

New Paltz Central School District Board of Education
December 18, 2018 Business Meeting – District Office 6:30 PM
MEETING MINUTES

CALL MEETING TO ORDER

CALL TO ORDER

Meeting was called to order at 5:35 PM by Kathy Preston, Board President.

BOARD MEMBERS PRESENT:

QUORUM CHECK

- Diana Armstead
- Glenn LaPolt
- Michael O'Donnell
- Kathy Preston
- Sophia Skiles
- Bianca Tanis
- Teresa Thompson

ALSO PRESENT:

- Maria C. Rice, Superintendent of Schools
- Dr. Bernard Josefsberg, Interim Superintendent of Schools
- Richard Linden, Assistant Superintendent for Business
- James Drohan, Esq.- left at 6:18 PM
- Keith Baisley-entered at 6:27 PM, left at 6:39 PM

ROLL CALL

ROLL CALL

The roll was called as reflected above.

EXECUTIVE SESSION

EXECUTIVE SESSION

Motion made by Glenn LaPolt and seconded by Teresa Thompson that the Board of Education move into Executive Session at 5:35 PM for the purpose of discussing the school history of particular students in accordance with their FERPA rights, discussing matters made exempt by FERPA, discussing proposed, pending or current litigation, discussing the employment history of a particular person or corporation, and discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation. Motion carried 7 to 0 with 7 members voting.

DISTRICT CLERK PRO-TEMPORE

DISTRICT CLERK PRO-TEMPORE

Board President, Kathy Preston, appointed Maria C. Rice as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

Out of Executive Session - Motion made by Bianca Tanis and seconded by Sophia Skiles that the Board return to Public Session at 6:40 PM. Motion carried 7 to 0 with 7 members voting.

CALL TO ORDER

CALL TO ORDER

The Public Meeting was called to order at 6:43 PM by Kathy Preston, Board President.

BOARD MEMBERS PRESENT:

QUORUM CHECK

- Diana Armstead
- Glenn LaPolt
- Michael O'Donnell
- Kathy Preston
- Sophia Skiles
- Bianca Tanis
- Teresa Thompson

ALSO PRESENT:

- Maria C. Rice, Superintendent of Schools
- Michelle Martoni, Deputy Superintendent
- Richard Linden, Assistant Superintendent for Business
- Connie Hayes, Director of Pupil Personnel Services
- Fredericka Butler, Director of Student Support Services

Dr. Mario Fernandez, New Paltz Central High School
Ann Sheldon, Principal, New Paltz Middle School
Sean Inglee, Principal, Lenape Elementary School
Daniel Glenn, Assistant Principal, Middle School
William Ball, Coordinator of Student Support Services
Kathleen Clark, Coordinator of Special Education
Gregory Warren, Director of Health, Physical Education & Athletics
Maureen Ryan, Director of Transportation
Michael Robinson, Director of Food Services
Dusti Callo, District Clerk
Members of the Public and Press

ROLL CALL The roll was called as reflected above.

ROLL CALL

PLEDGE TO THE FLAG

PLEDGE

AGENDA CHANGES

AGENDA CHANGES

SUPERINTENDENT'S REPORTS & DISCUSSION ITEMS

SUPT REPORT

- SUPERINTENDENT’S REPORTS
 - Social Groups for Students with Disabilities: Connie Hayes, Director of Pupil Personnel Services and Special Education
 - 2020-2021 School Calendar

Motion made by Teresa Thompson and seconded by Bianca Tanis to approve the 2020-2021 School Calendar

4.1 Approval of 2020-2021 School Calendar

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the 2020-2021 school calendar.

Motion carried 7 to 0 with 7 members voting.

BOARD COMMUNICATIONS

BOARD COMMUNICATION

- Recognition of Service: Richard Linden, Assistant Superintendent for Business and Maria C. Rice, Superintendent of Schools
- Update on Superintendent Search

PUBLIC COMMENTS

PUBLIC COMMENT

Lon Goodermote, New Paltz-shared information about the local chapter of Future Business Leaders of America

Matt Elkin, New Paltz-commented on cancellation and rescheduling of parent/teacher conferences

MINUTES OF MEETING

MINUTES

Motion made by Michael O’Donnell and seconded by Sophia Skiles that the Board of Education approve the following resolution: BE IT RESOLVED: that the New Paltz Central Schools Board of Education accept the minutes of the Regular Workshop Meeting of December 4, 2019, the Special Meeting of December 6, 2019, and the Special Meeting of December 9, 2019. Motion carried 7 to 0 with 7 members voting.

