

New Paltz Central School District Board of Education  
**Minutes – April 20, 2016 Business Meeting – District Office 6:30 PM**

**CALL MEETING TO ORDER**

CALL TO ORDER

Meeting was called to order at 6:00 PM by Brian Cournoyer, Board President.

**BOARD MEMBERS PRESENT:**

QUORUM CHECK

Brian Cournoyer  
Alison Easton  
Steven Greenfield  
Aimee Hemminger  
Michael O'Donnell  
Dominick Profaci  
Julie Tresco

**ALSO PRESENT:**

Maria Rice, Superintendent of Schools

**ROLL CALL**

ROLL CALL

The roll was called as reflected above.

**EXECUTIVE SESSION**

EXECUTIVE SESSION

Motion made by Aimee Hemminger and seconded by Michael O'Donnell that the Board of Education move into Executive Session at 6:00 PM for the purpose of discussing collective negotiations pursuant to Article 14 of the Civil Service Law. Motion carried 7 to 0 with 7 members voting.

**DISTRICT CLERK PRO-TEMPORE**

DISTRICT CLERK PRO-TEMPORE

Board President, Brian Cournoyer, appointed Maria C. Rice as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

Out of Executive Session - Motion made by Steven Greenfield and seconded by Alison Easton that the Board return to Public Session at 6:27 PM. Motion carried 7 - 0 with 7 members voting.

**CALL TO ORDER**

CALL TO ORDER

The Public Meeting was called to order at 6:30 PM by Brian Cournoyer, Board President.

**BOARD MEMBERS PRESENT:**

QUORUM CHECK

Brian Cournoyer  
Alison Easton  
Steven Greenfield  
Aimee Hemminger  
Michael O'Donnell  
Dominick Profaci  
Julie Tresco

**ALSO PRESENT:**

Maria Rice, Superintendent of Schools  
Richard Linden, Assistant Superintendent for Business  
Dusti Callo, District Clerk  
Members of the Public and Press

**ROLL CALL** The roll was called as reflected above.

ROLL CALL

**PLEDGE TO THE FLAG**

PLEDGE

**AGENDA CHANGES**

**AGENDA CHANGES**

Board President, Brian Cournoyer announced the following changes to the agenda:

Under **NEW BUSINESS** add the following item:

**7.7 BOARD RESOLUTION**

BE IT RESOLVED, that the Board of Education of the New Paltz Central School District authorizes the law firm of Shaw, Perelson, May and Lambert, LLP to bring an improper practice charge before the New York State Public Employment Board (PERB) against the New Paltz Educational Support Staff (NPESS) regarding the execution of the Collectively Negotiated Agreement and to represent the District in all matters before PERB with regard thereto pursuant to the terms of the 2015-2016 retainer agreement between the District and law firm.

Motion made by Alison Easton and seconded by Aimee Hemminger to accept the changes to the agenda as amended.

Motion carried 7 to 0 with 7 members voting.

**COMMUNITY FORUM**

**Measuring Student Success**

Wednesday, April 20, 2016

6:30 PM

District Office

**AGENDA**

6:30 p.m. **Welcome & Overview**

*Brian Cournoyer, Board of Education President*

Board President, Brian Cournoyer opened the Community Forum with the following statement:

*“Welcome. The board has for the last several months been carrying on a discussion about success and what it means for our students, our administrators, our teachers, our district. Over the course of that conversation, we realize that for our district success is identified by our Core Intelligence, our Mission Statement and our Guiding Principles, empowering our students to be citizens of the world, passionate about learning. We’ve determined that this model of success is one that we believe in, so we felt that we didn’t need to reinvent the wheel. But, how are we doing? Our discussion has now turned to evaluating success for our district and our students. How do we evaluate it in ways that align with our philosophy, with a measure of success defined by more than a test grade or acceptance to college? What metrics can we use to gage success for all students, recognizing that every student is an individual? So the purpose of our forum tonight is to listen to your thoughts, and to use the input that we get from you in the community, to help us in this undertaking. So, welcome, again. We’re going to have an open dialog.”*

6:45 p.m. **Open Dialog**

Questions, comments and recommendations are encouraged. Questions and comments will be limited to three minutes to allow for everyone to be heard.

