New Paltz Central School District Board of Education

Minutes – October 19, 2016 Business Meeting –District Office 6:30 PM

# CALL MEETING TO ORDER

CALL TO ORDER

Meeting was called to order at 5:36 PM by Michael O'Donnell, Board Vice President.

BOARD MEMBERS PRESENT:

QUORUM CHECK

Brian Cournoyer Alison Easton Steven Greenfield

Aimee Hemminger-excused

Michael O'Donnell Sophia Skiles Matthew Williams

ALSO PRESENT: Maria Rice, Superintendent of Schools

Richard Linden, Assistant Superintendent for Business

Michelle Martoni, Assistant Superintendent for Educational Programs

ROLL CALL
ROLL CALL

The roll was called as reflected above.

### **EXECUTIVE SESSION**

EXECUTIVE SESSION

Motion made by Brian Cournoyer and seconded by Alison Easton that the Board of Education move into Executive Session at 5:37 PM for the purpose of discussing matters made exempt by FERPA, discussing proposed, pending or current litigation, discussing the employment history of a particular person or corporation, and discussing matters leading to the appointment, employment, discipline, suspension, dismissal, or removal of a particular person or corporation. Motion carried 6 to 0 with 6 members voting.

## DISTRICT CLERK PRO-TEMPORE

DISTRICT CLERK PRO-TEMPORE

Board Vice President, Michael O'Donnell, appointed Maria C. Rice as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

Out of Executive Session - Motion made by Matthew Williams and seconded by Sophia Skiles that the Board return to Public Session at 6:30 PM. Motion carried 6 to 0 with 6 members voting.

CALL TO ORDER CALL TO ORDER

The Public Meeting was called to order at 6:34 PM by Michael O'Donnell, Board Vice President.

BOARD MEMBERS PRESENT:

QUORUM CHECK

Brian Cournoyer Alison Easton Steven Greenfield

Aimee Hemminger-excused

Michael O'Donnell Sophia Skiles Matthew Williams

ALSO PRESENT: Maria Rice, Superintendent of Schools

Michelle Martoni, Assistant Superintendent for Educational Programs

Richard Linden, Assistant Superintendent for Business

Dusti Callo, District Clerk Members of the Public and Press

**ROLL CALL** The roll was called as reflected above.

**ROLL CALL** 

PLEDGE TO THE FLAG
PLEDGE

AGENDA CHANGES AGENDA CHANGES

None.

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PUBLIC COMMENTS PUBLIC COMMENT

Karen Edelman, Esopus-commented on student homework.

#### **BOARD COMMUNICATIONS**

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- ➤ Ulster 2020 Representative

  Board members Brian Cournoyer, Sophia Skiles and Matthew Williams expressed their interest in being a part of the Ulster 2020 participants and attend meetings, typically scheduled at 4:30 PM, when possible.
- > Student Success in Relation to Homework

Following discussion by the members of the board with Superintendent Maria Rice and Assistant Superintendent Michelle Martoni, Superintendent Rice informed the board that revisiting the issue of homework is already underway with building principals and that the discussion with building principals and instructional staff regarding homework will continue in the coming weeks. All were in agreement that the assignment of homework to students throughout the district should be reflective of the district's Mission, Vision and Core Intelligence.

MINUTES OF MEETING MINUTES

Motion made by Brian Cournoyer and seconded by Alison Easton that the Board of Education approve the following resolution: BE IT RESOLVED: that the New Paltz Central Schools Board of Education accept the minutes of the Workshop Meeting of October 5, 2016. Motion carried 6 to 0 with 6 members voting.

FINANCIAL REPORTS FINANCIAL REPORTS

- ➤ Treasurer's Report-September 2016
- Claims Audit Report-September 2016

Motion made by Alison Easton and seconded by Matthew Williams that the Treasurer's Report for September 2016 and the Claims Audit Report for September 2016 be accepted. Motion carried 6 to 0 with 6 members voting.

