

**New Paltz Central School District Board of Education
December 12, 2019 Workshop Meeting – High School 7:00 PM
MEETING MINUTES**

CALL MEETING TO ORDER

CALL TO ORDER

Meeting was called to order at 5:32 PM by Michael O'Donnell, Board President.

BOARD MEMBERS PRESENT:

QUORUM CHECK

- Diana Armstead
- Glenn LaPolt
- Michael O'Donnell
- Kathy Preston
- Sophia Skiles
- Teresa Thompson
- Matthew Williams

ALSO PRESENT:

- Maria Rice, Superintendent of Schools
- Michelle Martoni, Deputy Superintendent
- Richard Linden, Assistant Superintendent for Business
- Elizabeth Ledkovsky-arrived at 5:55 PM, left at 7:01 PM

ROLL CALL

ROLL CALL

The roll was called as reflected above.

EXECUTIVE SESSION

EXECUTIVE SESSION

Motion made by Glenn LaPolt and seconded by Teresa Thompson that the Board of Education move into Executive Session at 5:32 PM for the purpose of discussing the school history of particular students in accordance with their FERPA rights, discussing matters made exempt by FERPA, discussing proposed, pending or current litigation, discussing the employment history of a particular person or corporation, discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation. Motion carried 7 to 0 with 7 members voting.

DISTRICT CLERK PRO-TEMPORE

DISTRICT CLERK PRO-TEMPORE

Board President, Michael O'Donnell, appointed Maria C. Rice as District Clerk Pro-Tempore for the Executive Session portion of the meeting.

Out of Executive Session - Motion made by Kathy Preston and seconded by Matthew Williams that the Board return to Public Session at 7:02 PM. Motion carried 7 to 0 with 7 members voting.

CALL TO ORDER

CALL TO ORDER

The Public Meeting was called to order at 7:10 PM by Michael O'Donnell, Board President.

BOARD MEMBERS PRESENT:

QUORUM CHECK

- Diana Armstead
- Glenn LaPolt
- Michael O'Donnell
- Kathy Preston
- Sophia Skiles
- Teresa Thompson
- Matthew Williams

ALSO PRESENT:

- Maria Rice, Superintendent of Schools
- Michelle Martoni, Deputy Superintendent
- Richard Linden, Assistant Superintendent for Business
- Barbara Clinton, Principal, New Paltz Central High School
- Owen Kelso, Assistant Principal, New Paltz Central High School
- Ann Sheldon, Principal, New Paltz Middle School
- Tarkan Ceng, Principal, Lenape Elementary School
- Dusti Callo, District Clerk

Student Representative
Members of the Public and Press

ROLL CALL The roll was called as reflected above.

ROLL CALL

PLEDGE TO THE FLAG

PLEDGE

AGENDA CHANGES

AGENDA CHANGES

Motion made by Matthew Williams and seconded by Sophia Skiles to accept the changes as presented. Motion carried 7 to 0 with 7 members voting.

SPOTLIGHT ON PROGRAM

SPOTLIGHT ON PROGRAM

- Lenape Elementary School

Kindness, Respect, and Responsibility Gradient Signs: Fifth Grade students will present art projects inspired by the Lenape Guiding Principles for creating a safe, cooperative environment to support student growth.

Board President, Michael O'Donnell asked for a motion to change the agenda to move the Capital Project Update to follow the Student Representative Report. Motion carried 7 to 0 with 7 members voting.

PUBLIC COMMENTS

PUBLIC COMMENT

Rachel Busher, Duzine Reading Teacher-commented on substitute teacher shortage.
Elizabeth Rizza-Duzine Reading Teacher-commented on substitute teacher shortage.
Lisa Hasbrouck-Duzine Special Education Teacher-commented on substitute teacher shortage
Jennifer Pizzarello-Duzine Spanish Teacher-commented on substitute teacher shortage
Matt Elkin-Duzine First Grade Teacher-commented on substitute teacher shortage

STUDENT REPRESENTATIVE REPORT

STUDENT REP

- Lily Sackett

Reported on the activities planned and executed by the Youth for Unity Club regarding the Hispanic Heritage Celebration at New Paltz High School.

