

New Paltz Central School District Board of Education  
**Minutes** – August 3, 2016 Business Meeting – District Office 6:00 PM  
5:30 PM – Executive Session Subject to Board Approval

**CALL MEETING TO ORDER**

CALL TO ORDER

Meeting was called to order at 5:30 PM by Aimee Hemminger, Board President.

**BOARD MEMBERS PRESENT:**

QUORUM CHECK

- Brian Cournoyer
- Alison Easton (arrived at 5:36 PM)
- Steven Greenfield (arrived at 5:34 PM)
- Aimee Hemminger
- Michael O'Donnell
- Sophia Skiles
- Matthew Williams

**ALSO PRESENT:**

- Maria Rice, Superintendent of Schools (left at 5:39 PM, returned at 5:52 PM)
- Richard Linden, Assistant Superintendent for Business (arrived at 5:40 PM, left at 5:50 PM)

**ROLL CALL**

ROLL CALL

The roll was called as reflected above.

**EXECUTIVE SESSION**

EXECUTIVE SESSION

Motion made by Matthew Williams and seconded by Michael O'Donnell that the Board of Education move into Executive Session at 5:30 PM for the purpose of discussing the employment history of a particular person or corporation and discussing matters leading to the appointment, employment of a particular person. Motion carried 5 to 0 with 5 members voting.

**DISTRICT CLERK PRO-TEMPORE**

DISTRICT CLERK PRO-TEMPORE

Board President, Aimee Hemminger, appointed Maria C. Rice as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

Out of Executive Session - Motion made by Alison Easton and seconded by Brian Cournoyer that the Board return to Public Session at 6:01 PM. Motion carried 7 to 0 with 7 members voting.

**CALL TO ORDER**

CALL TO ORDER

The Public Meeting was called to order at 6:10 PM by Aimee Hemminger, Board President. Board President Aimee Hemminger appointed Elisabeth (Lisa) Doolan as District Clerk Pro-Tempore.

**BOARD MEMBERS PRESENT:**

QUORUM CHECK

- Brian Cournoyer
- Alison Easton
- Steven Greenfield
- Aimee Hemminger
- Michael O'Donnell
- Sophia Skiles
- Matthew Williams

**ALSO PRESENT:**

- Maria Rice, Superintendent of Schools
- Michelle Martoni, Assistant Superintendent for Educational Programs
- Richard Linden, Assistant Superintendent for Business
- Elisabeth Doolan, District Clerk Pro-Tempore
- Members of the Public and Press

**ROLL CALL** The roll was called as reflected above.

ROLL CALL

**PLEDGE TO THE FLAG**

PLEDGE

**AGENDA CHANGES**

**AGENDA CHANGES**

Changes to the agenda were noted in bold and highlighted in yellow.

Motion made by Brian Cournoyer and seconded by Alison Easton to accept the changes to the agenda.

Motion carried 7 to 0 with 7 members voting.

**PUBLIC COMMENTS**

**PUBLIC COMMENT**

None

**BOARD COMMUNICATIONS**

**BOARD COMMUNICATIONS**

➤ **Board Committee Assignments**

Board Committee assignments were announced by Board President, Aimee Hemminger for the 2016-2017 school year as follows:

**Audit Committee**

Alison Easton, Chair

Michael O'Donnell

Matthew Williams

**Facilities Committee**

Steven Greenfield, Chair

Sophia Skiles

Matthew Williams

**Legislative Action Committee**

Michael O'Donnell, Chair

Brian Cournoyer

Steven Greenfield

**Policy Committee**

Brian Cournoyer, Chair

Alison Easton

Sophia Skiles

**HAC Representative**

Aimee Hemminger

Motion made by Matthew Williams and seconded by Alison Easton to approve items 5.1 and 5.2.

**5.1 Request for Approval to Appoint Community Member to the Audit Committee**

Recommendation - that the Board of Education, upon the recommendation of Audit Committee Chair, Alison Easton, approve the appointment of Kristin Cash-Holland as Community Member to the Audit Committee effective 8/4/2016 through 6/30/2018.

