

New Paltz Central School District Board of Education
January 8, 2020 Workshop Meeting – High School 7:00 PM
MEETING MINUTES

CALL MEETING TO ORDER

CALL TO ORDER

Meeting was called to order at 6:00 PM by Kathy Preston, Board President.

BOARD MEMBERS PRESENT:

QUORUM CHECK

- Diana Armstead
- Glenn LaPolt
- Michael O'Donnell
- Kathy Preston
- Sophia Skiles
- Bianca Tanis
- Teresa Thompson

ALSO PRESENT:

- Dr. Bernard Josefsberg, Interim Superintendent of Schools
- Dr. Mario Fernandez-entered at 6:35 PM
- Dr. Michael Teator-entered at 6:35 PM

ROLL CALL

ROLL CALL

The roll was called as reflected above.

EXECUTIVE SESSION

EXECUTIVE SESSION

Motion made by Diana Armstead and seconded by Bianca Tanis that the Board of Education move into Executive Session at 6:01 PM for the purpose of discussing the school history of particular students in accordance with their FERPA rights, discussing matters made exempt by FERPA, discussing the employment history of a particular person or corporation, discussing the medical, financial, credit or employment history of a particular person or corporation, discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Motion carried 7 to 0 with 7 members voting.

DISTRICT CLERK PRO-TEMPORE

DISTRICT CLERK PRO-TEMPORE

Board President, Kathy Preston served as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

Out of Executive Session - Motion made by Michael O'Donnell and seconded by Sophia Skiles that the Board return to Public Session at 7:09 PM. Motion carried 7 to 0 with 7 members voting.

CALL TO ORDER

CALL TO ORDER

The Public Meeting was called to order at 7:13 PM by Kathy Preston, Board President.

BOARD MEMBERS PRESENT:

QUORUM CHECK

- Diana Armstead
- Glenn LaPolt
- Michael O'Donnell
- Kathy Preston
- Sophia Skiles
- Bianca Tanis
- Teresa Thompson

ALSO PRESENT:

- Dr. Bernard Josefsberg, Interim Superintendent of Schools
- Michelle Martoni, Deputy Superintendent
- Donald Gottlieb, Interim Assistant Superintendent for Business
- Fredericka Butler, Director of Student Support Services
- Ann Sheldon, Principal, New Paltz Middle School
- Daniel Glenn, Assistant Principal, Middle School
- Dusti Callo, District Clerk

Student Representative
Members of the Public and Press

ROLL CALL The roll was called as reflected above.

ROLL CALL

PLEDGE TO THE FLAG

PLEDGE

AGENDA CHANGES

AGENDA CHANGES

Motion made by Teresa Thompson and seconded by Sophia Skiles to accept the changes to the agenda as presented. Motion carried 7 to 0 with 7 members voting.

SPOTLIGHT ON PROGRAM

SPOTLIGHT ON PROGRAM

➤ New Paltz Middle School – Student Council Presenting Connection and Community Involvement Projects

STUDENT REPRESENTATIVE REPORT

STUDENT REP

➤ Aedan Sennett

New Paltz High School Senior, Aedan Sennett reported on Student Government activities, the musical auditions, mid-terms and winter sports.

SUPERINTENDENT'S REPORTS & DISCUSSION ITEMS

SUPT REPORT

➤ SUPERINTENDENT’S COMMENTS

Interim Superintendent Dr. Bernard Josefsberg shared some comments regarding his discussions and interactions with various staff, parents and community members over the past two weeks.

➤ SUPERINTENDENT’S REPORTS

○ Dr. Charles Khoury, Ulster BOCES District Superintendent-BOCES Program Review

PUBLIC COMMENTS

PUBLIC COMMENT

None.

BOARD COMMUNICATIONS

BOARD COMMUNICATION

➤ Superintendent Search Update

• Superintendent Search Committee

Following discussion by the members of the board, the members agreed to establish a sub-committee for the Superintendent search to oversee basic logistics. Diana Armstead, Sophia Skiles and Bianca Tanis volunteered to be members of the sub-committee for the Superintendent Search. Parent Alicia Douglas commented on the language used on the focus group applications to identify the various demographics.

COMMITTEE REPORTS

CMTE REPORTS

➤ Racial Equity Initiative Advisory Committee – Tricia Bowen, Chair

MINUTES OF MEETING

MINUTES

Motion made by Teresa Thompson and seconded by Michael O’Donnell that the Board of Education approve the following resolution: BE IT RESOLVED: that the New Paltz Central Schools Board of Education accept the minutes of the Special Meeting of December 16, 2019, the Regular Business Meeting of December 18, 2019 and the Special Meeting of January 2, 2020. Motion carried 7 to 0 with 7 members voting.