BOARD COMMUNICATIONS

BOARD COMMUNICATION

- Capital Project Update: Bill Wisbauer, TetraTech and Luis Rodriguez, The Palombo Group

SUPERINTENDENT'S REPORTS & DISCUSSION ITEMS

SUPT REPORT

- SUPERINTENDENT'S REPORTS
 - Ulster BOCES Program Review: Dr. Charles Khoury
- SUPERINTENDENT'S COMMENTS
 - Code of Conduct-Update on Implementation of Dress Code

BOARD COMMUNICATIONS

BOARD COMMUNICATION

- 2019-2020 School Calendar

Following discussion about the 2019-2020 School Calendar, it was requested that the Regents Days be placed on the comeback list for future discussion.

Motion made by Matthew Williams and seconded by Glenn LaPolt to approve the 2019-2020 school calendar as presented. Motion carried 7 to 0 with 7 members voting.

- Acceptance of Belief/Good Neighbors Statement

Following discussion regarding the Acceptance of Belief/Good Neighbors Statement, Board President Michael O'Donnell asked that it be placed on the comeback list.

- Equity Fellows

Following discussion by the members of the board, Board President Michael O'Donnell asked that Equity Fellows be placed on the comeback list.

COMMITTEE REPORTS**CMTE REPORTS**

- Racial Equity Initiative Advisory Committee: Sophia Skiles, BOE Representative
- Facilities Committee: Teresa Thompson, Chair

Following discussion by the members of the board, the topic of a Wellness Center was added to the comeback list for possible discussion on the January 9th Board of Education meeting.

- Audit Committee: Matthew Williams, Chair

MINUTES OF MEETING**MINUTES**

Motion made by Sophia Skiles and seconded by Matthew Williams that the Board of Education approve the following resolution: **BE IT RESOLVED:** that the New Paltz Central Schools Board of Education accept the minutes of the Regular Business Meeting of November 28, 2018. Motion carried 7 to 0 with 7 members voting.

PERSONNEL (CONSENT AGENDA)**PERSONNEL**

Motion made by Diana Armstead and seconded by Glenn LaPolt that the Board of Education approve the following personnel (consent agenda) resolutions, items 11.1 through 11.11:

11.1 Administrative Internship

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint Sarah Sebald as a non-paid Administrative Intern effective December 3, 2018 through July 31, 2019.

11.2 Instructional Appointment-Substitutes

Recommendation that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following substitute teachers with remuneration as per rates established at the July 11, 2018 Organizational Meeting:

| Name | Effective Dates |
|--------------------|------------------------|
| Aliyah Cohn | 12/13/2018 – 6/30/2019 |
| Katherine Pessecow | 12/13/2018 – 6/30/2019 |
| Christina Gabriele | 12/13/2018 – 6/30/2019 |
| Patricia Heitman | 12/13/2018 – 6/30/2019 |
| Marisa Barbera | 12/13/2018 – 6/30/2019 |

11.3 Instructional Appointment – Leave Replacement

BE IT RESOLVED, that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the leave replacement appointment of the following instructional employee for the 2018/2019 school year:

| Name | Title | Effective Dates | Step/Salary |
|------------------|--------------------|------------------------|---------------------------------|
| Kathryne Gruskin | Elementary Teacher | 12/06/2018 - 1/4/2019 | BA Step 1, \$54,130 (pro-rated) |

11.4 Instructional Leave of Absence - Extension

Recommendation that the New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an extended unpaid leave of absence for the following instructional employee:

| Name | Title | Original Effective Dates | Extension |
|-------------|-----------------|---------------------------------|---------------------------|
| Donna Gallo | Science Teacher | 9/1/17 – 12/31/18 | 1/1/19 – 4/30/19 (unpaid) |

11.5 Request for Approval of Leave of Absence - Instructional

BE IT RESOLVED that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve an unpaid leave of absence for the following instructional employees:

| Name | Title | Effective Dates |
|--------------|----------------------|------------------------|
| Lisa Watkins | School Social Worker | 03/11/19 – 03/29/19 |
| Laura Bryant | Elementary Teacher | 01/02/19 – 03/03/19 |

11.6 Request for Approval of Standard Work Day and Reporting Resolution

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District/Location Code 75103 hereby establishes the following as standard work days for appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the time keeping system records or the record of activities maintained and submitted by these officials to the District Clerk:

| Title | Name | Social Security Number (Last 4 Digits) | Registration Number | Standard Work Day (Hrs/ Day) | Term Begins/ Ends | Participates In Employer's Time Keeping System (Yes/No) | Days/ Month (Based on Record of Activities) | Tier 1 (Check only if member is Tier 1) | Not Submitted (Check box if no record of activities completed or if participates in timekeeping system) |
|----------------------------|---------------|--|---------------------|------------------------------|-------------------|---|---|---|---|
| APPOINTED OFFICIALS | | | | | | | | | |
| School Claims Auditor | Amy Ludwigson | ████ | ████ | 6 | 7/1/18 – 6/30/19 | NO | | <input type="checkbox"/> | <input type="checkbox"/> |