**5.2 Request for Approval to Appoint Community Members to Legislative Action Committee**

Recommendation - that the Board of Education, upon the recommendation of Legislative Action Committee Chair, Michael O'Donnell approve the appointment of Bianca Tanis as Community Member to the Legislative Action Committee effective 8/4/2016 through 6/30/2017 and the appointment of Kathy Preston as Community Member to the Legislative Action Committee effective 8/4/2016 through 6/30/2018.

Motion to approve items 5.1 and 5.2 carried 7 to 0 with 7 members voting.

**6. MINUTES OF MEETING**

**MINUTES**

Motion made by Alison Easton and seconded by Sophia Skiles that the Board of Education approve the following resolution:

**BE IT RESOLVED:** that the New Paltz Central Schools Board of Education accept the minutes of the Annual Organizational Meeting of July 13, 2016 and the minutes of the regular Business Meeting of July 13, 2016.

Motion carried 7 to 0 with 7 members voting.

**PERSONNEL (CONSENT AGENDA)**

**PERSONNEL**

Motion made by Alison Easton and seconded by Matthew Williams that the Board of Education approve the following **Personnel** (consent agenda) resolution: Item 7.1.

**7.1 Instructional Appointments - Substitutes**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 13, 2016 Organizational Meeting, effective 9/1/16-6/30/17:

<b>Name</b>			
Jessica Abrams	Carol Falcone	Michelle Lewis	Christine Turner
Teresa Abramshe	Amy Fall	Luci Miller	Doris Umbers
Richard Acosta	Salvatore Fazio	Rebekah Mindel	Richard VandenHeuvel
Alan Affuso	Paul Ferraro	Anne Monahan	Laura Versace
Osikhena Audu	Nicole Fiore	Samantha Mossman	Ekaterini Vlamis
Kieran Bell	Joyce Gori-Paccione	Marissa Nadareski	Steven Wagner
Matthew Cantello	Sean Graham	Christina Nelson-Brozycki	Claire Wasserman
Karen Capobianco	Gina Guarente	Maureen O’Connell	Linda Wessberg
Frank Ciliberto	Linda Guidi	Laura Oddo-Kelly	Rebecca Williams
Zachary Cohn	Michael Gulitti	Kesai Riddick	Kristen Wohlgemuth
Ashley Cortes	Sandra Heimbender	Jessica Robb	Noam Yaffe
Dominick Crisci	Katherin Johnson	Leslie Rubin	David Zwirn
Nicholas Crocco	Stephanie Kelly	Dora Stack	
Ann Curley	Douglas Koop	Elissa Staub	
Silvia Daole	Felice Kren	Barbara Stratton	
Shannon DiValentino	Jordan Lepore	Elizaveta Temidis	

Motion to approve **Personnel** item 7.1 carried 5 to 0 with 2 abstentions (Steven Greenfield and Sophia Skiles abstained) and 5 members voting.

Motion made by Brian Cournoyer and seconded by Alison Easton that the Board of Education approve the following **Personnel** (consent agenda) resolutions: Items 7.2 through 7.18, excluding **Personnel** item 7.5.

**7.2 Instructional Appointment – Leave Replacement**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the leave replacement appointment of the following instructional employee for the 2016/2017 school year:

<b>Name</b>	<b>Title</b>	<b>Effective Dates</b>	<b>Step/Salary</b>
Daniel McIntyre	English Teacher	9/1/16 - 6/30/17	\$61, 200 (MA Step 1)

**7.3 Instructional Resignation**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of Science Teacher, Donald Bucher, effective on July 18, 2016 as set forth in a letter presented to the Board of Education Clerk on July 25, 2016.

**7.4 Instructional Resignation**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of Social Studies Teacher, Alexandra Nneji, effective on July 12, 2016 as set forth in a letter presented to the Board of Education Clerk.

