

New Paltz Central School District Board of Education  
Business Meeting – February 21, 2018 High School 7:00 PM  
**MEETING MINUTES**

**CALL MEETING TO ORDER**

CALL TO ORDER

Meeting was called to order at 5:35 PM by Michael O'Donnell, Board President.

**BOARD MEMBERS PRESENT:**

QUORUM CHECK

Brian Cournoyer  
Alison Easton  
Michael O'Donnell  
Kathy Preston  
Sophia Skiles-excused  
Teresa Thompson  
Matthew Williams

**ALSO PRESENT:**

Maria Rice, Superintendent of Schools  
Elizabeth Ledkovsky, Esq.-arrived at 5:30PM, left at 5:55PM  
Rick Linden, Assistant Superintendent for Business-arrived at 6:32PM

**ROLL CALL**

ROLL CALL

The roll was called as reflected above.

**EXECUTIVE SESSION**

EXECUTIVE SESSION

Motion made by Alison Easton and seconded by Matthew Williams that the Board of Education move into Executive Session at 5:35 PM for the purpose of discussing the school history of particular students in accordance with their FERPA rights, discussing matters made exempt by FERPA, discussing proposed, pending or current litigation, discussing the employment history of a particular person, discussing matters leading to the appointment or employment of a particular person or corporation, and discussing collective negotiations pursuant to Article 14 of the Civil Service Law. Motion carried 6 to 0 with 6 members voting.

**DISTRICT CLERK PRO-TEMPORE**

DISTRICT CLERK PRO-TEMPORE

Board President, Michael O'Donnell appointed Maria C. Rice as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

Out of Executive Session - Motion made by Teresa Thompson and seconded by Kathy Preston that the Board return to Public Session at 7:01 PM. Motion carried 6 to 0 with 6 members voting.

**CALL TO ORDER**

CALL TO ORDER

The Public Meeting was called to order at 7:08 PM by Michael O'Donnell, Board President.

**BOARD MEMBERS PRESENT:**

QUORUM CHECK

Brian Cournoyer  
Alison Easton  
Michael O'Donnell  
Kathy Preston  
Sophia Skiles-excused  
Teresa Thompson  
Matthew Williams

**ALSO PRESENT:**

Maria Rice, Superintendent of Schools  
Michelle Martoni, Assistant Superintendent for Educational Programs  
Richard Linden, Assistant Superintendent for Business  
Connie Hayes, Director of Pupil Personnel Services  
Barbara Clinton, Principal, New Paltz Central High School  
Debra Hogencamp, Principal, Duzine Elementary School  
Dusti Callo, District Clerk  
Student Representative  
Members of the Public and Press

**ROLL CALL** The roll was called as reflected above.

ROLL CALL

**PLEDGE TO THE FLAG**

PLEDGE

**AGENDA CHANGES**

AGENDA CHANGES

Motion made by Matthew Williams and seconded by Alison Easton to accept the changes to the agenda as presented.

Motion carried 6 to 0 with 6 members voting.

**SPOTLIGHT ON PROGRAM**

SPOTLIGHT ON PROGRAM

➤ New Paltz High School-Youth for Unity

Led by co-advisors Albert Cook and Kara Seim, students from Youth for Unity presented a PowerPoint highlighting events and activities organized by the club. One such event included the screening of the acclaimed documentary, *13<sup>th</sup>, From Slave to Criminal with One Amendment*. The screening included a discussion with a Symposium Panel consisting of local law enforcement experts, teachers, and students. Students from Youth for Unity are also planning additional documentary screenings with similar discussions on a variety of social topics faced by adolescents, as well as a range of possible field trips aimed at exploring and understanding diversity.

**PUBLIC COMMENTS**

PUBLIC COMMENT

Iman Khan, High School student and Vice-President of Youth for Unity-read a statement regarding the Diversity Committee.

Aimee Spring-Cecil, Gardiner-Aimee is a parent in the district and commented on National Student Walkout Day scheduled for March 14, 2018.

Brian Ridel, New Paltz-commented on National Student Walkout Day

Maryanne Baxter, High School student-commented about her experience on an average day at school.

KT Tobin, New Paltz-commented on the need to listen to the voices that haven't been listened to.

Kimiko Link, New Paltz parent-commented on National Student Walkout Day.

**STUDENT REPRESENTATIVE REPORT**

STUDENT REP

➤ Caleb Sheedy

New Paltz High School Senior, Caleb Sheedy addressed the Board of Education and the Superintendent and asked for their support for the National Student Walkout Day planned for March 14, 2018 at 10:00 AM for 17 minutes in honor of the victims of the Parkland, Florida school shooting.