Members of the Board of Education and Administrative Staff will address questions, comments and recommendations, or provide clarifications as needed or may be appropriate.

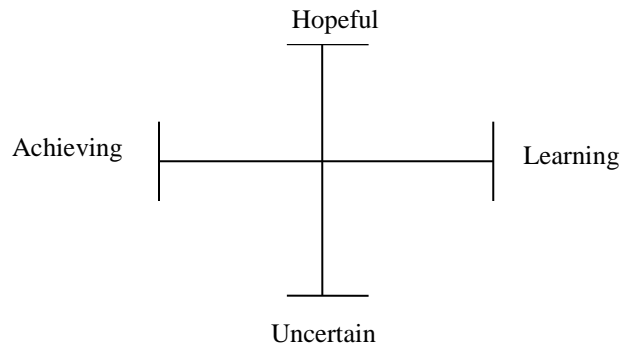
Prior to the start of this Community Forum, email correspondence were received as contributions to this discussion by Cathy Sanchez on April 4, 2016 and by Eileen McElroy on April 20, 2016, copies of which will be incorporated by reference in the minutes of this meeting.

During the open dialog with members of the board and the Superintendent, ideas and comments were provided by community members, Sophia Skiles of Gardiner, Stephanie Bash of New Paltz, Kerri Zerlini of Gardiner, Arielle Chiger of New Paltz, Cathy Sanchez of New Paltz, Linda of New Paltz and Karen Edelman of Esopus. The District Clerk was directed to record the following bullet points as part of this discussion:

- Portfolio-Rubric on development over time/ “Dissertation-like”
- Present Work to Peers-Reflection-offer social/emotional evaluation
- Connected to Personal Inquiry

- Identification of discipline/intervention/disenfranchised
- Listening to youth & staff – use of anecdotal notes
- Empower kids to provide feedback on their own education-survey younger grades with parents
- More opportunities connect parents to classroom-older kids no teacher conferences
- Identify & Build on Strengths-Parents & staff see/passions
- Self-reflection on strategies/analytics – what is working/how learning
- Discussion End Product- “More” Life/”Less” Career-be on time, leave phone behind
- Diverse voices-outreach
- Achievement vs. learning-ensure student is where he/she is
- Balance-Academic vs. Vision
- Focus Group Model
- Overall (Equitable) vs. Classroom (Child) → Report Card → appropriate learning & measuring
- Child Led Conferences
- Empowered now-meaningful learning
- Post-secondary survey-take their pulse
- Assessing risk for all kids; including at-risk kids
- APs: High achieving children being driven to take many resulting in high amount of stress-stay in once in
- Open APs means more kids take them-high interest, maturity → ideal.
- Why Class Rank? Cum Laude, Sum Laude

Board member Michael O’Donnell provided the following visual aid as part of this discussion to assist parents, educators and students in determining where they are and where they would like to be:



New Paltz High School Senior Jeremy Brownstein shared comments with the board that he likes the idea of surveying students once they leave and reaching out to more diverse voices is an important one. Jeremy shared that his experience has been a very positive one but that you have to talk to a lot of people so you hear everyone’s opinion. He shared that he has plenty of friends who are frustrated about things like AP and guidance. He stated he personally had a great relationship with his guidance counselors and always felt like it was his choice as to what courses he wanted to take. Jeremy shared that he has lots of friends who felt they were pressured into AP but also feels that AP courses are really valuable for students who want to take them. He stated he knows students who felt that once you are in AP you’re pretty much locked in. In one of his AP classes he shared that it took parents coming in to help students get out of the class because they just didn’t want to be there anymore. Jeremy also shared that if students choose to stay in, he felt really well prepared by his teachers and felt really engaged about the class. He stated that for some students, being in Regents level courses is not enough but having the opportunity to be in an AP level course and being really challenged was really a great experience.

Board President Brian Cournoyer announced the conclusion of the Community Forum and the board and Superintendent thanked the members of the community for their contributions to this important discussion.

