

New Paltz Central School District Board of Education
August 7, 2019 Business Meeting – District Office 6:00 PM
MEETING MINUTES

CALL MEETING TO ORDER

CALL TO ORDER

Meeting was called to order at 5:37 PM by Kathy Preston, Board President.

BOARD MEMBERS PRESENT:

QUORUM CHECK

- Diana Armstead
- Glenn LaPolt-excused
- Michael O'Donnell
- Kathy Preston
- Sophia Skiles
- Bianca Tanis
- Teresa Thompson

ALSO PRESENT:

- Maria Rice, Superintendent of Schools
- Michelle Martoni, Deputy Superintendent
- Fredericka Butler-entered at 5:42 PM, left at 6:01 PM

ROLL CALL

ROLL CALL

The roll was called as reflected above.

EXECUTIVE SESSION

EXECUTIVE SESSION

Motion made by Diana Armstead and seconded by Sophia Skiles that the Board of Education move into Executive Session at 5:37 PM for the purpose of discussing matters made exempt by FERPA, discussing the employment history of a particular person, and discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation. Motion carried 6 to 0 with 6 members voting.

DISTRICT CLERK PRO-TEMPORE

DISTRICT CLERK PRO-TEMPORE

Board President, Kathy Preston appointed Maria C. Rice as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

Out of Executive Session - Motion made by Michael O'Donnell and seconded by Teresa Thompson that the Board return to Public Session at 6:04 PM. Motion carried 6 to 0 with 6 members voting.

CALL TO ORDER

CALL TO ORDER

The Public Meeting was called to order at 6:09 PM by Kathy Preston, Board President.

BOARD MEMBERS PRESENT:

QUORUM CHECK

- Diana Armstead
- Glenn LaPolt-excused
- Michael O'Donnell
- Kathy Preston
- Sophia Skiles
- Bianca Tanis
- Teresa Thompson

ALSO PRESENT:

- Maria Rice, Superintendent of Schools
- Michelle Martoni, Deputy Superintendent
- Dusti Callo, District Clerk
- Members of the Public and Press

ROLL CALL The roll was called as reflected above.

ROLL CALL

PLEDGE TO THE FLAG

PLEDGE

AGENDA CHANGES

AGENDA CHANGES

Motion made by Diana Armstead and seconded by Sophia Skiles to amend item 6.7 on the Personnel Consent Agenda and add item 6.27 Administrative Appointment-Probationary to the Personnel Consent Agenda. Motion to accept the changes to the agenda as amended carried 6 to 0 with 6 members voting.

PUBLIC COMMENTS

PUBLIC COMMENT

Cathy Sanchez, New Paltz-commented on new principals, curriculum, an anti-bullying program, the Racial Equity Initiative, and the Racial Equity Initiative Advisory Committee.

Stana Weisburd, New Paltz-commented on recess time for Duzine and Lenape.
Keri Zurlini, New Paltz-commented on the Climate Survey

Board President Kathy Preston announced that item 6.22 would be addressed at this time.
Motion made by Bianca Tanis and seconded by Sophia Skiles to approve item 6.22.

6.22 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Francesca Houston to a four (4) year probationary appointment as an Elementary Teacher in the tenure area of Elementary at an annual salary of \$61,110 (MA Step 1), effective 8/26/2019 through 8/25/2023, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

Motion to approve item 6.22 carried 6 to 0 with 6 members voting.

MINUTES OF MEETING

MINUTES

Motion made by Michael O’Donnell and seconded by Bianca Tanis that the Board of Education approve the following resolution: BE IT RESOLVED: that the New Paltz Central Schools Board of Education accept the minutes of the regular Business Meeting of July 24, 2019 and minutes of the Special Board Meeting of July 29, 2019. Motion carried 4 to 0 with 4 members voting. Teresa Thompson and Sophia Skiles abstained.

PERSONNEL (CONSENT AGENDA)

PERSONNEL

Motion made by Michael O’Donnell and seconded by Bianca Tanis that the Board of Education approve the following personnel (consent agenda) resolutions, items 6.1 through item 6.27 with the exception of item 6.22 which was already approved:

6.1 Instructional Appointments – Substitutes

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 10, 2019 Organizational Meeting, effective 9/01/2019-6/30/2020:

