

New Paltz Central School District Board of Education
Minutes – May 18, 2016 Business Meeting –District Office 6:30 PM

CALL MEETING TO ORDER

CALL TO ORDER

Meeting was called to order at 6:00 PM by Brian Cournoyer, Board President.

BOARD MEMBERS PRESENT:

QUORUM CHECK

Brian Cournoyer
Alison Easton
Steven Greenfield
Aimee Hemminger
Michael O'Donnell
Julie Tresco

ALSO PRESENT:

Maria Rice, Superintendent of Schools
Michelle Martoni, Assistant Superintendent for Educational Programs-arrived 6:05PM
Kathy Coughlin, Interim Director of Pupil Personal Services-arrived 6:05PM, left 6:10PM
Audrey Wood, Lenape Principal-arrived 6:05PM, left 6:10 PM
Debra Hogencamp, Duzine Principal-arrived 6:05PM, left 6:10 PM

ROLL CALL

ROLL CALL

The roll was called as reflected above.

EXECUTIVE SESSION

EXECUTIVE SESSION

Motion made by Alison Easton and seconded by Aimee Hemminger that the Board of Education move into Executive Session at 6:00 PM for the purpose of discussing the employment history of a particular person, discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation, and discussing collective negotiations pursuant to Article 14 of the Civil Service Law. Motion carried 6 to 0 with 6 members voting.

DISTRICT CLERK PRO-TEMPORE

DISTRICT CLERK PRO-TEMPORE

Board President, Brian Cournoyer, appointed Maria C. Rice as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

Out of Executive Session - Motion made by Michael O'Donnell and seconded by Steven Greenfield that the Board return to Public Session at 6:35 PM. Motion carried 6 to 0 with 6 members voting.

CALL TO ORDER

CALL TO ORDER

The Public Meeting was called to order at 6:36 PM by Brian Cournoyer, Board President.

BOARD MEMBERS PRESENT:

QUORUM CHECK

Brian Cournoyer
Alison Easton
Steven Greenfield
Aimee Hemminger
Michael O'Donnell
Julie Tresco

ALSO PRESENT:

Maria Rice, Superintendent of Schools
Michelle Martoni, Assistant Superintendent for Educational Programs
Richard Linden, Assistant Superintendent for Business
Dusti Callo, District Clerk
Members of the Public and Press

ROLL CALL The roll was called as reflected above.

ROLL CALL

PLEDGE TO THE FLAG

PLEDGE

AGENDA CHANGES

AGENDA CHANGES

Board President, Brian Cournoyer announced the following changes to the agenda as amended by the addendum:

Under **PERSONNEL**, add the following item:

6.13 Request for Approval to Execute Superintendent’s Contract Amendment No. 4

Recommendation – that the Board of Education approve the following resolution:

BE IT RESOLVED that the Board hereby authorizes the Board President to execute Amendment No. 4, dated May 18, 2016, to the Superintendent’s Contract dated June 15, 2011. A copy of said Amendment shall be incorporated by reference within the minutes of this meeting.

Motion to accept the changes to the agenda as amended by the addendum made by Alison Easton and seconded by Aimee Hemminger. Motion carried 6 to 0 with 6 members voting.

PUBLIC COMMENTS

PUBLIC COMMENT

New Paltz High School student, Aryn Wesdorp presented a petition containing 105 signatures from fellow high school students requesting a gender-neutral bathroom be made available at the high school to students who identify as a gender that is not their biological sex who don’t feel comfortable using the gendered bathrooms in the school. A copy of said petition will be incorporated by reference within the minutes of this meeting.

MINUTES OF MEETING

MINUTES

Motion made by Alison Easton and seconded by Aimee Hemminger that the Board of Education approve the following resolution:

BE IT RESOLVED: that the New Paltz Central Schools Board of Education accept the minutes of the Workshop Meeting of May 4, 2016.

Motion carried 6 to 0 with 6 members voting.

