

New Paltz Central School District Board of Education  
August 15, 2018 Business Meeting – District Office 6:00 PM  
**MEETING MINUTES**

**CALL MEETING TO ORDER**

CALL TO ORDER

Meeting was called to order at 5:30 PM by Michael O'Donnell, Board President.

**BOARD MEMBERS PRESENT:**

QUORUM CHECK

- Diana Armstead
- Glenn LaPolt
- Michael O'Donnell
- Kathy Preston
- Sophia Skiles-excused
- Teresa Thompson
- Matthew Williams

**ALSO PRESENT:**

- Maria Rice, Superintendent of Schools
- Michelle Martoni, Deputy Superintendent

**ROLL CALL**

ROLL CALL

The roll was called as reflected above.

**EXECUTIVE SESSION**

EXECUTIVE SESSION

Motion made by Matthew Williams and seconded by Glenn LaPolt that the Board of Education move into Executive Session at 5:30 PM for the purpose of discussing the school history of particular students in accordance with their FERPA rights, discussing matters made exempt by FERPA, discussing proposed, pending, or current litigation, discussing the employment history of a particular person or corporation, and discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Motion carried 6 to 0 with 6 members voting.

**DISTRICT CLERK PRO-TEMPORE**

DISTRICT CLERK PRO-TEMPORE

Board President, Michael O'Donnell, appointed Maria C. Rice as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

Out of Executive Session - Motion made by Teresa Thompson and seconded by Kathy Preston that the Board return to Public Session at 6:05 PM. Motion carried 6 to 0 with 6 members voting.

**CALL TO ORDER**

CALL TO ORDER

The Public Meeting was called to order at 6:10 PM by Michael O'Donnell, Board President.

**BOARD MEMBERS PRESENT:**

QUORUM CHECK

- Diana Armstead
- Glenn LaPolt
- Michael O'Donnell
- Kathy Preston
- Sophia Skiles-excused
- Teresa Thompson
- Matthew Williams

**ALSO PRESENT:**

- Maria Rice, Superintendent of Schools
- Michelle Martoni, Deputy Superintendent
- Dusti Callo, District Clerk
- Members of the Public and Press

**ROLL CALL** The roll was called as reflected above.

ROLL CALL

**PLEDGE TO THE FLAG**

PLEDGE

**AGENDA CHANGES**

AGENDA CHANGES

Motion made by Matthew Williams and seconded by Kathy Preston to accept the changes to the agenda as amended. Motion carried 6 to 0 with 6 members voting.

**PUBLIC COMMENTS**

**PUBLIC COMMENT**

Aidan Koehler, Gardiner-commented on Policy 6211 and recruiting personnel in the school district.  
 Edgar Rodriguez, New Paltz-commented on a proposal for the District to pay for 20 people to attend an Undoing Racism Workshop in Kingston at the end of September.

**MINUTES OF MEETING**

**MINUTES**

Motion made by Kathy Preston and seconded by Matthew Williams that the Board of Education approve the following resolution: BE IT RESOLVED: that the New Paltz Central Schools Board of Education accept the minutes of the regular Business Meeting of August 1, 2018. Motion carried 6 to 0 with 6 members voting.

**FINANCIAL REPORTS**

**FINANCIAL REPORTS**

➤ Claims Audit Report June 2018

Motion made by Teresa Thompson and seconded by Matthew Williams that the Claims Audit Report for June 2018 be accepted. Motion carried 6 to 0 with 6 members voting.

**PERSONNEL (CONSENT AGENDA)**

**PERSONNEL**

Motion made by Matthew Williams and seconded by Teresa Thompson that the Board of Education approve the following personnel (consent agenda) resolutions, items 7.1 through 7.14:

**7.1 Administrative Resignation**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following administrative employee:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>
Tara Ryba	Assistant Principal	August 19, 2018

**7.2 Administrative Appointment – Interim**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint William Ball as Interim Principal of Duzine Elementary School effective 08/23/2018 through 10/31/2018 at an annual salary of \$124,000.00 pro-rated.