Name	Name	Name	Name
Jessica Abrams	Caroline Fenner	James Kotak	John Sarubbi
Teresa Abramshe	Paul Ferraro	Kayli Kovacs	Sara Sorrentino
Sharon Battershall	Dyani Fitzpatrick	Felice Kren	Elissa Staub
Kaitlyn Bentivegna	Marina Fuga	Sara Kushner	Barbara Stratton
Grace Berger	Christina Garbrielle	Zachary Lowensten	Brendan Tanner
Susan Berliner	Joyce Gori-Paccione	Maureen Mahoney	Elizaveta Temidis
Ronald Bonagura	Kathryne Gruskin	Kevin Makarewicz	Gerald Teters
Joel Carpenter	Gina Guarente	Morgan Marshall	Rita Toohey
Frank Cilberto	Michael Gulitti	Luci Miller	Sean Triolo
Aaron Copenhaver	Denise Hains	Kevin Moller	Richard Vanden Heuvel
Sarah Cordes	Sandra Heimbender	Anne Monahan	Michelae Vansteenburbg
Marsha Cotten	Krystal Hernandez	Corrine Moran	Melissa Velazquez-Mercado
Alyssa DeFini	Justin Hilborne	Marisa Nadareski	Andrew Vlad
Nicole DeRobertis	Dawn Hillberg	Megann Orton	Rebecca Williams
Francesca Diamente	Elani Huie	Madeline O'Sullivan	Cassidy Woodruff
James Dolan	Samuel Jalbert	Victoria Overing	David Zwirn
Carol Dysard	David Kent	Lisa Perry	
Amy Fall	Douglas Koop	Leslie Rubin	
Sarah Faoro			

6.2 Administrative Appointment – Probationary

BE IT REOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does herby appoint Sean Inglee to a four (4) year probationary appointment as a Building Administrator in the tenure area of Building Administrator, effective 08/12/2019 through 08/11/2023, subject to the receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he shall not be eligible for tenure at that time, at an annual salary of \$135,000 (pro-rated) for the 2019-2020 school year.

6.3 Instructional Resignation

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of the following instructional employee:

BE IT RESOLVED that the board hereby accept the resignation of School Counselor, Kathryn Flanagan, effective August 31, 2019 as set forth in a letter presented to the Board of Education Clerk on July 31, 2019.

6.4 Instructional Appointments – Part-time

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the appointment of the following instructional employees with remuneration as per NPUT contract, pro-rated:

Name	Title	Effective Date	Salary
Justin Campbell	Math Teacher .6	9/01/2019 - 6/30/2020	(.6) MA Step 1, \$61,110 (pro-rated)

6.5 Home Tutors

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees for the 2019-2020 school year:

Name

- Judith Baumann
- Ronald Bonagura
- Angela Braselmann
- Janet Chapman
- Joseph Haas
- Denise Hoyt
- Amy Kletter
- Maureen Mahoney
- Marilyn O’Leary
- Stephen O’Shea
- Sandra Panman
- Elissa Staub
- Victoria St. George
- Margaret Strickler
- Mathew Swerdloff
- Roblin Taliaferro
- Gerald Teters
- Rita Toohey
- Richard Vanden Heuval
- Mary Wanda-Sanborn

6.6 Appointment of Parent Member for Committee on Special Education

Recommendation that the New Paltz Central School Board of Education upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following parent member for the 2019-2020 school year:

Name

- Louise Donato

6.7 Create New Position – Instructional

BE IT RESOLVED, that the New Paltz Central School Board of Education upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the creation of the following instructional position:

Title	Effective Date
1.0 FTE Special Education Teacher	08/08/2019

6.8 Create New Position – Non-Instructional

BE IT RESOLVED, that the New Paltz Central School Board of Education upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the creation of the following non-instructional position:

Title	Effective Date
1.0 FTE Clerical	08/08/2019

6.9 Recertify Lead Evaluators of Classroom Teachers Pursuant to Education Law Section 3012-d

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following:

BE IT RESOLVED, that the Board of Education, pursuant to the provisions of Education Law Section 3012-d and Part 30-3.10 of the Regents Rules, hereby certifies that the following individuals have completed all of the necessary training to be certified as Lead Evaluators of classroom teachers: This recertification is effective through June 30, 2020.

Name

Mario Fernandez
Ross Hogan
Sean Inglee
Michelle Martoni
Ann Sheldon

6.10 Recertify Evaluators of Classroom Teachers Pursuant to Education Law Section 3012-d

Recommendation – that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following:

BE IT RESOLVED, that the Board of Education, pursuant to the provisions of Education Law Section 3012-d and Part 30-3.10 of the Regents Rules, hereby certifies that the following individuals have completed all of the necessary training to be certified as Evaluators of classroom teachers: This recertification is effective through June 30, 2020.