**MINUTES OF MEETING**

**MINUTES**

Motion made by Aimee Hemminger and seconded by Alison Easton that the Board of Education approve the following resolution:

**BE IT RESOLVED:** that the New Paltz Central Schools Board of Education accept the minutes of the Workshop Meeting of April 6, 2016.

Motion carried 7 to 0 with 7 members voting.

**FINANCIAL REPORTS**

**FINANCIAL REPORTS**

➤ Treasurer’s Report-March 2016

Motion made by Dominick Profaci and seconded by Alison Easton that the Treasurer’s Report for March 2016 be approved. Motion carried 7 to 0 with 7 members voting.

**PERSONNEL (CONSENT AGENDA)**

**PERSONNEL**

Motion made by Dominick Profaci and seconded by Alison Easton that the Board of Education approve the following **PERSONNEL** (consent agenda) resolutions, items 6.1 through 6.5 and **NEW BUSINESS** items 7.1 through 7.3:

**6.1 Instructional Appointment-Substitutes**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 8, 2015 Organizational Meeting:

<b>Name</b>	<b>Effective Dates</b>
Dean Witham	4/20/16 – 6/30/16
Patrick Thurlow	4/20/16 – 6/30/16
Angela Barney	4/20/16 – 6/30/16
Nicole Speranzo	4/13/16 – 6/30/16

**6.2 Instructional Leave of Absence**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employee:

<b>Name</b>	<b>Title</b>	<b>Effective Dates</b>
Kari Williams	Teacher	4/2/16 – 6/30/16

**6.3 Non-Instructional Resignation**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Eamon Burdick	School Monitor	04/12/2016

**6.4 Non-Instructional Appointments**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary</b>
Andrew Ladouceur	Sub. Teacher Aide	03/31/2016	\$10.50/hr
Beverly Capuano	Sub. School Bus Attendant	03/31/2016	\$11.00/ht
Hannah Benenati	Lighting/Sound Tech.	04/21/2016	\$15.00/hr
Lauren Torres	Lighting/Sound Tech.	04/21/2016	\$15.00/hr

**6.5 Coaching Appointment**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employee:

<b>Name</b>	<b>Title</b>	<b>Stipend</b>
Aadil Mallick	Baseball Asst.	Unpaid

**NEW BUSINESS**

**NEW BUSINESS**

**7.1 Request for Approval of Committee on Special Education Recommendations and Student Placements**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 12440, 12173, 12471, 14151, 12158, 14081, 12826, 13762, 12447, 12382, 10979, 12524, 12444, 11510, 12596, 13729, 14001, 13741, 13904, 11437, 12019, 14386, 12406, 13476, 10078, 10430

**7.2 Request for Approval of the 2016-2017 Ulster BOCES Administrative Budget**

Recommendation - that the Board of Education approve the following resolution:

BE IT RESOLVED that the Board of Education approve the proposed 2016-2017 Ulster BOCES Administrative Budget in the amount of \$3,919,870.

**7.3 Ulster BOCES Board Candidate Vote**

Recommendation - that the Board of Education approve the following resolution:

BE IT RESOLVED that the Board of Education exercise their voting rights regarding the nominated candidates for the Board of Cooperative Educational Services of the Sole Supervisory District of Ulster County. Nominated Candidates are as follows:

**Seat #1 – New Paltz (3-year term)**

Barbara Carroll  
678 Old Post Road  
New Paltz, NY 12561

**Seat #2 – Rondout Valley (3-year term)**

Gail Hutchins  
2 Romney Way  
Cottkill, NY 12419

**Seat #4 “At-Large” (3-year term)**

Patrick Rausch (New Paltz)  
19 Meadow Road  
New Paltz, NY 12561

Motion to approve **PERSONNEL** (consent agenda) resolutions, items 6.1 through 6.5 and **NEW BUSINESS** items 7.1 through 7.3 carried 7 to 0 with 7 members voting.