**7.6 Instructional Appointments – Part-time**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the appointment of the following instructional employees with remuneration as per NPUT contract, pro-rated:

<b>Name</b>	<b>Title</b>	<b>Effective Dates</b>	<b>Step/Salary</b>
Krista Pachomski	Tech .4	9/1/16-6/30/17	(.4) BA Step 5, \$57,720 (pro-rated)
Krista Pachomski	Art .2	9/1/16-6/30/17	(.2) BA Step 5, \$57,720 (pro-rated)

**7.7 Appointment of Summer School Non-Instructional - Salaries Correcting Resolution**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby appoint the following non-instructional employee effective July 11, 2016 to August 19, 2016:

<b>Name</b>	<b>Title</b>	<b>Salary</b>
Chris Ruger	Substitute Teacher Aide	\$13.81/hr
Andrea Zapotoski	Substitute School Monitor	\$12.26/hr

**7.8 Non-Instructional Appointments - Substitutes**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary</b>
Joann Decker	Substitute Teacher Aide	8/4/2016 – 8/19/2016	as per contract
Beverly Capuano	Substitute School Bus Attendant	9/1/2016	\$11.00/hr
Marissa Mayr	Substitute School Bus Attendant	9/1/2016	\$11.00/hr
Richard Bartley	Substitute School Bus Driver	9/1/2016	\$20.00/hr
Antonio Vona	Substitute School Bus Driver	9/1/2016	\$20.00/hr
David Dippel	Substitute School Bus Driver	9/1/2016	\$20.00/hr
Kirk Thomas	Substitute School Bus Driver	9/1/2016	\$20.00/hr
Bruce DuBois	Substitute School Bus Driver	9/1/2016	\$20.00/hr
April Rabino	Substitute School Bus Driver	9/1/2016	\$20.00/hr
Marilyn Sullivan	Substitute School Bus Driver	9/1/2016	\$20.00/hr
Barbara Pine	Substitute School Monitor	9/1/2016	\$11.00/hr
Barbara Pine	Substitute Teacher Aide	9/1/2016	\$11.00/hr
Kathryn Abramshe	Substitute Teacher Aide	9/1/2016	\$11.00/hr
Jessica Kuttler	Substitute School Monitor	9/1/2016	\$11.00/hr
Jessica Kuttler	Substitute Teacher Aide	9/1/2016	\$11.00/hr
Jessica Walker	Substitute School Monitor	9/1/2016	\$11.00/hr
Jessica Walker	Substitute Teacher Aide	9/1/2016	\$11.00/hr
Jennifer Heyl	Substitute School Monitor	9/1/2016	as per contract
Jennifer Heyl	Substitute Teacher Aide	9/1/2016	as per contract
Dutcharee Bywater	Substitute Teacher Aide	9/1/2016	\$11.00/hr
Djuna Hougee	Substitute Teacher Aide	9/1/2016	\$11.00/hr
Djuna Hougee	Substitute School Monitor	9/1/2016	\$11.00/hr
Jennifer Newell	Substitute School Monitor	9/1/2016	\$11.00/hr
Jill Aube	Substitute Clerical	7/1/2016	\$13.00/hr
Nancy Kasznay	Substitute Clerical	7/1/2016	\$16.50/hr
Laura Walls	Substitute Clerical	7/1/2016	\$16.50/hr
Beverly Sickler	Substitute Clerical	7/1/2016	\$20.00/hr
Debra Hesse	Substitute Clerical	7/1/2016	\$14.00/hr
Mary Alice Meyer	Substitute School Nurse	9/1/2016	\$100/day
Diane Almodoval	Substitute School Nurse	9/1/2016	\$100/day
Jennifer Sutton	Substitute School Monitor	9/1/2016	as per contract
Jennifer Sutton	Substitute Clerical	7/1/2016	as per contract
Rachell Smith	Substitute Teacher Aide	9/1/2016	\$11.00/hr
Andrew Ladouceur	Substitute Teacher Aide	9/1/2016	as per contract
Christina Wilson	Substitute School Bus Driver	9/1/2016	\$20.00/hr
Christina Wilson	Substitute School Bus Attendant	9/1/2016	\$11.00/hr

