New Paltz Central School District Board of Education

Minutes – July 13, 2016 Business Meeting –District Office 6:30 PM

## CALL MEETING TO ORDER

CALL TO ORDER

Meeting was called to order at 6:14 PM by Aimee Hemminger, Board President. The Roll Call and Pledge to the Flag were dispensed as both took place at the opening of the Organizational meeting.

AGENDA CHANGES AGENDA CHANGES

Changes to the agenda were noted in bold and highlighted in yellow. Motion made by Brian Cournoyer and seconded by Matthew Williams to accept the changes to the agenda. Motion carried 7 to 0 with 7 members voting.

PUBLIC COMMENTS PUBLIC COMMENT

None.

MINUTES OF MEETING MINUTES

Motion made by Michael O'Donnell and seconded by Alison Easton that the Board of Education approve the following resolution:

BE IT RESOLVED: that the New Paltz Central Schools Board of Education accept the minutes of the Regular Business Meeting of June 15, 2016. Motion carried 7 to0 with 7 members voting.

FINANCIAL REPORTS FINANCIAL REPORTS

Claims Audit Report-June 2016

Motion made by Alison Easton and seconded by Sophia Skiles that the Claims Audit Report for June 2016 be accepted. Motion carried 7 to 0 with 7 members voting.

## PERSONNEL (CONSENT AGENDA)

PERSONNEL

Motion made by Brian Cournoyer and seconded by Alison Easton that the Board of Education approve the following personnel (consent agenda) resolutions, items 7.1 through 7.15:

## 7.1 Appointment of Summer School Principal – Correcting Resolution

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby appoint the following administrative employee at a salary of \$6,500, effective July 11, 2016 through August 19, 2016.

Name Title

Meryle Lederer Summer School Principal

## 7.2 Appointment of School Social Work Intern

Recommendation - that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint Robin Dittelman as a non-paid High School Social Work Intern effective September 6, 2016 through June 15, 2017.

### 7.3 Instructional Appointment-Substitutes

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 13, 2016 Organizational Meeting:

 Name
 Effective Dates

 Lu Liu
 9/1/16 - 6/30/17

## 7.4 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints **Rosemary Sharpe** to a four (4) year probationary appointment as an English as a New Language (ENL) Teacher in the tenure area of English as a Second Language at an annual salary of \$64,380 (MA Step 3), effective 9/1/16 through 8/31/2020, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

## 7.5 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints **Thomas Shanley** to a four (4) year probationary appointment as a Mathematics Teacher in the tenure area of Mathematics at an annual salary of \$57,720 (BA Step 5), effective 9/1/16 through 8/31/2020, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

### 7.6 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints **Laura Bilodeau** to a four (4) year probationary appointment as an Elementary Teacher in the tenure area of Elementary at an annual salary of \$67,650 (MA Step 5), effective 9/1/16 through 8/31/2020, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period she shall not be eligible for tenure at that time.

#### 7.7 Home Tutor

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employee for the 2016-2017 school year:

#### Name

Claudia Battaglia (retroactive as of July 11, 2016)

Judith Baumann (retroactive as of July 11, 2016)

Marietta Diamond (retroactive as of July 11, 2016)

Kathleen Eckenroth (retroactive as of July 11, 2016)

Sandra Goodman (retroactive as of July 11, 2016)

Richard VanScoyk (retroactive as of July 11, 2016)

## 7.8 Appointment of Summer Academy Instructional Support Volunteers

Recommendation - that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following as non-paid Summer Academy Instructional Support Volunteers effective July 11, 2016 through August 5, 2016:

## Name

Robyn Hannes

Aliyah Cone

Kate Nugent

## 7.9 Rescind Non-Instructional Appointments

Recommendation that the New Paltz Central Schools Board of Education upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following:

BE IT RESOLVED that the Board of Education of the New Paltz Central School District hereby rescinds the resolution from the June 15, 2016 Board of Education Meeting appointing Janice Pallus and Sue Bowers to a Non-Instructional Appointment as Technology Assistants, effective 7/1/2016 - 8/31/2016.