Name

Keith Baisley
William Ball
Kathleen Clark Simmons
Kathleen Coughlin
Daniel Glenn
Connie Hayes
Owen Kelso
Alexandra MacKinnon
Michelle Martoni
Gregory Warren

6.11 Appointment of Dignity for All Students (DASA) Coordinator – Lenape Elementary

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the Elementary Coordinator of Student Support Services and the Lenape Elementary Principal as the Lenape Elementary School Dignity for All Students (DASA) Coordinators for the 2019-2020 school year.

6.12 Appointment of Dignity for All Students (DASA) Coordinator – Duzine Elementary

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the Elementary Coordinator of Student Support Services and the Duzine Elementary Principal as the Duzine Elementary School Dignity for All Students (DASA) Coordinators for the 2019-2020 school year.

6.13 Request for Approval of Salary Increase

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the salary for Kevin Conero, School District Technical Services Specialist, in the amount of \$89,760 for the 2019-2020 school year effective July 1, 2019.

6.14 Request for Approval of Salary Increase

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the salary for Keith Baisley, Director of Integrated Technology, in the amount of \$127,500 for the 2019-2020 school year effective July 1, 2019; and

BE IT FURTHER RESOLVED, that the Board does hereby approve an increase in salary of \$5,000 (non-prorated) to be paid upon the District's receipt of proof of his School District Leader (SDL) certification.

6.15 Instructional Resignation

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of the following instructional employee:
 BE IT RESOLVED that the board hereby accept the resignation of Special Education Teacher, Rafaela Santos-Carrasquillo, effective August 2, 2019 as set forth in a letter presented to the Board of Education Clerk on August 2, 2019.

6.16 Instructional Leave of Absence

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employee:

Name	Title	Effective Dates
Rosemary Sharpe	English as a New Language (ENL) Teacher	9/01/2019 – 10/31/2019

6.17 Appointment of Audit Committee Community Member

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of the Audit Committee Chair, Diana Armstead, does hereby appoint Randall Leverette as community member to the Audit Committee effective 08/08/2019 through 06/30/2021.

6.18 Appointment of Facilities Committee Community Member

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of the Facilities Committee Chair, Teresa Thompson, does hereby appoint Michael Domitrovits as community member to the Facilities Committee effective 08/08/2019 through 06/30/2021.

6.19 Coaching Appointments

BE IT RESOLVED that the New Paltz Central School District Board of Education does hereby appoint the following coaches for the 2019-2020 school year, with remuneration as per NPUT contract:

Name	Title	Stipend
Tom Tegeler	Varsity Football Head Coach	\$5,248
Jim Malak	Assistant Coach-Football	\$3,850
Anthony Tufano	Assistant Coach-Football	\$3,850
Carl Ferraro	Junior Varsity Football	\$3,380
Kyle Jansen	Junior Varsity Football	\$3,380
Bill Defino	Modified Football Coach	\$2,410
Brad Gambino	Modified Football Coach	\$2,410
Kristen Conrad	Varsity Volleyball Coach	\$3,980
Heather Hopper	Modified Volleyball Coach	\$2,410
Craig Weinstein	Varsity Boys Soccer	\$3,980
Mitchell Mead	JV Boys Soccer	\$3,380
Paul Schembri	Modified Boys Soccer	\$2,410
Varsity Girls Soccer	Keith Walker	\$3,980
Bonne Maseo	Modified Soccer	\$2,410
Ann Gregory	Girls Varsity Cross Country	\$4,820
Joe Foti	Boys Varsity Cross Country	\$4,820
Mike Vance	Modified Cross Country	\$2,410
Pat Barberio	Modified Cross Country	\$2,410
Scott Taylor	Girls Varsity Tennis	\$3,980
Donald Bartlett	Girls Varsity Swimming	\$3,980
Kara Seim	Girls Swimming-Assistant	\$3,850
David Kucera	Varsity Boys Soccer (Volunteer)	Unpaid
Joanne Metzger	Varsity Girls Soccer (Volunteer)	Unpaid

6.20 Instructional Leave of Absence

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employee:

Name	Title	Effective Dates
Michaela Schaller	Special Education Teacher	8/25/2019 – 6/30/2020

6.21 Instructional Appointment – Leave Replacement

BE IT RESOLVED, that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the leave replacement appointment of the following instructional employee for the 2019/2020 school year:

Name	Title	Effective Dates	Step/Salary
Ronald Bonagura	Science Teacher	9/16/2019 - 10/11/2019	MA Step 7, \$70,990 (pro-rated)

6.23 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Wendy Veeder to a three (3) year probationary appointment as an Elementary Teacher in the tenure area of Elementary at an annual salary of \$67,550 (MA Step 5), effective 8/26/2019 through 8/25/2022, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

6.24 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Christine (Pallus) Turner to a four (4) year probationary appointment as an Elementary Teacher in the tenure area of Elementary at an annual salary of \$64,210 (MA Step 3), effective 8/26/2019 through 8/25/2023, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