**7.9 Non-Instructional Appointment**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following non-instructional employee:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary</b>
Erin Mahoney Bush	School Registered Nurse	8/19/2016	\$51,110/annually

**7.10 Non-Instructional Appointment**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following non-instructional employee subject to fingerprint clearance:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary</b>
Michael Hoysradt	Head Cook	8/15/2016	\$45,000/yearly

**7.11 Coaching Appointments**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

<b>Name</b>	<b>Title</b>	<b>Stipend</b>
Stephanie Paulsen	JV Girls Soccer	\$3,280
William DeFino	Modified Girls Volleyball	\$2,340
Jason Bonagura	JV Football	\$3,280
Krista Pachomski	Girls Soccer Assistant	unpaid
Glenn Eckert	Boys Varsity Cross Country	\$4,771
Michael Vance	Boys Modified Cross Country	\$2,340
Thomas Shanley	JV Boys Soccer	\$3,280

**7.12 Resolution to Recertify Lead Evaluators of Classroom Teachers Pursuant to Education Law Section 3012-c**

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following:

WHEREAS, pursuant to the requirement of Education Law Section 3012-c and Part 30-2.9 of the Rules of the Board of Regents, the individuals named below have completed all the necessary training to be recertified as lead evaluators of classroom, teachers;

NOW, THEREFOR, BE IT RESOLVED, that the Board of Education of the New Paltz Central School District hereby recertifies the following administrators as Lead Evaluators of classroom teachers: This re-certification is effective through June 30, 2017.

**Name**

Barbara Clinton  
Debra Hogencamp  
Richard Wiesenthal  
Audrey Wood

**7.13 Resolution to Recertify Evaluators of Classroom Teachers Pursuant to Education Law Section 3012-c**

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following:

WHEREAS, pursuant to the requirement of Education Law Section 3012-c and Part 30-2.9 of the Rules of the Board of Regents, the individuals named below have completed all the necessary training to be recertified as lead evaluators of classroom, teachers;

NOW, THEREFOR, BE IT RESOLVED, that the Board of Education of the New Paltz Central School District hereby recertifies the following administrators as Lead Evaluators of classroom teachers: This re-certification is effective through June 30, 2017.

**Name**

Kathleen Clark-Simmons  
Kathleen Coughlin  
Dennis DiBari  
Meghan Febbie  
Michelle Martoni  
Antonia Woody

**7.14 Non-Instructional Leave of Absence – Rescinding**

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby rescind the following unpaid leave of absence previously approved on April 6, 2016:

<b>Name</b>	<b>Title</b>	<b>Effective Dates</b>
Stephen Callahan	Director of Facilities/Operations	9/12/2016-9/30/2016

**7.15 Approval of Superintendent Contract**

Recommendation – that the New Paltz Central Schools Board of Education does hereby approve the following:

BE IT RESOLVED, that the Board of Education hereby appoints Maria C. Rice as Superintendent of Schools of the New Paltz Central School District for the period of time commencing June 30, 2017 and terminating on June 30, 2021; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes its President to execute an Agreement with Mrs. Rice which sets forth the terms and conditions of her employment as Superintendent of Schools effective June 30, 2017 through June 30, 2021, a copy of which Agreement shall be incorporated by reference within the minutes of this meeting; and

BE IT FURTHER RESOLVED, that effective June 30, 2017, the Superintendent’s Contract dated June 15, 2011, as amended, is hereby declared null and void and of no further effect.

**7.16 Non-Instructional Resignation**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employees:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Geraldine Sabarese	School Bus Attendant	7/29/2016
Christina Wilson	School Bus Attendant	8/15/2016

**7.17 Recall from Preferred Eligibility List**

WHEREAS, there is a vacancy in the Speech tenure area and Amy Jett is the most senior individual on the Speech tenure area preferred eligibility list:

BE IT RESOLVED, that Amy Jett is hereby recalled from the Speech tenure area preferred eligibility list to the full-time position of Speech teacher effective September 1, 2016.

