

New Paltz Central School District Board of Education
August 1, 2018 Business Meeting – District Office 6:00 PM
MEETING MINUTES

CALL MEETING TO ORDER

CALL TO ORDER

Meeting was called to order at 5:34 PM by Michael O'Donnell, Board President.

BOARD MEMBERS PRESENT:

QUORUM CHECK

Diana Armstead
Glenn LaPolt
Michael O'Donnell
Kathy Preston
Sophia Skiles
Teresa Thompson
Matthew Williams

ALSO PRESENT:

Maria Rice, Superintendent of Schools
Michelle Martoni, Deputy Superintendent

ROLL CALL

ROLL CALL

The roll was called as reflected above.

EXECUTIVE SESSION

EXECUTIVE SESSION

Motion made by Kathy Preston and seconded by Sophia Skiles that the Board of Education move into Executive Session at 5:34 PM for the purpose of discussing the school history of particular students in accordance with their FERPA rights, discussing matters made exempt by FERPA, discussing the employment history of a particular person or corporation, and discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation. Motion carried 7 to 0 with 7 members voting.

DISTRICT CLERK PRO-TEMPORE

DISTRICT CLERK PRO-TEMPORE

Board President, Michael O'Donnell, appointed Maria C. Rice as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

Out of Executive Session - Motion made by Teresa Thompson and seconded by Matthew Williams that the Board return to Public Session at 6:10 PM. Motion carried 7 to 0 with 7 members voting.

CALL TO ORDER

CALL TO ORDER

The Public Meeting was called to order at 6:13 PM by Michael O'Donnell, Board President.

BOARD MEMBERS PRESENT:

QUORUM CHECK

Diana Armstead
Glenn LaPolt
Michael O'Donnell
Kathy Preston
Sophia Skiles
Teresa Thompson
Matthew Williams

ALSO PRESENT:

Maria Rice, Superintendent of Schools
Michelle Martoni, Deputy Superintendent
Dusti Callo, District Clerk
Members of the Public and Press

ROLL CALL The roll was called as reflected above.

ROLL CALL

PLEDGE TO THE FLAG

PLEDGE

AGENDA CHANGES

AGENDA CHANGES

Motion made by Matthew Williams and seconded by Teresa Thompson to accept the changes to the agenda as presented. Motion carried 7 to 0 with 7 members voting.

PUBLIC COMMENTS

PUBLIC COMMENT

Don Kerr, New Paltz-member of the Public Access Committee. Commented on the possibility of engaging and including students in school programming for Public Access Channel 23.

Stana Weisburd-read a prepare statement regarding board Policy 6211, a copy of which shall be incorporated by reference within the minutes of this meeting.

Bianca Tanis-commented on information and resources available from The Learning Policy Institute and mutual respect between board members and community members.

SUPERINTENDENT COMMENTS

SUPERINTENDENT

Superintendent Maria Rice shared with the board the possibility of a ribbon cutting ceremony and tour of the newly renovated portion of the Middle School on Monday, August 27th at 5:30 PM. The board members agreed that they would like to move forward with this. A media release and additional information will be provided to the community. The Superintendent also shared comments regarding the ongoing work and collaboration with the Racial Equity Initiative Advisory Committee.

BOARD COMMUNICATIONS

COMMUNICATIONS

- BOE Committee Appointments – Michael O’Donnell, Board President

Racial Equity

Sophia Skiles

Policy

Kathy Preston, Chair
Teresa Thompson
Diana Armstead

Audit

Matthew Williams, Chair
Michael O’Donnell
Diana Armstead

Facilities

Teresa Thompson, Chair
Matthew Williams
Glenn LaPolt

Legislative Action

Michael O’Donnell, Chair
Kathy Preston
Glenn LaPolt

Health Advisory Committee

Sophia Skiles

- Request for Support of Grant Application - Town of New Paltz

Board President Michael O’Donnell read aloud a proposed letter from the Board of Education to Supervisor Neil Bettez of the Town of New Paltz in support of the Town’s grant application for funding from the New York State Department of Transportation. A motion was made by Matthew Williams and seconded by Sophia Skiles authorizing Board President Michael O’Donnell to sign said letter on behalf of the Board of Education. Motion carried 7 to 0 with 7 members voting. The District Clerk will forward the signed letter to Supervisor Bettez at the Town of New Paltz.