**7.3 Instructional Leave of Absence**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employee:

<b>Name</b>	<b>Title</b>	<b>Effective Dates</b>
Nicole Vitale	Physical Education Teacher	9/1/2018 – 10/31/2018

**7.4 Instructional Appointment – Leave Replacement**

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the leave replacement appointment of the following instructional employee for the 2018/2019 school year:

<b>Name</b>	<b>Title</b>	<b>Effective Dates</b>	<b>Step/Salary</b>
Samantha Emery	Physical Education Teacher	9/1/2018 – 10/31/2018	BA Step 1, \$54,130 (pro-rated)

**7.5 Instructional Appointment – Probationary**

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Melissa Feldmann to a four (4) year probationary appointment as an Elementary Teacher in the tenure area of Elementary at an annual salary of \$65,050 (MA Step 2), effective 9/1/2018 through 8/31/2022, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

**7.6 Home Tutor**

Recommendation - that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees for the 2018-2019 school year:

- Name**  
 Kimberley Abrahamsen  
 Claudia Battaglia  
 Judith Baumann  
 Angela Braselmann  
 Janet Chapman

Stephen Ford  
Eileen Graves  
Isabelle Grizolet-Evans  
Joseph Haas  
Maureen Mahoney  
Alexis Mallory  
Anne Monahan  
Susanna O'Brien  
Marilyn O'Leary  
Melissa Phelps  
Victoria St. George  
Margaret Strickler  
Robin Taliaferro  
Gerald J. Teters  
Rita Toohey  
Rebekah VanScoyk  
Barbara A. Weiner

**7.7 Instructional Appointments – Substitutes**

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 11, 2018 Organizational Meeting, effective 9/1/18-6/30/19:

<b>Name</b>	<b>Name</b>
Jessica Abrams	Anne Monahan
Teresa Abramshe	Bernadette Morris
Richard Acosta	John Murphy
Alan Affuso	Marissa Nadareski
Osikhena Audu	Madeline O'Sullivan
Susan Berliner	Victoria Overing
Frank Ciliberto	Lisa Perry
Marsha Cotten	Samuel Roberts
Alyssa DeFini	Leslie Rubin
Andrew DiCerbo	Jeanne Scharschu
Amy Fall	Rochelle Smith
Caroline Fenner	Sara Sorrentino
Paul Ferraro	Elissa Staub
Nicole Fiore	Barbara Stratton
Dyani Fitzpatrick	Elizaveta Temidis
Joyce Gori-Paccione	Gerald Teters
Anna Gray	Rita Toohey
Kathryne Gruskin	Doris Umbers
Gina Guarente	Richard Vanden
Michael Gulitti	Heavel
Monet Halliday	Michelae
Sandra Heimbender	Vansteenburgh
Barbara Hebert	Melissa Velazquez-
Dawn Hillberg	Mercado
Samuel Jalbert	Laura Versace
Saundra Kaufman	Rebecca Williams
David Kent	David Zwirn
Douglas Koop	
Felice Kren	
Sara Kushner	
Maureen Mahoney	
Elizabeth Malmstedt	
Morgan Marshall	
Lauren Marz	
Dominick Mayo Jr	
Luci Miller	
Caroline Milles	
Rebekah Mindel	

**7.8 Coaching Appointments – Correcting Resolution**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following coaches for the 2018/2019 school year, with remuneration as per NPUT contract:

<b>Name</b>	<b>Title</b>	<b>Stipend</b>
Tom Tegeler	Varsity Football	\$5,248
Jim Malak	Varsity Football Assistant Coach	\$3,740
Carl Ferraro	JV Football	\$3,280
Ron Constable	Modified Football	\$2,340
Bill DeFino	Modified Football	\$2,340
Kristen Conrad	Varsity Girls Volleyball	\$3,860
Brooke Frey	JV Girl Volleyball	\$3,280
Olivia Pacheco	Modified Girls Volleyball	\$2,340
Craig Weinstein	Varsity Boys Soccer	\$3,860
Mitchell Mead	JV Boys Soccer	\$3,280
Joanne Metzger	Varsity Girls Volunteer	unpaid
Jon Stern	JV Girls Soccer co-coach	\$1,640
Mike Watts	JV Girls Soccer co-coach	\$1,640
Bonne Masseo	Modified Girls Soccer	\$2,340
Anne Gregory	Varsity Girls Cross Country	\$4,771
Joseph Foti	Varsity Boys Cross Country	\$4,680
Mike Vance	Modified Girls Cross Country	\$2,340
Patrick Barberio	Modified Girls Cross Country	\$2,340
Scott Taylor	Varsity Girls Tennis	\$3,860
Donald Bartlett	Varsity Girls Swimming	\$3,860
Kara Seim	Varsity Girls Swimming Assistant	\$3,740
Keith Walker	Varsity Girls Soccer	\$3,860
David Kucera	Varsity Boys Soccer Volunteer	unpaid