PERSONNEL (CONSENT AGENDA)

PERSONNEL

Motion made by Michael O’Donnell and seconded by Alison Easton that the Board of Education approve the following personnel (consent agenda) resolution:

6.1 Instructional Resignations for the Purpose of Retirement

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation, of the following instructional employees for the purpose of retirement:

| Name | Title | Effective Date | Years in District |
|----------------|----------------------------|-----------------------|--------------------------|
| Donna Walling | Elementary Teacher | July 1, 2016 | 30 |
| Susan Frampton | Speech and Hearing Teacher | July 1, 2016 | 28 |

Motion carried 6 to 0 with 6 members voting. The board thanked Ms. Walling and Ms. Frampton for their service to the New Paltz Central School District.

6.2 Non-Instructional Resignations for the Purpose of Retirement

Motion made by Alison Easton and seconded by Aimee Hemminger to approve the following resolution:

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employees for the purpose of retirement:

| Name | Title | Effective Date | Years in District |
|----------------|--------------|-----------------------|--------------------------|
| Anne Monahan | Teacher Aide | 07/01/2016 | 21 |
| Andree Guido | Teacher Aide | 06/29/2016 | 13 |
| Beverly Briggs | Teacher Aide | 07/01/2016 | 15 |

Motion carried 6 to 0 with 6 members voting. The board thanked Ms. Monahan, Ms. Guido and Ms. Briggs for their service to the New Paltz Central School District.

Motion made by Alison Easton and seconded by Aimee Hemminger to approve PERSONNEL items 6.3 through 6.13 and OLD BUSINESS items 7.1 through 7.2.

6.3 Administrative Resignation

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the following administrative resignation:

BE IT RESOLVED that the board hereby accept the resignation of **Nicole Vitale, Assistant Principal**, effective at the close of business on **August 5, 2016** as set forth in a letter presented to the Board of Education Clerk on **April 20, 2016**.

6.4 Administrative Resignation

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the following administrative resignation:

BE IT RESOLVED that the board hereby accept the resignation of **Katherine Banks, Interim Coordinator of Pupil Personnel Services**, effective **March 5, 2016** as set forth in a letter presented to the Board of Education Clerk on **April 26, 2016**.

6.5 Request for Approval of Salaries for Managerial/Confidential Employees

BE IT RESOLVED that the Board hereby approves salary increases for managerial/confidential employees, whose terms and conditions of employment are not covered under collective bargaining agreements, as set for in a memorandum from the Assistant Superintendent for Business to the Superintendent and Board of Education, **dated April 27, 2016** for the 2016-2017 school year. A copy of said memorandum, as presented to the Board at this meeting, shall be incorporated by reference within the minutes of this meeting.

6.6 Request for Approval of Salaries for Assistant Superintendents

BE IT RESOLVED that the Board hereby approves salary increases for managerial/confidential employees, whose terms and conditions of employment are not covered under collective bargaining agreements, as set for in a memorandum from the Assistant Superintendent for Business to the Superintendent and Board of Education, **dated May 5, 2016** for the 2016-2017 school year. A copy of said memorandum, as presented to the Board at this meeting, shall be incorporated by reference within the minutes of this meeting.

6.7 Instructional Leave of Absence

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employee:

| Name | Title | Effective Dates |
|--------------|--------------|------------------------|
| Scott Milici | Teacher | 10/2/16 – 6/30/17 |

6.8 Instructional Appointment-Substitutes

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 8, 2015 Organizational Meeting:

| Name | Effective Dates |
|-------------------|------------------------|
| Brooke Frey | 5/19/16 – 6/30/16 |
| Amanda Riccitelli | 5/19/16 – 6/30/16 |

6.9 CSE Evaluations/Meetings

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint, as needed, the following employees effective July 1, 2016 – August 31, 2016.

