 per hour per staff member
Overtime - \$45.00 per hour per staff member
Sundays - \$60.00 per hour per staff member
Holidays - \$90.00 per hour per staff member
Building Use - \$10.00 per hour
Auditorium Lights & Sound - District Rates depending on Title - \$15 per hour/student – District Cost,
\$25 per hour/staff member

BE IT FURTHER RESOLVED, that the Board of Education exclude charges for facilities use to SUNY New Paltz, Town of New Paltz and Village of New Paltz excluding holidays, weekends, when the district is closed, or unless approved by the Superintendent for special circumstances.

c.) *Records Access Copying Fee*

BE IT RESOLVED, that the Board of Education establish the records access copying fee at \$.25 per copy as per Board policy.

d.) *Food Service Prices*

BE IT RESOLVED, that the Board of Education set the prices for the following:

Elementary school breakfast	\$ 1.50
Secondary school breakfast	\$ 1.75
Elementary school lunch	\$ 2.50
Secondary school lunch	\$ 2.75
Milk	\$.50

Motion carried 7 to 0 with 7 members voting.

CLOSE OF MEETING

CLOSE OF MEETING

8. CLOSE OF ORGANIZATIONAL MEETING

Board President Brian Cournoyer announced the closing of the Annual Organizational Meeting and proceeded to call the regular Workshop Meeting to order.

Respectfully submitted,

Dusti Callo, District Clerk