New Paltz Central School District Board of Education

Minutes – Workshop Meeting – District Office – July 8, 2015 – 7:00 PM

## CALL MEETING TO ORDER

CALL TO ORDER

Meeting was called to order at 7:18 PM by Brian Cournoyer, Board President.

EXECUTIVE SESSION EXECUTIVE SESSION

Motion made by Dominick Profaci and seconded by Alison Easton that the Board of Education move into Executive Session at 7:19 PM for the purpose of discussing the school history of particular students in accordance with their FERPA rights, discussing proposed, pending or current litigation, discussing the employment history of a particular person and discussing collective negotiations pursuant to Article 14 of the Civil Service Law with NPUT. Motion carried 7 - 0 with 7 members voting.

#### DISTRICT CLERK PRO-TEMPORE

DISTRICT CLERK PRO-TEMPORE

Board President, Brian Cournoyer, appointed Maria C. Rice as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

**BOARD MEMBERS PRESENT:** 

**QUORUM CHECK** 

Brian Cournoyer Alison Easton Steven Greenfield Aimee Hemminger Michael O'Donnell Dominick Profaci Julie Tresco

ALSO PRESENT: Maria Rice, Superintendent of Schools

ROLL CALL
ROLL CALL

The roll was called as reflected above.

Out of Executive Session - Motion made by Julie Tresco and seconded by Michael O'Donnell that the Board return to Public Session at 7:27 PM. Motion carried 7 - 0 with 7 members voting.

AGENDA CHANGES AGENDA CHANGES

Board President Brian Cournoyer announced the following changes to the agenda as amended by the addendum:

#### **Under PERSONNEL** change the following item to reflect the correct effective dates:

#### 8.1 Probationary Administrative Appointment

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following administrative employee:

Name Title Effective Dates Salary

Audrey H. Roettgers Building Administrator 8/1/2015-7/31/2019 \$119,000 (pro-rated)

#### **Under NEW BUSINESS add the following item:**

#### 10.4 Request for Approval of Facilities Use by New Paltz Youth Football and Cheer

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, approve the following:

BE IT RESOLVED, that the Board of Education approve the building facilities use request for use of the Floyd A. Patterson Field Complex, pursuant to New Paltz Central School District Policy 3280 for the following:

New Paltz Football and Cheer Annual Homecoming Game on Sunday, October 11, 2015 from 8:00 AM to 6:00 PM

#### 10.5 Request for Approval of Settlement Agreement

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, approve the following:

**BE IT RESOLVED** that the Board hereby approves a Revised Settlement Agreement in the matter of student No. 12523 dated July 8, 2015; and

**BE IT FURTHER RESOLVED** that the Superintendent of Schools is hereby authorized to sign this Agreement on the District's behalf.

Motion was made by Dominick Profaci and seconded by Alison Easton to accept the changes to the agenda as amended by the agenda. Motion carried 7 to 0 with 7 members voting.

PUBLIC COMMENTS PUBLIC COMMENT

None

#### SUPERINTENDENT'S REPORTS & DISCUSSION ITEMS

SUPT REPORT

➤ SUPERINTENDENT'S COMMENTS

Superintendent Maria Rice publicly introduced Audrey Roettgers who, pending board approval, will be the new principal at Lenape Elementary School. Mrs. Rice requested that the board move personnel item 8.1 to this section in the meeting to coincide with Ms. Roettgers introduction. All members agreed.

#### 8.1 Probationary Administrative Appointment

Motion made by Steven Greenfield and seconded by Alison Easton that the Board of Education approve the following resolution:

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following administrative employee:

Name Title Effective Dates Salary

Audrey H. Roettgers Building Administrator 8/1/2015-7/31/2019 \$119,000 (pro-rated)

Motion carried 7 to 0 with 7 members voting. Superintendent Rice and the board members congratulated Ms. Roettgers and welcomed her to the district.

#### **BOARD COMMUNICATIONS**

**BOARD COMMUNICATION** 

- > Capital Project Update-Bill Wisbauer, TetraTech and Luis Rodriguez, The Palombo Group
- ➤ BOE Summer Meeting Calendar

Board members and Superintendent Maria Rice discussed the proposed 2015-2016 Board of Education meeting schedule and added July 22<sup>nd</sup> as the second meeting in the month of July. Members agreed that if needed during the summer months, a special meeting of the board could be called. Board members finalized and accepted the 2015-2016 Board of Education meeting schedule. The District Clerk will forward the full schedule to the official papers and post on the district website.