PERSONNEL (CONSENT AGENDA)

PERSONNEL

Motion made by Bianca Tanis and seconded by Michael O’Donnell that the Board of Education approve the following personnel (consent agenda) resolutions, items 11.1 through 11.9:

11.1 Non-Instructional Resignations

BE IT RESOLVED that the New Paltz Central School District Board of Education, upon the recommendation of the Superintendent of Schools, does hereby accept the resignations of the following non-instructional employees:

Name	Title	Effective Date
Meryl Brown	School Lunch Cashier	01/08/2020
Katrina Siple	School Lunch Cashier	01/08/2020

11.2 Non-Instructional Appointments

BE IT RESOLVED that the New Paltz Central School District Board of Education, upon the recommendation of the Superintendent of Schools, does hereby appoint the following non-instructional employees:

Name	Title	Effective Date	Salary
Meryl Brown	Cook Manager	01/09/2020	\$18.65/hr
Katrina Siple	Cook Manager	01/09/2020	\$18.46/hr

11.3 Non-Instructional Appointments – Substitutes

BE IT RESOLVED that the New Paltz Central School District Board of Education, upon the recommendation of the Superintendent of Schools, does hereby appoint the following non-instructional employees:

Name	Title	Effective Date	Salary
Arthur Lee	Substitute School Bus Driver	12/19/2019	\$25.00/hr
Robert Relyea	Substitute Custodial Worker	01/08/2020	\$15.00/hr
Jonathan Mills	Substitute Teacher Aide	12/20/2019	\$13.50/hr
Jessica Kenneda	Substitute Clerical	01/07/2020	\$13.50/hr

11.4 Non-Instructional Appointment – Correcting Resolution

BE IT RESOLVED, that the New Paltz Central Schools Board of Education, upon the recommendation of the Superintendent of Schools, does hereby appoint the following non-instructional employee:

Name	Title	Effective Date	Salary
Marie Shultis	Student Assistance Prevention Specialist (0.5 FTE)	1/2/2020	(0.5 FTE) \$60,000/yr (pro-rated)

11.5 Advisorship

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of the Superintendent of Schools, does hereby appoint the following advisor for the 2019-2020 school year, with remuneration as per the NPUT contract:

Name	Title	Stipend
Mary Guirma	Assistant Drama Club	\$950.00

11.6 Appointment of School Counselor Intern

Recommendation - that the New Paltz Central School District Board of Education, upon the recommendation of the Superintendent of Schools, does hereby appoint Heather Karsenty as a non-paid HS School Counselor Intern effective January 9, 2020 through June 30, 2020.

11.7 Request for Approval to Re-Certify Lead Evaluator of Building Principals Pursuant to Education Law Section 3012-d

Recommendation – that the New Paltz Central School District Board of Education approve the following resolution:
WHEREAS, pursuant to the requirements of Education Law Section 3012-d and Part 30-2.9 of the Rules of the Board of Regents, the individual named below has completed all the necessary training to be re-certified as lead evaluator of building principals;

NOW, THEREFORE, BE IT RESOLVED, that the New Paltz Central School District Board of Education hereby re-certifies Bernard Josefsberg as lead evaluator of building principals, effective through June 30, 2020.

11.8 Approval of Practicum Student for School Counseling

Recommendation - that the New Paltz Central School District Board of Education, upon the recommendation of the Superintendent of Schools, does hereby appoint Khalil Scott-Ludewig as a non-paid practicum student for school counseling effective January 27, 2020 through May 20, 2020.

11.9 Appointment of Mentor

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of the Superintendent of Schools, does hereby appoint the following individual as a mentor for the 2019/2020 school year:

Name
Linda King

Motion to approve items 11.1 through 11.9 carried 7 to 0 with 7 members voting.

OLD BUSINESS

OLD BUSINESS

Motion made by Glenn LaPolt and seconded by Teresa Thompson to approve item 12.1, Policy 3412, as amended.

12.1 Second Reading of Policy 3412 Threats of Violence in School

~~2008~~ 2019 3412
1 of 2
Community Relations

SUBJECT: THREATS OF VIOLENCE IN SCHOOL

The ~~School~~ District is committed to the prevention of violence against any individual or property in the schools, on school property or at school activities whether such acts and/or threats of violence are made by students, staff, or others. Threats of violence against students, school personnel and/or school property will not be tolerated, whether or not such threats occur on school grounds or during the school day.

Any person who commits an act or threatens an act of violence, including bomb threats, whether made orally, in writing, **on social media**, or by e-mail, shall be subject to appropriate intervention in accordance with applicable law, District policies and regulations, as well as the *Code of Conduct for the Maintenance of Order on School Property* and collective bargaining agreements, as may be necessary.

While acknowledging an individual's ~~e~~Constitutional rights, including applicable due process rights, the District refuses to condone acts and/or threats of violence which threaten the safety and well-being of staff, students, visitors and/or the school environment. Employees, students, agents and invitees shall refrain from engaging **in** threats or physical actions which create a safety hazard for others or themselves.