FINANCIAL REPORTS

FINANCIAL

- Treasurer’s Report-November 2019
- Claims Audit Reports-October 2019 and November 2019

Motion mace by Michael O’Donnell and seconded by Teresa Thompson to accept the November 2019 Treasurer’s Report and the Claims Audit Reports for October 2019 and November 2019. Motion carried 7 to 0 with 7 members voting.

PERSONNEL (CONSENT AGENDA)**PERSONNEL**

Motion made by Michael O'Donnell and seconded by Bianca Tanis that the Board of Education approve the following personnel (consent agenda) resolution, item 9.1:

9.1 Administrative Resignation for the Purpose of Retirement

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following administrative employee for the purpose of retirement.

Name	Title	Effective Date	Years of Service
Connie Hayes	Director of Pupil Personnel Services and Special Education	02/01/2020	7

Motion to approve item 9.1 carried 7 to 0 with 7 members voting.

Motion made by Michael O'Donnell and seconded by Teresa Thompson to approve items 9.2 through 9.16.

9.2 Instructional Appointment-Substitutes

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 10, 2019 Organizational Meeting:

Name	Effective Dates
Maureen Crocker	12/19/2019 – 06/30/2020
Katrina Knight	12/19/2019 – 06/30/2020
Heather Long	12/19/2019 – 06/30/2020

9.3 Instructional Leave of Absence - Extension

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an extended unpaid leave of absence for the following instructional employee:

Name	Title	Original Effective Dates	Extension
Donna Gallo	Science Teacher	9/01/2018 – 12/31/2019	1/01/2020 – 04/30/2020 (unpaid)

9.4 Instructional Leave of Absence - Extension

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an extended unpaid leave of absence for the following instructional employee:

Name	Title	Original Effective Dates	Extension
Katie Tracz	School Counselor	11/01/2019 – 1/01/2020	1/02/2020 – 03/29/2020 (unpaid)

9.5 Instructional Leave Replacement Appointment - Extension

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the extended leave replacement appointment of the following instructional employee for the 2019/2020 school year:

Name	Title	Original Effective Dates	Extension	Step/Salary
Elizabeth Watts	Science Teacher	9/01/2018 – 12/31/2019	1/01/2020 – 04/30/2020	MA Step 6 \$69,260 (pro-rated)

9.6 Instructional Leave Replacement Appointment - Extension

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the extended leave replacement appointment of the following instructional employee for the 2019/2020 school year:

Name	Title	Original Effective Dates	Extension	Step/Salary
Benjamin Shuchat	School Counselor	11/01/2019 – 1/01/2020	1/02/2020 – 03/29/2020	MA Step 1 \$61,110 (pro-rated)

9.7 Request for Approval of Settlement Agreement

BE IT RESOLVED, that the New Paltz Central School District Board of Education hereby authorizes its President to sign a settlement agreement regarding employee No. 00719 dated December 10, 2019 as presented to the Board at this meeting. A Copy of said settlement agreement shall be incorporated by reference within the minutes of this meeting.

9.8 Correcting Resolution – Administrative Appointment - Interim Superintendent of Schools

BE IT RESOLVED, that the Board of Education hereby appoints Dr. Bernard Josefsberg as Interim Superintendent of Schools for the New Paltz Central School District, for the period from December 10, 2019 through June 30, 2020 or the commencement of employment of a Superintendent of Schools, whichever sooner occurs, at the per diem salary of \$900.00; and

BE IT FURTHER RESOLVED, that the Board President is hereby authorized to execute an Agreement with Dr. Josefsberg setting forth the terms and conditions of his employment as Interim Superintendent of Schools, a copy of which Agreement will be incorporated by reference within the minutes of this meeting.

9.9 Tenure Recommendation – Instructional

BE IT RESOLVED that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby award tenure to the following instructional employee:

Name	Tenure Area	Effective Date	Certification Area
Angela Bristol	Special Education	01/09/2020	Special Education

9.10 Tenure Recommendation – Administrative

BE IT RESOLVED that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby award tenure to the following instructional employee:

Name	Tenure Area	Effective Date	Certification Area
William Ball	Coordinator of Student Support Services	12/19/2019	School District Administrator Social Studies Grd. 7-12 Nursery, Kindergarten, Grd. 1-6

9.11 Non-Instructional Appointment – Substitute

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following non-instructional employee for a total not to exceed 5 days per school year:

Name	Title	Effective Date	Salary
Judy Ragule	Clerical Substitute	10/1/2019	\$25.00/hr

9.12 Non-Instructional Appointment - Substitutes

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following non-instructional employees:

Name	Title	Effective Date	Salary
Beth Mabb-Sherman	Substitute Teacher Aide	12/9/2019	\$13.50/hr
Matthew Smith	Substitute Registered School Nurse	12/9/2019	\$120.00/daily

9.13 Non-Instructional Appointment

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following non-instructional employee:

Name	Title	Effective Date	Salary
Marie Shultis	Student Assistance Prevention Specialist (0.5 FTE)	1/2/2020	\$30,000/yr (pro-rated)
Josephine Quinn	Lighting and Sound Tech	12/19/2019	\$15.00/hr

9.14 Non-Instructional Resignation

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employee:

Name	Title	Effective Date
Lindsay Decker	Account Clerk/Typist	01/03/2020

9.15 Administrative Resignation

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following administrative employee:

Name	Title	Effective Date
William Ball	Coordinator of Student Support Services	June 30, 2020

9.16 Recertify Evaluator of Classroom Teachers Pursuant to Education Law Section 3012-d

Recommendation – that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the following:

BE IT RESOLVED, that the Board of Education, pursuant to the provisions of Education Law Section 3012-d and Part 30-3.10 of the Regents Rules, hereby certifies that the following individual has completed all of the necessary training to be certified as Evaluators of classroom teachers: This recertification is effective through June 30, 2020.

Name

Katherine Banks

Motion to approve items 9.2 through 9.16 carried 7 to 0 with 7 members voting.

OLD BUSINESS

None.

OLD BUSINESS

NEW BUSINESS

NEW BUSINESS

Motion made by Michael O'Donnell and seconded by Bianca Tanis that the Board of Education approve the following resolution, item 10.1:

10.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 15053, 14760, 12961, 14212, 12291, 14232, 13766, 15267, 14333, 14061, 14418, 14226, 15261, 12424

Motion to approve item 10.1 carried 7 to 0 with 7 members voting.

Motion made by Bianca Tanis and seconded by Michael O'Donnell to approve item 10.2:

10.2 Request for Approval of Reserve Fund Recommendations

WHEREAS, the New Paltz Central School District has several unbudgeted liabilities; and WHEREAS, the New Paltz Central School District wishes to use Reserve Fund monies to pay for these unbudgeted liabilities; and

THEREFORE, BE IT RESOLVED that the New Paltz Central School District Board of Education, upon the recommendation of Superintendent Maria C. Rice, does hereby authorize the Assistant Superintendent for Business to make the following transfers and Budget modifications:

1. Transfer \$100,000.00 from the Workers Compensation Reserve Fund into the Liability Reserve Fund
2. Transfer \$200,000 from the Liability Reserve Fund to the Appropriated Fund Balance
3. Increase the budget by \$200,000 in the budget line A1930.400,
4. Transfer \$92,000 from the Unemployment Reserve Fund to the unappropriated Fund Balance.

Motion to approve item 10.2 carried 7 to 0 with 7 members voting.

Motion made by Diana Armstead and seconded by Teresa Thompson to approve item 10.3:

10.3 Request for Approval of Financial Advisory Services Agreement

BE IT RESOLVED that the New Paltz Central School District Board of Education approve the Financial Advisory Services Agreement, forwarded under separate cover, from Fiscal Advisors & Marketing, Inc. effective November 1, 2019 in place of Sage Municipal Advisors, LLC.

Motion to approve item 10.3 carried 7 to 0 with 7 members voting.

Following discussion by the Board, members agreed to waive the 2nd reading and a motion was made by Bianca Tanis and seconded by Sophia Skiles to approve item 10.4:

10.4 First Reading of New Policy 7460 Student Voter Registration and Pre-Registration

2019 7460

SUBJECT: STUDENT VOTER REGISTRATION AND PRE-REGISTRATION

The District recognizes the importance of voting and civic engagement. As such, the District seeks to encourage student voter registration and pre-registration. A person who is at least sixteen years of age and who is otherwise qualified to register to vote may pre-register to vote, and will then be automatically registered to vote upon reaching the age of eligibility as provided by law.

The District promotes student voter registration and pre-registration through the following means:

- a) Collaborating with county boards of elections to conduct voter registration and pre-registration in the District's high school(s); and
- b) Encouraging voter registration and pre-registration at various student events throughout the year.

The completion and submission of voter registration or pre-registration forms will not be a course requirement or graded assignment for District students.

Election Law § 5-507

Adopted: XX/XX/2019

Motion to approve item 10.4 carried 7 to 0 with 7 members voting.