11.7 Non-Instructional Appointments

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employees:

| Name | Title | Effective Date | Salary |
|-------------------|----------------------|----------------|-------------------------|
| Michael Perneszi | Custodial Worker | 01/01/2019 | \$30,000/yr (pro-rated) |
| Richard Gallina | Custodial Worker | 01/01/2019 | \$30,000/yr (pro-rated) |
| Brett Shaw | School Bus Attendant | 12/13/2018 | \$13.50/hr |
| Joyce Etes | School Bus Attendant | 12/14/2018 | \$13.50/hr |
| Richard Ricci Jr. | Auto Mechanic | 12/13/2018 | \$42,000/yr (pro-rated) |

11.8 Non-Instructional Appointment - Substitute

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby appoint the following employee:

| Name | Title | Effective Date | Salary |
|-----------------|------------------------------------|------------------------|-----------|
| Jessi Ronk | Substitute School Monitor | 10/10/2018 -12/31/2018 | \$11.00 |
| Jessi Ronk | Substitute School Monitor | 01/01/2019 | \$11.10 |
| Heather MacLean | Substitute School Registered Nurse | 12/16/2018 | \$120/day |
| Laura Gerber | Substitute School Registered Nurse | 12/11/2018 | \$120/day |

11.9 Correcting Resolution - Non-Instructional Appointment - Salary

The New Paltz Central Schools Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby correct from Personnel Item 11.7 approved on November 14, 2018 the salary of the following employee:

| Name | Title | Effective Date | Salary |
|---------------|----------------|----------------|------------|
| Stephen Lopez | School Monitor | 11/15/2018 | \$11.10/hr |

11.10 Non-Instructional Resignations for the Purpose of Retirement

BE IT RESOLVED that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept the resignation of the following non-instructional employees for the purpose of retirement:

| Name | Title | Effective Date | Years in District |
|---------------|----------------------|----------------|-------------------|
| Donna Fischer | School Bus Driver | 12/22/2018 | 23 |
| Linda Nemer | School Bus Attendant | 12/22/2018 | 23 |

11.11 Instructional Appointment – Probationary

BE IT RESOLVED, that upon recommendation of Maria C. Rice, Superintendent of Schools, the Board of Education appoints Camille Brown to a four (4) year probationary appointment as a Spanish Teacher in the tenure area of Foreign Language at an annual salary for the 2018-2019 school year of \$62,830.00 (BA Step 7) pro-rated, effective January 14, 2019 through January 13, 2023, subject to receipt of composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the probationer receives an ineffective composite in the final year of the probationary period he or she shall not be eligible for tenure at that time.

Motion to approve items 11.1 through 11.11 carried 7 to 0 with 7 members voting.

OLD BUSINESS

OLD BUSINESS

Motion made by Matthew Williams and seconded by Sophia Skiles that the Board of Education approve the following:

12.1 Second Reading of Policy 6121 Sexual Harassment of District Personnel

2018

6121

1 of 3

Personnel

SUBJECT: SEXUAL HARASSMENT OF DISTRICT PERSONNEL

The Board of Education recognizes that harassment of employees (including all staff, applicants for employment, both paid and unpaid interns, exempt and non-exempt status, part-time, seasonal, and temporary workers, regardless of immigration status) and certain “non-employees” (which includes contractors, subcontractors, vendors, consultant and other persons providing services pursuant to a contract, or their employees) on the basis of sex, gender, gender presentation, and/or sexual orientation is abusive and illegal behavior that harms targets and negatively impacts the school culture by creating an environment of fear, distrust, intimidation and intolerance. The Board further recognizes that preventing and remedying such harassment in schools is essential to ensure a healthy, nondiscriminatory environment in which employees and “non-employees” can work productively.

Sexual Harassment

Sexual harassment is a form of sex discrimination and is unlawful under federal, state, and (where applicable) local law. Sexual harassment includes harassment on the basis of gender or gender presentation, or self-identified sex, sexual orientation, gender identity, gender expression, and transgender status.