| <u>Name</u> | <u>Title</u> |
|-----------------------|----------------------------------|
| Suzanne Bergstein | CSE Meetings/Special Ed. Teacher |
| Erin Bulson | CSE Meetings/Special Ed. Teacher |
| Jill Christensen | CSE Meetings/Special Ed. Teacher |
| Nicole C. DeNome | CSE Meetings/Special Ed. Teacher |
| Kathleen M. Eckenroth | CSE Meetings/Special Ed. Teacher |
| Kacie Fisher | CSE Meetings/Special Ed. Teacher |
| Lisa P. Hasbrouck | CSE Meetings/Special Ed. Teacher |

| | |
|---------------------|---|
| Denise Hoyt | CSE Meetings/Special Ed. Teacher |
| Melissa Manning | CSE Meetings/Special Ed. Teacher |
| Michelle Olson | CSE Meetings/Special Ed. Teacher |
| Amanda Rivero | CSE Meetings/Special Ed. Teacher |
| Barbara Weiner | CSE Meetings/Special Ed. Teacher |
| Jacqueline A. Wild | CSE Meetings/Special Ed. Teacher |
| Randa Abdelrahman | CSE Meetings/Regular Educator |
| Rachel Busher | CSE Meetings/Regular Educator |
| Elizabeth Burdick | CSE Meetings/Regular Educator |
| Jennifer Cone | CSE Meetings/Regular Educator |
| Kristen Conrad | CSE Meetings/Regular Educator |
| Christiane J. Dates | CSE Meetings/Regular Educator |
| Michelle Diana | CSE Meetings/Regular Educator |
| Janice Doherty | CSE Meetings/Regular Educator |
| Matthew Elkin | CSE Meetings/Regular Educator |
| James Gill | CSE Meetings/Regular Educator |
| Valerie Hughes | CSE Meetings/Regular Educator |
| Souad R. Kurzban | CSE Meetings/Regular Educator |
| Joel Neden | CSE Meetings/Regular Educator |
| Renee Salamone | CSE Meetings/Regular Educator |
| Jill Segal-Belgrave | CSE Meetings/Regular Educator |
| Mary Jo Serrao | CSE Meetings/Regular Educator |
| Kathryn Stewart | CSE Meetings/Regular Educator |
| Elaine Thomas | CSE Meetings/Regular Educator |
| Stephanie Shoemaker | CSE Meetings/Guidance Counselor |
| Cindy Valdina | CSE Meetings/Certified Occupational Therapy Assistant |
| Justin Finnegan | CSE Meetings/Speech/Language |
| Lara Savelson | CSE Meetings/Speech/Language |
| Meri Lederer | CSE Meetings/Social Worker |
| Renee Reynolds | CSE Meetings/Social Worker |
| Lisa Watkins | CSE Meetings/Social Worker |
| Mary Kay Fiore | CSE Meetings/Psychologist |
| Katherine Hughes | CSE Meetings/Psychologist |
| Maria Meoli | CSE Meetings/Nurse |
| Joy Van Vlack Weis | CSE Meetings/Nurse |

6.10 Non-Instructional Resignation

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee:

| Name | Title | Effective Date |
|-------------|--------------|-----------------------|
| Carrie Bono | Teacher Aide | 05/13/2016 |

6.11 Non-Instructional Appointments

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

| Name | Title | Effective Date | Salary |
|--------------|-------------------|-----------------------|---------------|
| Rozina Ghule | School Monitor | 05/19/2016 | \$10.50/hr |
| Ian Turner | School Bus Driver | 05/19/2016 | \$26.00/hr |
| Dawnn Morris | School Bus Driver | 05/19/2016 | \$26.00/hr |

6.12 Request for Approval to Create New Position

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby create the following position:

Position

1 - Teacher Aide (full-time)

6.13 Request for Approval to Execute Superintendent’s Contract Amendment No. 4

Recommendation – that the Board of Education approve the following resolution:

BE IT RESOLVED that the Board hereby authorizes the Board President to execute Amendment No. 4, dated May 18, 2016, to the Superintendent’s Contract dated June 15, 2011. A copy of said Amendment shall be incorporated by reference within the minutes of this meeting.