**7.9 Coaching Appointments**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following coaches for the 2018/2019 school year, with remuneration as per NPUT contract:

<b>Name</b>	<b>Title</b>	<b>Stipend</b>
Kieran Bell	Boys Varsity Golf	\$3,860
Anthony Tufano	Varsity Football Assistant	\$3,740
Paul Schembri	Modified Boys Soccer	\$2,340

**7.10 Non-Instructional Appointments - Substitutes**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

<b>Name</b>	<b>Title</b>	<b>Effective Date</b>	<b>Salary</b>
Richard Bartley	Substitute School Bus Driver	07/01/2018	\$20.00/hr
Donna Bello	Substitute School Bus Driver	07/01/2018	\$20.00/hr
Bruce DuBois	Substitute School Bus Driver	07/01/2018	\$20.00/hr
Charles Foster	Substitute School Bus Driver	07/01/2018	\$20.00/hr
Thomas Hausmann III	Substitute Auto Mechanic	07/01/2018	\$20.00/hr
Rohan James	Substitute Custodial Worker	07/01/2018	\$13.50/hr
Nancy Kasznay	Substitute Clerical	07/01/2018	\$16.50/hr
Chrystal Krom	Substitute School Bus Driver	07/01/2018	\$20.00/hr
Lynn LaManna	Substitute School Bus Attendant	07/01/2018	\$11.00/hr
Kevin Lawrence	Substitute Custodial Worker	07/01/2018	\$13.50/hr
JoAnne Layton	Substitute School Bus Driver	07/01/2018	\$20.00/hr
Sandra Lowe Marx	Substitute Teacher Aide	09/01/2018	\$13.50/hr
Sandra Lowe Marx	Substitute School Monitor	09/01/2018	\$11.00/hr
Sandra Lowe Marx	Substitute Clerical	09/01/2018	\$13.50/hr
Mary Alice Meyer	Substitute School Nurse	09/01/2018	\$120/day
Paul Murray II	Substitute Custodial Worker	07/01/2018	\$13.50/hr
Megan OBrien	Substitute School Bus Driver	07/01/2018	\$20.00/hr
Elaine Purdy	Substitute School Bus Attendant	07/01/2018	\$11.00/hr
Richard Ricci Jr.	Substitute Auto Mechanic	07/01/2018	\$20.00/hr
Nelson Saenz	Substitute Custodial Worker	07/01/2018	\$13.50/hr
Kathy Santiamagro	Substitute Custodial Worker	07/01/2018	\$13.50/hr

Reginald Solcberg Jr.	Substitute School Bus Driver	07/01/2018	\$20.00/hr
Marilyn Sullivan	Substitute School Bus Driver	09/01/2018	\$20.00/hr
Kirk Thomas	Substitute School Bus Driver	09/01/2018	\$20.00/hr
Toni Ann Timm	Substitute Teacher Aide	09/01/2018	\$13.74/hr
John Petvai	Substitute Maintenance Worker	07/01/2018	\$15.00/hr
Elaine Sarcona	Substitute School Bus Attendant	08/14/2018	\$11.50/hr

**7.11 Non-Instructional Appointment**

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employee:

Name	Title	Effective Date	Salary
Kevin Conero	School District Technical Services Specialist	09/04/2018	\$88,000/yr (pro-rated)

**7.12 Request for Board Approval to Conduct a Section 913 Examination**

Recommendation – that the New Paltz Central School District Board of Education approve the following resolution:

BE IT RESOLVED, that the Superintendent is hereby authorized to direct a comprehensive medical examination and evaluation, including psychiatric and/or psychological examination and evaluation, if necessary, of Employee No. 00590 in accordance with the provisions of Section 913 of the Education Law; and

BE IT FURTHER RESOLVED, that the Board hereby directs that Employee No. 00590 submit their medical records, if any, to the extent and for the time as determined by the examining physician(s), to the Board’s designated examining physician(s) at or before such examination/evaluation.