Sexual harassment includes unwelcome conduct which is either of a sexual nature, or which is directed at an individual because of that individual's sex, when:

- a. submission to that conduct is made either explicitly or implicitly a term or condition of an individual's employment;
- b. submission to or rejection of such conduct is used as the basis for decisions affecting an individual’s employment;
or
- c. the conduct has the purpose or effect of unreasonably interfering with an employee's or "non-employee's" work or creating an intimidating, hostile or offensive work environment, even if the complaining individual is not the intended target of the sexual harassment;

Sexual harassment can include unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature, or verbal, nonverbal or physical aggression, intimidation or hostility that is based on gender presentation and sexual stereotypes.

Prohibited Conduct

The Board is committed to providing an educational and working environment that promotes respect, dignity, and equality and that is free from all forms of sexual harassment. To this end, the Board condemns and strictly prohibits all forms of sexual harassment on school grounds, school buses and at all school-sponsored activities, programs and events, including those that take place at locations outside the District, or outside the school setting if the harassment impacts the individual’s employment in a way that violates their legal rights, including when employees and "non-employees" travel on District business, or when harassment is done by electronic means (including on social media). Sexual harassment is considered a form of employee misconduct.

Retaliation against individuals who complain of sexual harassment or who testify or assist in any investigation or proceeding involving sexual harassment is unlawful. Remedial and/or disciplinary action will be taken against all those who engage in sexual harassment, and against supervisory and managerial personnel who knowingly allow such behavior to continue or engage in retaliation. Sexual harassment may subject the District to liability for harm done to targets. Harassers may also be individually subject to civil liability if sued in a court of law or criminal liability if prosecuted.

Under various state and federal laws, employees and “non-employees” have legal protections against sexual harassment in the school environment as described above. Those laws are listed in the references section. Additionally, local laws (e.g., county, city, town, village) may apply to the District. The District’s Code of Conduct also addresses appropriate behavior in the school environment. Sexual harassment can occur between persons of all ages and genders.

In order for the Board to enforce this policy effectively and to take prompt corrective measures, it is essential that all targets of sexual harassment and persons with knowledge of sexual harassment report the harassment immediately. The District will promptly investigate all complaints of sexual harassment, whether formal or informal, verbal or written. To the extent possible, all complaints will be treated in a confidential manner. Limited disclosure may be necessary to complete a thorough investigation. If the complainant reports that they feel unsafe at school due to the nature of the complaint, the District will determine if accommodations need to be made until the issue is resolved.

Complaints will be investigated based upon the totality of circumstances noting that not all unacceptable conduct will rise to the level of sexual harassment. Behaviors must be sufficiently severe and/or pervasive (and may even be based upon a single severe incident), and objectively offensive in the context of this policy to give rise to findings of sexual harassment.

Managers and supervisors are required to report any complaint that they receive, or any harassment that they observe to a Title VII Compliance Officer.

If, after appropriate investigation that should be conducted within a 30 calendar day time period, absent exigent circumstances, the District finds that an employee, “non-employee” or a third party has violated this policy, prompt corrective action will be taken in accordance with the applicable collective bargaining agreement, contract, District policy and state law. Individual nondisclosure agreements may only be used as permitted by law, described in the accompanying regulation. Mandatory arbitration clauses are prohibited in all District contracts and agreements.

All complainants and those who participate in sexual harassment complaints or the investigation of a complaint of sexual harassment have the right to be free from retaliation of any kind, when they do so with a good faith belief that sexual harassment has occurred. Such prohibited retaliation can include, but is not limited to, discipline, discrimination, demotion, denial of privileges, or any action that would keep a person from coming forward to make or support a sexual harassment claim. Such actions need not be job- or education-related, or occur in the workplace or educational environment, to constitute unlawful retaliation.

The Superintendent of Schools is directed to develop and implement regulations for reporting, investigating and remedying allegations of sexual harassment. These regulations are to be attached to this policy. In addition, training programs shall be established annually for employees, to raise awareness of the issues surrounding sexual harassment and to implement preventative measures to help reduce incidents of sexual harassment.

This policy shall be posted in a prominent place in each District facility, on the District’s website, and shall also be published in staff informational materials, employee handbooks, and other appropriate school publications.

A committee of administrators, teachers, parents and the school attorney shall be convened periodically to review this policy's effectiveness and compliance with applicable state and federal law, and to recommend revisions to the Board of Education.