➤ Grace Morrissey

New Paltz High School Senior, Grace Morrissey commented on the National Student Walkout day planned for March 14, 2018. She thanked the High School administration for their reassurances to students following the school shooting in Parkland, Florida. Grace suggested that students be a part of the proposed Racial Equity Committee being considered by the board. She also reported on the documentary film *13<sup>th</sup>*, follow-up films planned that are related to other topics, mid-term week and thanked the Board of Education and Administration for addressing issues in the school district.

**SUPERINTENDENT'S REPORTS & DISCUSSION ITEMS**

SUPT REPORT

➤ SUPERINTENDENT'S COMMENTS

Prior to sharing comments, Superintendent Maria Rice requested a moment of silence in honor of the victims of the school shooting at Stoneman Douglas High School in Parkland, Florida. Superintendent Rice shared information regarding current safety protocols and a meeting conducted with the District Safety Committee and local law enforcement representatives. She shared details of their discussion that included cameras in place throughout the District, prox cards, the single point of entry utilized at the school buildings, safety drills, lockdown drills, bullet resistant glass in the new classrooms, lockouts, radio communication when staff is outside with students, and District Safety Plans, both public and confidential. There was further discussion with the safety committee regarding a possible School Resource Officer (SRO), metal detectors, an increase in security cameras, automatic lockdown/lockout that alerts local police, a security audit, special lighting indicating when a building is in lockdown, loudspeakers and law enforcement continuing to conduct routine testing of our points of entry. Superintendent Rice also announced that the District scheduled a School Safety Informational Forum for Tuesday, February 27, 2018 at 7:00 PM at New Paltz High School and that additional notification would be made through flyers sent home and posting to the District website. The Superintendent also shared that the Astor Services in-school clinic would be increasing their time in the High School to 3 days per week as of March 1, 2018 and that ongoing support for students will continue through the community partnership with the Town of New Paltz Community Education Center with Phoenix Kawamoto and Jim Tinger.

On the issue of gun safety, Superintendent Rice applauded students for their courage to speak up for change and announced that she is in full support of the National Student Walkout planned for March 14, 2018.

**BOARD COMMUNICATIONS**

**BOARD COMMUNICATION**

- Discuss the topic of forming a BOE AD-HOC Committee on Racial Equity with Members of the Community

A draft proposal for a New Paltz Board of Education Racial Equity AD-HOC Committee was presented to the board by the New Paltz School Community Racial Equity Coalition. This draft included a Statement of Purpose as well as guidelines for membership, time frame, structure, attendance and budget, a copy of which will be referenced within the minutes of this meeting. Board members and the Superintendent engaged in a discussion of ideas for the committee with numerous members of the community present at this meeting. Ideas and suggestions included increasing the number of students proposed on the committee, defining the difference between the BOE AD-HOC Committee on Racial Equity and the Diversity Committee, clarifying a division of responsibility, creating operating guidelines for the committee, establishing chairmanship at an organizational meeting, establishing a process for each membership component to elect or appoint members, establishing a process for replacing outgoing members, communication, exploring support from other districts, establishing as a standing committee that will live on as well as other ideas. Members of the board agreed to consider the ideas and suggestions shared at this meeting and report back on this issue at the March 7, 2018 Board of Education meeting.

**COMMITTEE REPORTS**

**CMTE REPORTS**

- Facilities Committee: Matthew Williams, Chair
- Audit Committee: Alison Easton, Chair
- Legislative Action Committee: Sophia Skiles, Chair (Committee member Kathy Preston reported)

**MINUTES OF MEETING**

**MINUTES**

Motion made by Brian Cournoyer and seconded by Matthew Williams that the Board of Education approve the following resolution: BE IT RESOLVED: that the New Paltz Central Schools Board of Education accept the minutes of the Regular Business Meeting of January 24, 2018. Motion carried 6 to 0 with 6 members voting.

**PERSONNEL (CONSENT AGENDA)**

**PERSONNEL**

Motion made by Alison Easton and seconded by Matthew Williams that the Board of Education approve the following personnel (consent agenda) resolutions, items 11.1 through 11.10:

**11.1 Instructional Appointment-Substitutes**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 12, 2017 Organizational Meeting:

<b>Name</b>	<b>Effective Dates</b>
Rachell Smith	1/26/18 – 6/30/18

**11.2 Increase Hours for Instructional Position**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby increase the Full Time Equivalent (FTE) for the following instructional position:

<b>Position</b>	<b>Effective Date</b>	<b>Increase</b>
Special Education Teacher	02/08/2018	0.2 FTE to 0.4 FTE

**11.3 Instructional Appointments – Part-time**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the appointment of the following instructional employees with remuneration as per NPUT contract, pro-rated:

<b>Name</b>	<b>Title</b>	<b>Effective Dates</b>	<b>Step/Salary</b>
Deborah Martin	Special Education Teacher .4	2/12/18-6/30/18	(.4) MA Step 2, \$63,900 (pro-rated)

**11.4 Non-Instructional Resignation for the Purpose of Retirement**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee for the purpose of retirement:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Years in District</b>
Lisa Hillmann	Typist	02/19/2018	24

**11.5 Non-Instructional Appointment – Substitutes**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary</b>
Reginald Solberg	Substitute School Bus Driver	01/18/2018	\$20.00/hr
Michael Perneszi	Substitute Custodial Worker	01/22/2018	\$13.00/hr
Craig S. Every	Substitute Custodial Worker	01/22/2018	\$13.00/hr
Anne DeLongis	Substitute Clerical	02/15/2018	\$13.00/hr
Theresa Schwall	Substitute Professional School Nurse	02/22/2018	\$110.00/day

**11.6 Home Tutors**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employee for the 2017-2018 school year:

**Name**

Bruce S. Siegel (retroactive as of January 22, 2018)

**11.7 Request for Approval to Create New Position – Non-Instructional**

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent, does hereby create the following non-instructional position:

<b>Title</b>	<b>Effective Date</b>
Part-Time Teacher Aide	02/08/2018

**11.8 Non-Instructional Appointment**

Recommendation – that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following non-instructional employee:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary</b>
Lynn LaManna	Teacher Aide (part-time)	02/08/2018-03/02/2018	\$13.50/hr
Djuna Hougee	Teacher Aide (part-time)	02/08/2018	\$13.50/hr

**11.9 Request for Approval of Increase in Pay for Substitute Nurse (Registered Nurse-RN) (Licensed Practical Nurse-LPN)**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the New Paltz Central School District Board of Education does hereby approve the increase in pay for Substitute Nurse (Registered Nurse-RN) (Licensed Practical Nurse-LPN) to \$110 per day, effective January 4, 2018.

**11.10 Coaching Appointments**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following coaches for the 2017/2018 school year, with remuneration as per NPUT contract:

<b>Name</b>	<b>Title</b>	<b>Stipend</b>
Bill DeFino	Boys JV Baseball	\$3,280
Anthony Covino	Boys Modified Baseball	\$2,340
Brooke Frey	Girls Varsity Softball	\$3,860
Jim Malak	Girls JV Softball	\$3,280
Thomas Tegeler	Girls Varsity Golf	\$3,860
Scott Taylor	Boys Varsity Tennis	\$3,860
Donald Bartlett	Boys Track & Field	\$4,680
Joseph Foti	Asst Track Varsity Coach	\$3,740
Ann Gregory	Girls Varsity Track & Field	\$5,248
Kathy Rogers Carroll	Asst Track Varsity Coach	\$3,740
Ron Constable	Varsity Boys Lacrosse	\$3,860
Mark Pizzarello	JV Boys Lacrosse	\$3,280
Justin Finnegan	JV Girls Lacrosse	\$3,280
Jeff Salt	Girls Varsity Softball	unpaid
Joanne Metzger	Varsity Girls Lacrosse	unpaid
Evan Redmond	Boys Varsity Lacrosse	unpaid
Doug Thompson	Varsity Girls Lacrosse	unpaid

Motion to approve items 11.1 through 11.10 carried 6 to 0 with 6 members voting.

**OLD BUSINESS**

OLD BUSINESS

None.

**NEW BUSINESS**

NEW BUSINESS

Motion made by Alison Easton and seconded by Matthew Williams that the Board of Education approve the following resolution:

**13.1 Request for Approval of Committee on Special Education Recommendations and Student Placements**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 12992, 13940, 12826, 14584, 14648, 14802, 14801, 14617, 14659, 14594, 13016, 14519, 13877, 12928, 13023, 13869, 12921, 12019, 14790, 14050, 12407, 13229, 10524, 14227, 12277, 10259, 12171, 14806, 10677, 13073, 12110, 14763, 14613, 14509, 12469, 13006, 14242, 14768, 13103, 14817, 12845, 14826, 14259, 12542, 10732, 13916, 13915, 12147, 14557, 14266, 14516, 10786, 14174, 10403, 13567, 10937, 10060, 10628, 10707, 10910, 10791, 10874, 10471, 10554, 10579

Motion carried 6 to 0 with 6 members voting.

**OTHER DISCUSSION**

OTHER DISCUSSION

None.

**PUBLIC COMMENTS**

PUBLIC COMMENT

None.

**ADJOURN**

ADJOURN

Motion made by Alison Easton and seconded by Brian Cournoyer that the Board adjourn at 10:25 PM.

Motion carried 6 to 0 with 6 members voting.

Respectfully submitted,

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Dusti Callo  
District Clerk