All staff who are made aware of physical acts and/or threats of violence directed to students or staff are to report such incidents to the ~~B~~building Principal **or their** designee, who shall report such occurrences to the Superintendent. Additionally, the ~~B~~building Principal **or their** designee will also report occurrences of violence, whether involving an actual confrontation or threat of potential violence, to the school psychologist and/or Director of **Pupil Personnel Services and Special Education** if applicable. Local law enforcement agencies may be called as necessary upon the determination of the Superintendent **or their** designee.

Students are to report all acts and/or threats of violence, including threats of suicide, **of which they are aware** by reporting such incidents to the school anonymous reporting system, a faculty member, or the ~~B~~building Principal.

The District reserves the right to seek restitution, in accordance with law, from the parent/guardian and/or student for any costs or damages which had been incurred by the District as a result of the threats or acts of violence in the schools.

This policy will be enforced in accordance with applicable laws and regulations, as well as collective bargaining agreements and the *Code of Conduct* as may be necessary. Additionally, this policy will be disseminated, as appropriate, to students, staff, and parents, and will be available to the general public upon request.

Appropriate sanctions for violations of this policy by students will be addressed in the *Code of Conduct*.

Crime Scene Preservation

The ~~New Paltz Central School~~ District recognizes the need for preservation and management of a crime scene in and/or on District property. To that end, the Board of Education directs the Superintendent ~~of Schools~~ and ~~A~~administration to prepare regulations and/or procedures consistent with this policy.

Adopted: 7/16/08

Revised: XX/XX/2019

NEW BUSINESS

NEW BUSINESS

Motion made by Bianca Tansi and seconded by Diana Armstead that the Board of Education approve the following resolution:

13.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 12583, 15241, 14107

Motion carried 7 to 0 with 7 members voting.

Board members agreed to table item 13.2 to a future board meeting.

13.2 Request for Approval of the 2019-2021 Professional Development Plan

Recommendation – that the New Paltz Central School District Board of Education, upon the recommendation of the Superintendent of Schools, does hereby approve the Professional Development Plan for the 2019-2021 school years.

Motion made by Bianca Tanis and seconded by Teresa Thompson that the Board of Education approve the following resolution, item 13.3:

13.3 Adoption of the State of New York Deferred Compensation Plan

WHEREAS, the New Paltz Central School District_wishes to adopt the Deferred Compensation Plan for Employees of the State of New York and Other Participating Public Jurisdictions (the “Plan”) for voluntary participation of all eligible employees; and

WHEREAS, the New Paltz Central School District_is a local public employer eligible to adopt the Plan pursuant to Section 5 of the State Finance Law and

WHEREAS, the New Paltz Central School District_has reviewed the Plan established in accordance with Section 457 of the Internal Revenue Code and Section 5 of the State Finance Law of the State of New York; and

WHEREAS, the purpose of the Plan is to encourage employees to make and continue careers with the New Paltz Central School District_ by providing eligible employees with a convenient and tax-favored method of saving on a regular and long-term basis and thereby provide for their retirement;

NOW, THEREFORE BE IT RESOLVED, that the New Paltz Central School District hereby adopts the Plan for the voluntary participation of all eligible employees; and it is further

RESOLVED, that the appropriate officials of the New Paltz Central School District_are hereby authorized to take such actions and enter such agreements as are required or necessary for the adoption, implementation, and maintenance of the Plan; and it is further

RESOLVED, that the Administrative Services Agency is hereby authorized to file copies of these resolutions and other required documents with the President of the State of New York Civil Service Commission.

Motion to approve item 13.3 carried 7 to 0 with 7 members voting.

Motion made by Michael O’Donnell and seconded by Bianca Tanis that the Board of Education approve the following resolution:

13.4 Request for Approval of Reserve Fund Recommendations – Correcting Resolution

WHEREAS, the New Paltz Central School District has several unbudgeted liabilities; and

WHEREAS, the New Paltz Central School District wishes to use Reserve Fund monies to pay for these unbudgeted liabilities; and

THEREFORE, BE IT RESOLVED that the New Paltz Central School District Board of Education, upon the recommendation of the Superintendent of Schools, does hereby authorize the Assistant Superintendent for Business to make the following transfers and Budget modifications:

1. Transfer \$100,000.00 from the Workers Compensation Reserve Fund into the Liability Reserve Fund
2. Transfer \$200,000 from the Liability Reserve Fund to the Appropriated Fund Balance
3. Increase the budget by \$200,000 in the budget line A1930.400
4. Transfer \$92,000 from the Unemployment Reserve Fund to the unappropriated Fund Balance.
5. Increase the budget by \$92,000 in the budget line A9089-089

Motion carried 7 to 0 with 7 members voting.

OTHER DISCUSSION

None.

OTHER DISCUSSION

PUBLIC COMMENTS

None.

PUBLIC COMMENT

ADJOURN

Motion made by Sophia Skiles and seconded by Michael O'Donnell that the Board adjourn at 9:05 PM.

Motion carried 7 to 0 with 7 members voting.

ADJOURN

Respectfully submitted,

Dusti Callo
District Clerk