#### 7.10 Non-Instructional Appointments

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

Name	Title	<b>Effective Date</b>	Salary	Hours
Karen Heaning	Technology Assistant	07/01/2016-08/31/2016	\$20.00/hr	200 hrs maximum
Janice Pallus	Technology Assistant	07/01/2016-08/31/2016	\$20.00/hr	200 hrs maximum
Sue Bowers	Technology Assistant	07/01/2016-08/31/2016	\$20.00/hr	200 hrs maximum
Beverly Capuano	School Bus Attendant	07/14/2016-08/19/2016	\$13.31/hr	
Marissa Mayr	School Bus Attendant	07/14/2016-08/19/2016	\$13.31/hr	
Antonio Galvin	Sub. Custodial Worker	07/01/2016	\$13.00/hr	
Frank Hilton	Sub. Custodial Worker	070/1/2016	\$13.00/hr	
Frank Hilton	Sub. Maintenance Worker	07/01/2016	\$20.00/hr	
David Morgan	Sub. Custodial Worker	070/1/2016	\$13.00/hr	
David Morgan	Sub. Maintenance Worker	07/01/2016	\$20.00/hr	

Brenda Ortiz	Sub. Custodial Worker	07/01/2016	\$13.00/hr
John Petvai	Sub. Custodial Worker	07/01/2016	\$13.00/hr
Mike Ramos	Sub. Custodial Worker	07/01/2016	\$13.00/hr
Ian Turner	Sub. Custodial Worker	07/01/2016	\$13.00/hr
Zynab Makki	Lighting/Sound Tech.	06/01/2016	\$15.00/hr
Ethan Moore	Sub. Teacher Aide	03/01/2016	\$10.50/hr
Chris Ruger	Substitute Aide	07/11/2016-08/19/2016	\$11.00/hr
Danielle Wokanick	Substitute Aide	07/11/2016-08/19/2016	\$11.00/hr
Andrea Zapotoski	Sub. Front Desk Monitor	07/11/2016-08/19/2016	\$11.00/hr
Heather Maclean	Substitute Nurse	07/14/2016-08/19/2016	\$100.00/day

## 7.11 Non-Instructional Salary

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following salary effective July 1, 2016:

NameTitleSalaryJean BainSchool Bus Dispatcher\$40,330

#### 7.12 Non-Instructional Leave of Absence – Extension

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence extension for the following non-instructional employee:

Name Title Effective Dates
Charles Juneau Custodial Worker 07/01/2016-09/01/2016

## 7.13 Coaching Appointments

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

Name	Title	Stipend
Ann Gregory	Girls Varsity Cross Country	\$4,771
Patrick Barberio	Girls Modified Cross Country	\$2,340
Samuel Phelps	Varsity Football Assistant	\$3,740
Michael Gulitti	JV Football	\$3,280
Ron Constable	Modified Football	\$2,340
Anthony Covino	Modified Football	\$2,340
Thomas Tegeler	Varsity Football	\$5,248
Kieran Bell	Boys Golf Varsity	\$3,860
Mitchell Mead	Boys Modified Soccer	\$2,340
Stuart Robinson	Boys Varsity Soccer	\$3,860
Roger Norcross	Soccer Assistant	unpaid
Jeffrey Salt	Soccer Assistant	unpaid
Joanne Metzger	Girls Varsity Soccer	\$3,860
Kara Seim	Girls Swimming Assistant	\$3,740
Donald Bartlett	Girls Varsity Swimming	\$3,860
Scott Taylor	Girls Varsity Tennis	\$3,860
Brooke Frey	Girls JV Volleyball	\$3,280
Erin O'Sullivan	Girls Varsity Volleyball	\$3,860
Scott Ricketson	Varsity Football Assistant	\$3,740
Joseph Foti	Girls Swimming Assistant	unpaid
Jon Stern	Girls Modified Soccer Assistant	\$1,170
Joseph Foti	Girls Modified Soccer Assistant	\$1,170

## 7.14 Non-Instructional Resignation

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee:

NameTitleEffective DateShawn MesickHead Cook06/21/2016

#### 7.15 Create New Position

Recommendation – that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby create the following non-instructional position: 1.0 FTE Account Clerk/Typist.