#### ➤ Board Committee Membership

Board President Brian Cournoyer asked the members to consider what committees they might be interested in serving on for the 2015-2016 school year and to please email him with their choices. Appointments to board committees will take place at the July 22, 2015 Board of Education meeting.

#### ➤ 2020 Initiative Representative

The District Clerk was asked to notify Ulster BOCES that Steven Greenfield and Michael O'Donnell are interested in being the representatives for the New Paltz Central School District for the 2020 Vision Initiative for Public Education.

#### Voting Hours

The board discussed the comparison of voter turnout resulting from the extended voting hours for the Capital Project vote in March of 2015 and the Budget Vote in May of 2015 to decide on specific polling hours for future votes. The board decided that more information is needed including the changes that will affect the district voting process when the lever machines are no longer allowed to be used. Following information obtained through the Ulster County Board of Elections and the New York State Association of School Business Officials (NYSASBO), the board will revisit the topic at the November 18, 2015 Board of Education meeting.

#### Approved at the 7/22/15 BOE Meeting

#### NYSSBA Resolutions-Steven Greenfield

Board Member Steven Greenfield introduced four (4) resolutions to be presented at the 2015 New York State School Boards Association (NYSSBA) Annual Convention in October 2015. The resolutions and the supporting background for each were reviewed and amended by the members of the board and approved as follows:

#### <u>Resolution #1:</u> Resolution for terminating the NYSSBA Student Achievement Institute.

**Background:** The Student Achievement Institute, established to interface with and instruct school boards, is not an instructional program for School Board members developed with NYSSBA resources or at the request of the membership. Its curriculum is developed, staffed and funded by agencies before which NYSSBA's mission is to advocate and as such creates a conflict of interest. Also, presenters of the Student Achievement Institute are directors and employees of private lobbying agencies advocating before New York State and federal education departments for the expansion of charter schools and other policies against the established positions of NYSSBA.

# BE IT RESOLVED that NYSSBA will immediately dissolve the Student Achievement Institute, and remove associated materials and its presenters from the NYSSBA website, YouTube, and anywhere else they are currently stored under NYSSBA's auspices.

Motion to approved Resolution #1 made by Alison Easton and seconded by Dominick Profaci. Motion carried 7 to 0 with 7 members voting.

#### <u>Resolution #2</u>: Resolution for declining program-targeted donations.

**Background:** The acceptance of donations or other funding from any private or public source for which the donor has specified a programming, policy, or advocacy target compromises NYSSBA's ability to independently determine its own goals and methods of achieving them. An inherent conflict of interest is created by the acceptance of donations or other funding from agencies before which it is NYSSBA's mission to advocate on behalf of its members

## BE IT RESOLVED that NYSSBA will neither seek, nor accept, targeted funding for any purpose not first established by the membership as NYSSBA policy, practice, or programming.

Motion to approve Resolution #2 made by Dominick Profaci and Aimee Hemminger. Motion carried 7 to 0 with 7 members voting.

#### Resolution #3: Resolution for publication of complete compensation information for NYSSBA employees.

**Background:** NYSSBA is a membership organization. Board of Education members' dues are paid by taxpayers through duly adopted public budgets. NYSSBA employee salaries and other compensation are paid by New York State taxes, and their pension funds invested and provided through the public New York State Employee Retirement System (ERS). As such, it is proper that reporting be treated in the same way as other public employee reporting. In addition, Board of Education members are sworn, legal trustees of public funds; and as such are required to deliberate upon the value of these public expenditures; and are also responsible to review how they affect their ability to keep district expenditures within the 2% tax cap.

## BE IT RESOLVED that complete compensation information for all NYSSBA employees will be considered public information, and available upon request to all individual NYSSBA members and member school districts without being subjected to FOIA review.

Motion to approve Resolution #3 made by Aimee Hemminger and Alison Easton. Motion carried 7 to 0 with 7 members voting.

#### Resolution #4: Resolution for publishing funding sources and amounts.

**Background:** NYSSBA is a membership organization whose membership consists exclusively of elected officials, with their membership costs financed by taxpayers through duly adopted public budgets. As such, reporting should be treated the same as that for elected officials and public institutions.

BE IT RESOLVED that NYSSBA will make the names of all donors, both individual and institutional, and the amounts of all donations, public information, reported upon receipt by NYSSBA to the membership, and available upon request to all individual NYSSBA members and member school districts without being subjected to FOIA review.

Motion to approve Resolution #4 made by Dominick Profaci and Michael O'Donnell. Motion carried 7 to 0 with 7 members voting.