External Remedies

In addition, targets have the right to register sexual harassment complaints with the U.S. Department of Education's Office for Civil Rights (OCR). The OCR can be contacted at (800) 421-3481, 400 Maryland Avenue SW, Washington, DC 20202-1100, or at <https://www2.ed.gov/about/offices/list/ocr/docs/howto.html>.

Employee targets also have the right to register complaints with the federal Equal Employment Opportunity Commission (EEOC) and the New York State Division of Human Rights (DHR). The DHR can be contacted at (888) 392-3644, www.dhr.ny.gov/complaint, or at 1 Fordham Plaza, Fourth Floor, Bronx, NY 10458. The EEOC can be contacted at (800) 669-4000, <https://www.eeoc.gov/employees/howtofile.cfm>, info@eeoc.gov, or at 33 Whitehall Street, 5th Floor, New York, NY 10004 or 300 Pearl Street, Suite 450, Buffalo, NY 14202.

Nothing in these regulations shall be construed to limit the right of the complainant to file a lawsuit in either state or federal court, or to contact law enforcement officials if the sexual harassment involves unwanted physical touching, coerced physical confinement or coerced sex acts, which may constitute a crime. No District contract or collective bargaining agreement

entered into after July 11, 2018 may include a binding arbitration clause for sexual harassment requiring arbitration before bringing the matter to court.

Ref:

- Education Amendments of 1972, Title IX, 20 U.S.C. §1681 *et seq.*
- Title VII of Civil Rights Act (1964), 42 U.S.C. §2000-e; 34 CFR §100 *et seq.*
- Executive Law §296-d (prohibition of sexual harassment of non-employees)
- Labor Law §201-g (required sexual harassment policy and training)
- Civil Practice Law and Rules §§5003-b (nondisclosure agreements optional); 7515 (mandatory arbitration prohibited)
- General Obligations Law §5-336 (nondisclosure agreements optional)
- Davis v. Monroe County Board of Education*, 526 U.S. 629, 652 (1999)
- Gebser v. Lago Vista Independent School District*, 524 U.S. 274 (1998)
- Faragher v. City of Boca Raton*, 524 U.S. 775 (1998)
- Burlington Industries v. Ellerth*, 524 U.S. 742 (1998)
- Oncale v. Sundowner Offshore Services, Inc.*, 523 U.S. 75 (1998)
- Franklin v. Gwinnett County Public Schools*, 503 U.S. 60 (1992)
- Meritor Savings Bank, FSB v. Vinson*, 477 U.S. 57 (1986)
- Office for Civil Rights *Revised Sexual Harassment Guidance (January 19, 2001)*
- Office for Civil Rights, *Dear Colleague Letter: Sexual Harassment Issues (2006)*
- Office for Civil Rights, *Dear Colleague Letter: Bullying (October 26, 2010)*

Adopted: **XX/XX/2018**

Motion carried as amended 7 to 0 with 7 members voting.

Motion made by Diana Armstead and seconded by Sophia Skiles that the Board of Education approve the following:

12.2 Second Reading of Policy 1511 Board Member Communications

2017 1511
1 of 3

By-Laws

SUBJECT: BOARD MEMBER COMMUNICATIONS

The Board of Education acknowledges the importance of clear lines of communication and authority to promote transparency, consistency and responsiveness among themselves and with the public. Board of Education members will communicate primarily through the Board President and Superintendent of Schools.

The Board further acknowledges that effective communication requires knowledge of the means and methods of communication and how to use them responsibly. Along with traditional media and print communication tools, communication may be made through video, electronic/digital means, and Internet-based vehicles (e.g., social media).

In recognition of the myriad and changing communication platforms, technologies and on-line communities available, and the changing behavioral norms they bring, this policy will provide Board members with the tools to communicate effectively and responsibly on behalf of the District.

1. Communication as an Individual, not as a Representative of the Board. Members of the Board have legal authority only when acting as a body at a properly convened meeting. Individual Board members have no authority over District affairs unless the Board has explicitly delegated such authority. The Board President shall have the authority to speak on behalf of the Board. This authority may be delegated to another Board member on a specific issue. Individual Board members are free to speak publicly about District matters but must not divulge confidential information and must clarify that their statements reflect their own views and not necessarily the official position of the Board. The Board will not be bound in any way by an individual’s statement or action unless the Board, through an adopted policy or by a majority vote of Board membership, has delegated this authority to the individual member. Without the above statement, any individual Board member’s statements would be deemed as outside the scope of their office and the individual Board member may be denied statutory defenses and indemnification.