**7.4 Request for Acceptance of Monetary Gift**

Motion made by Aimee Hemminger and seconded by Alison Easton that the Board of Education approve the following resolution:

Recommendation – that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby accept monetary gifts totaling \$670 from the following individuals to the New Paltz High School to be utilized by the Courtyard Garden Club: Ellen and Seth McKee - \$50, KT Tobin - \$25, Barbara Bowen Carroll - \$25, Cody Van Heerden - \$200, Kristen Brown - \$20, Susan Blickstein - \$50, Lori Beer \$50, Ellen Whalley - \$100, Marilyn Minge - \$100 and John and Noreen Kyriakis - \$50. The board publically thanked donors and further directs the district clerk to send a letter of thanks to each individual for their donation.

Motion carried 7 to 0 with 7 members voting.

Motion made by Aimee Hemminger and seconded by Alison Easton that the Board of Education approve the following resolution, items 7.5 through 7.7:

**7.5 Request for Approval to Participate in Cooperative Bidding with Other School Districts for 2016-2017**

WHEREAS, it would be in the joint interest of the NEW PALTZ CENTRAL SCHOOL DISTRICT to participate in cooperative bids with other school districts for the years 2016-2017, as provided by General Municipal Law, Section 119-0, for the purchase of:

DIESEL FUEL

WHEREAS each BOARD retains the legal authority to contract with the successful vendor(s) and shall not be bound by purchase contracts or other agreements made by the other BOARD(s),

THEREFORE, BE IT RESOLVED that it is agreed that the specifications as presented will be used, and that this BOARD agrees to bid its required amount of said product jointly with the other school districts. The recommendation of the Purchasing Steering Committee will be considered when this BOARD acts on the purchase of said product; and

BE IT FURTHER RESOLVED, that the BOARD OF EDUCATION of the New Paltz Central School District hereby agrees to participate in such cooperative bids.

**7.6 Request for Approval of Facilities Use for Wallkill High School Track Team**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, approve the following:

BE IT RESOLVED, that the Board of Education approve the building facilities use request for use of the Floyd A. Patterson Field Complex, pursuant to New Paltz Central School District Policy 3280 for the following:

Use of the Patterson Field Complex on Thursdays on May 4<sup>th</sup>, May 5<sup>th</sup>, May 10<sup>th</sup>, May 11<sup>th</sup>, May 12<sup>th</sup>, May 17<sup>th</sup>, May 19<sup>th</sup>, May 24<sup>th</sup>, May 25<sup>th</sup>, May 26<sup>th</sup>, May 31<sup>st</sup> and June 1<sup>st</sup> from 4:45 p.m. to 6:00 p.m.

**7.7 BOARD RESOLUTION**

BE IT RESOLVED, that the Board of Education of the New Paltz Central School District authorizes the law firm of Shaw, Perelson, May and Lambert, LLP to bring an improper practice charge before the New York State Public Employment Board (PERB) against the New Paltz Educational Support Staff (NPESS) regarding the execution of the Collectively Negotiated Agreement and to represent the District in all matters before PERB with regard thereto pursuant to the terms of the 2015-2016 retainer agreement between the District and law firm.

Motion to approve items 7.5 through 7.7 carried 7 to 0 with 7 members voting.

**EXECUTIVE SESSION**

**EXECUTIVE SESSION**

Motion made by Alison Easton and seconded by Michael O’Donnell to move into Executive Session at 8:22 PM for the purpose of discussing the employment history of a particular person or corporation, discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person and discussing collective negotiations pursuant to Article 14 of the Civil Service Law. Motion carried 7 to 0 with 7 members voting. Board President Brian Cournoyer announced the board would later return to public session with no action taken.

BOARD MEMBERS PRESENT: Brian Cournoyer  
Alison Easton  
Steven Greenfield  
Aimee Hemminger  
Michael O’Donnell  
Dominick Profaci  
Julie Tresco

QUORUM CHECK

ALSO PRESENT: Maria Rice, Superintendent

Out of Executive Session

**RETURN PUBLIC SESSION**

Motion made by Aimee Hemminger and seconded by Steven Greenfield that the Board return to Public Session at 9:55 PM. Motion carried 7 to 0 with 7 members voting.

**ADJOURN**

**ADJOURN**

Motion made by Alison Easton and seconded by Michael O’Donnell that the Board adjourn at 9:55 PM. Motion carried 7 to 0 with 7 members voting.

Respectfully submitted,

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Dusti Callo  
District Clerk