Motion made by Brian Cournoyer and seconded by Sophia Skiles to approve item 7.16:

#### 7.16 Administrative Appointment-Probationary

Recommendation – that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint **Alexandra Nneji** to a four (4) year probationary appointment as Coordinator of Student Support Services in the tenure area of Coordinator of Student Support Services effective July 18, 2016 through July 17, 2020 at an annual salary for 2016-2017 of \$90,000.00 pro-rated. Motion carried 7 to 0 with 7 members voting.

Motion made by Alison Easton and seconded by Matthew Williams to approve item 7.17:

## 7.17 Leave of Absence

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following administrative employee:

NameTitleEffective DatesAlexandra NnejiCoordinator of Student Support Services08/02/2016-08/12/2016Motion carried 7 to 0 with 7 members voting.

Motion made by Alison Easton and Steven Greenfield to approve items 7.18 through 7.19:

## 7.18 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints **Tara Crowder** to a three (3) year probationary appointment as an Elementary Teacher in the tenure area of Elementary at an annual salary of \$61,200 (MA Step 1), effective 9/1/2016 through 8/31/2019, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period she shall not be eligible for tenure at that time.

## 7.19 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints **Tanya Foret** to a four (4) year probationary appointment as an Elementary Teacher in the tenure area of Elementary at an annual salary of \$61,200 (MA Step 1), effective 9/1/2016 through 8/31/2020, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period she shall not be eligible for tenure at that time. Motion to approve items 7.18 through 7.19 carried 7 to 0 with 7 members voting.

NEW BUSINESS NEW BUSINESS

Motion made by Matthew Williams and seconded by Alison Easton that the Board of Education approve the following resolutions, items 9.1 through 9.3:

## 9.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 14386, 12744, 14120, 13177, 12939, 12943, 12110, 13949, 13229, 13731, 12992, 13620, 14049, 14009, 14002, 13768, 14031, 13729, 13949, 12498, 12743, 12008, 13171, 11532, 1426, 13757, 14206, 13861, 14044, 12368, 12437, 13016, 14056, 13971, 12808, 12896, 13718, 12845, 13759, 13741, 14040, 13171, 13915, 13916, 13746, 13922, 13620, 12868, 11273, 14383, 14382, 11520, 14286, 14242, 12770, 12157, 14254, 14030, 13732, 13740, 12378, 12082, 12428, 11522, 12466, 14270, 12782, 13219, 14405, 13832, 13748, 14178, 13770, 11051, 10157, 11528, 10911, 9301, 9135, 9133, 11318, 9319, 9127, 12002, 12364, 9834

## 9.2 Ulster BOCES CTE Equipment Reserve Fund

Recommendation - that the following resolution be approved: **RESOLVED**, that the Board of Education of the New Paltz Central School District, upon the recommendation of the District Superintendent, approve the establishment of a Career and Technical Education (CTE) Equipment Reserve Fund at Ulster BOCES, in accordance with the requirements of Education Law, Section 1950(4)(ee), as added by Chapter 530 of the Laws of 1985, and the requirement of Section 170.3(k) of the Regulations of the Commissioner of Education.

#### 9.3 Establishment of Reserve Funds

Recommendation - that the following resolution be approved:

**Whereas**, The New Paltz Central School District participates in a self-insured workers compensation insurance program through Ulster County, and;

Whereas, The New Paltz Central School District has various potential liabilities in excess in insurance coverage.

**THEREFORE, BE IT RESOLVED** that the New Paltz Central School District Board of Education establish a Workers Compensation Reserve Fund, and an Insurance Reserve Fund, and;

**BE IT FURTHER RESOLVED** that the Board of Education authorizes the Assistant Superintendent for Business to transfer up to \$300,000.00 into the Workers Compensation Reserve Fund, and up to \$200,000.00 into the Insurance Reserve Fund, and;

**BE IT FURTHER RESOLVED** that the Board of Education authorizes the Assistant Superintendent for Business, upon the recommendation and approval of the School District Auditor to transfer additional monies in future years to the Workers Compensation Reserve Fund, the Unemployment Reserve Fund and the Insurance Reserve Fund to insure the unappropriated fund balance does not exceed the legal limit (currently 4%).