- 2. Quorum of the Board.** The Board of Education shall conduct its deliberations and voting upon resolutions and policies only during a duly convened public meeting, except as provided by law. Board members may confer with one another regarding School District business by telephone, via mail or electronic mail as long as such communications do not result in a collective decision. The use of telephone conference calls, instant e-mail or communications in a chat room among a quorum or more of members of the Board of Education for deliberation or decision making regarding School District business is strictly prohibited.
- 3. Board Members Digital Conduct.** Board members should assume that all email/digital communications are subject to disclosure under the Freedom of Information Law, may be subject to disclosure in litigation and are subject to the records retention requirements of the District. Board members, therefore, are required to use the District’s designated email system, including the District provided email address for all emails regarding District business. Email communications among Board members may be used for housekeeping purposes, including but not limited to communicating agenda items, meeting times or dates, requesting or communicating factual information, analyzing information, etc.. Email by Board members for communicating information or making inquiries regarding District personnel, contractors or students because of the risk of improper disclosure of confidential information is not allowed. Posting information that has not been verified and made public by the District or outside posting anonymously about District business is prohibited. The Board member’s postings would be deemed as outside the scope of their office and the Board member may be denied statutory defenses and indemnification.
- 4. Direct Complaints or Concerns.** Complaints about District personnel, programs and operations must be handled and resolved as close to their origin as possible. Any complaint or concern made to a Board member, whether verbally, in writing, through electronic/digital means or social media technologies, should be directed to the Superintendent or other appropriate administrator according to the chain of command (teacher, principal, superintendent).
- 5. Opinions on Pending Matters.** It is expected that the Board of Education, when hearing grievances or other disputes, will be neutral, will listen to all viewpoints and will make a decision based upon all available information. If, for example, a Board member posts comments or opinions on social media or other forms of communication, prior to the Board having deliberated and made a decision, the Board member’s neutrality will be called into question. This is particularly important where an appeal to the Board is available to the complainant and would require that the Board member recuse him/herself from the decision making process.
- 6. Confidential Matters in Executive Session or Board Packet Materials.** It is imperative that Board members post/share only content that has already been released to the public such as information discussed at or presented at a public meeting or that is posted on the District website. It is appropriate to use links to the District website when posting information. A breach of confidentiality regarding a matter that legitimately may be discussed in executive session could result in the Board member’s removal from the Board. If confidential materials are lost or stolen, it must be reported to the district immediately.
- 7. Official Record of the Board Meetings.** Only the official District video of the Board meeting and the approved Minutes of the Board meeting are official records of the District.
- 8. Loss or Theft of a District-Issued or Personal Electronic Device.** Board members must safeguard all electronic devices used to receive or send information related to the District and its operations, whether provided by the District or a personal electronic device, to ensure that all District information received by the Board member is secure. It is imperative that Board members immediately report to the District any potential security breach so that proper steps can be taken to minimize the impact and provide any necessary notification to affected persons.
- 9. Acceptable Use Policy.** Any use of the District’s technology, including but not limited to, the District’s network and electronic devices, must be in accordance with the District’s Acceptable Use Policy and any applicable laws, regulations and policies.

Cross-Ref: Policy #1110, School District Legal Status
 Policy #1120, Board of Education Authority and Membership
 Policy #3110, News Media Relations
 Policy #3230, Complaints and Grievances
 Policy #6110, Code of Ethics for All District Personnel
 Policy #6111, Board-Staff Communications
 Policy #6471, Computer Network and Internet Acceptable Use Policy

Adopted: 7/16/08

Revised: 3/1/17

Revised: XX/XX/2018

Motion carried 7 to 0 with 7 members voting to approve as is with no changes.

NEW BUSINESS

NEW BUSINESS

Motion made by Teresa Thompson and seconded by Sophia Skiles that the Board of Education approve the following resolutions, items 13.1 through 13.3:

13.1 Request for Approval of Committee on Special Education Recommendations and Student Placements

Recommendation - that the following resolution be approved: BE IT RESOLVED, that the Board of Education of the New Paltz Central School District approve the Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) recommendations and student placements. 14206, 14344, 10359, 12316, 12368, 14345, 12808, 14387, 14395, 14178, 14318, 14720, 12389, 12442, 11496, 12252

13.2 Request for Approval to Sell/Dispose of Surplus Equipment

Recommendation – that the following resolution be approved: BE IT RESOLVED that the Board of Education declares the following equipment as excess, unneeded property and authorize the sale/disposition of the equipment.