OLD BUSINESS

OLD BUSINESS

7.1 Request for Approval of District Code of Conduct

Recommendation – that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the District Code of Conduct pursuant to the Safe Schools Against Violence in Education Act (SAVE), as presented.

7.2 Request for Approval of District Safety Plan

Recommendation – that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the District Safety Plan pursuant to the Safe Schools Against Violence in Education Act (SAVE), as presented.

Motion to approve PERSONNEL items 6.3 through 6.13 and OLD BUSINESS items 7.1 through 7.2 passed 6 to 0 with 6 members voting.

NEW BUSINESS

NEW BUSINESS

Motion made by Alison Easton and seconded by Aimee Hemminger that the Board of Education approve the following resolution:

Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 11496, 14212, 12230, 11534, 14370, 14387, 13477, 12828, 12928, 12687, 13912, 12176, 12265, 12210, 12605, 12213, 14386, 13922, 11343

Motion carried 6 to 0 with 6 members voting.

8.2 Request for Approval to Accept the Results of the Election/Budget Vote Held on May 17, 2016

Motion made by Alison Easton and seconded by Aimee Hemminger to approve the following resolution:

RESOLVED, that the Board of Education of the New Paltz Central School District accept the voting results of the election and budget vote held on May 17, 2016 as follows:

Proposition #1

“Shall the Board of Education of the New Paltz Central School District be authorized to expend \$57,000,000.00 which will be required for school district purposes for the year July 1, 2016 through June 30, 2017 (The Budget), and to levy the necessary tax therefor.”

YES: 1148

NO: 327

Proposition #2

“Shall the Board of Education of the New Paltz Central School District, Ulster County, New York, be authorized to purchase four 65-passenger or larger school buses at a cost of \$112,500 each, for a maximum estimated cost of \$450,000; and one 4 to 7 passenger vehicle at a cost of \$30,000 for an aggregate maximum estimated cost of \$480,000; and that the sum of \$480,000, or so much thereof as may be necessary, shall be raised by the levy of a tax upon the taxable property of said School District and collected in annual installments, as provided by Section 416 of the Education Law, and, in anticipation of such tax, obligations of the District shall be issued.”

YES: 1055

NO: 419

CANDIDATES

OF VOTES

Sophia Skiles

1138

Matthew Williams

1132

Motion carried 6 to 0 with 6 members voting.

*The District Clerk administered the Oath of Office to Sophia Skiles, who received the largest number of votes, to fulfill the remaining term left vacant by Timothy Rogers, effective May 18, 2016 through June 30, 2016.

Motion made by Steven Greenfield and seconded by Alison Easton that the Board of Education approve the following resolutions, items 8.3 through 8.7 and 8.9:

8.3 Request for Establishment of Student Scholarship Award

Recommendation that the New Paltz Central School District Board of Education approve the establishment of the “Trent Walter Costello Memorial Scholarship” in the amount of \$500.

8.4 Request for Establishment of Student Scholarship Award

Recommendation that the New Paltz Central School District Board of Education approve the establishment of the “Class of 1985 Innovation Prize” in the amount of \$2000.

8.5 Request for Establishment of Student Scholarship Award-Correcting Resolution

Recommendation – that the New Paltz Central School District Board of Education approve the establishment of the “Mid-Hudson Scholarship Fund Award” in the amount of \$1000.

8.6 Request for Establishment of Student Scholarship Award

Recommendation that the Board of Education approve the establishment of the “Branden Rutland Scholarship” in the amount of \$750.

8.7 Request for Establishment of Student Scholarship Award

Recommendation that the Board of Education approve the establishment of the “Roost Studios Visual Art Award” in the amount of \$500.

