

**New Paltz Central School District Board of Education
September 4, 2019 Workshop Meeting – High School 7:00 PM
MEETING MINUTES**

CALL MEETING TO ORDER

CALL TO ORDER

Meeting was called to order at 6:00 PM by Kathy Preston, Board President.

BOARD MEMBERS PRESENT:

QUORUM CHECK

- Diana Armstead
- Glenn LaPolt
- Michael O'Donnell
- Kathy Preston
- Sophia Skiles
- Bianca Tanis
- Teresa Thompson

ALSO PRESENT:

- Maria Rice, Superintendent of Schools
- Michelle Martoni, Deputy Superintendent
- Richard Linden, Assistant Superintendent for Business
- Marla Fasano-entered at 6:10 PM
- Fredericka Butler-entered at 6:10 PM

ROLL CALL

ROLL CALL

The roll was called as reflected above.

EXECUTIVE SESSION

EXECUTIVE SESSION

Motion made by Michael O'Donnell and seconded by Teresa Thompson that the Board of Education move into Executive Session at 6:01 PM for the purpose of discussing the school history of particular students in accordance with their FERPA rights, discussing matters made exempt by FERPA, discussing proposed, pending or current litigation, discussing the employment history of a particular person or corporation, discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation, and discussing collective negotiations pursuant to Article 14 of the Civil Service Law. Motion carried 7 to 0 with 7 members voting.

DISTRICT CLERK PRO-TEMPORE

DISTRICT CLERK PRO-TEMPORE

Board President, Kathy Preston, appointed Maria C. Rice as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

Out of Executive Session - Motion made by Bianca Tanis and seconded by Sophia Skiles that the Board return to Public Session at 7:16 PM. Motion carried 7 to 0 with 7 members voting.

CALL TO ORDER

CALL TO ORDER

The Public Meeting was called to order at 7:22 PM by Kathy Preston, Board President.

BOARD MEMBERS PRESENT:

QUORUM CHECK

- Diana Armstead
- Glenn LaPolt
- Michael O'Donnell
- Kathy Preston
- Sophia Skiles
- Bianca Tanis
- Teresa Thompson

ALSO PRESENT:

- Maria Rice, Superintendent of Schools
- Michelle Martoni, Deputy Superintendent
- Richard Linden, Assistant Superintendent for Business
- Connie Hayes, Director of Pupil Personnel Services
- Dr. Mario Fernandez, New Paltz Central High School
- Ann Sheldon, Principal, New Paltz Middle School
- Sean Inglee, Principal, Lenape Elementary School

Ross Hogan, Principal, Duzine Elementary School
Alexandra MacKinnon, Coordinator of Student Services
Michael Teator, Interim Assistant Principal, High School
Daniel Glenn, Assistant Principal, Middle School
Gregory Warren, Director of Health, Physical Education & Athletics
Maureen Ryan, Director of Transportation
Michael Robinson, Director of Food Services
Guy Gardner, Director of Facilities & Operations
Dusti Callo, District Clerk
Student Representative
Members of the Public and Press

ROLL CALL The roll was called as reflected above.

ROLL CALL

PLEDGE TO THE FLAG

PLEDGE

AGENDA CHANGES

AGENDA CHANGES

Motion made by Bianca Tanis and seconded by Teresa Thompson to move the Capital Project Update to follow public comment. Motion made by Teresa Thompson and seconded by Sophia Skiles to accept the changes to the agenda as noted. Motions carried 7 to 0 with 7 members voting.

PUBLIC HEARING

HEARING

➤ District-Wide Safety Plan with Law Enforcement Contract
Additional discussion regarding the Law Enforcement Contract and Memorandum of Agreement will take place at the next board meeting prior to the approval of the revised District-Wide Safety Plan.

PUBLIC COMMENTS

PUBLIC COMMENT

Bythema Bagley, New Paltz-commented on the incidents of offensive graffiti in the schools.