Model Year 2000

Gehl SL6635 SXT SERIES II Skid Steer Loader

Model Year 2000

Skid Steer Back Hoe Attachment

Bradco BH 609

13.3 Request for Approval of Settlement Agreement

BE IT RESOLVED, that the New Paltz Central School District Board of Education does hereby approve a Settlement Agreement dated November 21, 2018 in the matter of Student No. 10098.

Motion to approve items 13.1 through 13.3 carried 7 to 0 with 7 members voting.

13.4 Request for Approval of Donation

Motion made by Sophia Skiles and seconded by Glenn LaPolt that the Board of Education approve the following resolution: BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby accept a donation to the New Paltz Central School District from the New Paltz Athletic Association for one (1) Boost 8 foot Digital Display Scorer's Table with table cover, iPad, and possession arrow with base. The board further directs the District Clerk to send a letter of thanks to the New Paltz Athletic Association for their donation.

Motion carried 7 to 0 with 7 members voting.

13.5 Request for Approval to Establish Student Scholarship Award

Motion made by Diana Armstead and seconded by Glenn LaPolt that the Board of Education approve the following resolution: BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the establishment of the New Paltz Health and Nutrition Scholarship Award.

Motion carried 7 to 0 with 7 members voting.

13.6 Request for Approval to Establish Student Scholarship Award

Motion made by Diana Armstead and seconded by Glenn LaPolt that the Board of Education approve the following resolution: BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the establishment of the Nadia Dimasi Memorial Scholarship Award

Motion carried 7 to 0 with 7 members voting.

13.7 Request for Approval to Establish Student Scholarship Award

Motion made by Sophia Skiles and seconded by Matthew Williams that the Board of Education approve the following resolution:

BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the establishment of the John Magaletta Golf Scholarship Award.

Motion carried 7 to 0 with 7 members voting.

13.8 Request for Approval of Establishment of Extra-Curricular Activity/Club

Motion made by Diana Armstead and seconded by Teresa Thompson that the Board of Education approve the following resolution: BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the establishment of the Middle School Pride Club. Motion carried 7 to 0 with 7 members voting.

13.9 Request for Approval of Establishment of Extra-Curricular Activity/Club

Motion made by Diana Armstead and seconded by Sophia Skiles that the Board of Education approve the following resolution: BE IT RESOLVED, that the New Paltz Central School District Board of Education, upon the recommendation of Maria C. Rice, Superintendent of Schools, does hereby approve the establishment of the High School Interact Club. Motion carried 7 to 0 with 7 members voting.

Motion made by Glenn LaPolt and seconded by Matthew Williams to approve item 13.10

13.10 Approval of Bond Resolution

BOND RESOLUTION

DATED: DECEMBER 12, 2018

A RESOLUTION AUTHORIZING THE PURCHASE OF SIX (6) SCHOOL BUSES FOR USE BY THE NEW PALTZ CENTRAL SCHOOL DISTRICT, ULSTER COUNTY, NEW YORK, AT A MAXIMUM ESTIMATED COST OF \$480,000 AND AUTHORIZING THE ISSUANCE OF OBLIGATIONS OF SAID SCHOOL DISTRICT IN THE AMOUNT OF \$475,327.74 TO PAY THE COST THEREOF.

WHEREAS, at the Annual School District Election and Vote on the Budget of the New Paltz Central School District, duly called, held and conducted on May 15, 2018, a majority of the duly qualified voters of said School District voting thereat approved a proposition authorizing the purchase of three 65-passenger or larger school buses at a cost of \$100,000 each, for a maximum estimated cost of \$300,000; and three (3) 30-passenger school buses at a cost of \$60,000 each, for a maximum estimated cost of \$180,000, for an aggregate maximum estimated cost of \$480,000; and providing for the levy of a tax therefor to be collected in annual installments, with obligations of said School District to be issued in anticipation thereof; and

WHEREAS, it is now desired to provide for the financing thereof and for other matters in connection therewith, in accordance with said proposition;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the New Paltz Central School District, Ulster County, New York, as follows:

Section 1. The purchase of six (6) school buses for the use of the New Paltz Central School District, which is not an assessable improvement, is hereby authorized as follows:

- Three (3) 65-passenger school buses, at a cost of \$99,658.69 each; and
- Three (3) 30-passenger school buses, at a cost of \$58,783.89 each.