Motion to approve items 9.1 through 9.3 carried 7 to 0 with 7 members voting.

Motion made by Steven Greenfield and seconded by Brian Cournoyer to adopt the following resolution with amended changes. Mr. Greenfield also asked that Sophia Skiles share some comments prior to discussion by the board. Ms. Skiles shared the following:

"So my thought on this resolution, which is currently worded as Tolerance of Belief/Good Neighbors, is something that in principle, and certainly in spirit, I think the board can move in endorsing. But the actual word 'Tolerance' I find problematic because I think the spirit of the board's work goes much further than that. Maybe it's become commonly accepted that that term is almost dated in a way. So I just wanted to highlight that and support the change that more accurately reflects the board's vision of inclusion."

### 9.4 Resolution on Acceptance

## "Acceptance of Belief/Good Neighbors"

WHEREAS recent public statements by political leaders seem to give license to expressions of hatred toward Muslim-Americans;

AND WHEREAS we also see many examples of hatred directed toward Christians, Jews, Sikhs and others;

AND WHEREAS we see, historically and in the present-day, acts of violence and discrimination directed toward African-Americans, Asian Americans, Latinos and all groups seen as "other";

AND WHEREAS acts of religious and racial bigotry undermine the civic fabric of our country in the eyes of the world;

AND WHEREAS acts of religious and racial bigotry diminish the civic discourse of our country;

AND WHEREAS the need for peaceful civic discourse, without resort to violence, is the key to maintaining a civil society that addresses the needs of all;

AND WHEREAS the embrace and acceptance of our neighbors, no matter their religious affiliation or their racial heritage, is a cornerstone of the American way;

## 6 - Approved at the 08/03/2016 BOE Meeting

AND WHEREAS a tradition of religious freedom and pluralism has been part of the fabric of life in New Paltz since its founding in the 17<sup>th</sup> Century by Huguenots seeking a place to worship without fear;

AND WHEREAS the community of New Paltz acknowledges the truth of Rev. Martin Niemöller's admonition during the Nazi era in Germany:

First they came for the Socialists, and I did not speak out-

Because I was not a Socialist.

Then they came for the Trade Unionists, and I did not speak out-

Because I was not a Trade Unionist.

Then they came for the Jews, and I did not speak out-

Because I was not a Jew.

Then they came for me-and there was no one left to speak for me.

AND WHEREAS the community of New Paltz embraces the statement of John Stuart Mill that "bad men need nothing more to compass their ends, than that good men should look on and do nothing";

AND WHEREAS the community of New Paltz is mindful of the warning from Albert Einstein that "the world is a dangerous place, not because of those who do evil, but because of those who look on and do nothing";

AND WHEREAS the community of New Paltz takes to heart the statement by Dr. Martin Luther King, Jr., that "history will have to record that the greatest tragedy of this period of social transition was not the strident clamor of the bad people, but the appalling silence of the good people";

## THE COMMUNITY OF NEW PALTZ RESOLVES AND AFFIRMS

FIRST, that acts of violence against any group based on religion or ethnicity, whether Muslims today or any other group tomorrow, are intolerable and will be considered actions taken against our entire community;

SECOND, that the members of the New Paltz community who are not Muslim offer support and friendship toward our Muslim neighbors;

THIRD, that New Paltz is a welcoming community that honors individuals from all walks of life and all beliefs or non-belief, and is a place where neighbors live and work together cooperatively for the benefit of all;

AND FOURTH, that the Community of New Paltz calls upon other New York State and American communities to join us in public expressions that honor the importance of acceptance, diversity and nonviolence.

Motion to adopt "Acceptance of Belief/Good Neighbors" resolution as amended carried 7 to 0 with 7 members voting.

## 9.5 Establishment of Summer 2016 Board of Education Meetings

Motion made by Steven Greenfield and seconded by Matthew Williams that the Board of Education approve the following resolution, items 9.5 as amended through item 9.10:

Recommendation – that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby establish August 3, 2016 and August 31, 2016 as regular business meetings of the Board of Education to take place in the District Office Conference Room at Lenape Elementary located at 1 Eugene Brown Drive, New Paltz at 6:00 PM.