## PERSONNEL (CONSENT AGENDA)

PERSONNEL

Motion made by Steven Greenfield and seconded by Alison Easton that the Board of Education approve the following personnel (consent agenda) resolutions, items 8.1 through 8.6:

#### 8.1 Home Tutors

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees for the 2016-2017 school year:

## Name

Elmer Brunsman

Paul T. Ibsen

## 8.2 Non-Instructional Appointments - Substitutes

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

Name	Title	<b>Effective Date</b>	Salary
Toni Ann Timm	Substitute Teacher Aide	10/21/2016	\$11.00/hr
Cynthia Hacker	Substitute Teacher Aide	10/21/2016	\$11.00/hr
Gregory Feller	Substitute Custodial Worker	10/05/2016	\$13.00/hr
Derek Readler	Substitute Custodial Worker	10/05/2016	\$13.00/hr
Kathleen Sanicola	Substitute School Bus Driver	10/13/2016	\$20.00/hr
Christine Renus	Substitute Food Service Helper	10/13/2016	\$10.50/hr

## 8.3 Non-Instructional Appointments

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

Name	Title	<b>Effective Date</b>	Salary
Jolene Palmateer	School Bus Driver	10/20/2016	\$27.00/hr
Ethel Banks	School Bus Attendant	10/20/2016	\$13.50/hr
JoAnne Layton	School Bus Attendant	10/21/2016	\$13.50/hr
Nicole Siegel	School Bus Attendant	10/24/2016	\$13.50/hr

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## 3 – Approved at the 11/2/16 BOE Meeting

Marisela Pfirman	School Bus Attendant	10/25/2016	\$13.50/hr
Christine Renus	Food Service Helper	10/20/2016	\$12.25/hr

# 8.4 Coaching Appointments

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following coaches for the 2016/2017 school year, with remuneration as per NPUT contract:

Name	Title	Stipend
Keith Kenney	JV Boys Basketball	\$3,280
Maliqua Solomon	Varsity Girls Basketball	\$4,680
Eric Culver	Varsity Boys Swimming	\$3,860
Kathleen Rodgers-Carroll	Varsity Girls Indoor Track	\$3,860
Ryan McAleer	Wrestling Assistant	unpaid

# 8.5 Correcting Resolution - Non-Instructional Appointment - Advisorship

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby correct from Personnel Item 11.7 approved on October 5, 2016 the appointment of the following employees:

#### **REMOVE**

NameTitleSalaryKim SturgisMS Yearbook co-advisor\$1,025

ADD

Kristen Conrad MS Yearbook co-adviosr \$1,025

# 8.6 Correcting Resolution – Non-Instructional Appointment-Bus Drivers

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby correct the salary amount from Personnel Item 11.6 approved on October 5, 2016 for the following employees:

Name	Title	Effective Date	Salary
Frank Hilton	School Bus Driver	10/6/2016	\$27.00/hr
Dawnn Morris	School Bus Driver	10/6/2016	\$27.00/hr

Motion to approve items 8.1 through 8.6 carried 6 to 0 with 6 members voting.

OLD BUSINESS OLD BUSINESS

Motion made by Matthew Williams and seconded by Brian Cournoyer that the Board of Education approve the following:

## 9.1 Second Reading of Policy 5683 Emergency Drills

2008 2016 Policy 5683 1 of 3 Non-Instructional/Business Operations

## SUBJECT: FIRE DRILLS, BOMB THREATS AND BUS EMERGENCY DRILLS

## Fire (Evacuation) Drills

The administration of each school building shall provide instruction for and training of students, and staff through fire drills, in procedures for leaving the building in the shortest possible time and without confusion or panic.

Fire drills shall be held at least twelve (12) eight (8) times in each school year; eight (8) of these shall be held between September 1 and December 1—31. At least one-third (1/3) of all such required drills shall be through use of the fire escapes on buildings where fire escapes are provided. At least one (1) of the twelve (12) eight (8) drills shall be held during each of the regular lunch periods, or shall include special instruction on the procedures to be followed if a fire occurs during a student's lunch period.

At least two (2) additional drills shall be held during summer school in buildings where summer school is conducted and one (1) of these drills shall be held during the first week of summer school.

### **After-School Programs**

The Building Principal or his/her designee shall require those in charge of after-school programs, attended by any individuals unfamiliar with the school building, to announce at the beginning of such programs the procedures to be followed in the event of an emergency.

#### **Lock-Down Drills**

Lock-down drills shall provide instruction for and training of students and staff to respond to the highest level of threat with the most urgent action and the least margin for error. The goal is for schools to practice their ability to put the building into a protective posture as quickly as possible, including clearance of hallways, locking of doors and staff and students taking positions out of sight.

Lock-down drills shall be held at least four (4) times throughout the school year.