MINUTES OF MEETING MINUTES

Motion made by Dominick Profaci and seconded by Alison Easton that the Board of Education approve the following resolution:

BE IT RESOLVED: that the New Paltz Central Schools Board of Education accept the minutes of the Regular Business Meeting of June 17, 2015 and the Special Meeting of June 24, 2015.

Motion carried 7 to 0 with 0 members voting.

FINANCIAL REPORTS FINANCIAL REPORTS

None

#### PERSONNEL (CONSENT AGENDA)

PERSONNEL

Motion made by Dominick Profaci and seconded by Julie Tresco that the Board of Education approve the following personnel (consent agenda) resolutions, items 8.2 through 8.11:

#### 8.2 Acting Principal Recommendations

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following: **BE IT RESOLVED** in the event that Audrey Roettgers, Principal of the Lenape Elementary School is not physically present in the Lenape Elementary School on one or more days (or portions thereof,) during the 2015-2016 school year, that Debra Hogencamp, Principal and/or Michelle Martoni, Assistant Superintendent for Educational Programs, be appointed "Acting Principal" for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

**BE IT FURTHER RESOLVED** that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following: **BE IT RESOLVED** in the event that Debra Hogencamp, Principal of the Duzine Elementary School is not physically present in the Duzine Elementary School on one or more days (or portions thereof,) during the 2015-2016 school year, that Audrey Roettgers be appointed "Acting Principal" for all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

**BE IT FURTHER RESOLVED** that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

#### 8.3 Summer CSE Evaluations/Meetings

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Maria Rice, Superintendent of Schools, does hereby appoint, as needed, the following employees effective July 1, 2015 – August 31, 2015.

#### **CSE Evaluations/Meetings**

Name Title

Laura FaureCSE Meetings/Regular EducatorMelissa Gruver-LaPoltCSE Meetings/Regular EducatorMary GuirmaCSE Meetings/Special Ed. Teacher

## 8.4 Summer Program Personnel

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Maria Rice, Superintendent of Schools, does hereby appoint, as needed, the following employee effective July 9, 2015 through August 14, 2015:

### **Extended School Year**

NameTitleMary Kay FiorePsychologistRita TooheySubstitute Aide

Rita Toohey Substitute Special Education Teacher

Nancy Waddell Substitute Aide

#### 8.5 Guidance Internship

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint Brittany A. Harden as a non-paid High School Guidance Intern for the 2015-2016 school year.

#### 8.6 Instructional Appointment-Substitutes

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 8, 2015 Organizational Meeting:

Name Effective Dates Chelsea Cozzolino 9/1/15 – 6/30/16 Rebecca Ramaglia 9/1/15 – 6/30/16

#### 8.7 Administrative Resignation

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following administrative employee:

NameTitleEffective DateAnthony TantilloAssistant Principal8/21/2015

#### 8.8 Non-Instructional Appointments-Substitutes

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Maria Rice, Superintendent of Schools, does hereby appoint, as needed, the following employees for the 2015-2016 school year:

Title	Salary	Hours
Substitute Clerical	\$13.00/hr	Maximum 20 hours per week
Substitute Custodial Worker	\$13.00/hr	As needed
Substitute Custodial Worker	\$13.00/hr	As needed
Substitute Custodial Worker	\$13.00/hr	As needed
Substitute Maintenance Worker	\$20.00/hr	As needed
Substitute Custodial Worker	\$13.00/hr	As needed
Substitute Custodial Worker	\$13.00/hr	As needed
Substitute Custodial Worker	\$13.00/hr	As needed
Substitute Maintenance Worker	\$20.00/hr	As needed
Substitute Custodial Worker	\$13.00/hr	As needed
	Substitute Clerical Substitute Custodial Worker Substitute Custodial Worker Substitute Custodial Worker Substitute Maintenance Worker Substitute Custodial Worker Substitute Custodial Worker Substitute Custodial Worker Substitute Custodial Worker Substitute Maintenance Worker	Substitute Clerical \$13.00/hr Substitute Custodial Worker \$13.00/hr Substitute Custodial Worker \$13.00/hr Substitute Custodial Worker \$13.00/hr Substitute Maintenance Worker \$20.00/hr Substitute Custodial Worker \$13.00/hr Substitute Custodial Worker \$13.00/hr Substitute Custodial Worker \$13.00/hr Substitute Custodial Worker \$13.00/hr Substitute Maintenance Worker \$20.00/hr

#### 8.9 Non-Instructional Unpaid Leave-Extension

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Maria Rice, Superintendent of Schools, does hereby approve the following non-instruction unpaid leave extension:

Name Title Effective Dates

Robert L. Rauch Bus Driver Original: 9/20/2014-8/1/2015 Extension: 8/2/2015-9/19/2015