**7.18 Non-Instructional Appointment**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employee:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary</b>
Madeline O’Sullivan	School Monitor	9/6/2016	\$10.75/hr

Motion to approve **Personnel** items 7.2 through 7.18, excluding **Personnel** item 7.5 carried 7 to 0 with 7 members voting.

**7.5 Instructional Appointment – Probationary**

Motion made by Sophia Skiles and seconded by Brian Cournoyer that the Board of Education approve the following resolution:

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints **Edwin J. Seweryn** to a four (4) year probationary appointment as a Science Teacher in the tenure area of Science at an annual salary of \$64,380 (MA Step 3), effective 8/22/2016 through 8/21/2020, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

Motion carried 7 to 0 with 7 members voting.

**OLD BUSINESS**

OLD BUSINESS

**8.1 Approval of Board Operational Guidelines**

Motion made by Brian Cournoyer and seconded by Alison Easton that the Board of Education approve the following resolution:

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education of the New Paltz Central School District does hereby approve the Board Operational Guidelines.

Motion carried 7 to 0 with 7 members voting.

**NEW BUSINESS**

NEW BUSINESS

**9.1 Request for Approval of Committee on Special Education Recommendations and Student Placements**

Motion made by Matthew Williams and seconded by Michael O’Donnell that the Board of Education approve the following resolution:

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements: 13926, 13748, 11507, 14236, 14177, 12304, 13877, 12427, 11533, 13996, 10927, 13008, 11301, 12759, 14259, 14021, 14008, 14389, 14423, 14415, 13728, 12922, 13730, 12504, 12845, 12496, 14050, 13025, 12250, 12355, 12171, 12291, 13824, 14393, 14418, 12565, 11523, 13759, 14049, 14118, 11319, 9213, 13956, 12959, 14152, 9190, 13936, 13734, 10141, 10035, 13898, 8200, 13895, 9312, 10328, 9544, 10043, 10346, 9559, 9827, 10213, 10304, 9327, 12523, 12875, 10012, 9176, 9312, 13783, 10256, 9318, 12961, 13235, 10259, 9599, 12045, 10417, 11122, 14255, 12332, 11003, 10554, 10885, 11127, 11412, 10881, 14266, 10880, 10949, 13179, 11131, 10964, 12316, 12070, 11258, 11374, 11372, 11464, 13121, 14227, 13914, 11143, 11196, 12985, 13959, 11053,

11282, 11530, 10889, 11466, 11020, 10967, 14264, 11437, 11070, 11036, 10956, 10946, 13422, 11363, 10932, 12472, 9854, 9828, 9579, 9128, 9509, 11540, 12016, 9555, 9541.  
Motion carried 7 to 0 with 7 members voting.

**9.2 Request for Approval of Settlement Agreement**

Motion made by Alison Easton and seconded by Sophia Skiles that the Board of Education approve the following resolution:

**BE IT RESOLVED**, that the Board of Education does hereby approve the Settlement and Release Agreement with regard to Student No.12523; and

**BE IT FURTHER RESOLVED**, that the Superintendent of Schools is hereby authorized to execute such Settlement and Release Agreement on behalf of the District.

Motion carried 7 to 0 with 7 members voting.

**9.3 Request for Approval of 2015-2016 for AS-7 Contract with Cooperative Educational Services from Ulster County BOCES**

Motion made by Brian Cournoyer and seconded by Alison Easton that the Board of Education approve the following resolution:

**BE IT RESOLVED**, that the Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby approve the **2015-2016** BOCES Services **Final** AS-7 contract and authorizes the Board of Education President or District Clerk to execute the contract in the amount of \$4,022,163.47, which contract shall be incorporated by reference within the minutes of this meeting.

Motion carried 7 to 0 with 7 members voting.

**ADJOURN**

ADJOURN

Motion made by Alison Easton and seconded by Matthew Williams that the Board adjourn at 6:17 PM.

Motion carried 7 to 0 with 7 members voting.

Respectfully submitted,

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Elisabeth Doolan  
District Clerk Pro-Tempore