**7.13 Request for Approval to Create New Position - Instructional**

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, does hereby create the following instructional position:

Title	Effective Date
ESL Teacher 1.0 FTE	08/16/2018

**7.14 Request for Approval to Recertify Lead Evaluator of Building Principals Pursuant to Education Law Section 3012-d**

Recommendation – that the New Paltz Central School District Board of Education approve the following resolution:

**WHEREAS**, pursuant to the requirements of Education Law Section 3012-d and Part 30-2.9 of the Rules of the Board of Regents, the individual named below has completed all the necessary training to be recertified as lead evaluator of building principals; **NOW, THEREFORE, BE IT RESOLVED**, that the New Paltz Central School District Board of Education hereby recertifies Maria C. Rice as lead evaluator of building principals, effective through August 31, 2019.

Motion to approve items 7.1 through 7.14 carried 6 to 0 with 6 members voting.

**NEW BUSINESS**

**NEW BUSINESS**

Motion made by Teresa Thompson and seconded by Matthew Williams that the Board of Education approve the following resolutions, items 8.1 through 8.3:

**8.1 Request for Approval of Committee on Special Education Recommendations and Student Placements**

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 14418, 14800, 14846, 14572, 14841, 14883, 13383, 13915, 13916, 12312, 12422

**8.2 Resolution of Authorization for Execution of the APPR Independent Evaluator Hardship Waiver Application for the 2018-19 School Year**

BE IT RESOLVED, that the Board of Education President is hereby authorized, along with the Superintendent of Schools, to sign the Certification Form for the submission of the 2018-19 school year Undue Burden Independent Evaluator Hardship Waiver Application for its Section 3012-d APPR Plan to the State Education Department. A copy of said application shall be incorporated by reference within the minutes of this meeting.

**8.3 Resolution to Authorize the Execution of the 2017-18 APPR Implementation Certification Form**

BE IT RESOLVED, that the Board of Education hereby authorizes the Board President and Superintendent of Schools to execute the 2017-18 APPR Implementation Certification Form for its Annual Professional Performance Review for classroom teachers and building principals covered pursuant to Education Law Section 3012-d and Subpart 30-3 of the Rules of the Board of Regents.

Motion to approve items 8.1 through 8.3 carried 6 to 0 with 6 members voting.

**8.4 Request for Approval to Revise the Charge to the Racial Equity Initiative Advisory Committee**

Motion made by Diana Armstead and seconded by Matthew Williams to approve the following:

BE IT RESOLVED, that the New Paltz Central School District Board of Education hereby amends the Racial Equity Initiative Advisory Committee Charge by deleting the last bullet under Operations and replacing it with the following:

"The committee may enter executive session for any reasons set forth in Section 105 of the New York State Public Officers Law (Open Meetings Law). Executive session discussions for these purposes are strictly confidential and disclosure is prohibited. The unauthorized disclosure by a committee member of any confidential information from executive session may result in immediate removal from the committee. In addition, the committee member will be considered as acting outside of the scope of their appointment and may not be subject to indemnification or defense by the School District."

Motion carried 6 to 0 with 6 members voting.

**EXECUTIVE SESSION**

**EXECUTIVE SESSION**

Motion made by Teresa Thompson and seconded by Kathy Preston to move into Executive Session at 6:26 PM for the purpose of discussing the financial employment history of a particular corporation and discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular corporation.

**BOARD MEMBERS PRESENT:**

**QUORUM CHECK**

- Diana Armstead
- Glenn LaPolt
- Michael O'Donnell
- Kathy Preston
- Sophia Skiles-excused
- Teresa Thompson
- Matthew Williams

**ALSO PRESENT:**

- Maria Rice, Superintendent of Schools
- Michelle Martoni, Deputy Superintendent
- Luis Rodriguez, The Palombo Group
- Bill Wisbauer, TetraTech

**OUT OF EXECUTIVE SESSION**

**RETURN PUBLIC SESSION**

Motion made by Kathy Preston and seconded by Teresa Thompson that the Board return to Public Session at 8:23 PM. Motion carried 6 to 0 with 6 members voting. Board President, Michael O'Donnell announced that the board would return to public session with no action taken.

**ADJOURN**

**ADJOURN**

Motion made by Matthew Williams and seconded by Diana Armstead that the Board adjourn at 8:24 PM. Motion carried 6 to 0 with 6 members voting.

Respectfully submitted,

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Dusti Callo  
District Clerk