8.9 Request for Approval to Ratify and Appropriate Monies to Fund the New Paltz Bus Attendants and Bus Monitors Contract

Recommendation - the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following resolution:

WHEREAS, the negotiating teams for the District and the New Paltz Bus Attendants and Bus Monitors reached an Agreement, calling for the creation of a five-year successor Collectively Negotiated Agreement to the one that expires on June 30, 2016;

THEREFORE, BE IT RESOLVED that the Board hereby ratifies the Agreement between the District and The New Paltz Bus Attendants and Bus Monitors Contract covering the period from July 1, 2016 through June 30, 2021, and authorizes the funding of those monies necessary to implement the provisions of the 2016-2021 Collectively Negotiated Agreement.

Motion to approve items 8.3 through 8.7 and item 8.9 carried 7 to 0 with 7 members voting.

8.8 Request for Acceptance of Donation

Motion made by Alison Easton and seconded by Aimee Hemminger to approve the following:

BE IT RESOLVED, that the Board of Education accept the donation to the New Paltz Central Schools in the amount of \$500.00 from New Paltz Baseball and Softball Association to be used for a batting cage in the Athletic Department. The board further directs the District Clerk to send a letter of thanks to New Paltz Baseball and Softball Association for their donation.

Motion carried 7 to 0 with 7 members voting.

Board President Brian Cournoyer read the following Statement on NPUT Negotiations:

“The negotiations between the District and the New Paltz United Teachers regarding a new collective bargaining agreement have been going on for well over a year now and have involved numerous meetings, both formal and informal, as the parties have tried in good faith to reach an agreement that will affect terms and conditions of employment this school year, and for multiple years ahead.”

The inadequate State Aid that the District received for the 2015-16 school year and the implications of the low CPI driven tax levy increase formula for the 2016-17 school year have placed untenable constraints on the parties, complicating the pathway to settlement.

The teams have met with mutually agreed upon PERB Mediators and are engaged with a mutually agreed upon PERB Fact Finder, who will receive written submissions on the issues in dispute from the parties and render recommendations for settlement that should be presented for consideration prior to the end of this school year. We look forward to receiving the guidance from the Fact Finder and are hopeful that the recommendations will lead the parties to an agreement.

Our situation is a product of the economic policies of the New York State Legislature that have been unkind to local school districts, in disregard of the countless unfunded educational mandates, and that do not put the children of our State first.

The board took seriously the statements made by the union leadership regarding a sum of \$900K in a previous 2010-11 budget. We asked the Assistant Superintendent for Business, Richard Linden, to research the matter. He has done so and we are satisfied that the money was expended as stated. At the next board meeting we will have a presentation explaining how the money was expended, and that it was done properly.”

EXECUTIVE SESSION

EXECUTIVE SESSION

Motion made by Sophia Skiles and seconded by Steven Greenfield to move into Executive Session at 6:56 PM for the purpose of discussing the employment history of a particular person, discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation, and discussing collective negotiations pursuant to Article 14 of the Civil Service Law. Motion carried 7 - 0 with 7 members voting.

BOARD MEMBERS PRESENT:

QUORUM CHECK

- Brian Cournoyer
- Alison Easton
- Steven Greenfield
- Aimee Hemminger
- Michael O'Donnell
- Sophia Skiles
- Julie Tresco

ALSO PRESENT:

- Maria Rice, Superintendent
- Michelle Martoni, Assistant Superintendent for Educational Programs-arrived 7:00PM
- Richard Linden, Assistant Superintendent for Business-arrived 7:40PM
- Richard Wiesenthal, Middle School Principal-arrived 7:10PM, left 7:35PM
- Kathy Coughlin, Interim Director of Pupil Personnel Services-arrived 7:12PM, left 7:35PM

Out of Executive Session

RETURN PUBLIC SESSION

Motion made by Aimee Hemminger and seconded by Brian Cournoyer that the Board return to Public Session at 9:37 PM with no action taken. Motion carried 7 to 0 with 7 members voting.

ADJOURN

ADJOURN

Motion made by Michael O'Donnell and seconded by Julie Tresco that the Board adjourn at 9:38 PM. Motion carried 7 to 0 with 7 members voting.

Respectfully submitted,

Dusti Callo
District Clerk