# 9.6 Request for Approval to Ratify and Appropriate Monies to Fund the New Paltz Central School Bus Drivers Association Contract

Recommendation - the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following resolution:

WHEREAS, the negotiating teams for the District and the New Paltz Central School Bus Drivers Association reached an Agreement, calling for the creation of a five-year successor Collectively Negotiated Agreement to the one that expires on June 30, 2015;

THEREFORE, BE IT RESOLVED that the Board hereby ratifies the Agreement between the District and The New Paltz Central School Bus Drivers Association Contract covering the period from July 1, 2015 through June 30, 2020, and authorizes the funding of those monies necessary to implement the provisions of the 2015-2020 Collectively Negotiated Agreement.

# 9.7 Request for Approval to Merge New Paltz Girls Gymnastics Team with Kingston City School District's Girls Gymnastics Team

WHEREAS, New Paltz Central School District in New Paltz, New York ("New Paltz") and the Kingston City School District in Kingston, New York ("Kingston") both currently have Girls Gymnastics teams which, if merged, will qualify as one Varsity Gymnastics team under the New York State Public High School Athletic Association (NYSPHAA) regulations; and

WHEREAS, the Director of Health, Physical Education and Athletics has recommended to the Superintendent of Schools and Board of Education, the approval of the merger of the New Paltz and Kingston Girls Gymnastics teams during the 2016-2017 school year; and

WHEREAS, the Board of Education believes it would be in the best financial and other interests of New Paltz to merge the two Girls Gymnastics teams into one Varsity Gymnastics Team for the 2016-2017 school year;

THEREFORE, BE IT RESOLVED, upon the recommendation of Maria C. Rice, Superintendent of Schools, that the Board of Education hereby approves the joining of the New Paltz Girls Gymnastics team with the Kingston Girls Gymnastics team for the 2016-2017 school year, as one merged Varsity Girls Gymnastics Team, with New Paltz paying transportation costs for its students to meets and practices, with the other costs associated with the merged team to be paid by each School District, on a pro-rata basis, based upon the number of students from each School.

## 9.8 Budget Transfer

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby recommend the following budget transfer:

To:	A1621-409-12-000	\$175,000.00
	A1621-409-20-000	\$105,000.00
	A9711-608-00-000	\$301,000.00
	A9711-708-00-000	\$ 2,000.00
From:	A2110-120-11-000	\$100,000.00
	A2250-150-00-000	\$313,000.00
	A5510-451-00-001	\$130,000.00
	A5510-451-00-002	\$ 40,000.00

**9.9** Request for Approval of Contract with the Town of New Paltz Sponsored Programs for School Bus Usage Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby approve a 2016-2017 Transportation Agreement, effective July 14, 2016 to June 30, 2017, with the Town of New Paltz for the use of District buses at a reimbursement rate of \$2.60 per mile.

# 9.10 Request for Approval of 2016-17 Board of Cooperative Educational Services (BOCES) Initial AS-7 Contract

BE IT RESOLVED that the Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby approve the **2016-2017** BOCES Services Initial AS-7 contract and authorizes the Board of Education President or District Clerk to execute the contract in the amount of \$3,888,102.90, which contract shall be incorporated by reference within the minutes of this meeting.

Motion to approve items 9.5 through 9.10 carried 7 to 0 with 7 members voting.

EXECUTIVE SESSION EXECUTIVE SESSION

Motion made by Steven Greenfield and seconded by Brian Cournoyer to move into Executive Session at 6:42 PM to discuss collective negotiations pursuant to Article 14 of the Civil Service Law. Motion carried 7 to 0 with 7 members voting. The board president announced that members would return to public session with no action taken.

Out of Executive Session

RETURN PUBLIC SESSION

Motion made by Alison Easton and seconded by Brian Cournoyer that the Board return to Public Session at 6:50 PM. Motion carried 7 to 0 with 7 members voting.

ADJOURN ADJOURN

Motion made by Matthew Williams and seconded by Michael O'Donnell that the Board adjourn at 6:51PM. Motion carried 7 to 0 with 7 members voting.

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## 8 – Approved at the 08/03/2016 BOE Meeting

Respectfully submitted,		
Dusti Callo District Clerk		