6.25 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Pierce Davis to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$64,210 (MA Step 3), 08/26/2019 through 08/25/2023, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

6.26 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Michaela Schaller to a three (3) year probationary appointment as a Reading Teacher in the tenure area of Remedial Reading at an annual salary of \$76,430 (MA Step 10), effective 8/26/2019 through 8/25/2022, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least two (2) of the three (3) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

6.27 Administrative Appointment – Probationary

BE IT REOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does herby appoint Fredericka Butler to a four (4) year probationary appointment as Director of Student Support Services in the tenure area of Director of Student Support Services, effective 08/19/2019 through 08/18/2023, at an annual salary of \$115,000 (pro-rated) for the 2019-2020 school year.

Motion to approve items 6.1 through 6.27 carried 6 to 0 with 6 members voting.

OLD BUSINESS

OLD BUSINESS

Motion made by Teresa Thompson and seconded by Sophia Skiles to approve item 7.1.

7.1 Request for Approval for Contract Extension with TetraTech Architects & Engineers

Recommendation - the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following resolution:

WHEREAS, the Capital Project timeline was extended by one year due to a delay in approval of the Middle School Project by the New York State Education Department; and

WHEREAS, TetraTech Architects & Engineers is performing additional work for another year past the original date of their contract;

THEREFORE, BE IT RESOLVED that the Board of Education hereby authorizes an extension of one year to the TetraTech Architects & Engineers contract for the sum of \$150,000 and authorizes the Assistant Superintendent for Business to execute this contract extension.

Motion carried 6 to 0 with 6 members voting.

NEW BUSINESS

NEW BUSINESS

Motion made by Michael O'Donnell and seconded by Diana Armstead that the Board of Education approve the following resolution:

8.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 14442, 14569, 14934, 14802, 13872, 10715, 15071, 13381, 13740, 11290, 12681, 12744, 15089, 15063, 11424, 12652, 14226, 14981, 13429, 14736, 12160, 15015, 11374, 10929, 10953, 12250, 11466, 11050, 14190, 13233

Motion carried 6 to 0 with 6 members voting.

Motion made by Michael O'Donnell and seconded by Bianca Tanis to approve the following resolution:

8.2 Request for Approval of 2018-2019 for AS-7 Contract with Cooperative Educational Services from Ulster County BOCES

BE IT RESOLVED, that the New Paltz Central School District Board of Education upon the recommendation of Maria C. Rice, Superintendent, does hereby approve the **2018-2019 BOCES Services Final** AS-7 contract and authorizes the Board of Education President or District Clerk to execute the contract in the amount of \$5,004,332.66, which contract shall be incorporated by reference within the minutes of this meeting.

Motion carried 6 to 0 with 6 members voting.

OTHER DISCUSSION

DISCUSSION

Bianca Tanis asked that the board have a future discussion about Policy 2140. Diana Armstead asked that the board have an opportunity for other discussion added to the agenda for the business meetings.

EXECUTIVE SESSION

EXECUTIVE SESSION

Motion made by Michael O'Donnell and seconded by Diana Armstead to move into Executive Session at 6:52 PM for the purpose of discussing the school history of particular students in accordance with their FERPA rights, discussing matters made exempt by FERPA, discussing the employment history of a particular person or corporation, discussing the medical, financial, credit or employment history of a particular person or corporation, and discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation. Motion carried 6 to 0 with 6 members voting. Board President Kathy Preston announced the Board would return to public session with no action taken.

BOARD MEMBERS PRESENT:

QUORUM CHECK

- Diana Armstead
- Glenn LaPolt-excused
- Michael O'Donnell
- Kathy Preston
- Sophia Skiles
- Bianca Tanis
- Teresa Thompson

ALSO PRESENT:

- Maria Rice, Superintendent of Schools-left at 9:53 PM
- Michelle Martoni, Deputy Superintendent-left at 9:53 PM
- Ed McCormick-HYA-entered at 7:02 PM, left at 7:31 PM
- Michael O'Rourke-entered at 7:31 PM, left at 9:20 PM

OUT OF EXECUTIVE SESSION

RETURN PUBLIC SESSION

Motion made by Sophia Skiles and seconded by Teresa Thompson that the Board return to Public Session at 10:38 PM.

Motion carried 6 to 0 with 6 members voting.

ADJOURN

ADJOURN

Motion made by Michael O'Donnell and seconded by Bianca Tanis that the Board adjourn at 10:38 PM.

Motion carried 6 to 0 with 6 members voting.

Respectfully submitted,

Dusti Callo
District Clerk