BOARD COMMUNICATIONS

BOARD COMMUNICATION

➤ Capital Project Update: Bill Wisbauer, TetraTech and Luis Rodriguez, The Palombo Group

SUPERINTENDENT'S REPORTS & DISCUSSION ITEMS

SUPT REPORT

➤ SUPERINTENDENT'S COMMENTS

➤ SUPERINTENDENT'S REPORTS

- Opening Year Reports
 - Ross Hogan, Duzine Principal
 - Sean Inglee, Lenape Principal
 - Ann Sheldon, Middle School Principal
 - Dr. Mario Fernandez, High School Principal
 - Keith Baisley, Director of Integrated Technology: Anonymous Reporting
 - Gregory Warren, Director of Health, Physical Education, Athletics
 - Maureen Ryan, Director of Transportation
 - Michael Robinson, Director of Food Services

COMMITTEE REPORTS

CMTE REPORTS

➤ Racial Equity Initiative Advisory Committee: Sophia Skiles and Diana Armstead, BOE Representatives

MINUTES OF MEETING

MINUTES

Motion made by Motion made by Michael O'Donnell and seconded by Bianca Tanis that the Board of Education approve the following resolution: BE IT RESOLVED: that the New Paltz Central Schools Board of Education accept the minutes of the Regular Business Meeting of August 21, 2019. Motion carried 7 to 0 with 7 members voting.

PERSONNEL (CONSENT AGENDA)

PERSONNEL

Motion made by Michael O'Donnell and seconded by Bianca Tanis that the Board of Education approve the following personnel (consent agenda) resolution, item 10.1:

10.1 Non-Instructional Resignation for the Purpose of Retirement

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee for the purpose of retirement:

Name	Title	Effective Date	Years in District
Barbara D’Amore	School Monitor	06/30/2019	14

Motion to approve item 10.1 carried 7 to 0 with 7 members voting.

Motion made by Michael O’Donnell and seconded by Diana Armstead to approve items 10.2 through 10.15:

10.2 Instructional Resignation

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of the following instructional employee:

BE IT RESOLVED that the board hereby accept the resignation of Math Teacher, Justin Campbell, effective August 21, 2019 as set forth in a letter presented to the Board of Education Clerk on August 21, 2019.

10.3 Instructional Resignation

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria Rice, Superintendent of Schools, does hereby accept the resignation of the following instructional employee:

BE IT RESOLVED that the board hereby accept the resignation of part-time Social Studies Teacher, Elizabeth Belikov, effective September 1, 2019, as set forth in a letter presented to the Board of Education Clerk on August 27, 2019.

10.4 Instructional Appointments – Leave Replacements

BE IT RESOLVED, that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the leave replacement appointment of the following instructional employee for the 2019/2020 school year:

Name	Title	Effective Dates	Step/Salary
Daniel Lofgren	Special Education Teacher	8/26/2019 – 6/30/2020	MA Step 7, \$70,990 (pro-rated)
Morgan Marshall	Art Teacher	09/05/2019-6/30/2019	MA Step 1, \$61,110 (pro-rated)
Catherine Pine	English as a New Language (ENL) Teacher	9/01/2019 – 10/31/2019	MA Step 1, \$61,110 (pro-rated)

10.5 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Lauren Whitney to a four (4) year probationary appointment as a Special Education Teacher in the tenure area of Special Education at an annual salary of \$67,550 (MA Step 5), effective 8/26/2019 through 8/25/2023, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

10.6 Instructional Appointments – Part-time

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the appointment of the following instructional employees with remuneration as per NPUT contract, pro-rated:

Name	Title	Effective Dates	Step/Salary
Jessica Perugino	Math Teacher 0.6FTE	9/01/2019 - 6/30/2020	(0.6) BA Step 1, \$52,170 (pro-rated)

10.7 Instructional Appointment-Substitutes

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 10, 2019 Organizational Meeting:

Name	Effective Dates
John Burdick	9/01/2019 – 6/30/2020
Sara Chirgwin	9/01/2019 – 6/30/2020
Susanne Lutley	9/01/2019 – 6/30/2020
Fiona McKenna	9/01/2019 – 6/30/2020
Doris Umbers	9/01/2019 – 6/30/2020

10.8 Non-Instructional Resignation

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee:

Name	Title	Effective Date
Davenide Belois	School Monitor	08/27/2019
Doris Dietz-Capuano	School Bus Attendant	08/29/2019
Barbara Pine	Teacher Aide	08/27/2019
Kathryn Jones-Pisano	Library Clerk	08/31/2019

10.9 Home Tutors

Recommendation – that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees for the 2019-2020 school year:

- Name**
 Claudia Battaglia
 Ashlee Fazio
 Dawn Sutton
 Rebekah VanScoyk

10.10 Administrative Appointment – Interim High School Assistant Principal

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint Michael Teator as Interim High School Assistant Principal effective September 3, 2019 at a per diem rate of \$500.00 per day.

10.11 Non-Instructional Appointments

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following non-instructional employees:

Name	Title	Effective Date	Salary
Lynette Benenati	Account Clerk/Typist	09/03/2019	\$38,000/yr (pro-rated)
Nina Hein	School Bus Attendant	09/05/2019	\$13.50/hr
Jessica Walker	Teacher Aide	09/05/2019	\$14.00/hr
Claudia Dahowski	Teacher Aide	09/05/2019	\$14.00/hr

10.12 Correcting Resolution - Non-Instructional Appointment - Salary

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby correct from Personnel Item 7.11 approved on August 21, 2019 the salary of the following employee:

Name	Title	Effective Date	Salary
Maria Weed	School Monitor	09/01/2019	\$11.80/hr

10.13 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Brian Bolstad to a four (4) year probationary appointment as a Spanish Teacher in the tenure area of Foreign Language at an annual salary of \$62,640 (MA Step 2), effective 9/01/2019 through 8/31/2023, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

10.14 Abolish Position – Instructional

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby abolish the following instructional position:

Title	Effective Date
0.3 FTE Music Teacher	09/03/2019

10.15 Non-Instructional Appointment - Substitute

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employee:

Name	Title	Effective Date	Salary
Richard Gallina	Substitute Custodial Worker	08/29/2019	\$15.00/hr
Jessica Walker	Substitute Teacher Aide	09/04/2019	\$13.50/hr
Amy Lazaroff	Substitute Teacher Aide	09/05/2019	\$13.50/hr

Motion to approve items 10.2 through 10.15 carried 7 to 0 with 7 members voting.

OLD BUSINESS

None.

OLD BUSINESS

NEW BUSINESS

Motion made by Diana Armstead and seconded by Michael O’Donnell that the Board of Education approve the following resolution:

NEW BUSINESS

12.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 14566, 11533, 13975, 11532, 12961, 14925, 12252, 10956, 13961,11036, 15075, 15118, 13880, 15070, 15087, 14333, 14553, 13854, 14800, 14846, 15021, 14419, 14296, 14758, 14813, 14923, 15190, 14572, 12641, 14227, 14226, 13317.

Motion carried 7 to 0 with 7 members voting.

Motion made by Michael O’Donnell and seconded by Bianca Tanis to approve the following:

12.2 Request for Approval to Reimburse Fee for Fingerprinting

BE IT RESOLVED that the Board of Education authorizes the reimbursement for fingerprinting costs to employees who earn less than \$15.00 per hour, effective 09/05/2019 provided they have worked at least 30 days for the New Paltz Central School District.

Motion carried 7 to 0 with 7 members voting.

OTHER DISCUSSION

None.

OTHER DISCUSSION

PUBLIC COMMENTS

None.

PUBLIC COMMENT

ADJOURN

Motion made by Michael O’Donnell and seconded by Sophia Skiles that the Board adjourn at 9:10 PM.

Motion carried 7 to 0 with 7 members voting.

ADJOURN

Respectfully submitted,

Dusti Callo
District Clerk