Section 2. The aggregate maximum estimated cost of the aforesaid specific purchase is \$480,000 and the plan for financing thereof is by the issuance of serial bonds of said School District in the amount of \$475,327.74, hereby authorized to be issued pursuant to the Local Finance Law and this resolution. An annual appropriation shall be made in each year sufficient to pay the principal of and interest on such obligations becoming due and payable in such year. Such obligations shall be payable from amounts which shall annually be levied on all the taxable real property in said School District, and the faith and credit of said New Paltz Central School District are hereby pledged for the payment of said obligations and the interest thereon.

Section 3. The bonds, described above, shall be of the denomination of \$475,327.74 and shall bear interest at such rate as may be necessary to sell the same, which rate shall be determined in the manner provided in Section 59.00 of the Local Finance Law. Principal and interest on the obligations shall be payable in lawful money of the United States of America, in Federal Funds, at a banking institution to be determined. Such bonds shall be executed in the name of the New Paltz Central School District by the President of its Board of Education, or the Vice-President in the President's absence, and the corporate seal shall be imprinted thereon and attested by the School District Clerk.

Section 4. It is hereby determined that the period of probable usefulness applicable to the aforesaid specific class of objects or purposes is five (5) years, pursuant to subdivision 29 of paragraph (a) of Section 11.00 of the Local Finance Law. The proposed maturity of the obligations authorized by this resolution will not be in excess of five (5) years.

Section 5. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell bond anticipation notes in anticipation of the issuance and sale of the serial bonds herein authorized, including renewals of said notes, is hereby delegated to the President of the Board of Education, the Chief Fiscal Officer, or to the Vice-President of the Board of Education in the President's absence. Such bond anticipation note and any renewals shall bear interest and shall be of such terms, form and contents, and shall be sold in such manner as may be prescribed by said President of the Board of Education, consistent with the provisions of the Local Finance Law. There are presently no outstanding obligations which have been issued in anticipation of the sale of such obligations.

Section 6. All other matters, except as provided herein, relating to such bonds shall be determined by the President of the Board of Education, including the power to designate such bonds as “qualified tax exempt obligations” pursuant to Section 265(b)(3) of the Internal Revenue Code of 1986, if at the time of such designation, such officer is able to certify that: (I) the School District is, and was as of October 23, 1985, a political subdivision of the State of New York; (ii) it is reasonably anticipated that (a) the amount of “qualified tax-exempt obligations”, within the meaning of Section 265(b)(3) of the Code which will be issued by the School District during this calendar year shall not exceed \$10,000,000.00 and (b) the bonds do not constitute part of an issue, and are not part of a series of issues issued for a common purpose, exceeding \$3,000,000.00 in the aggregate; and (iii) the sum of principal amount of the bonds and the principal amount of any other obligations heretofore designated by the School District during the current fiscal year does not exceed \$10,000,000.00. Such bonds shall contain substantially the recital of validity clause provided for in Section 52.00 of the Local Finance Law and shall otherwise be in such form and contain such recitals, in addition to those required by Section 51.00 of the Local Finance Law, as the President of the Board of Education shall determine.

Section 7. The validity of such obligations may be contested only if:

- (a) Such obligations are authorized for an object or purpose for which such School District is not authorized to expend money; or
- (b) The provisions of law which should be complied with as of the date of publication of this resolution or a summary thereof are not substantially complied with and an action, suit or proceeding contesting such validity is commenced within twenty (20) days after the date of such publication; or
- (c) Such obligations are authorized in violation of the provisions of the Constitution.

Section 8. This resolution, which takes effect immediately, or a summary thereof, shall be published in a newspaper having general circulation in said School District, together with a Notice of the School District Clerk, substantially in the form provided in Section 81.00 of the Local Finance Law.

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| Diana Armstead: | VOTING Yes |
| Glenn LaPol: | VOTING Yes |
| Michael O'Donnell: | VOTING Yes |
| Kathy Preston: | VOTING Yes |
| Sophia Skiles: | VOTING Yes |
| Teresa Thompson: | VOTING Yes |
| Matthew Williams: | VOTING Yes |

Motion carried 7 to 0 with 7 members voting.

OTHER DISCUSSION

None.

OTHER DISCUSSION

PUBLIC COMMENTS

None.

PUBLIC COMMENT

ADJOURN

Motion made by Sophia Skiles and seconded by Glenn LaPolt that the Board adjourn at 9:50 PM.
Motion carried 7 to 0 with 7 members voting.

ADJOURN

Respectfully submitted,

Dusti Callo
District Clerk