COMMITTEE REPORTS

COMMITTEE

- Racial Equity Initiative Advisory Committee (REIAC)

REIAC member Cathy Sanchez reported out on the June 19, 2018 meeting of the REIAC.

MINUTES OF MEETING

MINUTES

Motion made by Kathy Preston and seconded by Matthew Williams that the Board of Education approve the following resolution:

BE IT RESOLVED: that the New Paltz Central Schools Board of Education accept the minutes of the Annual Organizational Meeting of July 11, 2018 and the minutes of the regular Business Meeting of July 11, 2018.

Motion carried 7 to 0 with 7 members voting.

PERSONNEL (CONSENT AGENDA)

PERSONNEL

Motion made by Sophia Skiles and seconded by Matthew Williams that the Board of Education approve the following personnel (consent agenda) resolution, item 9.1:

9.1 Administrative Resignation for the Purpose of Retirement

Recommendation - that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following administrative employee for the purpose of retirement.

Name	Title	Effective Date	Years of Service
Debra Hogencamp	Principal	08/22/2018	26

Motion carried 7 to 0 with 7 members voting.

Motion made by Matthew Williams and seconded by Teresa Thompson to approve item 9.2.

9.2 Administrative Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the New Paltz Central School District Board of Education appointments Daniel Glenn to a four (4) year probationary appointment as Assistant Principal in the tenure area of Assistant Principal, effective August 6, 2018 through August 5, 2022, at an annual 12-month salary for the 2018-2019 school year of \$98,500.00 (pro-rated).

Motion carried 6 to 0 with 6 members voting. Board member Diana Armstead abstained.

Motion made by Matthew Williams and seconded by Teresa Thompson to approve items 9.3 through item 9.23.

9.3 Instructional Resignation

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of the following instructional employee:

BE IT RESOLVED that the board hereby accept the resignation of **Music Teacher, Scott Milici**, effective July 2, 2018 as set forth in a letter presented to the Board of Education Clerk on July 23, 2018.

9.4 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Brennan Woods to a four (4) year probationary appointment as an Art Teacher in the tenure area of Art at an annual salary of \$68,400 (MA Step 4), effective 9/1/2018 through 8/31/2022, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

9.5 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Kristin Lown to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$68,400 (MA Step 4), effective 9/1/2018 through 8/31/2022, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

9.6 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Rafaela Santos-Carrasquillo to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$75,490 (MA Step 8), effective 9/1/2018 through 8/31/2022, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

9.7 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Carrie Bryant to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$68,400 (MA Step 4), effective 9/1/2018 through 8/31/2022, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

9.8 Instructional Appointment – Leave Replacement

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the leave replacement appointment of the following instructional employee for the 2018/2019 school year:

Name	Title	Effective Dates	Step/Salary
Melissa Gigliotti	Special Education Teacher	9/1/18 - 6/30/19	BA Step 1, \$54,130
Adiza Ali-Saafir	Math Teacher	9/1/2018 – 1/27/2019	MA Step 1, \$63,420 (pro-rated)

9.9 Tenure Recommendation – Instructional: Correcting Resolution (Correction from 6/19/2002 BOE Meeting)

Recommendation that the New Paltz Central School District Board of Education, upon recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following correcting resolution to change the tenure area for Jennifer Cone approved on June 19, 2002, from Technology to Art as follows:

Name	Tenure Area	Effective Date	Certification Area
Jennifer Cone	Art	8/31/2002	Art, Technology Education

9.10 Instructional Summer School Appointment

Recommendation that the New Paltz Central Schools Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby appoint the following summer school instructional employee with remuneration as per NPUT contract:

Name	Title	Effective Dates
Maria Meoli	School Nurse	7/18/2018 – 8/31/2018

9.11 Appointment of School Social Work Intern

Recommendation - that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint Jenna Adam as a non-paid Lenape Elementary School Social Work Intern effective September 1, 2018 through June 30, 2019.