Following discussion by the Board, the members agreed to waive the 2nd reading and a motion was made by Teresa Thompson and seconded by Bianca Tanis to approve item 10.5:

10.5 First Reading of Policy 3510 Emergency School Closings

2019 3510
Community Relations

SUBJECT: EMERGENCY SCHOOL CLOSINGS

In the event of inclement weather, impassable roads, or other emergency reasons, it may be necessary to:

- close school for the day
- activate a delayed starting time or early dismissal
- or cancel after-school activities and late bus runs

Announcements will be make over local radio and television stations, auto dialing, and the District website.

When school is closed, all related activities, including athletic events and student activities, will be cancelled for that day and evening.

The attendance of personnel will be governed by their respective contracts.

Education Law § 3604(7)

Adopted: XX/XX/2019

Motion to approve item 10.5 carried 7 to 0 with 7 members voting.

10.6 First Reading of Policy 3412 Threats of Violence in School

~~2008~~ 2019 3412
1 of 2
Community Relations

SUBJECT: THREATS OF VIOLENCE IN SCHOOL

The **School** District is committed to the prevention of violence against any individual or property in the schools, on school property or at school activities whether such acts and/or threats of violence are made by students, staff, or others. Threats of violence against students, school personnel and/or school property will not be tolerated, whether or not such threats occur on school grounds or during the school day.

Any person who commits an act or threatens an act of violence, including bomb threats, whether made orally, in writing, on social media, or by e-mail, shall be subject to appropriate discipline in accordance with applicable law, District policies and regulations, as well as the Code of Conduct for the Maintenance of Order on School Property and collective bargaining agreements, as may be necessary.

While acknowledging an individual's Constitutional rights, including applicable due process rights, the District refuses to condone acts and/or threats of violence which threaten the safety and well-being of staff, students, visitors and/or the school environment. Employees, students, agents and invitees shall refrain from engaging in threats or physical actions which create a safety hazard for others.

All staff who are made aware of physical acts and/or threats of violence directed to students or staff are to report such incidents to the Building Principal or their designee, who shall report such occurrences to the Superintendent. Additionally, the Building Principal or their designee will also report occurrences of violence, whether involving an actual confrontation or threat of potential violence, to the school psychologist and/or Director of Pupil Personnel Services and Special Education if applicable. Local law enforcement agencies may be called as necessary upon the determination of the Superintendent or their designee.

Students are to report all acts and/or threats of violence, including threats of suicide, of which they are aware by reporting such incidents to the school anonymous reporting system, a faculty member, or the Building Principal.

The District reserves the right to seek restitution, in accordance with law, from the parent/guardian and/or student for any costs or damages which had been incurred by the District as a result of the threats or acts of violence in the schools.

This policy will be enforced in accordance with applicable laws and regulations, as well as collective bargaining agreements and the Code of Conduct as may be necessary. Additionally, this policy will be disseminated, as appropriate, to students, staff, and parents, and will be available to the general public upon request.

Appropriate sanctions for violations of this policy by students will be addressed in the Code of Conduct.

Crime Scene Preservation

The New Paltz Central School District recognizes the need for preservation and management of a crime scene in and/or on District property. To that end, the Board of Education directs the Superintendent of Schools and Administration to prepare regulations and/or procedures consistent with this policy.

Adopted: 7/16/08
Revised: XX/XX/2019

OTHER DISCUSSION

OTHER DISCUSSION

Sophia Skiles raised the topic of the pause of the High School musical auditions.
Diana Armstead raised the topic of the District's contract with Generation Ready and asked for consideration to terminate the contract.

EXECUTIVE SESSION

EXECUTIVE SESSION

Motion made by Michael O'Donnell and seconded by Sophia Skiles to move into Executive Session at 8:26 PM for the purpose of discussing the school history of particular students in accordance with their FERPA rights. Motion carried 7 to 0 with 7 members voting. Board President Kathy Preston announced that the Board will return to public session with no action taken.

BOARD MEMBERS PRESENT:

QUORUM CHECK

- Diana Armstead
- Glenn LaPolt
- Michael O'Donnell
- Kathy Preston
- Sophia Skiles
- Bianca Tanis
- Teresa Thompson

ALSO PRESENT: Bernard Josefsberg, Interim Superintendent
Aimee Hemminger-left at 9:36 PM

Out of Executive Session

RETURN PUBLIC SESSION

Motion made by Sophia Skiles and seconded by Teresa Thompson that the Board return to Public Session at 10:13 PM.
Motion carried 7 to 0 with 7 members voting.

ADJOURN

ADJOURN

Motion made by Michael O'Donnell and seconded by Diana Armstead that the Board adjourn at 10:16 PM.
Motion carried 7 to 0 with 7 members voting.

Respectfully submitted,

Dusti Callo
District Clerk