# **Evacuation or Shelter in Place-Bomb Threats**

## **School Bomb Threats**

A bomb threat, even if later determined to be a hoax, is a criminal action. No bomb threat should be treated as a hoax when it is first received. The school has an obligation and responsibility to ensure the safety and protection of the students and other occupants upon the receipt of any bomb threat. This obligation must take precedence over a search for a suspect object. Prudent action is dependent upon known information about the bomb threat - location, if any; time of detonation; etc. If the bomb threat is targeted at the school parking lot or the front of the school, building evacuation may not be an appropriate response. If the bomb threat indicates that a bomb is in the school, then building evacuation is necessary unless the building has been previously inspected and secured in accordance with State Education Department Guidelines. Specific procedures can be found in the building level school plan, as required by project Safe Schools Against Violence in Education (SAVE).

The decision to evacuate a building or to take shelter is dependent upon information about where the bomb is placed and how much time there is to reach a place of safety. Prudent action dictates that students and other occupants be moved from a place of danger to a place of safety. Routes of egress and evacuation or sheltering areas must be thoroughly searched for suspicious objects before ordering an evacuation. Failure to properly search evacuation routes before an evacuation takes place can expose students and staff to more danger than remaining in place until the search has taken place. Assistance is available from local police agencies and the New York State Police to train staff to check evacuation routes.

# **Police Notification and Investigation**

A bomb threat to a school is a criminal act, which is within the domain and responsibility of law enforcement officials. Appropriate State, county, and/or local law enforcement agencies must be notified of any bomb threat as soon as possible after the receipt of the threat. Law enforcement officials will contact, as the situation requires, fire and/or county emergency coordinators according to the county emergency plan.

Therefore, the building administrator or designee is to notify local law enforcement officials and follow established procedures to move all occupants out of harm's way.

#### **Implementation**

The Board of Education directs the Superintendent or his/her designee to develop administrative regulations to implement the terms of this policy. Additionally, such regulations are to be incorporated in the District-wide School Safety Plan and the building level school safety plan, with provisions to provide written information to all staff and students regarding emergency procedures by October 1 of each school year, an annual drill to test the emergency response procedures under each of its building level school safety plans; and the annual updating of the District-wide and building level school safety plans, by July 1, as mandated pursuant to law and/or regulation.

#### **Bus Emergency Drills**

The Board of Education directs the administration to conduct a minimum of three (3) emergency drills to be held on each school bus during the school year. The first drill is to be conducted during the first seven (7) days of school, the second drill between November 1 and December 31, and the third drill between March 1 and April 30. No drills shall be conducted when buses are on routes.

Students who ordinarily walk to school shall also be included in the drills. Students attending public and nonpublic schools who do not participate in regularly scheduled drills shall also be provided drills on school buses, or as an alternative, shall be provided classroom instruction covering the content of such drills.

Each drill shall include instruction in all topics mandated by the Education Law and the Commissioner's Regulations and shall include, but will not be limited to, the following:

- a) Safe boarding and exiting procedures with specific emphasis on when and how to approach, board, disembark, and move away from the bus after disembarking;
- b) The location, use and operation of the emergency door, fire extinguishers, first aid equipment and windows as a means of escape in case of fire or accident;
- c) Orderly conduct as bus passengers.

## **Instruction on Use of Seat Belts**

When a school bus is equipped with seat safety belts, the District shall insure that all students who are transported on such school bus owned, leased or contracted for by the District or BOCES shall receive instruction on the use of seat safety belts. Such instruction shall be provided at least three (3) times each year to both public and nonpublic school students who are so transported and shall include, but not be limited to:

- a) Proper fastening and release of seat safety belts;
- b) Acceptable placement of seat safety belts on students;
- c) Times at which the seat safety belts should be fastened and released; and
- d) Acceptable placement of the seat safety belts when not in use.

Education Law Sections 807, 2801-a and 3623

Penal Law Sections 240.55, 240.60 and 240.62

8 New York Code of Rules and Regulations (NYCRR) Sections 155.17, 156.3(f), 156.3(g) and 156.3(h)(2)

Adopted: 7/16/08

Revised:

Approved:

Motion carried 6 to 0 with 6 members voting.