9.12 Appointment of Summer Academy Instructional Support Volunteers

Recommendation - that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following as non-paid Summer Academy Instructional Support Volunteers effective July 9, 2018 through August 2, 2018:

Name
Taylor Mednikoff
Janine Rossi

9.13 Non-Instructional Resignations

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employees:

Name	Title	Effective Date
Colin Little	Assistant Director of Transportation	08/15/2018
Kelli J. Ricci	School Bus Driver	08/15/2018
Amanda Paul	Teacher Aide	09/01/2018

9.14 Non-Instructional Appointment - Administrative

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employee:

Name	Title	Effective Date	Salary
Kelli J. Ricci	Assistant Director of Transportation	08/16/2018	\$55,000/yr (pro-rated)

9.15 Non-Instructional Appointments

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

Name	Title	Effective Date	Salary	Hours
Karen Villanueva	Technology Assistant	07/01/2018-08/31/2018	\$20.00/hr	200 hrs maximum
Janice Pallus	Technology Assistant	07/01/2018-08/31/2018	\$20.00/hr	200 hrs maximum
Sue Bowers	Technology Assistant	07/01/2018-08/31/2018	\$20.00/hr	200 hrs maximum
Elaine Purdy	School Bus Attendant	08/22/2018	\$13.50/hr	
Lynn LaManna	School Bus Attendant	08/23/2018	\$13.50/hr	
Doris Dietz-Capuano	School Bus Attendant	08/24/2018	\$13.50/hr	
Debbie Chase	Account Clerk/Typist	08/21/2018	\$39,000/yr (pro-rated)	per contract

9.16 Non-Instructional Appointment-Technology

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint Daniel Curci as board meeting videographer effective 07/01/2018 through 6/30/2019 at a minimum rate of \$50 per board meeting and an hourly rate of \$20 per hour for any board meeting that exceeds two hours.

9.17 Non-Instructional Appointments - Substitutes

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

Name	Title	Effective Date	Salary
Doris Dietz-Capuano	Substitute School Bus Attendant	07/27/2018	\$11.50/hr
Marie Girard	Substitute Food Service Helper	08/30/2018	\$11.00/hr
Jessi Ronk	Substitute School Bus Driver	07/19/2018	\$20.00/hr
Tanya Santos	Substitute Clerical	08/20/2018	\$13.50/hr

9.18 Kindergarten Screening Appointment

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employee to complete kindergarten screenings for incoming kindergarten students with remuneration as per NPUT contract:

Name	Effective Dates
Lara Savelson	8/1/18 – 8/31/18

9.19 Non-Instructional Appointment

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employee:

Name	Title	Effective Date	Salary	Hours
Anne DeLongis	Account Clerk/Typist	08/02/2018	\$39,000/yr (pro-rated)	per contract

9.20 Compensatory Summer Program Personnel

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint Maureen Mahoney, teacher, effective July 30, 2018 through August 30, 2018.

9.21 Coaching Appointments

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following coaches for the 2017/2018 school year, with remuneration as per NPUT contract:

Name	Title	Stipend
Tom Tegeler	Varsity Football	\$5,248
Jim Malak	Varsity Football Assistant Coach	\$3,740
Carl Ferraro	JV Football	\$3,280
Ron Constable	Modified Football	\$2,340
Bill DeFino	Modified Football	\$2,340
Kristen Conrad	Varsity Girls Volleyball	\$3,860
Brooke Frey	JV Girl Volleyball	\$3,280
Olivia Pacheco	Modified Girls Volleyball	\$2,340
Craig Weinstein	Varsity Boys Soccer	\$3,860
Mitchell Mead	JV Boys Soccer	\$3,280

6 – Approved at the August 15, 2018 BOE Meeting

Joanne Metzger	Varsity Girls Volunteer	unpaid
Jon Stern	JV Girls Soccer co-coach	\$1,640
Mike Watts	JV Girls Soccer co-coach	\$1,640
Bonne Masseo	Modified Girls Soccer	\$2,340
Anne Gregory	Varsity Girls Cross Country	\$4,771
Joseph Foti	Varsity Boys Cross Country	\$4,680
Mike Vance	Modified Girls Cross Country	\$2,340
Patrick Barberio	Modified Girls Cross Country	\$2,340
Scott Taylor	Varsity Girls Tennis	\$3,860
Donald Bartlett	Varsity Girls Swimming	\$3,860
Kara Seim	Varsity Girls Swimming Assistant	\$3,740
Keith Walker	Varsity Girls Soccer	\$3,860
David Kucera	Varsity Boys Soccer Volunteer	unpaid