#### 8.10 Non-Instructional Resignation

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee:

NameTitleEffective DateLinda LoucksFood Service Helper6/23/2015

#### 8.11 Coaching Appointments

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

Name	Title	Stipend
Glenn Eckert	Boys Cross Country – Varsity	\$4,771.00
Ann Gregory	Girls Cross Country – Varsity	\$4,771.00
Patrick Barberio	Girls Cross Country – Modified	\$2,340.00
Michael Vance	Boys Cross Country – Modified	\$2,340.00
Michael Gulitti	Football – JV	\$3,280.00
Ronald Constable	Football – Modified	\$2,340.00
Anthony Covino	Football – Modified	\$2,340.00
Kieran Bell	Boys Golf – Varsity	\$3,860.00
Joanne Metzger	Girls Soccer – Varsity	\$3,860.00
Kara Seim	Girls Swimming Asst. – Varsity	\$3,740.00
Don Bartlett	Girls Swimming – Varsity	\$3,860.00
Scott Taylor	Girls Tennis – Varsity	\$3,860.00
Brooke Frey	Girls Volleyball – JV	\$3,280.00
Erin O'Sullivan	Girls Volleyball – Varsity	\$3,860.00

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Tom Tegeler	Football – Varsity	\$5,248.00
Sam Phelps	Football Asst. – Varsity	\$3,740.00
Stuart Robinson	Boys Soccer – Varsity	\$3,860.00
Mitchell Mead	Boys Soccer – Modified	\$2,340.00
Olivia Pacheco	Girls Soccer – Modified	\$2,340.00

Motion carried 7 to 0 with 7 members voting.

OLD BUSINESS OLD BUSINESS

None

**NEW BUSINESS NEW BUSINESS** 

Motion made by Steven Greenfield and seconded by Julie Tresco that the Board of Education approve the following resolutions items 10.1 through 10.3:

Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 12922, 12808, 13996, 11523, 11524, 11291, 13270, 12652, 14031, 14056, 13477, 13913, 12677, 12493, 12213, 13025, 13228, 9559, 12650, 9915, 11075, 10430, 10081, 13727, 10735, 10359, 13476, 10650, 11423, 9531, 12406, 10979, 14043, 12350, 11036, 10640.

#### 10.2 Request for Approval to Award Bid

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby award the bid for general construction contract for reconstruction work to Lenape Elementary School and New Paltz High School to Key Construction Services LLC for a total price of \$255,000.00.

#### 10.3 Request for Approval of Commencement of an Impartial Hearing

Recommendation - the New Paltz Central Schools Board of Education does hereby approve the following resolution: BE IT RESOLVED that the Board hereby approves the commencement of an impartial hearing in the matter of Student No. 12652 relating to the appropriateness of performing certain CSE recommended evaluations; and

BE IT FURTHER RESOLVED that The Board hereby directs the District Clerk to appoint an Impartial Hearing officer from the NYSED rotational list within the next two business days.

Motion to approve items 10.1 through 10.3 carried 7 to 0 with 7 members voting.

#### 10.4 Request for Approval of Facilities Use by New Paltz Youth Football and Cheer

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, approve the following:

Motion made by Dominick Profaci and seconded by Aimee Hemminger that the Board of Education approve the following

BE IT RESOLVED, that the Board of Education approve the building facilities use request for use of the Floyd A. Patterson Field Complex, pursuant to New Paltz Central School District Policy 3280 for the following:

New Paltz Football and Cheer Annual Homecoming Game on Sunday, October 11, 2015 from 8:00 AM to 6:00 PM Motion carried 7 to 0 with 7 members voting.

#### 10.5 Request for Approval of Settlement Agreement

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, approve the following:

Motion made by Dominick Profaci and seconded by Alison Easton that the Board of Education approve the following resolution:

BE IT RESOLVED that the Board hereby approves a Revised Settlement Agreement in the matter of student No. 12523 dated July 8, 2015; and

BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby authorized to sign this Agreement on the District's behalf.

Motion carried 6 yes and 1 opposed by Julie Tresco, with 7 members voting.

## Approved at the 7/22/15 BOE Meeting

OTHER DISCUSSION OTHER DISCUSSION

Board member Steven Greenfield reminded the other members that all should be utilizing their district issued emails for the purpose of board related discussions.

PUBLIC COMMENTS

PUBLIC COMMENT

None

ADJOURN ADJOURN

Motion made by Julie Tresco and seconded by Aimee Hemminger that the Board adjourn at 9:42 PM. Motion carried 7 to 0 with 7 members voting.

Respectfully submitted,

Dusti Callo
District Clerk