Motion made by Brian Cournoyer and seconded by Alison Easton that the Board of Education approve the following:

# 9.2 Second Reading of Policy 4212 NPCSD Organizational Chart

New Paltz Central School District **Board of** Organization Chart Education Superintendent Assistant Assistant Superintendent/ Educational Business Duzine Principal Director of Director of Director of Food Service Director of Director of Facilities & Athletics/ Health Coor. of Coor, of Student Student MS Ass't. HS Ass't. Principal Principal Support

Motion carried 6 to 0 with 6 members voting.

POLICY 4212 New Paltz CSD Organizational Chart

NEW BUSINESS NEW BUSINESS

Motion made by Alison Easton and seconded by Matthew Williams that the Board of Education approve the following resolution:

**10.1** Request for Approval of Committee on Special Education Recommendations and Student Placements Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 12440, 12470, 12173, 14543, 14495, 13796, 12826, 12754, 14537, 12943, 14253, 14449, 12928, 14418, 9827, 13718, 12524, 10447, 10471, 12148, 14450, 14265, 9592, 14182, 9599, 11081, 12106, 10098, 10081, 12523, 10935, 12472, 12019, 14504, 14226, 10889, 13227, 14016, 13895, 11127

Motion carried 6 to 0 with 6 members voting.

10.2 First Reading of the Legislative Action Committee's recommended Comments to the Board of Regents regarding the draft New York State P-12 English Language Arts and Mathematics Learning Standards put forth by the NYS Department of Education.

The New Paltz Board of Education urges the Board of Regents to reject the new draft New York State P-12 English Language Arts and Mathematics Learning Standards put forth by the NYS Department of Education. We urge the Board of Regents to investigate the procedure by which these revisions were arrived at and to convene public hearings on the adoption of the draft standards before taking any further action.

While these revisions have been called "substantive" and a "total reboot" of the Common Core Learning Standards, the draft standards reflect a rigid adherence to the original Common Core anchor standards. The majority of revisions are no more than minor changes to language that serve to clarify rather than revise the content of the original standards.

Furthermore, the draft revisions do not reflect the concerns of parents and educators as depicted in Governor Cuomo's Common Core Task Force Report. For example, The Common Core Task Force clearly outlined the concerns of early childhood experts regarding the developmentally inappropriate expectation that all kindergarteners *read emergent texts with purpose and understanding*, yet this standard change remains unchanged in the draft revisions. Out of close to fifty revisions to the kindergarten ELA standards, only three of these revisions reflect content changes. This lack of meaningful revision can be observed across all grade level standards in both ELA and math.

The New Paltz Board of Education has advocated for the development of learning standards based in evidence or research, created with input from educators and early childhood experts. To date, little to no research or evidence has been provided to support the state's original adoption of the Common Core Learning Standards. Therefore, we cannot recommend the adoption of revised standards that provide almost no deviation from the original CCLS and do little to address the concerns of parents and educators.

Following discussion by the board, Superintendent Maria Rice, and Assistant Superintendent Michelle Martoni, the members were in agreement that modifications need to be made to the board's comments prior to submitting to the Board of Regents by the November 4, 2016 deadline. Legislative Action Committee Chair, Michael O'Donnell will make necessary changes to the comments and present to the full board for a second reading and discussion at the November 2, 2016 Board of Education meeting.

EXECUTIVE SESSION EXECUTIVE SESSION

Motion made by Brian Cournoyer and seconded by Sophia Skiles to move into Executive Session at 7:48 PM for the purpose of discussing the employment history of a particular person and discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person. Motion carried 6 to 0 with 6 members voting. Board Vice President Michael O'Donnell announced that following executive session, the board will return to public session with no action taken.

# 7 –Approved at the 11/2/16 BOE Meeting

BOARD MEMBERS PRESENT:	QUO	RUM CHECK
	Brian Cournoyer Alison Easton Steven Greenfield Aimee Hemminger-entered at 7:49 PM Michael O'Donnell Sophia Skiles Matthew Williams	
ALSO PRESENT:	Maria Rice, Superintendent Michelle Martoni, Assistant Superintendent for Educational Programs	
Out of Executive Session  Motion made by Steven Greenfield and seconded by Sophia Skiles that the Board return to Public Session at 8:50 PM.  Motion carried 7 to 0 with 7 members voting.		
ADJOURN  Motion made by Brian Cournoyer and seconded by Aimee Hemminger that the Board adjourn at 8:50 PM.  Motion carried 7 to 0 with 7 members voting.		
Respectfully submitted,		

Dusti Callo District Clerk