9.22 Appointment of Community Member to Facilities Committee

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of the Facilities Committee Chair, does hereby appoint Jacob Lawrence as community member to the Facilities Committee effective August 2, 2018 through June 30, 2020.

9.23 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Elizabeth Belikov, pending submission of I9, to a four (4) year probationary appointment as a Social Studies Teacher in the tenure area of Social Studies at an annual salary of \$65,050 (MA Step 2), effective 9/1/2018 through 8/31/2022, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

Motion to approve items 9.3 through item 9.23 carried 7 to 0 with 7 members voting.

NEW BUSINESS

NEW BUSINESS

Motion made by Matthew Williams and seconded by Sophia Skiles that the Board of Education approve items 10.1 through 10.2.

10.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 14781, 14818, 14823, 14886, 13060, 14935, 14936, 13025, 11062, 10256, 10932, 10427, 13317, 14287, 14877, 10754, 13975, 14212, 10757, 10515, 12219, 13183, 11059, 11470, 14468, 12197, 10579, 11289, 13948, 13934, 12652, 11036, 14826, 10650

10.2 Request for Approval of 2017-2018 for AS-7 Contract with Cooperative Educational Services from Ulster County BOCES

BE IT RESOLVED that the Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby approve the **2017-2018** BOCES Services **Final** AS-7 contract and authorizes the Board of Education President or District Clerk to execute the contract in the amount of \$4,663,081.57, which contract shall be incorporated by reference within the minutes of this meeting.

Motion to approve items 10.1 through item 10.2 carried 7 to 0 with 7 members voting.

Motion made by Teresa Thompson and seconded by Matthew Williams to approve item 10.3:

10.3 Request for Acceptance of Awards from NPCSD Foundation for Student Enhancement

Recommendation – that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District, upon the recommendation of Superintendent Maria C. Rice, does hereby accept funds from the New Paltz Central School District Foundation for Student Enhancement (the “Foundation”) in the amount of \$5,544.00 representing a grant awarded by the Foundation New Paltz Middle School for use by the New Paltz Central School District for the iPads for ELLs project. The Board of Education further directs the District Clerk to send a letter of appreciation to the Foundation for their donation.

Motion carried 7 to 0 with 7 members voting.

EXECUTIVE SESSION

EXECUTIVE SESSION

Motion made by Matthew Williams and seconded by Kathy Preston to move into Executive Session at 7:13 PM for the purpose of discussing the school history of particular students in accordance with their FERPA rights, discussing matters made exempt by FERPA, discussing proposed, pending, or current litigation and discussing the employment history of a particular person or corporation. Motion carried 7 to 0 with 7 members voting. Board President Michael O'Donnell announced that following Executive Session, the board will return to public session with no action taken.

BOARD MEMBERS PRESENT:

QUORUM CHECK

Diana Armstead
Glenn LaPolt
Michael O'Donnell
Kathy Preston
Sophia Skiles
Teresa Thompson
Matthew Williams

ALSO PRESENT:

Maria Rice, Superintendent of Schools
Via Telephone with Attorney Beth Sims 914-589-2618-ended at 7:50 PM
Michelle Martoni, Deputy Superintendent-left at 8:10 PM

OUT OF EXECUTIVE SESSION

RETURN PUBLIC SESSION

Motion made by Diana Armstead and seconded by Glenn LaPolt that the Board return to Public Session at 10:14 PM. Motion carried 7 to 0 with 7 members voting.

ADJOURN

ADJOURN

Motion made by Kathy Preston and seconded by Sophia Skiles that the Board adjourn at 10:15 PM. Motion carried 7 to 0 with 7 members voting.

Respectfully submitted,

Dusti Callo
District Clerk